

Office of Inspector General for Public Safety

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Department Overview

The Office of Inspector General for Public Safety (OIG) was established in 2017 as part of the City of Seattle’s police accountability system through [Ordinance 125315](#). OIG’s purpose is to oversee the management, practices, training, supervision, and policies of the Seattle Police Department (SPD) and Office of Police Accountability (OPA) in order to promote fairness and integrity in the delivery of law enforcement services and in the investigation of police misconduct. OIG’s responsibilities include:

- Ensuring SPD is meeting its mission to address crime and improving quality of life through the delivery of constitutional, professional, and effective police services that retain the trust, respect, and support of the community;
- Consent Decree monitoring duties and increased oversight responsibilities related to use of force, crowd management, supervision, response to persons in crisis, bias and disparity, and related areas of concern to assure ongoing fidelity to the principles underlying the Consent Decree, United States of America v. City of Seattle (USDC No. 2:12-cv-01282-JLR);
- Increased review obligations related to SPD acquisition and use of surveillance technology (pursuant to Seattle Municipal Code Chapter 14.18.060);
- Conducting performance audits and reviews to ensure the integrity of SPD and OPA processes and operations;
- Reviewing OPA’s intake and investigation of SPD misconduct allegations;
- Evaluating SPD response to incidents involving death, serious injury, serious use of force, mass demonstrations, or other issues of significant public concern to assess the integrity of SPD investigative processes;
- Responding to emerging policy projects from council members, community and other key stakeholders;
- Maintaining and promoting use of a hotline and other technologies to receive anonymous reports from the public and City employees; and
- Making recommendations to policymakers aimed at increasing fairness, equity, and integrity in the delivery of SPD services and related criminal justice system processes.

To fulfill these responsibilities, OIG has five operational functions: audit, policy, investigations, standards and compliance, and strategic leadership to include operations and administration, guided by an overarching goal to work toward a sustainable, accountable law enforcement system.

Budget Snapshot

	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed
Department Support				
General Fund Support	3,836,036	4,700,173	5,216,694	5,461,489
Total Operations	3,836,036	4,700,173	5,216,694	5,461,489
Total Appropriations	3,836,036	4,700,173	5,216,694	5,461,489
Full-Time Equivalents Total*	19.00	22.50	22.50	22.50

Office of Inspector General for Public Safety

** FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here*

Budget Overview

The City's 2025 Adopted and 2026 Endorsed budgets maintain core services for the Office of Inspector General. The department will continue to invest in programs to oversee the management, practices, training, supervision, and policies of the Seattle Police Department (SPD) and Office of Police Accountability (OPA) and promote fairness and integrity in the delivery of law enforcement services and in the investigation of police misconduct.

The General Fund revenue forecast for the City's 2025 Adopted and 2026 Endorsed budgets are insufficient to cover expected costs. General Fund reductions were identified to mitigate this shortfall in revenues. The Office of Inspector General (OIG) budget provides a 2% reduction through non-personnel line items such as consultant services, supplies, travel, and equipment/software that will not impact their daily operations. The budget is also adjusted for minor Citywide technical changes which are described below.

City Council Changes to the Proposed Budget

The City Council added a \$7,000 appropriation to salary in the 2025 Adopted and in the 2026 Endorsed budgets.

Office of Inspector General for Public Safety

Incremental Budget Changes

Office of Inspector General for Public Safety

	Dollars	FTE
2024 Adopted Budget	4,700,174	22.50
Baseline		
Citywide Adjustments for Standard Cost Changes	195,944	-
Bargained Annual Wage and Market Wage Increases to Base Budget	432,837	-
Proposed Operating		
Reduce Non-labor Accounts to Meet Budget Reductions	(95,325)	-
Proposed Technical		
Final Adjustments for Standard Cost Changes	(23,936)	-
Council		
Increase Salary Appropriation	7,000	-
Total Incremental Changes	\$516,520	-
Total 2025 Adopted Budget	\$5,216,694	22.50

Description of Incremental Budget Changes

Baseline

Citywide Adjustments for Standard Cost Changes

Expenditures \$195,944

Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle Department of Human Resources, and for healthcare, retirement, and industrial insurance charges for the department. These adjustments reflect initial assumptions about these costs and inflators early in the budget process.

Bargained Annual Wage and Market Wage Increases to Base Budget

Expenditures \$432,837

This centrally administered change adjusts appropriations to reflect the Annual Wage Increases and Market Adjustments, as outlined in the agreements between the City and the Coalition of Unions or other standalone Unions, for personnel costs included in this department’s baseline budget. This includes increases to salary, FICA, Medicare, retirement, overtime and temporary labor.

Proposed Operating

Reduce Non-labor Accounts to Meet Budget Reductions

Office of Inspector General for Public Safety

Expenditures \$(95,325)

This item reduces the OIG non-labor budget for consultant services, supplies, travel, and equipment/software. This reduction is 2% of the OIG baseline budget and should not impact department operations.

Proposed Technical

Final Adjustments for Standard Cost Changes

Expenditures \$(23,936)

Citywide technical adjustments made in the proposed phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle Department of Human Resources, and for healthcare for the department. These adjustments reflect final decisions about these costs made during the Proposed Phase of the budget process.

Council

Increase Salary Appropriation

Expenditures \$7,000

This Council Budget Action (CBA) increases general fund appropriation to the Office of the Inspector General for Public Safety (OIG) by \$7,000 in 2025 and \$7,000 in 2026 to better align the OIG salary budget with projected funding needs in each year of the biennium.

Office of Inspector General for Public Safety

Expenditure Overview

	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed
Appropriations				
OIG - BO-IG-1000 - Office of Inspector General for Public Safety				
00100 - General Fund	3,836,036	4,700,173	5,216,694	5,461,489
Total for BSL: BO-IG-1000	3,836,036	4,700,173	5,216,694	5,461,489
Department Total	3,836,036	4,700,173	5,216,694	5,461,489
Department Full-Time Equivalent Total*	19.00	22.50	22.50	22.50

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Budget Summary by Fund Office of Inspector General for Public Safety

	2023 Actuals	2024 Adopted	2025 Adopted	2026 Endorsed
00100 - General Fund	3,836,036	4,700,173	5,216,694	5,461,489
Budget Totals for OIG	3,836,036	4,700,173	5,216,694	5,461,489

Office of Inspector General for Public Safety

Appropriations by Budget Summary Level and Program

OIG - BO-IG-1000 - Office of Inspector General for Public Safety

The purpose of the Office of Inspector General for Public Safety Budget Summary Level is to provide civilian oversight of management and operations of the Seattle Police Department (SPD) and Office of Police Accountability (OPA) as well as civilian review of criminal justice system operations and practices that involve SPD or OPA.

Program Expenditures	2023	2024	2025	2026
	Actuals	Adopted	Adopted	Endorsed
Inspector General for Public Safety	3,836,036	4,700,173	5,216,694	5,461,489
Total	3,836,036	4,700,173	5,216,694	5,461,489
Full-time Equivalents Total*	19.00	22.50	22.50	22.50

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