

# Community Police Commission

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## Department Overview

The Office of the Community Police Commission (CPC) is the administrative and policy support entity of the Community Police Commission. The CPC is charged with providing community oversight and input regarding police practices and public safety. The CPC was made a permanent part of the system of civilian oversight of police through the 2017 Police Accountability Ordinance ([Ordinance 125315](#)). Board membership of the CPC was modified in 2023 (Ordinance 126860) into a 15-member board appointed by the Mayor, the City Council, and the Community Police Commission. Each commissioner serves a three-year term.

The CPC is an independent body that engages in research, relationship building, advocacy, collaboration, dialogue, counsel and recommendations on public safety, police policies and practices. Centering the needs and priorities of communities most impacted by law enforcement and the criminal legal system is a critical component of achieving and maintaining effective and equitable policing. Engaging and uplifting the perspectives of impacted communities in public safety policy is fundamental to the CPC's mission and necessary to rebuild community trust in City governance and policing.

The CPC leverages the ideas, talent, experience and expertise of impacted communities in Seattle to work to ensure that police services:

- fully comply with the Washington Constitution and the Constitution of the United States;
- ensure public and officer safety; and
- promote public trust and confidence in the Seattle Police Department and its officers.

The CPC role includes:

- reviewing and providing input to many City partners on the police accountability system, police services and the Seattle Police Department's policies and practices, and on public safety, more broadly;
- leading community engagement and co-creation on behalf of Seattle's police accountability system to obtain the perspectives of the community, with an emphasis on prioritizing the perspectives of those most adversely affected by policing and the criminal legal system, on police-community relations, the police accountability system, police services, policies and practices, and public safety, and providing that input to other City departments, including the Executive, and the City Council;
- maintaining connections with representatives of communities and community groups that have faced and continue to face systematic exclusion and oppression; and
- advocating for City and State laws, policies, or reforms informed by community input that fosters public trust and confidence in public safety, policing, and the criminal legal system.

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## Budget Snapshot

	2024 Actuals	2025 Adopted	2026 Endorsed	2026 Adopted
<b>Department Support</b>				
General Fund Support	1,878,333	2,132,187	2,234,620	2,498,514
<b>Total Operations</b>	<b>1,878,333</b>	<b>2,132,187</b>	<b>2,234,620</b>	<b>2,498,514</b>
<b>Total Appropriations</b>	<b>1,878,333</b>	<b>2,132,187</b>	<b>2,234,620</b>	<b>2,498,514</b>
Full-Time Equivalents Total*	10.00	10.00	10.00	10.00

*\* FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here*

## Budget Overview

The City’s 2026 Adopted Budget maintains core services for the Community Police Commission (CPC). The department will continue to invest in programs such as providing community oversight and input on the police reform efforts that are the subject of a Settlement Agreement between the City and the U.S. Department of Justice regarding police practices.

The CPC budget increases 17% over the 2025 Adopted Budget. Funding is restored related to a 2025 Adopted Budget reduction which imposed a 10% vacancy rate assumption. Also, budget appropriation is increased to fund commissioner stipend costs that were increased in 2023 by Council. The budget is also adjusted for minor Citywide technical changes which are described below.

### **City Council Changes to the Proposed Budget**

The Council made no changes to the 2026 Proposed Budget.

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## Incremental Budget Changes

### Community Police Commission

	2026 Budget	FTE
<b>Total 2026 Endorsed Budget</b>	<b>2,234,620</b>	<b>10.00</b>
<b>Baseline</b>		
Citywide Adjustments for Standard Cost Changes	54,897	-
<b>Adopted Operating</b>		
Restore 10% Vacancy Reduction	146,426	-
Increase in Commissioner Stipends	87,000	-
<b>Adopted Technical</b>		
SCERS Retirement Contribution Rate Reduction	(1,416)	-
Bargained Annual Wage Adjustment to Base Budget	(23,012)	-
<b>Total Incremental Changes</b>	<b>\$263,895</b>	<b>-</b>
<b>Total 2026 Adopted Budget</b>	<b>\$2,498,514</b>	<b>10.00</b>

## Description of Incremental Budget Changes

### Baseline

#### Citywide Adjustments for Standard Cost Changes

Expenditures \$54,897

Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle Department of Human Resources, and for healthcare and other central cost factors. These adjustments reflect initial assumptions about these costs and inflators early in the budget process.

### Adopted Operating

#### Restore 10% Vacancy Reduction

Expenditures \$146,426

This item restores a 10% salary reduction from the 2025 Adopted Budget to meet the General Fund revenue shortfall. While there have been vacancies in the past, the new Executive Director has filled all positions except the newly created Deputy Director. Fully funding and filling this position is consistent with the mandates of the Accountability Ordinance.

#### Increase in Commissioner Stipends

Expenditures \$87,000

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This item adds funding for the increase in Commissioner stipends (from \$550 to \$700 per month for Commissioner, and from \$550 to \$1200 per month for Co-Chairs). The stipend increase was part of the Police Accountability Ordinance revisions the Council passed in 2023. The ordinance did not include additional budget, requiring CPC to absorb these costs within its existing resources. This increase will provide funding for the forecasted annual amount for Commissioner stipends of \$144,000 in the CPC budget.

### Adopted Technical

#### **SCERS Retirement Contribution Rate Reduction**

Expenditures \$(1,416)

The City's employee retirement system, the Seattle City Employees Retirement System (SCERS) is a defined benefit pension program funded by a combination of salary-based employer (i.e., the City) and employee contributions, and investment earnings. Based on the updated actuarial valuation for 2025, this item reduces the employer contribution rate from the endorsed rate of 15.17% to the SCERS minimum actuarial required rate of 15.06%.

#### **Bargained Annual Wage Adjustment to Base Budget**

Expenditures \$(23,012)

This centrally administered change adjusts base budget appropriations to reflect the proper Annual Wage Increase (AWI) increment for 2026, as outlined in the agreements between the City and the Coalition of City Unions for personnel costs. AWI increments are determined based on the average change in the local Consumer Price Index (CPI). This change represents a true-up between the forecasted CPI assumption included in the Endorsed Budget and the actual CPI data.

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## Expenditure Overview

	2024	2025	2026	2026
Appropriations	Actuals	Adopted	Endorsed	Adopted
<b>CPC - BO-CP-X1P00 - Office of the Community Police Commission</b>				
00100 - General Fund	1,878,333	2,132,187	2,234,620	2,498,514
<b>Total for BSL: BO-CP-X1P00</b>	<b>1,878,333</b>	<b>2,132,187</b>	<b>2,234,620</b>	<b>2,498,514</b>
<b>Department Total</b>	<b>1,878,333</b>	<b>2,132,187</b>	<b>2,234,620</b>	<b>2,498,514</b>
<b>Department Full-Time Equivalents Total*</b>	<b>10.00</b>	<b>10.00</b>	<b>10.00</b>	<b>10.00</b>

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## Budget Summary by Fund Community Police Commission

	2024	2025	2026	2026
	Actuals	Adopted	Endorsed	Adopted
00100 - General Fund	1,878,333	2,132,187	2,234,620	2,498,514
<b>Budget Totals for CPC</b>	<b>1,878,333</b>	<b>2,132,187</b>	<b>2,234,620</b>	<b>2,498,514</b>

## Appropriations by Budget Summary Level and Program

### **CPC - BO-CP-X1P00 - Office of the Community Police Commission**

The purpose of the Office of the Community Police Commission Budget Summary Level is to leverage the ideas, talents, experience, and expertise of the community to provide ongoing community input into the development of the Seattle Police Department reforms, the establishment of police priorities, and facilitation of police/community relationships necessary to promote public safety.

<b>Program Expenditures</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2026</b>
	Actuals	Adopted	Endorsed	Adopted
Office of the Community Police	1,878,333	2,132,187	2,234,620	2,498,514
<b>Total</b>	<b>1,878,333</b>	<b>2,132,187</b>	<b>2,234,620</b>	<b>2,498,514</b>
Full-time Equivalents Total*	10.00	10.00	10.00	10.00

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