

City of Seattle

2024 COBRA Premium Rates*

MEDICAL				
Employee Group	City of Seattle Preventive	City of Seattle Traditional	Kaiser Permanente Standard	Kaiser Permanente Deductible
Most Employees, CMEO, Library, SHA & LEOFF II (Non-Represented)	\$1,967.82	\$1,782.47	\$1,422.98	\$1,311.42
LEOFF II (Non-Represented)	\$1,967.82	\$1,782.47	\$1,422.98	\$1,311.42
SPMA (LEOFF I)	\$1,967.82	\$1,448.35	\$1,422.98	\$1,311.42
SPMA (LEOFF II)	\$1,967.82	\$1,782.47	\$1,422.98	\$1,311.42
Local 77	\$2,467.30	\$2,526.84	\$1,616.03	N/A
Most/Local 77	\$1,968.25	\$1,995.72	\$1,428.23	N/A
Fire Chiefs (LEOFF II)	\$1,967.82	\$1,782.47	\$1,422.98	\$1,311.42
SPOG (LEOFF II)	\$2,484.40	\$2,215.05	\$1,757.82	\$1,303.01

DENTAL		
Employee Group	Delta Dental of Washington	Dental Health Services
Most Employees, CMEO, Library & SHA	\$123.07	\$145.50
LEOFF II (Non-Represented)	\$123.07	\$145.50
SPMA (LEOFF I & II)	\$123.07	\$145.50
Local 77	\$127.38	\$155.04
Fire Chiefs (LEOFF II)	\$123.07	\$145.50
SPOG (LEOFF II)	\$141.65	\$155.04

VISION		
Employee Group	Vision Service Plan	VSP Buy-Up
Most Employees, CMEO, Library & SHA	\$ 9.66	\$20.25
LEOFF II (Non-Represented)	\$ 9.66	\$20.25
SPMA (LEOFF I & II)	\$ 9.66	\$20.25
Local 77	\$12.11	N/A
Fire Chiefs (LEOFF II)	\$ 9.66	\$20.25
SPOG (LEOFF II)	\$29.43	N/A

*COBRA premiums are monthly, composite rates

2024 COBRA Rates 10/19/2023