



PW JAC Meeting Minutes

City of Seattle CWA Joint Administrative Committee (JAC)

September 7, 2022, 10:00 a.m. – 11:00 a.m.

Virtual Meeting, via Teams

Introductions

The August meeting minutes were reviewed and approved with no edits.

Titan shared a worker story about one of their laborers, DeAnthony, who works on 430 Water Transmission. DeAnthony has been in the industry for 15 years, joining the union for steady work, good pay and the opportunity to work at a variety of jobs and learn new things. His recommendation to new apprentices is to work hard.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

There are no safety or COVID issues. Priority Hire journey increased since last month, and Priority Hire apprentice utilization stayed about the same. The project has had some work setbacks, so crews are still on the smaller side; once they start pipe work, they should increase Priority Hire performance. Titan is reminding subs about Priority Hire and their participation. The City suggested meeting with Titan and subs together to get everyone on the same page. Since the project started with low Priority Hire participation, Titan will need to play catch up. There are about 6-7 crew members on site right now.

Cedar Falls Substation

The project is about 52% complete. There are no safety or COVID issues. In fact, the project has had zero safety issues since it started. Quanta is working with subs to complete craft request forms. Potelco looking for people of color and women in journey trades. They're finding it challenging to find Priority Hire workers with electrical experience. They're looking to bring on Priority Hire workers from other projects. Local 46 will check with Quanta about their dispatch process and coordinate with Local 77. Quanta will look into how much concrete work they've done and have remaining and let Rick know to see if there were; there is minimal concrete work left.

The City noted that if the current low performance path continues, the project will be looking at a low score on the mid-point 360.

Marion Street Pedestrian Bridge

The project is between 3%-5% complete. There are no safety or COVID issues. Flatiron is looking to hire two laborer apprentices, preferred entry and Priority Hire. It's been difficult to find preferred entry candidates, but Priority Hire has been pretty good. It's also been difficult to find women. They're looking for help in filling these gaps. Flatiron and their subs are using the dispatch forms. There is only a small workforce on site right now. Allison and Jon are available to help contractors track good faith efforts and find preferred entry workers.

Overlook Walk

The project has completed about 7% of hours, and 14% of schedule. There are no safety or COVID issues. They've been impacted by external factors, so have low labor numbers so far. There are about 23 workers on site right now. They anticipate ramping up in late October and November, with laborers, ironworkers and carpenters. They'll also need electricians and plumbers in early 2023. They're already talking to subs about workforce requirements, and want the City to come meet with the subs before they start next year. Hoffman thinks it'll be tough to meet the Priority Hire requirements. They anticipate having preferred entry performance to show up soon, once the apprentice hits 700 hours on the project. Martin reminded Hoffman to use the worker dispatch form.

Ship Canal Water Quality Project - Tunnel Storage

The project is 56% complete. They've had a couple COVID cases, but everyone has returned to work. There was a reportable incident due to fight between two workers that ended with one in the emergency room. The business agent was notified.

They've started surface work, which allows for more apprentices and Priority Hire hiring, particularly with self-performed work. Lane is having weekly meetings with union reps from Locals 302, 242 and 46. They are struggling to have apprentices in the tunnel, so they're exploring opportunities to have apprentices train with Lane staff to do so. Lane is also working with key subs to monitor performance regularly. This has been helpful with improving performance. They also remind subs to use the dispatch form and submit good faith efforts.

Seattle Municipal Towers Elevators

The project is about 6% complete. There are no safety or COVID issues. The workforce report isn't showing about 3,000 hours that Otis has worked; they should have their payroll up to date by the end of September. Michael offered to provide technical assistance to Otis.

Howard S. Wright has a laborer Priority Hire apprentice and a Priority Hire journey worker who started this work (he was moved from another HSW project). Otis has about 50% apprentice hours, but none of their hours are Priority Hire. They're doing specialized modernization work. There is also an electrical apprentice on site. Painting and drywall subs start the next month, which will be a good opportunity to bring on Priority Hire workers and apprentices. Howard S. Wright has been working with subs to meet workforce requirements and goals.

Rick wants to see more dispatch requests for Priority Hire journey workers. Michael also called attention to high apprentice utilization, which shows a misleading apprentice to journey ratio, as a super is on site but is not required to submit hours in payroll.

Howard S. Wright had an Acceptable Worksite incident on site. They worked with City, which offered training with ANEW. That happened with key personnel. Another training is scheduled for remaining key personnel.

South Park Drainage and Roadway

The project is about 60% complete. There are no safety or COVID issues. Gary Merlino is working with a sub to use the dispatch form and submit good faith efforts. Gary Merlino is also working on increasing the Priority Hire journey requirement. Rick is working with them to identify remaining opportunities for Priority Hire workers. Gary Merlino also anticipates an extension on the report timeline, which they will report back on.

South Park Pump Station

The project is 90% complete, with work going through December. There are no safety or COVID issues. The project is on pause due to groundwater issue. Prospect is not sure when they'll start work again. When they do start, they'll be looking for either a Priority Hire laborer or carpenter. They looked for a carpenter about a month ago, and were unable to find one. Allison reminded Prospect to send good faith effort documentation to her.

Union Street Pedestrian Bridge

The project is 87% complete, at 18 of 21 months. They should be done in late fall. There are no safety or COVID issues. Walsh is working on the apprenticeship requirement, and are confident they'll meet it by the end of the project. Currently, two of their out of 4-5 person crew are apprentices. Puget Sound Elevator is on site, with a 50% apprentice crew. Rick thanked Walsh for their efforts to meet Priority Hire thus far and recommends keeping eye on the Priority Hire performance as they crew down. Walsh has a preferred entry apprentices who started at the beginning of the job, who will continue with Walsh after the project ends on another project for King County.

Waterfront Main Corridor

The project is 71% complete. There was a minor injury, with the worker going to a clinic and returning to work the next day. Gary Merlino is working to get caught up on payroll, and are working with Rick on a worker breakdown,

from which they can adjust their workforce if needed. The City met with Charlie Oliver to iterate seriousness of meeting Priority Hire and setting a pathway to get there.

West Seattle Bridge

The project is 75% complete. There are 71 workers on site between Kraemer and subs. They anticipate opening the bridge to traffic soon. They had a couple minor safety incidents. In addition, two workers have been on light duty from previous injuries; one is fully recovered and back to regular duty. There were no COVID cases with crews, but there was one on inspection staff. They will be crewing down soon, and will look to keep on Priority Hire workers and workers of color on crews during that process.

Lake Forest Park Reservoir

This project is no longer on the workforce report, as it is 99% complete. Site restoration is scheduled for September 15, with the final inspection on September 19.

Labor Compliance

Contractors escalated wages September 1. Labor Day was on Monday; if anyone worked, they need holiday pay.

Grievances

No updates.

Pre-Apprenticeship and Apprenticeship Updates

No updates.

Old/Unfinished/New Business

Pacific Pile & Marine (PPM) was in attendance with an update on Pier 58 Improvements, which is under the 2021 CWA. PPM will be self-performing about 70% of the work. They expect the Notice to Proceed in the next few weeks. They'll start with divers and subs installing monitoring and survey infrastructure. They've been submitting intents, pre-jobs and waivers. Crafts on the project include pile bucks, carpenters, laborers and operators. They'll use the worker dispatch form and track good faith efforts.

Good of the Order

The City reminded attendees that the RFP for construction mentorship and leadership development training closes September 12.

**Next JAC Meeting
October 5, 2022 - 10 a.m. - 11 a.m.
Virtual Meeting**

JAC Member Attendees

Mark Allard	IUOE 302	Cordell Fischer	BAC 1
Fernando Arevalo	Seattle Building Trades	Cynthia Grant	IPUAT 5
Dave Benson	Local 54 Roofers	Joseph Neff	OPCMIA 528
Anders Black	PNWRCC	Marge Newgent	Teamsters 174
Joe Dugger	IBEW 46	Dean Stoneburner	IUOE 302
Juan Espinoza	Laborers 242	Jeff Whaley	Laborers 242
Elwood Evans	IBEW 46		

City of Seattle Attendees

Jon Bersche	COS - FAS	Kevin Hepler	COS - SDOT
Cynthia Blazina	COS - SPU	Andrew Karch	COS - SPU
Allison Calvert	COS - FAS	Bobby Jones	COS - SPU
Michael de Give	COS - FAS	Jessica Murphy	COS - SDOT

Rick Dimmer COS – FAS
Noemi Eulogio COS – FAS
Jeanne Fulcher COS – FAS
Scott Hart COS – SDOT
Nidia Henriquez COS – FAS

Martin Norman COS – FAS
Anna Pavlik COS – FAS
Danielle Powell COS – FAS
Shaunie Vail COS – SPU

Contractor Representatives

Andrew Bickley Pacific Pile & Marine
Sarah Copeland QEPC
Adam Dour Kraemer
Sean Dunlop Walsh
Tim Gentile QEPC
Paul Hackworth Howard S. Wright
John Hamilton Hoffman
Tae-Hee Han Lane Construction
Andrea Harwood Pacific Pile & Marine

Todd Hassing Kraemer
Jade Huang Howard S. Wright
Meghan McCarthy Prospect
Karen Peck Flatiron
Shereif Hijjawi Layfield
Tom Peterson Hoffman
Melanie Reed Pacific Pile & Marine
Ryan Stevens Titan Earthwork
Jim Wilde Gary Merlino

Other Attendees

Suzanne Arkle Zann, Inc.
Megan Clark ANEW
John Clem
Moayad Damrah
Regina Glenn Pacific Communications

Maurice Kennedy ULMS
Nancy Locke ODOT Consultant
Jody Robinson Jacobs Engineering
Gene Wilborn ODOT
Andrew Walker