

**City of Seattle Priority Hire Advisory Committee (PHAC)**

The committee advises the city on Priority Hire implementation and effectiveness and presents an independent report of their recommendations to increase Priority Hire success to Mayor and Council annually. The committee is staffed by the Labor Equity team from FAS' Purchasing and Contracting division.

Committee Member	Stakeholder Group	Title, Organization
Virginia Bethea	Community	Family Support Specialist, Seattle Public Schools
Claude Burfect	Community	Board Member, Coalition of Black Trade Unionists; NAACP Vice President
Gregory Davis	Community	Managing Strategist, Rainier Beach Action Coalition
Abdirahman Omar	Community	Program Director, Partner in Employment

Committee Member	Stakeholder Group	Title, Organization
Antonio Butler	Labor	Business Representative, International Brotherhood of Electrical Workers (IBEW) 46
Marianna Hyke	Labor	Pre-Apprenticeship, Outreach & Retention Coordinator, Northwest Carpenter's Institute
Marilyn Kennedy	Labor	Business Representative, Cement Masons and Plasterers Local 528
Andrea Ornelas	Labor	Assistant Political Director, Laborers 242

Committee Member	Stakeholder Group	Title, Organization
Thom Butler	Contractor	Documentation Specialist for Construction Services, KPG Psomas
James Faison	Contractor	Owner, Faison Construction; Officer, Northwest Minority Business Alliance
Sonja Forster	Contractor Assoc.	District Manager, Association of General Contractors (AGC)
Jamie Stuart	Contractor	Vice President – Field Operations, Valley Electric

Committee Member	Stakeholder Group	Title, Organization
Karen Dove	Training	Director, Apprenticeship and Non-Traditional Employment (ANEW)
Jerry Jordan	Training	Director, Seattle Colleges Pre-Apprenticeship Construction Training Program (PACT)
Steve Petermann	Training	Manager, Trades Related Apprenticeship Coaching (TRAC) at Washington State Correctional Industries
Halene Sigmund	Training	President, Construction Industry Training Council of Washington (CITC)