

**AETNA TRADITIONAL PLAN - 2023 RATES**  
**Effective January 1 - December 31, 2023**

<b>Employee Group</b>	<b>Single Employee with or without Children</b>	<b>Employee with Spouse/Domestic Partner with or without Children</b>	<b>TES Employee</b>	<b>COBRA Rate</b>
<b>Most Employee, Library, &amp; SHA</b>	\$1,721.52	\$1,721.52	\$1,721.52	\$1,755.95
City Share & RSR Contribution	\$1,721.52	\$1,689.18	\$0.00	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>	<b>\$1,721.52</b>	<b>\$1,755.95</b>
<b>LEOFF II (Non-Represented)</b>	\$1,721.52	\$1,721.52	N/A	\$1,755.95
City Share & RSR Contribution	\$1,721.52	\$1,689.18		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,755.95</b>
<b>SPMA (LEOFF I)</b>	\$1,398.82	\$1,398.82	N/A	\$1,426.80
City Share & RSR Contribution	\$1,398.82	\$1,366.48		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,426.80</b>
<b>SPMA (LEOFF II)</b>	\$1,721.52	\$1,721.52	N/A	\$1,755.95
City Share & RSR Contribution	\$1,721.52	\$1,689.18		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,755.95</b>
<b>SPMA Buy Up to SPOG Plan (LEOFF II)</b>	\$2,139.31	\$2,139.31	N/A	\$2,182.10
City Share & RSR Contribution	\$1,721.51	\$1,689.17		\$0.00
Employee Deduction	<b>\$417.80</b>	<b>\$450.14</b>		<b>\$2,182.10</b>
<b>Local 77</b>	\$2,440.43	\$2,440.43	N/A	\$2,489.24
City Share	\$2,196.39	\$2,196.39		\$0.00
Employee Deduction	<b>\$244.04</b>	<b>\$244.04</b>		<b>\$2,489.24</b>
<b>Local 77 - Most Plan Design</b>	\$1,927.48	\$1,927.48	N/A	\$1,966.03
City Share	\$1,927.48	\$1,895.14		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,966.03</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$1,721.52	\$1,721.52	N/A	\$1,755.95
City Share	\$1,694.38	\$1,674.54		\$0.00
Employee Deduction	<b>\$27.14</b>	<b>\$47.00</b>		<b>\$1,755.95</b>
<b>SPOG (LEOFF II)</b>	\$2,139.31	\$2,139.31	N/A	\$2,182.10
City Share	\$2,032.33	\$2,032.33		\$0.00
Employee Deduction	<b>\$106.98</b>	<b>\$106.98</b>		<b>\$2,182.10</b>
<b>Fire Chiefs (LEOFF II)</b>	\$1,721.52	\$1,721.52	N/A	\$1,755.95
City Share	\$1,721.52	\$1,550.36		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$171.16</b>		<b>\$1,755.95</b>

**KAISER PERMANENTE STANDARD - 2023 RATES**  
**Effective January 1 - December 31, 2023**

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$1,285.43	\$1,285.43	\$1,258.44	\$1,311.14
City Share & RSR Contribution	\$1,237.03	\$1,185.53	\$0.00	\$0.00
Employee Deduction	<b>\$48.40</b>	<b>\$99.90</b>	<b>\$1,258.44</b>	<b>\$1,311.14</b>
<b>SPMA (LEOFF I)</b>	\$1,285.43	\$1,285.43	N/A	\$1,311.14
City Share & RSR Contribution	\$1,285.43	\$1,233.93		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$51.50</b>		<b>\$1,311.14</b>
<b>SPMA (LEOFF II)</b>	\$1,285.43	\$1,285.43	N/A	\$1,311.14
City Share & RSR Contribution	\$1,237.03	\$1,185.53		\$0.00
Employee Deduction	<b>\$48.40</b>	<b>\$99.90</b>		<b>\$1,311.14</b>
<b>SPMA Buy up to SPOG Plan (LEOFF II)</b>	\$1,587.90	\$1,587.90	N/A	\$1,619.66
City Share & RSR Contribution	\$1,237.02	\$1,185.52		\$0.00
Employee Deduction	<b>\$350.88</b>	<b>\$402.38</b>		<b>\$1,619.66</b>
<b>Local 77</b>	\$1,459.81	\$1,459.81	N/A	\$1,489.01
City Share	\$1,313.83	\$1,313.83		\$0.00
Employee Deduction	<b>\$145.98</b>	<b>\$145.98</b>		<b>\$1,489.01</b>
<b>Local 77 - Most Plan Design</b>	\$1,290.17	\$1,290.17	N/A	\$1,315.97
City Share	\$1,241.77	\$1,190.27		\$0.00
Employee Deduction	<b>\$48.40</b>	<b>\$99.90</b>		<b>\$1,315.97</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$1,285.43	\$1,285.43		\$1,311.14
City Share	\$1,253.81	\$1,214.59		\$0.00
Employee Deduction	<b>\$31.62</b>	<b>\$70.84</b>		<b>\$1,311.14</b>
<b>SPOG (LEOFF II)</b>	\$1,587.90	\$1,587.90	N/A	\$1,619.66
City Share	\$1,508.50	\$1,508.50		\$0.00
Employee Deduction	<b>\$79.40</b>	<b>\$79.40</b>		<b>\$1,619.66</b>
<b>Fire Chiefs (LEOFF II)</b>	\$1,285.43	\$1,285.43	N/A	\$1,311.14
City Share	\$1,156.89	\$1,156.89		\$0.00
Employee Deduction	<b>\$128.54</b>	<b>\$128.54</b>		<b>\$1,311.14</b>

## KAISER PERMANENTE DEDUCTIBLE - 2023 RATES

Effective January 1 - December 31, 2023

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$1,184.65	\$1,184.65	\$1,184.66	\$1,208.34
City Share & RSR Contribution	\$1,159.65	\$1,127.73	\$0.00	\$0.00
Employee Deduction	<b>\$25.00</b>	<b>\$56.92</b>	<b>\$1,184.66</b>	<b>\$1,208.34</b>
<b>LEOFF II (Non-Represented)</b>	\$1,184.65	\$1,184.65	N/A	\$1,208.34
City Share & RSR Contribution	\$1,127.73	\$1,159.65		\$0.00
Employee Deduction	<b>\$25.00</b>	<b>\$56.92</b>		<b>\$1,208.34</b>
<b>SPMA (LEOFF I)</b>	\$1,184.65	\$1,184.65	N/A	\$1,208.34
City Share & RSR Contribution	\$1,184.65	\$1,152.73		\$0.00
Employee Deduction	<b>\$0</b>	<b>\$31.92</b>		<b>\$1,208.34</b>
<b>SPMA (LEOFF II)</b>	\$1,184.65	\$1,184.65	N/A	\$1,208.34
City Share & RSR Contribution	\$1,159.65	\$1,127.73		\$0.00
Employee Deduction	<b>\$25.00</b>	<b>\$56.92</b>		<b>\$1,208.34</b>
<b>SPMA Buy up to SPOG Plan (LEOFF II)</b>	\$1,177.05	\$1,177.05	N/A	\$1,200.59
City Share & RSR Contribution	\$1,159.65	\$1,127.73		\$0.00
Employee Deduction	<b>\$17.40</b>	<b>\$49.32</b>		<b>\$1,200.59</b>
<b>Local 77</b>	N/A	N/A	N/A	N/A
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$1,184.65	\$1,184.65		\$1,208.34
City Share	\$1,170.41	\$1,146.11		\$0.00
Employee Deduction	<b>\$14.24</b>	<b>\$38.54</b>		<b>\$1,208.34</b>
<b>SPOG (LEOFF II)</b>	\$1,177.05	\$1,177.05	N/A	\$1,200.59
City Share	\$1,118.19	\$1,118.19		\$0.00
Employee Deduction	<b>\$58.86</b>	<b>\$58.86</b>		<b>\$1,200.59</b>
<b>Fire Chiefs (LEOFF II)</b>	\$1,184.65	\$1,184.65	N/A	\$1,208.34
City Share	\$1,066.17	\$1,066.17		\$0.00
Employee Deduction	<b>\$118.48</b>	<b>\$118.48</b>		<b>\$1,208.34</b>

**AETNA PREVENTIVE PLAN 2023 RATES**  
**Effective January 1 - December 31, 2023**

<b>Employee Group</b>	<b>Single Employee with or without Children</b>	<b>Employee with Spouse/Domestic Partner with or without Children</b>	<b>TES Employee</b>	<b>COBRA Rate</b>
<b>Most Employee, Library, &amp; SHA</b>	\$1,900.53	\$1,900.53	\$1,900.54	\$1,938.54
City Share & RSR Contribution	\$1,852.41	\$1,802.03	\$0.00	\$0.00
Employee Deduction	<b>\$48.12</b>	<b>\$98.50</b>	<b>\$1,900.54</b>	<b>\$1,938.54</b>
<b>LEOFF II (Non-Represented)</b>	\$1,900.53	\$1,900.53	N/A	\$1,938.54
City Share & RSR Contribution	\$1,852.41	\$1,802.03		\$0.00
Employee Deduction	<b>\$48.12</b>	<b>\$98.50</b>		<b>\$1,938.54</b>
<b>SPMA (LEOFF II)</b>	\$1,900.53	\$1,900.53	N/A	\$1,938.54
City Share & RSR Contribution	\$1,852.41	\$1,802.03		\$0.00
Employee Deduction	<b>\$48.12</b>	<b>\$98.50</b>		<b>\$1,938.54</b>
<b>SPMA Buy up to SPOG Plan (LEOFF II)</b>	\$2,399.45	\$2,399.45	N/A	\$2,447.44
City Share & RSR Contribution	\$1,852.41	\$1,802.03		\$0.00
Employee Deduction	<b>\$547.04</b>	<b>\$597.42</b>		<b>\$2,447.44</b>
<b>Local 77</b>	\$2,382.93	\$2,382.93	N/A	\$2,430.59
City Share	\$2,144.63	\$2,144.63		\$0.00
Employee Deduction	<b>\$238.30</b>	<b>\$238.30</b>		<b>\$2,430.59</b>
<b>Local 77 - Most Plan Design</b>	\$1,900.95	\$1,900.95	N/A	\$1,938.97
City Share	\$1,852.83	\$1,802.45		\$0.00
Employee Deduction	<b>\$48.12</b>	<b>\$98.50</b>		<b>\$1,938.97</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$1,900.53	\$1,900.53	N/A	\$1,938.54
City Share	\$1,841.95	\$1,807.77		\$0.00
Employee Deduction	<b>\$58.58</b>	<b>\$92.76</b>		<b>\$1,938.54</b>
<b>SPOG (LEOFF II)</b>	\$2,399.45	\$2,399.45	N/A	\$2,447.44
City Share	\$2,279.47	\$2,279.47		\$0.00
Employee Deduction	<b>\$119.98</b>	<b>\$119.98</b>		<b>\$2,447.44</b>
<b>Fire Chiefs (LEOFF II)</b>	\$1,900.53	\$1,900.53	N/A	\$1,938.54
City Share	\$1,710.47	\$1,710.47		\$0.00
Employee Deduction	<b>\$190.06</b>	<b>\$190.06</b>		<b>\$1,938.54</b>

DELTA DENTAL OF WA 2023 RATES				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$120.66	\$120.66	\$120.66	\$123.07
City Share	\$120.66	\$120.66	\$0.00	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$120.66</b>	<b>\$123.07</b>
<b>LEOFF II (Non-Represented)</b>	\$120.66	\$120.66	N/A	\$123.07
City Share	\$120.66	\$120.66		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$123.07</b>
<b>SPMA (LEOFF I &amp; II)</b>	\$120.66	\$120.66	N/A	\$123.07
City Share	\$120.66	\$120.66		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$123.07</b>
<b>SPMA Buy up to SPOG Plan (LEOFF I &amp; II)</b>	\$138.87	\$138.87	N/A	\$141.65
City Share & RSR Contribution	\$120.65	\$120.65		\$0.00
Employee Deduction	<b>\$18.22</b>	<b>\$18.22</b>		<b>\$141.65</b>
<b>Local 77</b>	\$124.88	\$124.88	N/A	\$127.38
City Share	\$124.88	\$124.88		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$127.38</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$119.72	\$119.72	N/A	\$122.11
City Share	\$119.72	\$119.72		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$122.11</b>
<b>SPOG (LEOFF II)</b>	\$138.87	\$138.87	N/A	\$141.65
City Share	\$138.87	\$138.87		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$141.65</b>
<b>Fire Chiefs (LEOFF II)</b>	\$120.66	\$120.66	N/A	\$123.07
City Share	\$105.21	\$105.21		\$0.00
Employee Deduction	<b>\$12.06</b>	<b>\$12.06</b>		<b>\$123.07</b>

## DENTAL HEALTH SERVICES 2023 RATES

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$142.65	\$142.65	\$142.66	\$145.50
City Share	\$142.65	\$142.65	\$0.00	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$142.66</b>	<b>\$145.50</b>
<b>LEOFF II (Non-Represented)</b>	\$142.65	\$142.65	N/A	\$145.50
City Share	\$142.65	\$142.65		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$145.50</b>
<b>SPMA (LEOFF I &amp; II)</b>	\$142.65	\$142.65	N/A	\$145.50
City Share	\$142.65	\$142.65		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$145.50</b>
<b>SPMA Buy up to SPOG Plan (LEOFF I &amp; II)</b>	\$152.00	\$152.00	N/A	\$155.04
City Share & RSR Contribution	\$142.64	\$142.64		\$0.00
Employee Deduction	<b>\$9.36</b>	<b>\$9.36</b>		<b>\$155.04</b>
<b>Local 77</b>	\$152.00	\$152.00	N/A	\$155.04
City Share	\$152.00	\$152.00		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$155.04</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$142.65	\$142.65	N/A	\$145.50
City Share	\$142.65	\$142.65		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$145.50</b>
<b>SPOG (LEOFF II)</b>	\$152.00	\$152.00	N/A	\$155.04
City Share	\$152.00	\$152.00		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$155.04</b>
<b>Fire Chiefs (LEOFF II)</b>	\$142.65	\$147.45	N/A	\$145.50
City Share	\$128.37	\$133.17		\$0.00
Employee Deduction	<b>\$14.28</b>	<b>\$14.28</b>		<b>\$145.50</b>

**VISION SERVICE BASIC PLAN 2023 RATES**

<b>Employee Group</b>	<b>Single Employee with or without Children</b>	<b>Employee with Spouse/Domestic Partner with or without Children</b>	<b>TES Employee</b>	<b>COBRA Rate</b>
<b>Most Employee, Library, &amp; SHA</b>	\$9.47	\$9.47	\$9.48	\$9.66
City Share	\$9.47	\$9.47	\$0.00	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$9.48</b>	<b>\$9.66</b>
<b>LEOFF II (Non-Represented)</b>	\$9.47	\$9.47	N/A	\$9.66
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$9.66</b>
<b>SPMA (LEOFF I &amp; II)</b>	\$9.47	\$9.47	N/A	\$9.66
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$9.66</b>
<b>SPMA Buy up to SPOG Plan</b>	\$28.85	\$28.85		\$29.43
City Share & RSR Contribution	\$9.47	\$9.47	N/A	\$0.00
Employee Deduction	<b>\$19.38</b>	<b>\$19.38</b>		<b>\$29.43</b>
<b>Local 77</b>	\$11.87	\$11.87	N/A	\$12.11
City Share	\$11.87	\$11.87		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$12.11</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$9.47	\$9.47		\$9.66
City Share	\$9.47	\$9.47	N/A	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$9.66</b>
<b>SPOG (LEOFF II)</b>	\$28.85	\$28.85	N/A	\$29.43
City Share	\$28.85	\$28.85		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$29.43</b>
<b>Fire Chiefs (LEOFF II)</b>	\$9.47	\$9.47	N/A	\$9.66
City Share	\$8.53	\$8.53		\$0.00
Employee Deduction	<b>\$0.94</b>	<b>\$0.94</b>		<b>\$9.66</b>

**VISION SERVICE BUY UP PLAN 2023 RATES**

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b> City Share Employee Deduction	\$19.85 \$9.47 <b>\$10.38</b>	\$19.85 \$9.47 <b>\$10.38</b>	\$19.86  <b>\$19.86</b>	\$20.25 \$0.00 <b>\$20.25</b>
<b>LEOFF II (Non-Represented)</b> City Share Employee Deduction	\$19.85 \$9.47 <b>\$10.38</b>	\$19.85 \$9.47 <b>\$10.38</b>	N/A	\$20.25 \$0.00 <b>\$20.25</b>
<b>SPMA (LEOFF I &amp; II)</b> City Share Employee Deduction	\$19.85 \$9.47 <b>\$10.38</b>	\$19.85 \$9.47 <b>\$10.38</b>	N/A	\$20.25 \$0.00 <b>\$20.25</b>
<b>Local 77</b> City Share Employee Deduction	N/A	N/A	N/A	N/A
<b>CMEO / Material Controllers (080 &amp; 079)</b> City Share Employee Deduction	\$19.85 \$9.47 <b>\$10.38</b>	\$19.85 \$9.47 <b>\$10.38</b>	N/A	\$20.25 \$0.00 <b>\$20.25</b>
<b>SPOG (LEOFF II)</b> City Share Employee Deduction	N/A	N/A	N/A	N/A
<b>Fire Chiefs (LEOFF II)</b> City Share Employee Deduction	\$19.85 \$9.47 <b>\$10.38</b>	\$19.85 \$9.47 <b>\$10.38</b>	N/A	\$20.25 \$0.00 <b>\$20.25</b>



**DOMESTIC PARTNER HEALTH INSURANCE  
2023 MONTHLY TAXABLE VALUES**

<b>Most City Employees</b>	<b>Medical</b>	<b>Delta Dental of WA</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total with Vision Basic</b>	<b>Total with Vision Buy-Up</b>
Preventive - Domestic Partner	\$893.14	\$56.72	\$4.45	\$9.33	<b>\$954.31</b>	<b>\$959.19</b>
Traditional - Domestic Partner	\$822.31	\$56.72	\$4.45	\$9.33	<b>\$883.48</b>	<b>\$888.36</b>
Kaiser Permanente Standard - Domestic Partner	\$586.66	\$56.72	\$4.45	\$9.33	<b>\$647.83</b>	<b>\$652.71</b>
Kaiser Permanente Deductible - Domestic Partner	\$556.20	\$56.72	\$4.45	\$9.33	<b>\$617.37</b>	<b>\$622.25</b>
Preventive - Child	\$754.82	\$46.94	\$3.12	\$6.53	<b>\$804.88</b>	<b>\$808.29</b>
Traditional - Child	\$683.72	\$46.94	\$3.12	\$6.53	<b>\$733.78</b>	<b>\$737.19</b>
Kaiser Permanente Standard - Child	\$510.52	\$46.94	\$3.12	\$6.53	<b>\$560.58</b>	<b>\$563.99</b>
Kaiser Permanente Deductible - Child	\$470.50	\$46.94	\$3.12	\$6.53	<b>\$520.56</b>	<b>\$523.97</b>

<b>Most City Employees</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total with Vision Basic</b>	<b>Total with Vision Buy-Up</b>
Preventive - Domestic Partner	\$893.14	\$67.06	\$4.45	\$9.33	<b>\$964.65</b>	<b>\$969.53</b>
Traditional - Domestic Partner	\$822.31	\$67.06	\$4.45	\$9.33	<b>\$893.82</b>	<b>\$898.70</b>
Kaiser Permanente Standard - Domestic Partner	\$586.66	\$67.06	\$4.45	\$9.33	<b>\$658.17</b>	<b>\$663.05</b>
Kaiser Permanente Deductible - Domestic Partner	\$556.20	\$67.06	\$4.45	\$9.33	<b>\$627.71</b>	<b>\$632.59</b>
Preventive - Child	\$754.82	\$46.94	\$3.12	\$6.53	<b>\$804.88</b>	<b>\$808.29</b>
Traditional - Child	\$683.72	\$46.94	\$3.12	\$6.53	<b>\$733.78</b>	<b>\$737.19</b>
Kaiser Permanente Standard - Child	\$510.52	\$46.94	\$3.12	\$6.53	<b>\$560.58</b>	<b>\$563.99</b>
Kaiser Permanente Deductible - Child	\$470.50	\$46.94	\$3.12	\$6.53	<b>\$520.56</b>	<b>\$523.97</b>

**DOMESTIC PARTNER HEALTH INSURANCE  
2023 MONTHLY TAXABLE VALUES**

<b>Seattle Police Officers' Guild - LEOFF 2</b>	<b>Medical</b>	<b>Delta Dental of WA</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$1,071.23	\$65.28	\$13.56	NA	<b>\$1,150.07</b>	
Traditional - Domestic Partner	\$955.09	\$65.28	\$13.56	NA	<b>\$1,033.93</b>	
Kaiser Permanente Standard - Domestic Partner	\$708.92	\$65.28	\$13.56	NA	<b>\$787.76</b>	
Kaiser Permanente Deductible - Domestic Partner	\$489.49	\$65.28	\$13.56	NA	<b>\$568.33</b>	
Preventive - Child	\$952.97	\$45.70	\$9.49	NA	<b>\$1,008.16</b>	
Traditional - Child	\$849.65	\$45.70	\$9.49	NA	<b>\$904.84</b>	
Kaiser Permanente Standard - Child	\$630.65	\$45.70	\$9.49	NA	<b>\$685.84</b>	
Kaiser Permanente Deductible - Child	\$467.48	\$45.70	\$9.49	NA	<b>\$522.67</b>	

<b>Seattle Police Officers' Guild - LEOFF 2</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$1,071.23	\$71.45	\$13.56	NA	<b>\$1,156.24</b>	
Traditional - Domestic Partner	\$955.09	\$71.45	\$13.56	NA	<b>\$1,040.10</b>	
Kaiser Permanente Standard - Domestic Partner	\$708.92	\$71.45	\$13.56	NA	<b>\$793.93</b>	
Kaiser Permanente Deductible - Domestic Partner	\$489.49	\$71.45	\$13.56	NA	<b>\$574.50</b>	
Preventive - Child	\$952.97	\$50.02	\$9.49	NA	<b>\$1,012.48</b>	
Traditional - Child	\$849.65	\$50.02	\$9.49	NA	<b>\$909.16</b>	
Kaiser Permanente Standard - Child	\$630.65	\$50.02	\$9.49	NA	<b>\$690.16</b>	
Kaiser Permanente Deductible - Child	\$467.48	\$50.02	\$9.49	NA	<b>\$526.99</b>	

**DOMESTIC PARTNER HEALTH INSURANCE  
2023 MONTHLY TAXABLE VALUES**

<b>Local 77 - Core</b>	<b>Medical</b>	<b>Delta Dental of WA</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$944.71	\$58.70	\$5.58	NA	<b>\$1,008.99</b>	
Traditional - Domestic Partner	\$967.52	\$58.70	\$5.58	NA	<b>\$1,031.80</b>	
Kaiser Permanente Standard - Domestic Partner	\$578.75	\$58.70	\$5.58	NA	<b>\$643.03</b>	
Preventive - Child	\$946.41	\$41.09	\$3.91	NA	<b>\$991.41</b>	
Traditional - Child	\$969.25	\$41.09	\$3.91	NA	<b>\$1,014.25</b>	
Kaiser Permanente Standard - Child	\$579.78	\$41.09	\$3.91	NA	<b>\$624.78</b>	

<b>Local 77 - Core</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$944.71	\$71.45	\$5.58	NA	<b>\$1,021.74</b>	
Traditional - Domestic Partner	\$967.52	\$71.45	\$5.58	NA	<b>\$1,044.55</b>	
Kaiser Permanente Standard - Domestic Partner	\$578.75	\$71.45	\$5.58	NA	<b>\$655.78</b>	
Preventive - Child	\$946.41	\$50.02	\$3.91	NA	<b>\$1,000.34</b>	
Traditional - Child	\$969.25	\$50.02	\$3.91	NA	<b>\$1,023.18</b>	
Kaiser Permanente Standard - Child	\$579.78	\$50.02	\$3.91	NA	<b>\$633.71</b>	

<b>Local 77 - Most Plan Design</b>	<b>Medical</b>	<b>Delta Dental of WA</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$893.35	\$58.70	\$5.58	NA	<b>\$957.63</b>	
Traditional - Domestic Partner	\$924.56	\$58.70	\$5.58	NA	<b>\$988.84</b>	
Kaiser Permanente Standard - Domestic Partner	\$589.01	\$58.70	\$5.58	NA	<b>\$653.29</b>	
Preventive - Child	\$754.99	\$41.09	\$3.91	NA	<b>\$799.99</b>	
Traditional - Child	\$765.62	\$41.09	\$3.91	NA	<b>\$810.62</b>	
Kaiser Permanente Standard - Child	\$512.41	\$41.09	\$3.91	NA	<b>\$557.41</b>	

<b>Local 77 - Most Plan Design</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$893.35	\$71.45	\$5.58	NA	<b>\$970.38</b>	
Traditional - Domestic Partner	\$924.56	\$71.45	\$5.58	NA	<b>\$1,001.59</b>	
Kaiser Permanente Standard - Domestic Partner	\$589.01	\$71.45	\$5.58	NA	<b>\$666.04</b>	
Preventive - Child	\$754.99	\$50.02	\$3.91	NA	<b>\$808.92</b>	
Traditional - Child	\$765.62	\$50.02	\$3.91	NA	<b>\$819.55</b>	
Kaiser Permanente Standard - Child	\$512.41	\$50.02	\$3.91	NA	<b>\$566.34</b>	

**DOMESTIC PARTNER HEALTH INSURANCE  
2023 MONTHLY TAXABLE VALUES**

<b>Fire Chiefs (LEOFF 2)</b>	<b>Medical</b>	<b>Delta Dental of WA</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total with Vision Basic</b>	<b>Total with Vision Buy-Up</b>
Preventive - Domestic Partner	\$943.52	\$56.72	\$4.45	\$9.33	<b>\$1,004.69</b>	<b>\$1,009.57</b>
Traditional - Domestic Partner	\$683.49	\$56.72	\$4.45	\$9.33	<b>\$744.66</b>	<b>\$749.54</b>
Kaiser Permanente Standard - Domestic Partner	\$638.16	\$56.72	\$4.45	\$9.33	<b>\$699.33</b>	<b>\$704.21</b>
Kaiser Permanente Deductible - Domestic Partner	\$588.12	\$56.72	\$4.45	\$9.33	<b>\$649.29</b>	<b>\$654.17</b>
Preventive - Child	\$754.82	\$46.94	\$3.12	\$6.53	<b>\$804.88</b>	<b>\$808.29</b>
Traditional - Child	\$683.72	\$46.94	\$3.12	\$6.53	<b>\$733.78</b>	<b>\$737.19</b>
Kaiser Permanente Standard - Child	\$510.52	\$46.94	\$3.12	\$6.53	<b>\$560.58</b>	<b>\$563.99</b>
Kaiser Permanente Deductible - Child	\$470.50	\$46.94	\$3.12	\$6.53	<b>\$520.56</b>	<b>\$523.97</b>
<b>Fire Chiefs (LEOFF 2)</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total with Vision Basic</b>	<b>Total with Vision Buy-Up</b>
Preventive - Domestic Partner	\$943.52	\$67.06	\$4.45	\$9.33	<b>\$1,015.03</b>	<b>\$1,019.91</b>
Traditional - Domestic Partner	\$683.49	\$67.06	\$4.45	\$9.33	<b>\$755.00</b>	<b>\$759.88</b>
Kaiser Permanente Standard - Domestic Partner	\$638.16	\$67.06	\$4.45	\$9.33	<b>\$709.67</b>	<b>\$714.55</b>
Kaiser Permanente Deductible - Domestic Partner	\$588.12	\$67.06	\$4.45	\$9.33	<b>\$659.63</b>	<b>\$664.51</b>
Preventive - Child	\$754.82	\$46.94	\$3.12	\$6.53	<b>\$804.88</b>	<b>\$808.29</b>
Traditional - Child	\$683.72	\$46.94	\$3.12	\$6.53	<b>\$733.78</b>	<b>\$737.19</b>
Kaiser Permanente Standard - Child	\$510.52	\$46.94	\$3.12	\$6.53	<b>\$560.58</b>	<b>\$563.99</b>
Kaiser Permanente Deductible - Child	\$470.50	\$46.94	\$3.12	\$6.53	<b>\$520.56</b>	<b>\$523.97</b>

**2023 RATES**

**ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE**  
Securian Financial

**Monthly Premium: Fully paid by employee**

Employee Only Coverage: \$0.03 per \$1,000 of Benefit  
 Employee & Family Coverage: \$0.04 per \$1,000 of Benefit

**GROUP TERM LIFE INSURANCE**  
Securian Financial

**Basic Coverage: Monthly Premium: \$0.075 per \$1,000 of benefit**

City Share: \$0.030  
 Employee Deduction: \$0.045

**Supplemental Coverage: Monthly Premium per \$1,000 of coverage**

Age	Premium	Age	Premium
Under 25	\$0.024		
25 - 29	\$0.024	50 - 54	\$0.171
30 - 34	\$0.035	55 - 59	\$0.266
35 - 39	\$0.047	60 - 64	\$0.407
40 - 44	\$0.066	65+	\$0.708
45 - 49	\$0.112		

**Dependent Child Supplemental Life (one premium covers all children)**

Coverage Amount	Premium
\$2,000	\$0.36
\$5,000	\$0.90
\$10,000	\$1.80

**LONG-TERM DISABILITY INSURANCE**  
The Hartford

**Non-Uniformed Employees Plan Monthly Premium:**

City-Paid Basic Coverage: .142% of first \$667 of insured earnings  
 Employee-Paid Optional Coverage: .384% of next \$7,666 of insured earnings

**EMPLOYEE ASSISTANCE PROGRAM**  
Resources for Living

**2023 cost per budgeted position: \$23.04**