

PROTECTED CLASSES

The City of Seattle [Personnel Rule 1.1](#) and the [Personnel Rules Preamble](#) prohibit unlawful discrimination and harassment on the basis of protected classes, also known as protected status (Personnel Rules Preamble, #55). Please note that individuals belong to multiple protected classes. See the examples below:



RACE

They are of a certain race, or their personal traits associated with race (such as hair texture, skin color, or certain facial features).



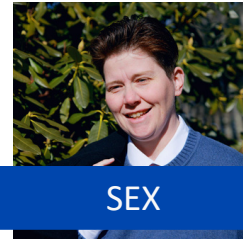
COLOR

Their skin color complexion.



RELIGION

Their religious beliefs (traditional and otherwise).



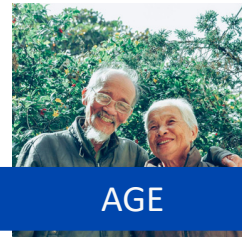
SEX

Their sex, including their sexual orientation, gender identity, pregnancy, or breastfeeding.



NATIONAL ORIGIN

They are or appear to be from a particular ethnicity, country or region.



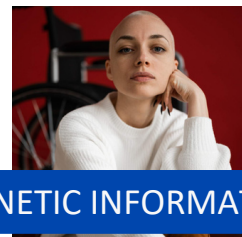
AGE

Their age, when 40 or older.



DISABILITY

Their disability; visible or invisible.



GENETIC INFORMATION

Disclosure requests for genetic information or family medical history.

PROTECTED CLASSES



IMMIGRATION STATUS

Their real or perceived status as an immigrant and/or citizen.



MILITARY STATUS

Their military or veteran status, or disability as a result of service.



ANCESTRY

Their accents, family names, or language.



OBESITY

They are perceived as obese.



CASTE

They are or appear to be from a certain caste.



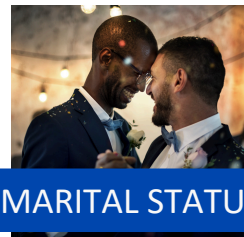
CREED

They are or appear to be from a certain creed.



POLITICAL IDEOLOGY

They are of a certain political ideology or party.



MARITAL STATUS

Their status as single or married.