

# Community Police Commission

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## Department Overview

The Office of the Community Police Commission (CPC) is the administrative and policy support entity of the Community Police Commission. The CPC is charged with providing community oversight and input on the police reform efforts that are the subject of a Settlement Agreement between the City and the U.S. Department of Justice regarding police practices. Membership of the CPC was modified in 2017 through legislation addressing changes in civilian oversight of the police ([Ordinance 125315](#)). A 21-member board appointed by the Mayor, the City Council and the Community Police Commission governs the CPC. Each commissioner serves a three-year term.

The CPC provides an independent forum for dialogue and widespread input on the reform efforts embodied in the Settlement Agreement and Memorandum of Understanding established by the Department of Justice. Ongoing community input is a critical component of achieving and maintaining effective and constitutional policing.

The CPC leverages the ideas, talent, experience and expertise of the people of Seattle to ensure police services:

- fully comply with the Constitution of the United States;
- ensure public and officer safety; and
- promote public confidence in the Seattle Police Department and its officers.

In 2017, the CPC's role was further refined through legislation addressing changes in the civilian oversight of the police ([Ordinance 125315](#)). The CPC is still charged with fulfilling and prioritizing the responsibilities as specified under the Consent Decree and Memorandum of Understanding and its role now includes:

- reviewing and providing input to many city partners on the police accountability system, police services and the Seattle Police Department's policies and practices;
- engaging in community outreach to obtain the perspectives of the community on police-community relations, the police accountability system, police services, policies and practices and providing that input to other City departments;
- maintaining connections with representatives of disenfranchised communities and community groups; and
- advocating for reforms to state law that will enhance public trust and confidence in policing and the criminal justice system.

## Budget Snapshot

	2018 Actuals	2019 Adopted	2020 Endorsed	2020 Adopted
<b>Department Support</b>				
General Fund Support	1,200,723	1,499,712	1,468,572	1,847,285
<b>Total Operations</b>	<b>1,200,723</b>	<b>1,499,712</b>	<b>1,468,572</b>	<b>1,847,285</b>
<b>Total Appropriations</b>	<b>1,200,723</b>	<b>1,499,712</b>	<b>1,468,572</b>	<b>1,847,285</b>
Full-Time Equivalent Total*	9.00	9.00	9.00	9.00

\* FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here

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## Budget Overview

The 2020 Adopted Budget for the Community Police Commission (CPC) includes minor Citywide technical changes which are described below. Funding is reserved in the FAS adopted budget for future space renovations needs, estimated at \$250,000, as determined by CPC leadership.

### **City Council Changes to the Proposed Budget**

The 2020 Adopted Budget reflects funding added by the City Council for external legal fees and one-time funding for CPC's 2020 workplan items including a strategic plan, an executive search, a complainant appeals taskforce and organizational development.

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### Incremental Budget Changes

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	2020 Budget	FTE
<b>Total 2020 Endorsed Budget</b>	<b>1,468,572</b>	<b>9.00</b>
<b>Baseline</b>		
2020 Coalition and Non-Rep Annual Wage Increase Base Budget	77,905	-
2020 State Paid Family Medical Leave Increase Base Budget	1,190	-
Citywide Adjustments for Standard Cost Changes	19,618	-
<b>Council</b>		
CPC Work Plan Items	200,000	-
<b>Council Provisos</b>		
Outside Legal Counsel and Impose a Proviso	80,000	-
<b>Total Incremental Changes</b>	<b>\$378,713</b>	<b>-</b>
<b>Total 2020 Adopted Budget</b>	<b>\$1,847,285</b>	<b>9.00</b>

### Description of Incremental Budget Changes

#### Baseline

##### **2020 Coalition and Non-Rep Annual Wage Increase Base Budget**

Expenditures \$77,905

This centrally administered change adjusts appropriations to reflect the Annual Wage Increase, as outlined in the agreements between the City and the Coalition of Unions, for personnel costs included in this department's baseline budget. This includes increases to salary, FICA, Medicare, retirement, overtime and temporary labor.

##### **2020 State Paid Family Medical Leave Increase Base Budget**

Expenditures \$1,190

Starting in January 2020, Washington State will offer paid family and medical leave benefits to all workers in the State of Washington, including City of Seattle employees. In 2020, the agreements with the Coalition of Unions moves a portion of the cost responsibility to the employee in 2020, with the City paying the remainder. This item increases appropriations to account for the City's obligation for all employees.

##### **Citywide Adjustments for Standard Cost Changes**

Expenditures \$19,618

Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, including the Department of Finance & Administrative Services rates, Information Technology rates and Human Resources rates, health care, retirement and industrial insurance charges for the department. This adjustment also includes a transfer

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of resources from the department to the Human Resources Investigations Unit (HRIU) as part of the City's efforts to improve investigative processes and practices across the City departments. While the internal service rates are final for 2020, some of the other adjustments reflect initial assumptions about these costs and inflators early in the budget process.

### Council

#### **CPC Work Plan Items**

Expenditures \$200,000

This change funds four one-time projects that are identified in the CPC's 2020 Work Plan. The work plan items include a national search process for a permanent Executive Director (\$70,000), a consultant to support the CPC's Strategic Plan (\$50,000), a task force to analyze the Seattle Police Department's complainant appeals process (\$30,000), and an organizational development expert to advise the CPC about how to maximize its operations while achieving the CPC's stated goals and statutory duties (\$50,000).

### Council Provisos

#### **Outside Legal Counsel and Impose a Proviso**

Expenditures \$80,000

This change increases appropriation for the retention of outside legal services in order to receive independent legal advice and representation in policing-related matters, particularly with relation to United States v. Seattle, before the U.S. District Court of Western Washington.

This Council Budget Action imposes the following proviso:

"Of the appropriation in the 2020 budget for the Community Police Commission, \$80,000 is appropriated solely for the retention of outside legal counsel for an attorney-client relationship only, and may be spent for no other purpose."

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### Expenditure Overview

	2018 Actuals	2019 Adopted	2020 Endorsed	2020 Adopted
<b>Appropriations</b>				
<b>CPC - BO-CP-X1P00 - Office of the Community Police Commission</b>				
00100 - General Fund	1,200,723	1,499,712	1,468,572	1,847,285
<b>Total for BSL: BO-CP-X1P00</b>	<b>1,200,723</b>	<b>1,499,712</b>	<b>1,468,572</b>	<b>1,847,285</b>
<b>Department Total</b>	<b>1,200,723</b>	<b>1,499,712</b>	<b>1,468,572</b>	<b>1,847,285</b>
<b>Department Full-Time Equivalents Total*</b>	<b>9.00</b>	<b>9.00</b>	<b>9.00</b>	<b>9.00</b>

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### Budget Summary by Fund Community Police Commission

	2018 Actuals	2019 Adopted	2020 Endorsed	2020 Adopted
00100 - General Fund	1,200,723	1,499,712	1,468,572	1,847,285
<b>Budget Totals for CPC</b>	<b>1,200,723</b>	<b>1,499,712</b>	<b>1,468,572</b>	<b>1,847,285</b>

### Appropriations by Budget Summary Level and Program

#### **CPC - BO-CP-X1P00 - Office of the Community Police Commission**

The purpose of the Office of the Community Police Commission Budget Summary Level is to leverage the ideas, talents, experience, and expertise of the community to provide ongoing community input into the development of the Seattle Police Department reforms, the establishment of police priorities, and facilitation of police/community relationships necessary to promote public safety.

<b>Program Expenditures</b>	<b>2018 Actuals</b>	<b>2019 Adopted</b>	<b>2020 Endorsed</b>	<b>2020 Adopted</b>
Office of the Community Police	1,200,723	1,499,712	1,468,572	1,847,285
<b>Total</b>	<b>1,200,723</b>	<b>1,499,712</b>	<b>1,468,572</b>	<b>1,847,285</b>
Full-time Equivalents Total*	9.00	9.00	9.00	9.00

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