

# Office of Inspector General for Public Safety

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## Department Overview

The Office of Inspector General for Public Safety (OIG) was established in 2017 as part of the City of Seattle’s police accountability system through [Ordinance 125315](#). The OIG oversees the management, practices, and policies of the Seattle Police Department (SPD) and Office of Police Accountability (OPA), in order to promote fairness and integrity in the delivery of law enforcement services and in the investigation of police misconduct. These goals are achieved through the issuance of systemic recommendations by OIG, aimed to promote lasting reforms which reflect the values of Seattle’s diverse communities. The ordinance cloaks OIG with the responsibility for ensuring “ongoing fidelity” to reforms under the Consent Decree. Further, per the federal court’s 2022 Monitoring Plan, OIG’s responsibility for post-Consent Decree oversight of the City’s fidelity to Consent Decree reforms is acknowledged and affirmed.

The summation of OIG’s responsibilities now include:

- Conducting performance audits and reviews to ensure the integrity of SPD and OPA processes and operations;
- Reviewing OPA’s intake and investigation of SPD misconduct allegations;
- Evaluating SPD response to incidents involving death, serious injury, serious use of force, mass demonstrations, or other issues of significant public concern, to assess the integrity of SPD investigative processes;
- Conducting reviews mandated by the Accountability Ordinance of: 1) SPD acquisition and use of surveillance technologies ([SMC 14.18](#)) and 2) gathering and use of “intelligence” information by SPD ([SMC 14.12](#));
- Ensuring SPD is meeting its mission to address crime and improve quality of life through the delivery of constitutional, professional, equitable, and effective police services that retain the trust, respect, and support of the community;
- Making recommendations to policymakers aimed at increasing fairness, equity, and integrity in the delivery of SPD services and related criminal justice system processes; and
- Conducting continued oversight of the City and SPD’s fidelity to the Consent Decree, by periodical and permanent assessments of the core areas of consent decree (Bias Free Policing, Stops and Detentions, Use of Force, and Crisis Intervention) as previously performed by the Department of Justice (DOJ) and the Police Monitor Team.

## Budget Snapshot

|                              | 2021<br>Actuals  | 2022<br>Adopted  | 2023<br>Adopted  | 2024<br>Endorsed |
|------------------------------|------------------|------------------|------------------|------------------|
| <b>Department Support</b>    |                  |                  |                  |                  |
| General Fund Support         | 2,918,539        | 3,722,712        | 3,933,922        | 3,989,208        |
| <b>Total Operations</b>      | <b>2,918,539</b> | <b>3,722,712</b> | <b>3,933,922</b> | <b>3,989,208</b> |
| <b>Total Appropriations</b>  | <b>2,918,539</b> | <b>3,722,712</b> | <b>3,933,922</b> | <b>3,989,208</b> |
| Full-Time Equivalents Total* | 15.00            | 17.50            | 19.00            | 19.00            |

\* FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here

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## Budget Overview

The General Fund revenue forecast for the City’s 2023 Adopted and 2024 Endorsed budgets are insufficient to cover expected costs. General Fund reductions were identified to mitigate this shortfall in revenues. The Office of Inspector General (OIG) budget provides a 3% reduction through non-personnel line items such as consultant services and travel/training that will not impact their daily operations. The budget is also adjusted for minor Citywide technical changes which are described below.

### City Council Changes to the Proposed Budget

Council added funding for 1.5 FTE at OIG. One full-time position will support OIG's review of the Seattle Police Department new surveillance technologies and annual usage reviews of previously approved surveillance technologies and provide additional audit capacity for work on consent decree topics. The other 0.50 position will increase a current part-time strategic advisor to full-time responding to public disclosure requests.

## Incremental Budget Changes

### Office of Inspector General for Public Safety

|  | Dollars            | FTE          |
|--|--------------------|--------------|
| <b>2022 Adopted Budget</b>   | <b>3,722,712</b>   | <b>17.50</b> |
| <b>Baseline</b>  |                    |              |
| Citywide Adjustments for Standard Cost Changes                             | 75,118             | -            |
| Appropriations for 2022 Annual Wage Increase (AWI)                         | 97,883             | -            |
| Baseline Change to Healthcare  | 19,382             | -            |
| Reduction of One-Time Appropriation: Sentinel Event Review                 | (65,000)           | -            |
| Reduction of Appropriation for One-time Adds in the 2022 Adopted Budget    | (30,000)           | -            |
| <b>Proposed Operating</b>  |                    |              |
| Non-Personnel Budget Reduction   | (117,965)          | -            |
| <b>Council</b>   |                    |              |
| Staffing for Surveillance Technology Review and Public Disclosure Requests | 231,792            | 1.50         |
| <b>Total Incremental Changes</b>   | <b>\$211,209</b>   | <b>1.50</b>  |
| <b>Total 2023 Adopted Budget</b>   | <b>\$3,933,922</b> | <b>19.00</b> |

## Description of Incremental Budget Changes

|   | <u>Baseline</u> |
|---|-----------------|
| <b>Citywide Adjustments for Standard Cost Changes</b> |                 |
| Expenditures  | \$75,118        |

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Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle Department of Human Resources, and for healthcare, retirement, and industrial insurance charges for the department. These adjustments reflect initial assumptions about these costs and inflators early in the budget process.

## **Appropriations for 2022 Annual Wage Increase (AWI)**

Expenditures \$97,883

This centrally administered change adjusts appropriations to reflect an annual wage increase in 2022, as outlined in the agreements between certain City unions, for personnel costs included in this department. These agreements were not finalized until after the 2022 budget had been adopted. This change includes ongoing cost increases to salary, FICA, Medicare, retirement, overtime and temporary labor. There is no increase assumed from 2022 to 2023.

## **Baseline Change to Healthcare**

Expenditures \$19,382

This item is a technical baseline change that aligns the department's budget for healthcare costs with the adopted Central Cost Manual.

## **Reduction of One-Time Appropriation: Sentinel Event Review**

Expenditures \$(65,000)

This item reduces appropriation in OIG by \$65,000 for Sentinel Event Review funding added to the 2021 Adopted Budget. This was a one-time expenditure to pay for Sentinel Event Review related to the protests in 2020.

## **Reduction of Appropriation for One-time Adds in the 2022 Adopted Budget**

Expenditures \$(30,000)

This item reduces appropriation by \$30,000 for one-time adds to the 2022 Adopted Budget related to new positions.

## **Proposed Operating**

### **Non-Personnel Budget Reduction**

Expenditures \$(117,965)

This item cuts the OIG non-labor budget for consultant services, supplies, travel, training, and services. This includes a 12% reduction in consultant services budget for OIG to conduct annual reviews of Seattle Police Department (SPD) use of surveillance technology.

## **Council**

### **Staffing for Surveillance Technology Review and Public Disclosure Requests**

Expenditures \$231,792

Position Allocation 1.50

This Council Budget Action would add \$232,000 GF (2023) and \$244,000 (2024) for 1.5 FTE at OIG. One strategic advisor will support the review of Seattle Police Department's new surveillance technologies and annual usage reviews of previously approved surveillance technologies. The position would also provide additional audit capacity for work on consent decree topics. A 0.5 FTE will increase a current part-time strategic advisor to full-time to reduce backlogs and increase the efficiency and speed of OIG's responses to public disclosure requests.

# Office of Inspector General for Public Safety

## Expenditure Overview

|   | 2021<br>Actuals      | 2022<br>Adopted      | 2023<br>Adopted      | 2024<br>Endorsed     |
|---|----------------------|----------------------|----------------------|----------------------|
| <b>Appropriations</b>   |                      |                      |                      |                      |
| <b>OIG - BO-IG-1000 - Office of Inspector General for Public Safety</b> |                      |                      |                      |                      |
| 00100 - General Fund  | 2,918,539            | 3,722,712            | 3,933,922            | 3,989,208            |
| <b>Total for BSL: BO-IG-1000</b>  | <b>2,918,539</b>     | <b>3,722,712</b>     | <b>3,933,922</b>     | <b>3,989,208</b>     |
| <br><b>Department Total</b>   | <br><b>2,918,539</b> | <br><b>3,722,712</b> | <br><b>3,933,922</b> | <br><b>3,989,208</b> |
| <br><b>Department Full-Time Equivalents Total*</b>                      | <br><b>15.00</b>     | <br><b>17.50</b>     | <br><b>19.00</b>     | <br><b>19.00</b>     |

*\* FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here*

## Budget Summary by Fund Office of Inspector General for Public Safety

|                              | 2021<br>Actuals  | 2022<br>Adopted  | 2023<br>Adopted  | 2024<br>Endorsed |
|------------------------------|------------------|------------------|------------------|------------------|
| 00100 - General Fund         | 2,918,539        | 3,722,712        | 3,933,922        | 3,989,208        |
| <b>Budget Totals for OIG</b> | <b>2,918,539</b> | <b>3,722,712</b> | <b>3,933,922</b> | <b>3,989,208</b> |

## Appropriations by Budget Summary Level and Program

### **OIG - BO-IG-1000 - Office of Inspector General for Public Safety**

The purpose of the Office of Inspector General for Public Safety Budget Summary Level is to provide civilian oversight of management and operations of the Seattle Police Department (SPD) and Office of Police Accountability (OPA) as well as civilian review of criminal justice system operations and practices that involve SPD or OPA.

| <b>Program Expenditures</b>         | <b>2021<br/>Actuals</b> | <b>2022<br/>Adopted</b> | <b>2023<br/>Adopted</b> | <b>2024<br/>Endorsed</b> |
|-------------------------------------|-------------------------|-------------------------|-------------------------|--------------------------|
| Inspector General for Public Safety | 2,918,539               | 3,722,712               | 3,933,922               | 3,989,208                |
| <b>Total</b>                        | <b>2,918,539</b>        | <b>3,722,712</b>        | <b>3,933,922</b>        | <b>3,989,208</b>         |
| Full-time Equivalents Total*        | 15.00                   | 17.50                   | 19.00                   | 19.00                    |

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