



Seattle
Finance &
Administrative Services
Priority Hire Advisory Committee

PHAC Meeting Notes

Priority Hire Advisory Committee (PHAC)

January 12, 2022, 9 AM – 11:00 AM

Video Conference and Call-In

Welcome and Purpose

Tali Hairston welcomed the committee and stated the purpose stated on the agenda.

PHAC Updates/Business

PHAC voted to approve meeting minutes from November 10, 2021, with the edit that non-manual credit was voted on previously.

The 2022 meeting dates will be held virtually and re-evaluated at May 11, 2022. Dates and times will be voted on in an online poll. Additional meetings may be scheduled if needed.

Updates

The City has two staff members on board to support Seattle Public Schools Student and Community Workforce Agreement. The newest staff member is Nidia Henriquez.

The West Seattle Bridge is under construction, and the Priority Hire team is conducting site visits. The Overlook Walk on the waterfront will be starting soon. The Seattle Aquarium expansion is also starting back up. The concrete delivery delay may impact timing, but as of now everything is moving forward. Lastly, the Climate Pledge Arena is completed and the City will share a final report soon.

The Priority Hire team has about an additional \$1 million from several funding sources, and anticipates putting out RFPs in the first half of 2022.

The City walked through 2021 performance resulting from a joint RFP with Sound Transit and the Port of Seattle. Six partners were awarded through that process: ANEW, Carpenter's Pre-Apprenticeship, Ironworker's Pre-Apprenticeship, PACT, Rainier Beach Action Coalition and Urban League or Metropolitan Seattle. Contracts were executed in spring 2021.

Placements from the pre-apprenticeship scope result in individuals entering registered pre-apprenticeship or plumber and pipefitter helper positions. Placements from outreach go into WSATC-recognized pre-apprenticeship or apprenticeship programs.

Anna requested that if PHAC members know of community partners who may be interested in upcoming funding opportunities, to introduce them to Julianna.

Tali has met with the community and contractor stakeholder groups. Tali will meet with the training and labor stakeholder group this month, and community will meet again.



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PHAC Discussion

The committee discussed the 2021 PHAC recommendations. Members discussed outreaching to immigrant communities via linguistic videos, notes, developing a single page resource document that contractors receive during pre-jobs, and asking labor partners, along with their respective apprenticeship training programs, to identify current journey/apprentices of color/women who could be ambassadors/promoters for trade careers. PHAC stakeholders offered to support their efforts to recruit from communities of color. The committee also discussed having a larger presence at the Western WA Coordinators meeting.

The committee noted that there are resources and programs that connect people and increase worker access to resources, but it's often connecting people to these existing resources that is the hardship. The committee noted that coming up with ways to increase liaison and information sharing methods is important. As a result, the committee agreed that there is infrastructure/resources in place to increase, support, or strengthen worker access, but it needs to be more centralized and as a result, utilized. Existing fliers for ANEW and Urban League were sent to PHAC.

A committee member suggested including maintenance workers that work in the trades and providing them support as well. It was agreed to add the suggestion to the community stakeholder meeting agenda, finalize a recommendation, and bring it back to the committee.

PHAC Member Attendees

Joe Carter	United Black Christian Clergy	John Salinas II	Salinas Construction
Michael Woo	Community Rep.	Marilyn Kennedy	OPCMIA 528
Karen Dove	ANEW	Steve Petermann	DOC TRAC/CTAP
Melanie Parrett	Hot Mix Pavers	Jerry Jordan	PACT
James Faison	NAMC	Jamal Middlebrooks	PNWRCC
Abdi Hashi	Community Rep.	Michelle Merriweather	ULMS

Not in attendance:

Andrea Ornelas	Laborers 242	Patrice Thomas	Technical Advisor
Sonja Forster	AGC	Halene Sigmund	CITC
Chris McClain	Ironworkers 86		

Consultation

Tali Hairston	Consultant/Facilitator
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City Representatives

Anita Adams	FAS	Jesse Gilliam	FAS
Liz Alzeer	FAS	Anna Pavlik	FAS



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Jeanne Fulcher

FAS

Julianna Tesfu

FAS