

City of Seattle

2022 COBRA Premium Rates*

MEDICAL				
Employee Group	City of Seattle Preventive	City of Seattle Traditional	Kaiser Permanente Standard	Kaiser Permanente Deductible
Most Employees, CMEO, Library, SHA & LEOFF II (Non-Represented)	\$1,775.00	\$1,607.82	\$1,259.50	\$1,160.75
LEOFF I (Non-Represented)	\$1,775.00	\$1,306.43	\$1,259.50	\$1,160.75
LEOFF II (Non-Represented)	\$1,775.00	\$1,607.82	\$1,259.50	\$1,160.75
SPMA (LEOFF I)	\$1,775.00	\$1,306.43	\$1,259.50	\$1,160.75
SPMA (LEOFF II)	\$1,775.00	\$1,607.82	\$1,259.50	\$1,160.75
Local 77	\$2,225.54	\$2,279.24	\$1,430.37	N/A
Most/Local 77	\$1,775.39	\$1,800.17	\$1,264.15	N/A
Fire Chiefs (LEOFF I)	\$1,775.00	\$1,306.43	\$1,259.50	\$1,160.75
Fire Chiefs (LEOFF II)	\$1,775.00	\$1,607.82	\$1,259.50	\$1,160.75
SPOG (LEOFF I)	\$2,240.97	\$1,662.45	\$1,555.87	\$1,153.30
SPOG (LEOFF II)	\$2,240.97	\$1,998.01	\$1,555.87	\$1,153.30

DENTAL		
Employee Group	Delta Dental of Washington	Dental Health Services
Most Employees, CMEO, Library & SHA	\$119.25	\$150.40
LEOFF I & II (Non-Represented)	\$119.25	\$150.40
SPMA (LEOFF I & II)	\$119.25	\$150.40
Local 77	\$123.42	\$175.39
Fire Chiefs (LEOFF I & II)	\$119.25	\$150.40
SPOG (LEOFF I & II)	\$137.24	\$178.70

VISION		
Employee Group	Vision Service Plan	VSP Buy-Up
Most Employees, CMEO, Library & SHA	\$ 9.66	\$20.25
LEOFF I & II (Non-Represented)	\$ 9.66	\$20.25
SPMA (LEOFF I & II)	\$ 9.66	\$20.25
Local 77	\$12.11	N/A
Fire Chiefs (LEOFF I & II)	\$ 9.66	\$20.25
SPOG (LEOFF I & II)	\$29.43	N/A

*COBRA premiums are monthly, composite rates