## Schedule of benefits

## Prepared for:

| Employer:             | The City of Seattle                                  |
|-----------------------|--|
| Contract number:      | ASC-0100290  |
| Plan name:            | Open Choice (PPO Medical) - S.P.O.G. Preventive Plan |
| Schedule of benefits: | 3A   |
| Plan effective date:  | January 1, 2022                                      |
| Plan issue date:      | March 15, 2022                                       |

Third Party Administrative Services provided by Aetna Life Insurance Company

## Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

#### How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- **Payment percentage** amounts, if any, listed in the schedule below are what the plan will pay for **covered services**.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- Other health care coverage is care you get from an out-of-network provider when you could not reasonably get services and supplies from an in-network provider. This includes services you get from an out-of-network provider when you have a stay in an in-network hospital.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between in-**network** and **out-of-network providers**
  - Separate limits for in-**network** and **out-of-network providers**
  - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at <u>https://www.aetna.com/</u>

#### Important note:

**Covered services** are subject to the **deductible**, **maximum out-of-pocket**, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule.

Under this plan, you will:

- 1. Pay your **copayment**
- 2. Then pay any remaining **deductible**
- 3. Then pay your **payment percentage**

Your **copayment** does not apply to any **deductible**.

#### How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-**network**, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

#### How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

#### How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

## **Contact us**

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

#### **Plan features**

#### Deductible

You have to meet your **deductible** before this plan pays for benefits.

| Deductible type                            | In-network   | Out-of-network | Other health care |  |
|--|--------------|----------------|-------------------|--|
| Individual                                 | \$0 per year | \$250 per year | \$0 per year      |  |
| Family                                     | \$0 per year | \$750 per year | \$0 per year      |  |
| Common Accident Deductible                 |              |                |                   |  |
| Common Accident\$0\$250\$0Deductible\$0\$0 |              |                |                   |  |

#### **Deductible waiver**

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services female contraceptives

#### Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we

approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

#### Maximum out-of-pocket limit

Excludes the **deductible**.

| Maximum out-of-<br>pocket type | In-network       | Out-of-network   | Other health care |
|--------------------------------|------------------|------------------|-------------------|
| Individual                     | \$500 per year   | \$3,000 per year | \$500 per year    |
| Family                         | \$1,000 per year | \$6,000 per year | \$1,000 per year  |

#### **Outpatient prescription drug maximum out-of-pocket limit**

| Individual | \$1,200 per year |
|------------|------------------|
| Family     | \$3,600 per year |

### General coverage provisions

This section explains the **deductible**, maximum out-of-pocket limit and limitations listed in this schedule.

#### **Deductible provisions**

Out-of-network **covered services** will apply only to the out-of-network **deductible**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

#### Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

#### **Family deductible**

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

#### **Deductible carryover**

Any amounts that you paid for **covered services** in the last 90 days of a year that apply toward that year's **deductible** will also count toward the following year's **deductible**.

#### Copayment

This is a flat fee you pay for certain visits or **covered services**. A copay can be a dollar amount or percentage. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

#### **Payment Percentage**

This is the percentage of the bill you pay after you meet your **deductible**. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

### Maximum out-of-pocket limit

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **payment percentage** and **deductible**, if any, for **covered services**.

Covered services apply to the in-network and out-of-network maximum out-of-pocket limit.

#### Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year for that person.

#### Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family maximum out-of-pocket limit is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- Amounts paid toward the **deductible**
- Copayments and payment percentage
- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the recognized charge

#### Limit provisions

**Covered services** will apply to the in-network and out-of-network limits.

#### Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

#### Individual prescription drug maximum out-of-pocket limit

Once the amount of the cost share you have paid during the year for **covered services** meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that apply toward the limit for you for the remainder of the year.

#### Family prescription drug maximum out-of-pocket limit

After the amount of the cost share you and your covered dependent pay for **covered services** during the year meets the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charges for **covered services** that apply toward the limit for the rest of the year for all covered family members.

This plan has an individual and family **prescription** drug **maximum out-of-pocket limit** 

To satisfy this family **maximum out-of-pocket limit** for the rest of the year, the following must happen:

• The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members. The family **prescription** drug **maximum out-of-pocket limit** is met by a combination of family members with no single person in the family contributing more than the individual **maximum out-of-pocket limit** in a year.

When this happens, the individual **maximum out-of-pocket limit** is also met for the rest of the year.

The **maximum out-of-pocket limit** may not apply to certain **covered services**. If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit**.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

• All costs for non-**covered services** 

# Covered services

## Acupuncture

| Description | In-network             | Out-of-network      | Other health care  |
|-------------|------------------------|---------------------|--------------------|
| Acupuncture | \$5 then the plan pays | 70% per visit after | 100% per visit, no |
|             | 100% per visit, no     | deductible          | deductible applies |
|             | deductible applies     |                     |                    |

#### Ambulance services

| Description            | In-network         | Out-of-network      | Other health care  |
|------------------------|--------------------|---------------------|--------------------|
| Emergency services     | 100% per trip, no  | 100% per trip after | 100% per trip, no  |
|                        | deductible applies | deductible          | deductible applies |
| Description            | In-network         | Out-of-network      | Other health care  |
| Non-emergency services | 100% per trip, no  | 100% per trip after | 100% per trip, no  |
|                        | deductible applies | deductible          | deductible applies |

## Applied behavior analysis

| Description               | In-network               | Out-of-network           | Other health care        |
|---------------------------|--------------------------|--------------------------|--------------------------|
| Applied behavior analysis | Covered based on type of | Covered based on type of | Covered based on type of |
|                           | service and where it is  | service and where it is  | service and where it is  |
|                           | received                 | received                 | received                 |

## Autism spectrum disorder

| Description              | In-network               | Out-of-network           | Other health care        |
|--------------------------|--------------------------|--------------------------|--------------------------|
| Diagnosis and testing    | Covered based on type of | Covered based on type of | Covered based on type of |
|                          | service and where it is  | service and where it is  | service and where it is  |
|                          | received                 | received                 | received                 |
| Treatment                | Covered based on type of | Covered based on type of | Covered based on type of |
|                          | service and where it is  | service and where it is  | service and where it is  |
|                          | received                 | received                 | received                 |
| Occupational (OT),       | Covered based on type of | Covered based on type of | Covered based on type of |
| physical (PT) and speech | service and where it is  | service and where it is  | service and where it is  |
| (ST) therapy for autism  | received                 | received                 | received                 |
| spectrum disorder        |                          |                          |                          |

## Behavioral health

## Mental health disorders treatment

Coverage provided is the same as for any other illness

| Description             | In-network             | Out-of-network          | Other health care      |
|-------------------------|------------------------|-------------------------|------------------------|
| Inpatient services-room | 100% per admission, no | 70% per admission after | 100% per admission, no |
| and board               | deductible applies     | deductible              | deductible applies     |
| including residential   |                        |                         |                        |
| treatment facility      |                        |                         |                        |

| Description                | In-network                       | Out-of-network                   | Other health care                |
|----------------------------|----------------------------------|----------------------------------|----------------------------------|
| Outpatient office visit to | \$5 then the plan pays           | 70% per visit after              | 100% per visit, no               |
| a <b>physician</b> or      | 100% per visit, no               | deductible                       | deductible applies               |
| behavioral health          | deductible applies               |                                  |                                  |
| provider                   |                                  |                                  |                                  |
| Physician or behavioral    | \$5 then the plan pays           | 70% per visit after              | 100% per visit, no               |
| health provider            | 100% per visit, no               | deductible                       | deductible applies               |
| telemedicine               | deductible applies               |                                  |                                  |
| consultation               |                                  |                                  |                                  |
| Outpatient mental          | Covered based on type of         | Covered based on type of         | Covered based on type of         |
| health disorders           | service and <b>provider</b> from | service and <b>provider</b> from | service and <b>provider</b> from |
| telemedicine cognitive     | which it is received             | which it is received             | which it is received             |
| therapy consultations by   |                                  |                                  |                                  |
| a <b>physician</b> or      |                                  |                                  |                                  |
| behavioral health          |                                  |                                  |                                  |
| provider                   |                                  |                                  |                                  |

| Description   | In-network                                      | Out-of-network                           | Other health care                               |
|---|---|--|---|
| <ul> <li>Other outpatient<br/>services including:</li> <li>Behavioral health<br/>services in the<br/>home</li> <li>Partial<br/>hospitalization<br/>treatment</li> <li>Intensive<br/>outpatient<br/>program</li> </ul> | 100% per visit, no<br><b>deductible</b> applies | 70% per visit after<br><b>deductible</b> | 100% per visit, no<br><b>deductible</b> applies |
| The cost share doesn't<br>apply to in-network peer<br>counseling support<br>services  |   |  |   |

## Substance related disorders treatment

## Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

| Description             | In-network             | Out-of-network          | Other health care      |
|-------------------------|------------------------|-------------------------|------------------------|
| Inpatient services-room | 100% per admission, no | 70% per admission after | 100% per admission, no |
| and board during a      | deductible applies     | deductible              | deductible applies     |
| hospital stay           |                        |                         |                        |

| Description                | In-network                       | Out-of-network                   | Other health care                |
|----------------------------|----------------------------------|----------------------------------|----------------------------------|
| Outpatient office visit to | \$5 then the plan pays           | 70% per visit after              | 100% per visit, no               |
| a <b>physician</b> or      | 100% per visit, no               | deductible                       | deductible applies               |
| behavioral health          | deductible applies               |                                  |                                  |
| provider                   |                                  |                                  |                                  |
| Physician or behavioral    | \$5 then the plan pays           | 70% per visit after              | 100% per visit, no               |
| health provider            | 100% per visit, no               | deductible                       | deductible applies               |
| telemedicine               | deductible applies               |                                  |                                  |
| consultation               |                                  |                                  |                                  |
| Outpatient telemedicine    | Covered based on type of         | Covered based on type of         | Covered based on type of         |
| cognitive therapy          | service and <b>provider</b> from | service and <b>provider</b> from | service and <b>provider</b> from |
| consultations by a         | which it is received             | which it is received             | which it is received             |
| physician or behavioral    |                                  |                                  |                                  |
| health provider            |                                  |                                  |                                  |

| Description   | In-network                                      | Out-of-network                           | Other health care                               |
|---|---|--|---|
| <ul> <li>Other outpatient<br/>services including:         <ul> <li>Behavioral health<br/>services in the<br/>home</li> <li>Partial<br/>hospitalization<br/>treatment</li> <li>Intensive<br/>outpatient<br/>program</li> </ul> </li> </ul> | 100% per visit, no<br><b>deductible</b> applies | 70% per visit after<br><b>deductible</b> | 100% per visit, no<br><b>deductible</b> applies |
| The cost share doesn't<br>apply to in-network peer<br>counseling support<br>services  |   |  |   |

### **Clinical trials**

| Description           | In-network               | Out-of- network          | Other health care        |
|-----------------------|--------------------------|--------------------------|--------------------------|
| Experimental or       | Covered based on type of | Covered based on type of | Covered based on type of |
| investigational       | service and where it is  | service and where it is  | service and where it is  |
| therapies             | received                 | received                 | received                 |
| Routine patient costs | Covered based on type of | Covered based on type of | Covered based on type of |
|                       | service and where it is  | service and where it is  | service and where it is  |
|                       | received                 | received                 | received                 |

#### **Durable medical equipment (DME)**

| Description | In-network         | Out-of-network     | Other health care  |
|-------------|--------------------|--------------------|--------------------|
| DME         | 100% per item, no  | 70% per item after | 100% per item, no  |
|             | deductible applies | deductible         | deductible applies |

#### **Emergency services**

| Description    | In-network   | Out-of-network          | Other health care       |
|----------------|--|-------------------------|-------------------------|
| Emergency room | \$50 then the plan pays<br>100% per visit, no<br><b>deductible</b> applies | Paid same as in-network | Paid same as in-network |

| Non-emergency care in | \$50 then the plan pays | \$50 then the plan pays | \$50 then the plan pays |
|-----------------------|-------------------------|-------------------------|-------------------------|
| a hospital emergency  | 100% per visit, no      | 70% per visit, no       | 100% per visit, no      |
| room                  | deductible applies      | deductible applies      | deductible applies      |

#### **Emergency services important note:**

- **Out-of-network providers** do not have a contract with us. The **provider** may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by the plan. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill.
- In the case of a surprise bill from an out-of-network provider, where you had no control of their participation in your **covered services**, you will pay the same cost share you would have if the **covered services** were received from a **network provider**. The cost share will be based on the median contracted rate. Contact us immediately if you receive such a bill.
- If you are admitted to the **hospital** for an inpatient **stay** right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

#### **Foot orthotic devices**

| Description             | In-network         | Out-of-network     | Other health care  |
|-------------------------|--------------------|--------------------|--------------------|
| Orthotic devices        | 100% per item, no  | 70% per item after | 100% per item, no  |
|                         | deductible applies | deductible         | deductible applies |
| Foot Orthotics Lifetime | \$500              | \$500              | \$500              |
| Maximum Benefit         |                    |                    |                    |

### Habilitation therapy services Physical (PT), occupational (OT) therapies

| Description         | In-network  | Out-of-network  | Other health care   |
|---------------------|---|---|---|
| PT, OT therapies    | Covered based on type of service and where it is received | Covered based on type of<br>service and where it is<br>received | Covered based on type of service and where it is received |
| Speech therapy (ST) |   |   |   |
| Description         | In-network  | Out-of-network  | Other health care   |
| ST                  | Covered based on type of service and where it is received | Covered based on type of<br>service and where it is<br>received | Covered based on type of service and where it is received |

### Hearing aids

| Description  | In-network         | Out-of-network     | Other health care  |
|--------------|--------------------|--------------------|--------------------|
| Hearing aids | 100% per item, no  | 100% per item, no  | 100% per item, no  |
|              | deductible applies | deductible applies | deductible applies |

| Limit | One per ear every 36 | One per ear every 36 | One per ear every 36 |
|-------|----------------------|----------------------|----------------------|
|       | months               | months               | months               |
| Limit | \$1,000              | \$1,000              | \$1,000              |

#### Home health care

A visit is a period of 4 hours or less

| Description      | In-network         | Out-of-network      | Other health care  |
|------------------|--------------------|---------------------|--------------------|
| Home health care | 100% per visit, no | 70% per visit after | 100% per visit, no |
|                  | deductible applies | deductible          | deductible applies |

| Visit limit per year 130 | 130 | 130 |
|--------------------------|-----|-----|
|--------------------------|-----|-----|

#### Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

#### Hospice care

| Description          | In-network                 | Out-of-network              | Other health care          |
|----------------------|----------------------------|-----------------------------|----------------------------|
| Inpatient services - | 100%, no <b>deductible</b> | 70% after <b>deductible</b> | 100%, no <b>deductible</b> |
| room and board       | applies                    |                             | applies                    |

| Description         | In-network         | Out-of-network      | Other health care  |
|---------------------|--------------------|---------------------|--------------------|
| Outpatient services | 100% per visit, no | 70% per visit after | 100% per visit, no |
|                     | deductible applies | deductible          | deductible applies |

| Limit per lifetime u | unlimited | unlimited | unlimited |
|----------------------|-----------|-----------|-----------|
|----------------------|-----------|-----------|-----------|

#### Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

#### **Hospital care**

| Description          | In-network                 | Out-of-network              | Other health care          |
|----------------------|----------------------------|-----------------------------|----------------------------|
| Inpatient services – | 100%, no <b>deductible</b> | 70% after <b>deductible</b> | 100%, no <b>deductible</b> |
| room and board       | applies                    |                             | applies                    |

## **Infertility services**

#### **Basic infertility**

| Description         | In-network               | Out-of-network           | Other health care        |
|---------------------|--------------------------|--------------------------|--------------------------|
| Treatment of basic  | Covered based on type of | Covered based on type of | Covered based on type of |
| infertility         | service and where it is  | service and where it is  | service and where it is  |
|                     | received                 | received                 | received                 |
| Infertility Drugs   | 80% per visit, no        | Not Covered              | Not Covered              |
| (prescribed by a    | deductible applies       |                          |                          |
| Network Physician)  |                          |                          |                          |
| Infertility Drugs   | \$2,000                  | Not Applicable           | Not Applicable           |
| Maximum Benefit per |                          |                          |                          |
| Calendar Year       |                          |                          |                          |

## Institutes of Quality – Bariatric Surgery

| Description                                | In network<br>(IOQ Facility)   | In network<br>(Non-IOQ Facility) | Out-of-network |
|--|--|----------------------------------|----------------|
| Inpatient                                  | 100% per admission, no <b>deductible</b> applies   | Not Covered                      | Not Covered    |
| Outpatient                                 | 100% per visit, no <b>deductible</b> applies   | Not Covered                      | Not Covered    |
| Precertification may be                    | required   |                                  |                |
| Physician services including office visits | Covered according to the<br>type of benefit and the<br>place where the service is<br>received. | Not Covered                      | Not Covered    |

## Maternity and related newborn care

Includes complications

| Description             | In-network                 | Out-of-network              | Other health care          |
|-------------------------|----------------------------|-----------------------------|----------------------------|
| Inpatient services –    | 100% per admission, no     | 70% per admission after     | 100% per admission, no     |
| room and board          | deductible applies         | deductible                  | deductible applies         |
| Services performed in   | 100% per visit, no         | 70% per visit after         | 100% per visit, no         |
| physician or specialist | deductible applies         | deductible                  | deductible applies         |
| office or a facility    |                            |                             |                            |
| Other services and      | 100%, no <b>deductible</b> | 70% after <b>deductible</b> | 100%, no <b>deductible</b> |
| supplies                | applies                    |                             | applies                    |

#### Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

## **Nutritional support**

| Description         | In-network               | Out-of-network           | Other health care        |
|---------------------|--------------------------|--------------------------|--------------------------|
| Nutritional support | Covered based on type of | Covered based on type of | Covered based on type of |
|                     | service and where it is  | service and where it is  | service and where it is  |
|                     | received                 | received                 | received                 |

## Oral and maxillofacial treatment (mouth, jaws and teeth)

| Description         | In-network               | Out-of-network           | Other health care        |
|---------------------|--------------------------|--------------------------|--------------------------|
| Treatment of mouth, | Covered based on type of | Covered based on type of | Covered based on type of |
| jaws and teeth      | service and where it is  | service and where it is  | service and where it is  |
|                     | received                 | received                 | received                 |

## **Outpatient prescription drugs**

## Generic prescription drugs

| Description               | In-network                         | Out-of-network |
|---------------------------|------------------------------------|----------------|
| 31 day supply at a retail | \$5, no <b>deductible</b> applies  | Not covered    |
| pharmacy                  |                                    |                |
| 90 day supply at a mail   | \$10, no <b>deductible</b> applies | Not covered    |
| order pharmacy            |                                    |                |

#### Preferred brand-name prescription drugs

| Description               | In-network                         | Out-of-network |
|---------------------------|------------------------------------|----------------|
| 31 day supply at a retail | \$10, no <b>deductible</b> applies | Not covered    |
| pharmacy                  |                                    |                |
| 90 day supply at a mail   | \$20, no <b>deductible</b> applies | Not covered    |
| order pharmacy            |                                    |                |

#### Non-preferred brand-name prescription drugs

| Description                      | In-network                         | Out-of-network |
|----------------------------------|------------------------------------|----------------|
| 31 day supply at a <b>retail</b> | \$25, no <b>deductible</b> applies | Not covered    |
| pharmacy                         |                                    |                |
| 90 day supply at a <b>mail</b>   | \$50, no <b>deductible</b> applies | Not covered    |
| order pharmacy                   |                                    |                |

#### Anti-cancer drugs taken by mouth

| Description               | In-network                        | Out-of-network |
|---------------------------|-----------------------------------|----------------|
| 30 day supply at a retail | \$0, no <b>deductible</b> applies | Not covered    |
| pharmacy                  |                                   |                |
| 90 day supply at a mail   | \$0, no <b>deductible</b> applies | Not covered    |
| order pharmacy            |                                   |                |

### **Outpatient surgery**

| Description            | In-network         | Out-of-network      | Other health care  |
|------------------------|--------------------|---------------------|--------------------|
| At hospital outpatient | 100% per visit, no | 70% per visit after | 100% per visit, no |
| department             | deductible applies | deductible          | deductible applies |

## Physician and specialist services

## Physician services-general or family practitioner

| Description            | In-network             | Out-of-network      | Other health care  |
|------------------------|------------------------|---------------------|--------------------|
| Physician office hours | \$5 then the plan pays | 70% per visit after | 100% per visit, no |
| (not-surgical, not     | 100% per visit, no     | deductible          | deductible applies |
| preventive)            | deductible applies     |                     |                    |
| Physician surgical     | 100% per visit, no     | 70% per visit after | 100% per visit, no |

| services | deductible applies | deductible | deductible applies |
|----------|--------------------|------------|--------------------|
|          |                    |            |                    |

| Description            | In-network                                   | Out-of-network      | Other health care  |
|------------------------|--|---------------------|--------------------|
| Physician telemedicine | \$5 then the plan pays                       | 70% per visit after | 100% per visit, no |
| consultation           | 100% per visit, no <b>deductible</b> applies | deductible          | deductible applies |

| Description            | In-network         | Out-of-network      | Other health care  |
|------------------------|--------------------|---------------------|--------------------|
| Physician visit during | 100% per visit, no | 70% per visit after | 100% per visit, no |
| inpatient <b>stay</b>  | deductible applies | deductible          | deductible applies |

## Specialist

| Description             | In-network             | Out-of-network      | Other health care  |
|-------------------------|------------------------|---------------------|--------------------|
| Specialist office hours | \$5 then the plan pays | 70% per visit after | 100% per visit, no |
| (not-surgical, not      | 100% per visit, no     | deductible          | deductible applies |
| preventive)             | deductible applies     |                     |                    |
| Specialist surgical     | 100% per visit, no     | 70% per visit after | 100% per visit, no |
| services                | deductible applies     | deductible          | deductible applies |

| Description             | In-network             | Out-of-network      | Other health care  |
|-------------------------|------------------------|---------------------|--------------------|
| Specialist telemedicine | \$5 then the plan pays | 70% per visit after | 100% per visit, no |
| consultation            | 100% per visit, no     | deductible          | deductible applies |
|                         | deductible applies     |                     |                    |

## All other services not shown above

| Description        | In-network         | Out-of-network      | Other health care  |
|--------------------|--------------------|---------------------|--------------------|
| All other services | 100% per visit, no | 70% per visit after | 100% per visit, no |
|                    | deductible applies | deductible          | deductible applies |

## Preventive care

| Description                             | In-network                                 | Out-of-network           | Other health care                          |
|---|--|--------------------------|--|
| Breast feeding                          | Not covered                                | Not covered              | Not covered                                |
| counseling and support                  |  |                          |  |
| Breast feeding                          | Not covered                                | Not covered              | Not covered                                |
| counseling and support                  |  |                          |  |
| limit                                   |  |                          |  |
| Counseling for alcohol or               | 100% per visit, no                         | Not covered              | 100% per visit, no                         |
| drug misuse                             | deductible applies                         |                          | deductible applies                         |
| Counseling for alcohol or               | 5 visits/per calendar year                 | Not covered              | 5 visits/per calendar year                 |
| drug misuse visit limit                 |  |                          |  |
| Counseling for obesity,                 | 100% per visit, no                         | Not Covered              | 100% per visit, no                         |
| healthy diet                            | deductible applies                         |                          | deductible applies                         |
| Counseling for obesity,                 | Age 22 and older: 26                       | Not covered              | Age 22 and older: 26                       |
| healthy diet visit limit                | visits per calendar year,                  |                          | visits per calendar year,                  |
|   | of which up to 10 visits                   |                          | of which up to 10 visits                   |
|   | may be used for healthy                    |                          | may be used for healthy                    |
|   | diet counseling.                           |                          | diet counseling.                           |
| Counseling for sexually                 | 100% per visit, no                         | Not covered              | 100% per visit, no                         |
| transmitted infection                   | deductible applies                         |                          | deductible applies                         |
| Counseling for sexually                 | 2 visits/per calendar year                 | Not covered              | 2 visits/per calendar year                 |
| transmitted infection                   |  |                          |  |
| visit limit                             |  |                          |  |
| Counseling for tobacco                  | 100% per visit, no                         | Not covered              | 100% per visit, no                         |
| cessation                               | deductible applies                         |                          | deductible applies                         |
| Counseling for tobacco                  | 8 visits/per calendar year                 | Not covered              | 8 visits/per calendar year                 |
| cessation visit limit                   | 1000/                                      | 700/                     |  |
| Family planning services                | 100% per visit, no                         | 70% per visit after      | 100% per visit, no                         |
| (female contraception                   | deductible applies                         | deductible               | deductible applies                         |
| counseling)<br>Family planning services | Contraceptive counseling                   | Contraceptive counseling | Contraceptive counseling                   |
| (female contraception                   | limited to 2 visits/per                    | limited to 2 visits/per  | limited to 2 visits/per                    |
| counseling) limit                       | calendar year in a group                   | calendar year in a group | calendar year in a group                   |
|   | or individual setting                      | or individual setting    | or individual setting                      |
| Immunizations                           | 100%, no <b>deductible</b>                 | Not covered              | 100%, no <b>deductible</b>                 |
| Initianizations                         | applies                                    |                          | applies                                    |
| Immunizations limit                     | Subject to any age limits                  | Not covered              | Subject to any age limits                  |
|   | provided for in the                        |                          | provided for in the                        |
|   | comprehensive guidelines                   |                          | comprehensive guidelines                   |
|   | supported by the                           |                          | supported by the                           |
|   | Advisory Committee on                      |                          | Advisory Committee on                      |
|   | Immunization Practices of                  |                          | Immunization Practices of                  |
|   | the Centers for Disease                    |                          | the Centers for Disease                    |
|   | Control and Prevention                     |                          | Control and Prevention                     |
|   | For dotails, contact your                  |                          | Eor dotaile, contact your                  |
|   | For details, contact your <b>physician</b> |                          | For details, contact your <b>physician</b> |
| Routine physical exam                   | 100% per visit, no                         | Not covered              | 100% per visit, no                         |
|   | deductible applies                         |                          | deductible applies                         |
|   | acaucinic applies                          |                          | acaucinic applies                          |

| Routine physical exam | Subject to any age and       | No                           | Subject to any age and       |
|-----------------------|------------------------------|------------------------------|------------------------------|
| limits                | visit limits provided for in |                              | visit limits provided for in |
|                       | the comprehensive            |                              | the comprehensive            |
|                       | guidelines supported by      |                              | guidelines supported by      |
|                       | the American Academy of      |                              | the American Academy of      |
|                       | Pediatrics/Bright            |                              | Pediatrics/Bright            |
|                       | Futures/Health Resources     |                              | Futures/Health Resources     |
|                       | and Services                 |                              | and Services                 |
|                       | Administration for           |                              | Administration for           |
|                       | children and adolescents     |                              | children and adolescents     |
|                       |                              |                              |                              |
|                       | Limited to 7 exams from      |                              | Limited to 7 exams from      |
|                       | age 0-1 year; 3 exams per    |                              | age 0-1 year; 3 exams per    |
|                       | year age 1-2; 3 exams e      |                              | year age 1-2; 3 exams per    |
|                       | per year 2-3; and 1 exam     |                              | year age 2-3; and 1 exam     |
|                       | per year after that age,     |                              | per year after that age,     |
|                       | up to age 22; 1 exam per     |                              | up to age 22; 1 exam per     |
|                       | year after age 22            |                              | year after age 22            |
|                       |                              |                              |                              |
|                       | High risk Human              |                              | High risk Human              |
|                       | Papillomavirus (HPV) DNA     |                              | Papillomavirus (HPV) DNA     |
|                       | testing for woman age 30     |                              | testing for woman age 30     |
|                       | and older limited to 1       |                              | and older limited to 1       |
|                       | every 36 months              |                              | every 36 months              |
| Well woman GYN exam   | 100% per visit, no           | 70% per visit after          | 100% per visit, no           |
|                       | deductible applies           | deductible                   | deductible applies           |
| Well woman GYN exam   | Subject to any age and       | Subject to any age and       | Subject to any age and       |
| limit                 | visit limits provided for in | visit limits provided for in | visit limits provided for in |
|                       | the comprehensive            | the comprehensive            | the comprehensive            |
|                       | guidelines supported by      | guidelines supported by      | guidelines supported by      |
|                       | the Health Resources and     | the Health Resources and     | the Health Resources and     |
|                       | Services Administration      | Services Administration      | Services Administration      |

### **Prosthetic devices**

| Description        | In-network         | Out-of-network     | Other health care  |
|--------------------|--------------------|--------------------|--------------------|
| Prosthetic devices | 100% per item, no  | 70% per item after | 100% per item, no  |
|                    | deductible applies | deductible         | deductible applies |

## Reconstructive surgery and supplies

## Including breast surgery

| Description          | In-network               | Out-of-network           | Other health care        |
|----------------------|--------------------------|--------------------------|--------------------------|
| Surgery and supplies | Covered based on type of | Covered based on type of | Covered based on type of |
|                      | service and where it is  | service and where it is  | service and where it is  |
|                      | received                 | received                 | received                 |

## Routine cancer screenings

| Description | In-network         | Out-of-network | Other health care  |
|-------------|--------------------|----------------|--------------------|
| Colonoscopy | 100% per visit, no | Not covered    | 100% per visit, no |
|             | deductible applies |                | deductible applies |

| Digital rectal            | 100% per visit, no   | Not covered  | 100% per visit, no   |
|---------------------------|--|--|--|
| examination (DRE)         | deductible applies   |  | deductible applies   |
| Double contrast barium    | 100% per visit, no   | Not covered  | 100% per visit, no   |
| enema (DCBE)              | deductible applies   |  | deductible applies   |
| Fecal occult blood test   | 100% per visit, no   | Not covered  | 100% per visit, no   |
| (FOBT)                    | deductible applies   |  | deductible applies   |
| Mammogram                 | 100% per visit, no   | 70% per visit after  | 100% per visit, no   |
|                           | deductible applies   | deductible   | deductible applies   |
| Prostate specific antigen | 100% per visit, no   | Not covered  | 100% per visit, no   |
| (PSA) test                | deductible applies   |  | deductible applies   |
| Sigmoidoscopy             | 100% per visit, no   | Not covered  | 100% per visit, no   |
|                           | deductible applies   |  | deductible applies   |
| Cancer screening limits   | Subject to any age, family<br>history and frequency<br>guidelines as set forth in<br>the most current:<br>Evidence-based items<br>that have a rating of A or<br>B in the current<br>recommendations of the<br>USPSTF<br>The comprehensive<br>guidelines supported by<br>the Health Resources and | Subject to any age, family<br>history and frequency<br>guidelines as set forth in<br>the most current:<br>Evidence-based items<br>that have a rating of A or<br>B in the current<br>recommendations of the<br>USPSTF<br>The comprehensive<br>guidelines supported by<br>the Health Resources and | Subject to any age, family<br>history and frequency<br>guidelines as set forth in<br>the most current:<br>Evidence-based items<br>that have a rating of A or<br>B in the current<br>recommendations of the<br>USPSTF<br>The comprehensive<br>guidelines supported by<br>the Health Resources and |
|                           | Services Administration<br>For more information  | Services Administration<br>For more information  | Services Administration<br>For more information  |
|                           | contact your <b>physician</b> or   | contact your <b>physician</b> or   | contact your <b>physician</b> or   |
|                           | see the <i>Contact us</i>  | see the Contact us   | see the Contact us   |
|                           | section  | section  | section  |
| Lung cancer screening     | Not covered  | Not covered  | Not covered  |
| Limit                     | 1 screening every 12<br>months   | Not covered  | 1 screening every 12<br>months   |
|                           | Screenings that exceed<br>this limit are covered as<br>outpatient diagnostic<br>testing  |  | Screenings that exceed<br>this limit are covered as<br>outpatient diagnostic<br>testing  |

## Short-term rehabilitation services Cognitive rehabilitation

| Description              | In-network               | Out-of-network           | Other health care        |  |
|--------------------------|--------------------------|--------------------------|--------------------------|--|
| Cognitive rehabilitation | Covered based on type of | Covered based on type of | Covered based on type of |  |
|                          | service and where it is  | service and where it is  | service and where it is  |  |
|                          | received                 | received                 | received                 |  |

#### Physical, massage, cardiac, pulmonary and occupational, therapies

| Description                    | In-network             | Out-of-network      | Other health care  |
|--------------------------------|------------------------|---------------------|--------------------|
| At the <b>physician</b> office | \$5 then the plan pays | 70% per visit after | 100% per visit, no |
|                                | 100% per visit, no     | deductible          | deductible applies |
|                                | deductible applies     |                     |                    |
| At facility that is not a      | \$5 then the plan pays | 70% per visit after | 100% per visit, no |
| hospital                       | 100% per visit, no     | deductible          | deductible applies |
|                                | deductible applies     |                     |                    |
| At hospital outpatient         | \$5 then the plan pays | 70% per visit after | 100% per visit, no |
| department                     | 100% per visit, no     | deductible          | deductible applies |
|                                | deductible applies     |                     |                    |

## Speech therapy (ST)

| Description                    | Description In-network |                     | Other health care  |  |
|--------------------------------|------------------------|---------------------|--------------------|--|
| At the <b>physician</b> office | \$5 then the plan pays | 70% per visit after | 100% per visit, no |  |
|                                | 100% per visit, no     | deductible          | deductible applies |  |
|                                | deductible applies     |                     |                    |  |
| At facility that is not a      | \$5 then the plan pays | 70% per visit after | 100% per visit, no |  |
| hospital                       | 100% per visit, no     | deductible          | deductible applies |  |
|                                | deductible applies     |                     |                    |  |
| At hospital outpatient         | \$5 then the plan pays | 70% per visit after | 100% per visit, no |  |
| department                     | 100% per visit, no     | deductible          | deductible applies |  |
|                                | deductible applies     |                     |                    |  |

### Physical, massage, cardiac, pulmonary and occupational therapies

| Description          | In-network | Out-of-network | Other health care |
|----------------------|------------|----------------|-------------------|
| Visit limit per year | 20         | 20             | 20                |
| Speech therapy (ST)  |            |                |                   |
| Specen merapy (ST)   |            |                |                   |
| Description          | In-network | Out-of-network | Other health care |

### **Spinal manipulation**

| Description                    | In-network             | Out-of-network      | Other health care  |
|--------------------------------|------------------------|---------------------|--------------------|
| At the <b>physician</b> office | \$5 then the plan pays | 70% per visit after | 100% per visit, no |
|                                | 100% per visit, no     | deductible          | deductible applies |
|                                | deductible applies     |                     |                    |

| Visit limit per year | 20 | 20 | 20 |
|----------------------|----|----|----|
|                      |    |    |    |

## Skilled nursing facility

| Description           | In-network                   | Out-of-network          | Other health care            |
|-----------------------|------------------------------|-------------------------|------------------------------|
| Inpatient services -  | 100% per admission,          | 70% per admission       | 100% per admission,          |
| room and board        | no <b>deductible</b> applies | after <b>deductible</b> | no <b>deductible</b> applies |
| Other inpatient       | 100% per admission,          | 70% per admission       | 100% per admission,          |
| services and supplies | no <b>deductible</b> applies | after <b>deductible</b> | no <b>deductible</b> applies |

| Maximum days per<br>Calendar Year                                       | 120      | 120      | 120      |
|---|----------|----------|----------|
| Inpatient Rehabilitation  | 120 days | 120 days | 120 days |
| Maximum Days per<br>Calendar Year (Physical,<br>Occupational, Speech,   |          |          |          |
| Cardiac and Pulmonary<br>Therapy combined - in a<br>hospital or skilled |          |          |          |
| nursing facility)   |          |          |          |

## Tests, images and labs – outpatient

#### Diagnostic complex imaging services

| Description | In-network         | Out-of-network      | Other health care  |
|-------------|--------------------|---------------------|--------------------|
|             | 100% per visit, no | 70% per visit after | 100% per visit, no |
|             | deductible applies | deductible          | deductible applies |

#### Diagnostic lab work

| Description | In-network         | Out-of-network      | Other health care  |
|-------------|--------------------|---------------------|--------------------|
|             | 100% per visit, no | 70% per visit after | 100% per visit, no |
|             | deductible applies | deductible          | deductible applies |

### Diagnostic x-ray and other radiological services

| Description | In-network         | Out-of-network      | Other health care  |
|-------------|--------------------|---------------------|--------------------|
|             | 100% per visit, no | 70% per visit after | 100% per visit, no |
|             | deductible applies | deductible          | deductible applies |

## Therapies

## Chemotherapy

| Description           | In-network               | Out-of-network           | Other health care        |
|-----------------------|--------------------------|--------------------------|--------------------------|
| Chemotherapy services | Covered based on type of | Covered based on type of | Covered based on type of |
|                       | service and where it is  | service and where it is  | service and where it is  |
|                       | received                 | received                 | received                 |

### Gene-based, cellular and other innovative therapies (GCIT)

| Description           | In-network (GCIT-designated          | Out-of-network                                |  |
|-----------------------|--------------------------------------|---|--|
|                       | facility/provider)                   | (Including <b>providers</b> who are otherwise |  |
|                       |                                      | part of Aetna's network but are not           |  |
|                       |                                      | GCIT-designated facilities/providers)         |  |
| Services and supplies | Covered based on type of service and | Not covered                                   |  |
|                       | where it is received                 |   |  |

## Infusion therapy

Outpatient services

| Description | In-network               | Out-of-network           | Other health care        |
|-------------|--------------------------|--------------------------|--------------------------|
|             | Covered based on type of | Covered based on type of | Covered based on type of |
|             | service and where it is  | service and where it is  | service and where it is  |
|             | received                 | received                 | received                 |

#### **Radiation therapy**

| Description       | In-network  | Out-of-network  | Other health care   |
|-------------------|---|---|---|
| Radiation therapy | Covered based on type of service and where it is received | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

#### **Respiratory therapy**

| Description         | In-network               | Out-of-network           | Other health care        |
|---------------------|--------------------------|--------------------------|--------------------------|
| Respiratory therapy | Covered based on type of | Covered based on type of | Covered based on type of |
|                     | service and where it is  | service and where it is  | service and where it is  |
|                     | received                 | received                 | received                 |

### Transplant services

| Description                     | In-network (IOE facility)                                 | Out-of-network<br>(Includes providers who are otherwise<br>part of Aetna's network but are non-IOE |
|---------------------------------|---|--|
| Inpatient services and supplies | 100% per transplant, no <b>deductible</b><br>applies      | providers) 70% per transplant after deductible   |
| Physician services              | Covered based on type of service and where it is received | Covered based on type of service and where it is received  |

### **Urgent care services**

At a freestanding facility or **provider** that is not a **hospital** 

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider** 

| Description          | In-network              | Out-of- network     | Other health care       |
|----------------------|-------------------------|---------------------|-------------------------|
| Urgent care facility | \$35 then the plan pays | 70% per visit after | \$35 then the plan pays |
|                      | 100% per visit, no      | deductible          | 100% per visit, no      |
|                      | deductible applies      |                     | deductible applies      |

## Walk-in clinic

| Description            | In-network                | Out-of-network      | Other health care         |
|------------------------|---------------------------|---------------------|---------------------------|
| Non-emergency services | \$5 then the plan pays    | 70% per visit after | 100% per visit, no        |
|                        | 100% per visit, no        | deductible          | deductible applies        |
|                        | deductible applies        |                     |                           |
| Preventive             | 100% per visit, no        | Not covered         | 100% per visit, no        |
| immunizations          | deductible applies        |                     | deductible applies        |
| Immunization limits    | Subject to any age and    | Not covered         | Subject to any age and    |
|                        | frequency limits provided |                     | frequency limits provided |
|                        | for in the comprehensive  |                     | for in the comprehensive  |
|                        | guidelines supported by   |                     | guidelines supported by   |
|                        | the Advisory Committee    |                     | the Advisory Committee    |
|                        | on Immunization           |                     | on Immunization           |
|                        | Practices of the Centers  |                     | Practices of the Centers  |
|                        | for Disease Control and   |                     | for Disease Control and   |
|                        | Prevention                |                     | Prevention                |
|                        |                           |                     |                           |
|                        | For details, contact your |                     | For details, contact your |
|                        | physician                 |                     | physician                 |