



## SEATTLE LGBTQ COMMISSION WORK PLAN 2018

**Co-Chairs:** Julia Ricciardi, Katrina Sanford, and Jessi Murray

**Secretary:** Nikki Hurley

**Treasurer:** Ann Luetzow

**Staff:** Erika Pablo

The Seattle LGBTQ Commission’s goal is to lead their work with a trans and racial equity lens.

**Standing Committees:** Commission Operations; Intergovernmental Relations; People of Color Stakeholders; Health, Aging, and Disability Justice; Social Media & Communications; and Housing, Homelessness, & Affordability

**Commission Operations:** Co-Chairs - Nikki Hurley and Julia Ricciardi; Members: Lauren Boling and Tay Wisor

| Goal   | Strategies, Actions and Measures   | Due Date(s)              |
|--|--|--------------------------|
| <b>Create cohesion within and facilitate smooth operations of the LGBTQ Commission</b> | Build relationships with Council and staffers to have better communications for operational work | Ongoing                  |
|  | Commission accessibility including CART and ASL interpretation                                   | Ongoing                  |
|  | Attendance Monitoring  | Ongoing                  |
|  | Bylaw review   | First Quarter            |
|  | Google drive protocol  | First Quarter            |
|  | Recruitment plan   | Second Quarter           |
|  | Commission onboarding plan   | Second Quarter           |
|  | Google drive merge and clean   | Second Quarter           |
|  | Recruitment and Onboarding   | Third and Fourth Quarter |
|  | Get Engaged Interviews   | Third Quarter            |
|  | Retreat Planning   | Fourth Quarter           |
|  | Commission Retreat   | Fourth Quarter           |
| Google Drive Clean Up  | Fourth Quarter   |                          |

**Intergovernmental Relations:** Chair – Manuel Venegas; Members – Nikki Hurley, Kari Lerum, and Lauren Boling

| Goal  | Strategies, Actions and Measures   | Due Date(s)    |
|---|--|----------------|
| <b>Monitor and build relationships with city,</b> | Research   | Ongoing        |
|   | Safe Schools Coalition Update  | Second Quarter |
|   | Quarterly Community Conversation: Sex work/Human Trafficking – A Queer Perspective | Third Quarter  |

| Goal                                | Strategies, Actions and Measures   | Due Date(s)    |
|-------------------------------------|--|----------------|
| <b>council, and state lawmakers</b> | Quarterly Community Conversation: Sexual Assault/Relationship Violence (Restorative Justice) | Fourth Quarter |

**People of Color Stakeholders:** Chair – Latosha Correll; Members – Ely Hernandez, Jessi Murray, Manuel Venegas, Katrina Sanford, Deepa Sivarajan, and Ian Irving Bradshaw

| Goal   | Strategies, Actions and Measures  | Due Date(s) |
|--|---|-------------|
| <b>Engagement &amp; Outreach with Queer People of Color (QPOC), Environmental Justice, and Education between QPOC and the Commission</b> | Focus on outreach where QPOC are, i.e.: South Seattle, Beacon Hill, and Rainier Beach | Ongoing     |
|  | Community Resource Fair in order to bring other QPOC organizations together           | Ongoing     |
|  | Collaborating more with other Commissions and organizations doing similar work        | Ongoing     |
|  | Collaborate with Arts & Culture   | Ongoing     |
|  | Environmental Justice – advocating for QTPOC & QPOC                                   | Ongoing     |
|  | Education between QPOC and Committee  | Ongoing     |

**Health, Aging, and Disability Justice:** Chair – Jessi Murray and Manuel Venegas; Members – Michael Garrett and Shaun Bickley

| Goal   | Strategies, Actions and Measures                           | Due Date(s) |
|--|--|-------------|
| <b>To assess local policy around health, aging, drug use, and disability as it affects the LBGTQIA++ population, and to advocate for inclusion of LBGTQIA++ perspectives in efforts to support people with disabilities, people with drug use disorders, and aging LBGTQ community at the city, county, and state levels</b> | Drug use/treatment   | Ongoing     |
|  | HIV advocacy   | Ongoing     |
|  | Health insurance coverage & policies and trans health care | Ongoing     |
|  | LBGTQ Aging  | Ongoing     |
|  | Sexual assault/harassment/ DV                              | Ongoing     |

**Communications & Social Media:** Chair – Joseph Suttner; Members: Jessi Murray and Ian Irving Bradshaw

| Goal | Strategies, Actions and Measures                                | Due Date(s) |
|------|---|-------------|
|      | Manage social media accounts (twitter, Facebook, and Instagram) | Ongoing     |
|      | Regularly update Commission website                             | Ongoing     |
|      | Amplify other committee's work                                  | Ongoing     |

| Goal | Strategies, Actions and Measures   | Due Date(s) |
|------|--|-------------|
|      | Build and maintain relationships with outside staff & press members                                      | Ongoing     |
|      | Increasing community engagement (community forum & interviews with LGBTQ community members of interest ) | Ongoing     |

**Housing, Homelessness, & Affordability:** Chair – Manuel Venegas and Deepa Sivarajan; Members – Jessi Murray

| Goal  | Strategies, Actions and Measures   | Due Date(s)    |
|---|--|----------------|
| <b>Renter’s Protections, Gender-Inclusive Services for Unsheltered Individuals, and Issues re LGBTQ Unsheltered Youth</b> | Attend and/or Stay current with Council Committee Hearings and Citywide Meetings – Housing, Health, Energy, and Workers’ Rights Committee; Human Services, Equitable Development, and Renter Rights Committee; Progressive Revenue Task Force; One Table Taskforce; Citywide Mandatory Affordable Housing Meetings | Ongoing        |
|   | Tour City’s Navigation Center  | First Quarter  |
|   | Renter’s Protections – Attend Know Your Rights Workshops; Source of Income Discrimination Updates; Housing discrimination  | First Quarter  |
|   | Gender-Inclusive Services for Unsheltered Individuals – Survey of Services/Data Collection, Outreach to Organizations  | Second Quarter |
|   | Issues regarding LGBTQ Unsheltered Youth – Outreach to Youth Organizations about rights of children (McKinney Vento Act)   | Third Quarter  |

**Other areas of interest:**

- Community Safety
- Police & Prison Accountability
- LGBTQ Community Center and Recreation Development