

# City of Seattle

## 2023 COBRA Premium Rates\*

<b>MEDICAL</b>				
<b>Employee Group</b>	<b>City of Seattle Preventive</b>	<b>City of Seattle Traditional</b>	<b>Kaiser Permanente Standard</b>	<b>Kaiser Permanente Deductible</b>
Most Employees, CMEO, Library, SHA & LEOFF II (Non-Represented)	\$1,938.54	\$1,755.95	\$1,311.14	\$1,208.34
LEOFF II (Non-Represented)	\$1,938.54	\$1,755.95	\$1,311.14	\$1,208.34
SPMA (LEOFF I)	\$1,938.54	\$1,426.80	\$1,311.14	\$1,208.34
SPMA (LEOFF II)	\$1,938.54	\$1,755.95	\$1,311.14	\$1,208.34
Local 77	\$2,430.59	\$2,489.24	\$1,489.01	N/A
Most/Local 77	\$1,938.97	\$1,966.03	\$1,315.97	N/A
Fire Chiefs (LEOFF II)	\$1,938.54	\$1,755.95	\$1,311.14	\$1,208.34
SPOG (LEOFF II)	\$2,447.44	\$2,182.10	\$1,619.66	\$1,200.59

<b>DENTAL</b>		
<b>Employee Group</b>	<b>Delta Dental of Washington</b>	<b>Dental Health Services</b>
Most Employees, CMEO, Library & SHA	\$123.07	\$145.50
LEOFF II (Non-Represented)	\$123.07	\$145.50
SPMA (LEOFF I & II)	\$123.07	\$145.50
Local 77	\$127.38	\$155.04
Fire Chiefs (LEOFF II)	\$123.07	\$145.50
SPOG (LEOFF II)	\$141.65	\$155.04

<b>VISION</b>		
<b>Employee Group</b>	<b>Vision Service Plan</b>	<b>VSP Buy-Up</b>
Most Employees, CMEO, Library & SHA	\$ 9.66	\$20.25
LEOFF II (Non-Represented)	\$ 9.66	\$20.25
SPMA (LEOFF I & II)	\$ 9.66	\$20.25
Local 77	\$12.11	N/A
Fire Chiefs (LEOFF II)	\$ 9.66	\$20.25
SPOG (LEOFF II)	\$29.43	N/A

\*COBRA premiums are monthly, composite rates

2023 COBRA Rates 10/17/2022