

City of Seattle

2025 COBRA Monthly Rates*

MEDICAL				
Employee Group	City of Seattle Preventive	City of Seattle Traditional	Kaiser Permanente Standard	Kaiser Permanente Deductible
Most Employees, CMEO, Library, SHA & LEOFF II (Non-Represented)	\$2,183.97	\$1,966.95	\$1,604.14	\$1,478.39
LEOFF II (Non-Represented)	\$2,183.97	\$1,966.95	\$1,604.14	\$1,478.39
SPMA (LEOFF I)	\$2,183.97	\$1,598.24	\$1,604.14	\$1,478.39
SPMA (LEOFF II)	\$2,183.97	\$1,966.95	\$1,604.14	\$1,478.39
Local 77	\$2,738.31	\$2,788.34	\$1,821.77	N/A
Most/Local 77	\$2,184.45	\$2,202.26	\$1,610.07	N/A
Fire Chiefs (LEOFF II)	\$2,183.97	\$1,966.95	\$1,604.14	\$1,478.39
SPOG (LEOFF II)	\$2,725.75	\$2,430.23	\$1,973.15	\$1,462.63

DENTAL		
Employee Group	Delta Dental of Washington	Dental Health Services
Most Employees, CMEO, Library & SHA	\$124.29	\$145.50
LEOFF II (Non-Represented)	\$124.29	\$145.50
SPMA (LEOFF I & II)	\$124.29	\$145.50
Local 77	\$128.64	\$158.61
Fire Chiefs (LEOFF II)	\$124.29	\$145.50
SPOG (LEOFF II)	\$142.65	\$158.61

VISION		
Employee Group	Vision Service Plan	VSP Buy-Up
Most Employees, CMEO, Library & SHA	\$ 9.66	\$20.80
LEOFF II (Non-Represented)	\$ 9.66	\$20.80
SPMA (LEOFF I & II)	\$ 9.66	\$20.80
Local 77	\$12.11	N/A
Fire Chiefs (LEOFF II)	\$ 9.66	\$20.80
SPOG (LEOFF II)	\$29.43	N/A

*COBRA premiums are monthly, composite rates