

# Office of Inspector General for Public Safety

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## Department Overview

The Office of Inspector General for Public Safety (OIG) was established in 2017 via [Ordinance 125315](#). OIG provides oversight of management, practices, and policies of the Seattle Police Department (SPD) and Office of Police Accountability (OPA), monitoring of ongoing fidelity to organizational reforms implemented pursuant to the goals of the 2012 Federal Consent Decree and Memorandum of Understanding, and auditing and review of criminal justice system policies and practices related to policing and other criminal justice matters.

OIG is empowered to help ensure the fairness and integrity of the delivery of law enforcement services and the investigation of allegations of police misconduct. OIG has been established to make systemic recommendations for lasting reform that are intended to reflect the values of Seattle’s diverse communities.

Responsibilities of OIG include:

- performing oversight activities that ensure the ongoing integrity of SPD processes and operations;
- ensuring SPD is meeting its mission to address crime and improve quality of life through the delivery of Constitutional, professional, and effective police services that retain the trust, respect, and support of the community;
- conducting risk management reviews and performance audits;
- reviewing misconduct complaint-handling and investigations by the OPA;
- evaluating SPD’s response to incidents involving death, serious injury, serious use of force, mass demonstrations, serious property or vehicle damage, or other issues of significant public concern to assess the integrity of the process; and
- making recommendations to policymakers for increasing the effectiveness of SPD and related criminal justice system processes.

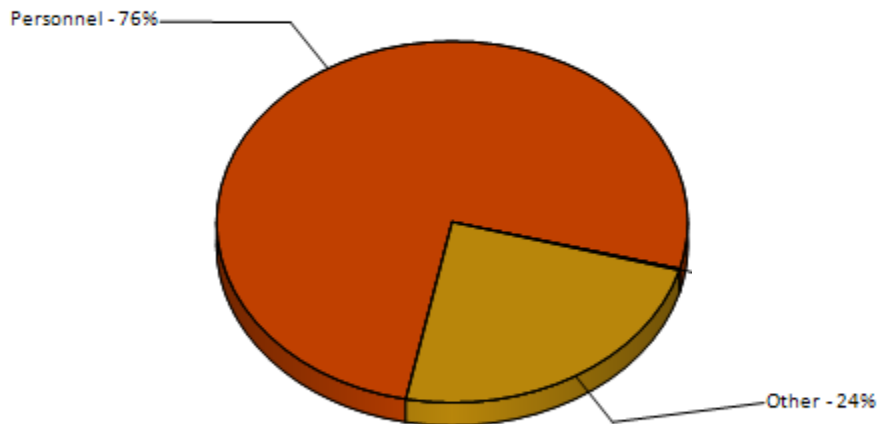
## Budget Snapshot

Department Support	2018 Adopted	2019 Proposed	2020 Proposed
General Fund Support	\$1,454,802	\$1,814,087	\$1,966,203
<b>Total Operations</b>	<b>\$1,454,802</b>	<b>\$1,814,087</b>	<b>\$1,966,203</b>
<b>Total Appropriations</b>	<b>\$1,454,802</b>	<b>\$1,814,087</b>	<b>\$1,966,203</b>
Full-time Equivalent Total*	4.00	10.00	10.00

\* FTE totals are provided for information purposes only. Changes in FTEs resulting from City Council or Personnel Director actions outside of the budget process may not be detailed here.

# Office of Inspector General for Public Safety

## 2019 Proposed Budget - Expenditure by Category



### Budget Overview

The 2019-2020 Proposed Budget focuses on strengthening the capacity of the newly formed Office of the Inspector General for Public Safety (OIG) by expanding the department's staffing and annual operating budget. The 2018 Adopted Budget was created in advance of the selection of the Inspector General and, as such, relied on a number of preliminary assumptions regarding workload and staffing needs. The 2019-2020 Proposed Budget is informed by the needs and vision of the City's first Inspector General.

The Proposed Budget for 2019 and 2020 makes three significant adjustments to the OIG. First, the budget adds position authority for four positions that were funded in the 2018 Adopted Budget, but for which exact position classifications were left undetermined pending the start of the new Inspector General. Second, the budget adds funding for reclassifications of some of the OIG's existing positions. Lastly, the budget adds two auditors to the office, doubling the auditing staff capacity of the department to fulfill its mandate to provide civilian auditing of the management, practices, and policies of the Seattle Police Department and Office of Police Accountability, as established under the 2017 Police Accountability legislation ([Ordinance 125315](#)).

# Office of Inspector General for Public Safety

## Incremental Budget Changes

### Office of Inspector General for Public Safety

	2019		2020	
	Budget	FTE	Budget	FTE
<b>2018 Adopted Budget</b>	<b>\$ 1,454,802</b>	<b>4.00</b>	<b>\$ 1,454,802</b>	<b>4.00</b>
<b>Baseline Changes</b>				
Citywide Adjustments for Standard Cost Changes	\$ 132,715	0.00	\$ 141,447	0.00
Technical Adjustment	\$ 0	4.00	\$ 0	4.00
<b>Proposed Changes</b>				
Expand Auditing Capacity	\$ 142,340	2.00	\$ 277,964	2.00
Funding for Position Reclassifications	\$ 84,230	0.00	\$ 91,990	0.00
<b>Total Incremental Changes</b>	<b>\$ 359,285</b>	<b>6.00</b>	<b>\$ 511,401</b>	<b>6.00</b>
<b>2019 - 2020 Proposed Budget</b>	<b>\$ 1,814,087</b>	<b>10.00</b>	<b>\$ 1,966,203</b>	<b>10.00</b>

## Descriptions of Incremental Budget Changes

### Baseline Changes

#### Citywide Adjustments for Standard Cost Changes - \$132,715

Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, health care, and industrial insurance charges for the department. These adjustments reflect initial assumptions about these costs and inflators early in the budget process. This technical adjustment also transfers internal services costs for Human Resources, Finance and Administrative Services, and Information Technology from Finance General to the department. With this change, department budgets will better reflect support costs. Previously these costs were included in the Finance General budget.

#### Technical Adjustment/4.00 FTE

This technical adjustment provides position authority for four positions that were funded in the 2018 Adopted budget. In 2018, funding was provided for four positions, but not position authority, to allow the new Inspector General the opportunity to evaluate the department's workload needs and determine position classifications. This adjustment provides position authority for one Strategic Advisor 2 position and three Strategic Advisor 1 positions. The Strategic Advisor 2 will serve the department as Chief of Staff and two of the Strategic Advisor 1 positions will serve as auditors. The third Strategic Advisor 1 position will work on policy analysis, research and communications.

# Office of Inspector General for Public Safety

## Proposed Changes

### Expand Auditing Capacity - \$142,340/2.00 FTE

This adjustment adds two permanent full-time positions to the OIG to support the work of the department under the 2017 Police Accountability legislation ([Ordinance 125315](#)). The two Strategic Advisor 1 positions will perform auditing functions for the department. These positions are necessary to fulfilling the OIG's purpose, as outlined in the Ordinance, of performing civilian auditing of management, policies, and practices of the Seattle Police Department and Office of Police Accountability.

### Funding for Position Reclassifications - \$84,230

This adjustment adds funding to align the budget to support the reclassification of positions in the OIG. While the 2018 Adopted Budget made reasonable assumptions for the department, the specific departmental staffing has taken shape under the direction of the new Inspector General. This adjustment adds funding to support reclassifications for positions within the OIG budget.

## Expenditure Overview

Appropriations	2018 Adopted	2019 Proposed	2020 Proposed
<b>Office of Inspector General for Public Safety Budget Summary Level</b>			
General Fund	1,454,802	1,814,087	1,966,203
<b>Total for BSL: BO-IG-1000</b>	<b>1,454,802</b>	<b>1,814,087</b>	<b>1,966,203</b>
<b>Department Total</b>	<b>1,454,802</b>	<b>1,814,087</b>	<b>1,966,203</b>
<b>Department Full-time Equivalents Total*</b>	<b>4.00</b>	<b>10.00</b>	<b>10.00</b>

*\* FTE totals are provided for information purposes only. Changes in FTEs resulting from City Council or Personnel Director actions outside of the budget process may not be detailed here.*

## Budget Summary by Fund for Inspector General

	2018 Adopted	2019 Proposed	2020 Proposed
00100 - General Fund	1,454,802	1,814,087	1,966,203
<b>Budget Totals for OIG</b>	<b>1,454,802</b>	<b>1,814,087</b>	<b>1,966,203</b>

# Office of Inspector General for Public Safety

## Appropriations By Budget Summary Level (BSL) and Program

**Office of Inspector General for Public Safety Budget Summary Level**

The purpose of the Office of Inspector General for Public Safety Budget Summary Level is to provide civilian oversight of management, practices, and policies of the Seattle Police Department (SPD) and Office of Police Accountability (OPA), monitoring of ongoing fidelity to consent decree reforms, and auditing and review of criminal justice system policies and practices related to policing and other criminal justice matters.

<b>Program Expenditures</b>	<b>2018 Adopted</b>	<b>2019 Proposed</b>	<b>2020 Proposed</b>
Inspctr Gen for Public Safety	1,454,802	1,814,087	1,966,203
<b>Total</b>	<b>1,454,802</b>	<b>1,814,087</b>	<b>1,966,203</b>
Full-time Equivalents Total*	4.00	10.00	10.00

*\* FTE totals are provided for information purposes only. Changes in FTEs resulting from City Council or Personnel Director actions outside of the budget process may not be detailed here.*

