

Have a Prohibited Behavior Concern?

Understand Your Options

Human Resources Investigations Unit (HRIU)

- Mandatory reporter
- Formal investigation
- Focused on findings
- Does not make recommendations
- Does not offer coaching
- Focused on violations of Personnel Rule 1.1

Learn more about [HRIU](#)

Learn more about [OEO](#)

Office of the Employee Ombud (OEO)

- Not mandatory reporter
- Informal strategies to address root cause
- Focused on building and repairing relationships
- Can make recommendations
- Offers coaching
- Offers options for a variety of workplace issues

Learn about other reporting [options](#)



Seattle
Human Resources
Learning & Development Team