

City of Seattle

2027 COBRA Monthly Rates*

MEDICAL				
Employee Group	City of Seattle Preventive	City of Seattle Traditional	Kaiser Permanente Standard	Kaiser Permanente Deductible
Most Employees, CMEO, Library, SHA & LEOFF II (Non-Represented)	\$2,535.11	\$2,283.18	\$1,854.22	\$1,708.86
LEOFF II (Non-Represented)	\$2,535.11	\$2,283.18	\$1,854.22	\$1,708.86
SPMA (LEOFF I)	\$2,535.11	\$1,855.20	\$1,854.22	\$1,708.86
SPMA (LEOFF II)	\$2,535.11	\$2,283.18	\$1,854.22	\$1,708.86
Local 77	\$3,178.56	\$3,236.64	\$2,105.77	N/A
Most/Local 77	\$2,535.66	\$2,556.32	\$1,861.07	N/A
Fire Chiefs (LEOFF II)	\$2,535.11	\$2,283.18	\$1,854.22	\$1,708.86

DENTAL		
Employee Group	Delta Dental of Washington	Dental Health Services
Most Employees, CMEO, Library & SHA	\$134.88	\$150.01
LEOFF II (Non-Represented)	\$134.88	\$150.01
SPMA (LEOFF I & II)	\$134.88	\$150.01
Local 77	\$139.62	\$163.53
Fire Chiefs (LEOFF II)	\$134.88	\$150.01

VISION		
Employee Group	Vision Service Plan	VSP Buy-Up
Most Employees, CMEO, Library & SHA	\$9.72	\$22.72
LEOFF II (Non-Represented)	\$9.72	\$22.72
SPMA (LEOFF I & II)	\$9.72	\$22.72
Local 77	\$13.76	N/A
Fire Chiefs (LEOFF II)	\$9.72	\$22.72

*COBRA premiums are monthly, composite rates

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Updated 10/9/2026