

Civil Service Commissions

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<http://www.seattle.gov/CivilServiceCommissions/>

Department Overview

The **Civil Service Commissions (CIV)** is the administrative entity serving both the Civil Service Commission and the Public Safety Civil Service Commission, quasi-judicial bodies charged with providing fair and impartial hearings of alleged violations of the City's personnel rules. Each Commission is governed by a separate three-member board, with one member appointed by the Mayor, one appointed by the City Council, and one elected by, and representing, employees. The term of each Commissioner is three years.

The **Civil Service Commission (CSC)** provides fair and impartial hearings of alleged violations of the City's personnel rules. Employees may file appeals with the CSC regarding all final disciplinary actions and alleged violations of the Personnel Ordinance, as well as related rules and policies. The CSC may issue orders to remedy violations and may also make recommendations to the Mayor and City Council regarding the administration of the personnel system.

In addition, the CSC investigates allegations of political patronage to ensure the City's hiring practices are established and carried out in accordance with the merit principles set forth in the City Charter. The CSC conducts public hearings on personnel related issues and may propose changes to Personnel rules, policies, and laws to the Mayor and City Council.

The purpose of the **Public Safety Civil Service Commission (PSCSC)** is to implement, administer, and direct a civil service system for sworn personnel of the Seattle Police Department and uniformed personnel of the Seattle Fire Department. The PSCSC provides sworn police and uniformed fire employees with a quasi-judicial process for hearings on appeals concerning disciplinary actions, examination and testing, and other related issues.

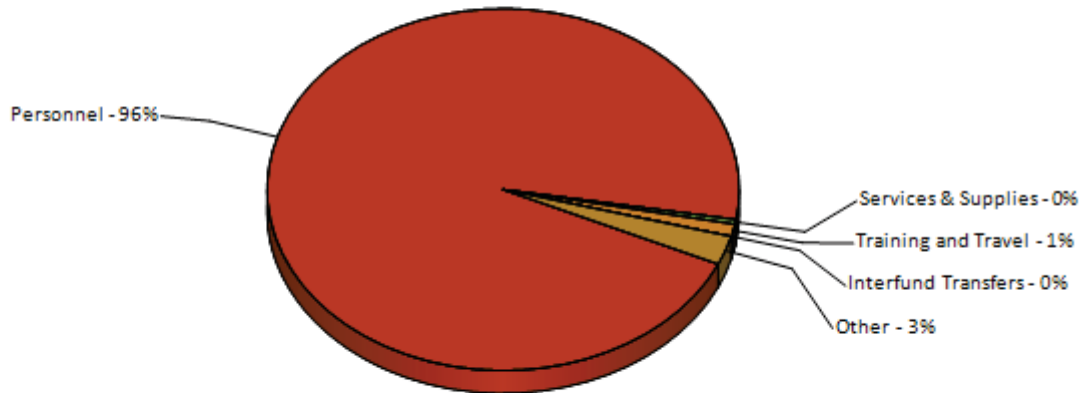
Budget Snapshot

Department Support	2012 Actuals	2013 Adopted	2014 Endorsed	2014 Adopted
General Fund Support	\$323,212	\$373,371	\$385,887	\$379,974
Total Operations	\$323,212	\$373,371	\$385,887	\$379,974
Total Appropriations	\$323,212	\$373,371	\$385,887	\$379,974
Full-time Equivalent Total*	2.60	2.60	2.60	2.60

* FTE totals are provided for information purposes only. Changes in FTEs resulting from City Council or Personnel Director actions outside of the budget process may not be detailed here.

Civil Service Commissions

2014 Adopted Budget - Expenditure by Category



Budget Overview

The 2014 Adopted Budget makes minor technical changes to the 2014 Endorsed Budget.

City Council Changes to the Proposed Budget

The Council made no changes to the 2014 Proposed Budget.

Incremental Budget Changes

Civil Service Commissions

	2014	
	Budget	FTE
Total 2014 Endorsed Budget	\$ 385,887	2.60
Proposed Technical Changes		
Citywide Adjustments for Standard Cost Changes	-\$ 5,913	0.00
Total Incremental Changes	-\$ 5,913	0.00
2014 Adopted Budget	\$ 379,974	2.60

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Descriptions of Incremental Budget Changes

Proposed Technical Changes

Citywide Adjustments for Standard Cost Changes - (\$5,913)

Citywide technical adjustments reflect changes due to inflation, central cost allocations, retirement, healthcare, workers' compensation, and unemployment costs. These adjustments typically reflect updates to preliminary cost assumptions established in the 2014 Endorsed Budget.

Expenditure Overview

Appropriations	Summit Code	2012 Actuals	2013 Adopted	2014 Endorsed	2014 Adopted
Civil Service Commissions Budget Control Level	V1CIV	323,212	373,371	385,887	379,974
Department Total		323,212	373,371	385,887	379,974
Department Full-time Equivalents Total*		2.60	2.60	2.60	2.60

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Appropriations By Budget Control Level (BCL) and Program

Civil Service Commissions Budget Control Level

The purpose of the Civil Service Commissions Budget Control Level is to provide administrative support to the Public Safety Civil Service Commission (PSCSC) and the Civil Service Commission (CSC). The PSCSC provides sworn police and uniformed fire employees with a quasi-judicial process for hearings on appeals concerning disciplinary actions, examination and testing, and other related issues. The CSC directs the civil service system for all other employees of the City. It investigates allegations of political patronage so the City's hiring process conforms to the merit system set forth in the City Charter. These commissions will at times improve the City personnel system by developing legislation for the Mayor and City Council.

Program Expenditures	2012 Actuals	2013 Adopted	2014 Endorsed	2014 Adopted
Civil Service Commissions	323,212	373,371	385,887	379,974
Total	323,212	373,371	385,887	379,974
Full-time Equivalents Total*	2.60	2.60	2.60	2.60

* FTE totals are provided for information purposes only. Changes in FTEs resulting from City Council or Personnel Director actions outside of the budget process may not be detailed here.