More Inclusive Benefits

Gender-Affirming Care*

The City of Seattle has been a leader in covering many gender-affirming care treatments. In response to the recent WA state legislation, we are now covering even more.



Facial Procedures Added

- Injection/fillers in face and lips
- Skin grafting
- Dermabrasion/Resurfacing
- Nose prosthesis
- Jaw reconstruction
- Bone graft: nose, jaw and chin
- Chin implant
- Nose Reconstruction
- Brow Lift





- Excess Skin removal Stomach and below navel
- Excess Skin removal legs
- Partial Mastectomy

Existing coverage with the City



of Seattle plan includes:

Hair Treatments

- Hair Transplant
- Electrolysis Hair Removal

Augmentation or Reconstruction

- Mastectomy
- Breast reconstruction or repair
- Breast Implant
- Nipple/Areola reconstruction
- Genitalia reconstruction

Facial Procedures

- Lower eyelid repair
- Face lift: cheek, chin and neck
- Facial bone and jaw reconstruction

Voice Procedures

- Vocal cord / voice alterations
- "Adam's apple" surgery
- Treatment of speech/voice

There may be additional requirements prior to coverage. Contact your medical plan for more information.

- Prior Authorization
- Talk therapy and evaluation
- Centers of Excellence use
- Hormone Therapy

*Covered on all City of Seattle benefit plans. For more information contact the number on the back of your medical card.