

# Community Police Commission

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## Department Overview

The Office of the Community Police Commission (CPC) is the administrative and policy support entity of the Community Police Commission. The CPC is charged with providing community oversight and input on the police reform efforts that are the subject of a Settlement Agreement between the City and the U.S. Department of Justice regarding police practices. Membership of the CPC was modified in 2017 through legislation addressing changes in civilian oversight of the police ([Ordinance 125315](#)). A 21-member board appointed by the Mayor, the City Council and the Community Police Commission governs the CPC. Each commissioner serves a three-year term.

The CPC provides an independent forum for dialogue and widespread input on the reform efforts embodied in the Settlement Agreement and Memorandum of Understanding established by the Department of Justice. Ongoing community input is a critical component of achieving and maintaining effective and constitutional policing.

The CPC leverages the ideas, talent, experience and expertise of the people of Seattle to ensure police services:

- fully comply with the Constitution of the United States;
- ensure public and officer safety; and
- promote public confidence in the Seattle Police Department and its officers.

In 2017, the CPC's role was further refined through legislation addressing changes in the civilian oversight of the police ([Ordinance 125315](#)). The CPC is still charged with fulfilling and prioritizing the responsibilities as specified under the Consent Decree and Memorandum of Understanding and its role now includes:

- reviewing and providing input to many city partners on the police accountability system, police services and the Seattle Police Department's policies and practices;
- engaging in community outreach to obtain the perspectives of the community on police-community relations, the police accountability system, police services, policies and practices and providing that input to other City departments;
- maintaining connections with representatives of disenfranchised communities and community groups; and
- advocating for reforms to state law that will enhance public trust and confidence in policing and the criminal justice system.

## Budget Snapshot

	2020 Actuals	2021 Adopted	2022 Proposed
<b>Department Support</b>			
General Fund Support	1,291,557	1,712,564	1,871,363
<b>Total Operations</b>	<b>1,291,557</b>	<b>1,712,564</b>	<b>1,871,363</b>
<b>Total Appropriations</b>	<b>1,291,557</b>	<b>1,712,564</b>	<b>1,871,363</b>
Full-Time Equivalent Total*	9.00	9.00	9.00

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\* FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here

## Budget Overview

The Community Police Commission (CPC) budget adds funding to pilot a Community Police Oversight Young Leader Internship and Fellowship Program. The program will target youth of color from the community and include hands-on professional experience, development, and mentoring. These emerging leaders will then be prepared to enter careers in government and community organizations fighting for a safer community – be it in police reform, gun safety, violence prevention, legislative work, community organizing, or whatever role meets their aspirations.

The budget is also adjusted for minor Citywide technical changes which are described below. Funding is reserved in the City Attorney’s office’s budget for future external legal fees, estimated at \$50,000, as determined by CPC leadership.

## Incremental Budget Changes

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	Dollars	FTE
<b>2021 Adopted Budget</b>	<b>1,712,564</b>	<b>9.00</b>
<b>Baseline</b>		
Citywide Adjustments for Standard Cost Changes	102,336	-
<b>Proposed Operating</b>		
Funding for Pilot Community Police Oversight Young Leader Internship & Fellowship Program	32,044	-
<b>Proposed Technical</b>		
Baseline Adjustments for Personnel Costs	24,419	-
<b>Total Incremental Changes</b>	<b>\$158,799</b>	<b>-</b>
<b>Total 2022 Proposed Budget</b>	<b>\$1,871,363</b>	<b>9.00</b>

## Description of Incremental Budget Changes

### Baseline

#### Citywide Adjustments for Standard Cost Changes

Expenditures \$102,336

Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle

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Department of Human Resources, and for healthcare, retirement and industrial insurance charges for the department. These adjustments reflect initial assumptions about these costs and inflators early in the budget process.

### Proposed Operating

#### Funding for Pilot Community Police Oversight Young Leader Internship & Fellowship Program

Expenditures \$32,044

This item funds a Pilot Community Police Oversight Young Leader Internship & Fellowship Program. The program will have the following includes:

- Internship: This position is a 10-week full-time (40 hours/week) internship during the summer of 2022.
- Fellowship: This position is a 12-week full-time (40 hours/week) summer (April - August 2022) followed by a 36-week part-time (10 hours/week) school year (September 2022-March 2023).

### Proposed Technical

#### Baseline Adjustments for Personnel Costs

Expenditures \$24,419

This centrally administered change adjusts appropriations to restore the annual wage increase for non-represented Executives, Managers and Strategic Advisors, which was forgone in 2021 due to financial constraints.

## Expenditure Overview

	2020 Actuals	2021 Adopted	2022 Proposed
<b>Appropriations</b>			
<b>CPC - BO-CP-X1P00 - Office of the Community Police Commission</b>			
00100 - General Fund	1,291,557	1,712,564	1,871,363
<b>Total for BSL: BO-CP-X1P00</b>	<b>1,291,557</b>	<b>1,712,564</b>	<b>1,871,363</b>
<b>Department Total</b>	<b>1,291,557</b>	<b>1,712,564</b>	<b>1,871,363</b>
<b>Department Full-Time Equivalents Total*</b>	<b>9.00</b>	<b>9.00</b>	<b>9.00</b>

*\* FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here*

## Budget Summary by Fund Community Police Commission

	2020 Actuals	2021 Adopted	2022 Proposed
00100 - General Fund	1,291,557	1,712,564	1,871,363
<b>Budget Totals for CPC</b>	<b>1,291,557</b>	<b>1,712,564</b>	<b>1,871,363</b>

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## Appropriations by Budget Summary Level and Program

### **CPC - BO-CP-X1P00 - Office of the Community Police Commission**

The purpose of the Office of the Community Police Commission Budget Summary Level is to leverage the ideas, talents, experience, and expertise of the community to provide ongoing community input into the development of the Seattle Police Department reforms, the establishment of police priorities, and facilitation of police/community relationships necessary to promote public safety.

<b>Program Expenditures</b>	<b>2020 Actuals</b>	<b>2021 Adopted</b>	<b>2022 Proposed</b>
Office of the Community Police	1,291,557	1,712,564	1,871,363
<b>Total</b>	<b>1,291,557</b>	<b>1,712,564</b>	<b>1,871,363</b>
Full-time Equivalents Total*	9.00	9.00	9.00

*\*FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here*