



Draft PW JAC Meeting Minutes
City of Seattle CWA Joint Administrative Committee (JAC)
November 6, 2024, 10:15 a.m. – 11:15 a.m.
In Person

Introductions

The October 2024 meeting minutes were reviewed and approved no edits.

Pre-Apprenticeship Updates

ANEW has 4 cohorts graduating in December; new cohorts will start in January. Current availability: 77 BIPOC students, 31 women. Karen Dove and Liliana Paredes received recognition at a White House event for their pre-apprenticeship work. An email will be sent with details on upcoming mock interviews.

Carpenters have pre-apprenticeship MVP graduation on November 8, 2024. Any parties with an articulation agreement with Carpenters pre-apprenticeship must reapply.

Urban League is working with students from PACT program and are currently recruiting for Winter cohort.

PACT's current cohort is 95% BIPOC, 77 women. They will have mock interviews on November 26 at 2 pm and there will be a Meet and Greet on December 13. PACT is looking to do site visits and requesting for any projects to volunteer; students will bring their own PPE.

Ironworkers will hold evaluations on December 19.

Apprenticeship Updates

Carpenters will have another cohort in December (exact date not set). Most apprentice requests are employer requests for specific job sites. There are currently 95-96 women on the Out of Work list.

Laborers have been hosting continuing education classes, and more women are participating.

Update on Work Progress, Workforce Needs and Reports and Safety

AAC 11th/12th Ave (FHWA)

Project is 90% complete. Current work includes striping, sidewalk, and punch list. There are no workforce needs. The City pointed out that the project's women performance is low and that they provide reasons for that at the next JAC meeting.

Beacon Ave S & 15th Ave S Safety (FHWA)

Project is approximately 15-20% complete. There were LCPtracker issues during October. Women dispatched from union hall recently joined workforce; currently working with a subcontractor that has a person of color woman that will be on site in the next month. They are looking for assistance with preferred entry; Salinas may potentially have a preferred entry worker. There is a small crew at the moment and no upcoming coming workforce needs. No safety issues.

Fire Station 31

There are no safety/covid issues. Project is 35% complete. Finished structural steel, welding. Upcoming scopes include rough-in, framers, fire proofers. Most of their subs are unfamiliar with CWA and working on educating subcontractors on requirements and expectations. There is a small amount of work at this time with only two

workers currently on site. The prime is seeking help from subcontractors to meet goals/requirements. They will be back on site at the end of the week.

Hurstwood Vault

Project is 17% complete. Current work includes trenching, installing vaults, and pouring. SCI believes some data may be missing or not reported correctly in LCPtracker. No upcoming workforce needs. No safety/covid reported.

Pioneer Square

Project is 87% complete with no upcoming workforce needs. They are meeting all requirements. No safety/COVID.

Sewer Lining Contract 21-3

Insituform Technologies was not in attendance but provided report: Project will be completed at the end of this month. They did not meet the priority hire apprentice and journey worker requirements. If they had done things differently, they would have contacted the City of Seattle sooner for assistance in meeting requirements, and that they should've worked harder to stay in compliance with the Community Workforce Agreement. No safety /COVID to report. *They will be evaluated appropriately during final performance evaluation.*

Pumpstation 62/63/71

85% complete. No safety or covid to report. Stellar J expects numbers to improve with newly added ZIP codes. They expect some of their subs to bring additional apprentices to site. No upcoming workforce needs.

Thornton Natural Drainage

JW Fowler was not in attendance but provided a report. No safety/COVID to report. 92% complete. Landscapers will be on site working on topsoil, mulch, planting, preparing subgrade, and completing punch list. No workforce needs at moment. There will be a few weeks of work in December; last reporting in December.

East Marginal Way

35% complete. No safety/COVID. Preferred entry worker on site. Priority Hire journey worker percentage increased by two points from the previous month.

Pike Pine Streetscape

Project is about 98% complete. Currently working on punch list. Traffic light on hold until after the holidays. Working with Martin on apprenticeship utilization. Only working on the weekends at the moment.

Pump Station 56

This project is still on hold.

Ship Canal Water Quality Project - Tunnel Storage

The project is about 96% complete. Current activities include site restoration, landscaping, and fencing. Three out of the five sites are finished. Pouring concrete is weather dependent. Crewing down to about 24 workers. No workforce needs, and no new subs are expected.

Waterfront Pier 58

93% complete. No safety/COVID to report. Crewing down; no workforce needs and no new subs.

Woodland Park Zoo

Project is approximately 35% complete. No safety/COVID to report. Elevated structure work. Top out in early January. Performance numbers have been increasing, but they are struggling with women journey performance; they had a woman journey on site but she left for FMLA. Their preferred entry worker hasn't worked 700 hours on site yet.

15th Ave W/NW, Ballard Bridge (FHWA)

Project is 30% complete. No safety/COVID. They are meeting all requirements and waiting to confirm if apprentice they have is preferred entry. No workforce needs.

Route 40 Transit Plus Multimodal

The project is about 13% complete. Current work includes striping and sidewalk. No workforce needs at the moment. No safety/COVID to report.

Seattle Municipal Tower Elevators

Howard S. Wright was not in attendance. The City pointed out that their priority hire apprenticeship numbers had decreased.

Seattle Municipal Tower Floors 30, 34-36 SCL Tenant Improvements

No safety/COVID to report. Project is approximately 95% complete. Remaining work is carpet, and ceiling tile. Clark Construction stated they did a good job on communicating CWA requirements to their subcontractors, including pre-jobs. Only 2 – 2 ½ weeks of work left.

South Park Community Center

Neely Construction was not in attendance. Rick will follow up with Neeley on attendance expectations. It was also noted that the City will request Neely to submit an updated Priority Hire Performance Workforce Projection Plan due to their low performance in priority hire journeys and apprentices.

SW Admiral Way/Fairmont Ave N Bridge

The project is 50% complete with no safety/COVID to report. Industry Erectors is on site for the next 6 weeks. Large layoff coming up; finishing self-performed work. They stated that for preferred entry, they had a total of 3. The City confirmed there were 2 that were preferred entry, but the third may have not hit 350 hours yet.

Waterfront Main Corridor Seattle Elliot Way

Project is 98% complete and will be completed in the next 3 months. No COVID/safety issues to report. Some of their best practices have been moving priority hire workers from one Merlino job to another.

Watermain Rehab Package 5

Project just started in September and is about 6% complete. Installed water main on first site. No workforce needs. No safety/COVID.

Rapid Ride J Line

Project is about 2% complete with less than 100 hrs. Still in mobilization. No workforce needs.

Spokane St. Pump Station Improvement

JW Fowler was not in attendance.

Labor Compliance

No issues to report. The City reminded the group that there are 3 holidays in November recognized in the CWA: Veteran's Day, Thanksgiving, and the day after Thanksgiving.

All contractors are required to go through pre-jobs at least two weeks prior to starting work and up to 3 months in advance.

Lisa noted that with the Thanksgiving holiday, pre-jobs for Tuesday, December 3 are due by Tuesday, November 26 at 4 pm; However, contractors are to submit pre-jobs to the City by Monday, November 25, by the end of the day.

Grievances

Operators Local Union 302 has started Step 1 of the grievance process against Eagle Asphalt Paving for the Route 40 project. Eagle Asphalt attended the pre-job conference but did not dispatch workers and has been unresponsive to Local 302. Eagle Asphalt and the prime contractor, Jansen, have been informed of the grievance.

Old/Unfinished Business

New Priority Hire ZIP Codes are live as of Monday, November 4. Labor Equity team will send out roll-out details for each of their projects. There is a net total of 12 new ZIP codes. All documents including the Craft Worker Dispatch form are updated. For contracts going through a change order process, hours reported under the new Priority Hire ZIP codes will apply retroactively.

Good of the Order

Upcoming projects:

430 Water Transmission Pipeline Phase 2 (Labor Equity contact: Rick Dimmer)

- Prime Contractor: Michaels Trenchless Construction
- Estimated start date: December 2024
- Currently working on submitting pre-job paperwork

Ship Canal Water Quality Program Ballard Conveyance (Labor Equity contact: Martin Norman)

- Prime Contractor: Flatiron
- NTP: Today, November 6, 2024

Georgetown to South Park Connection (Labor Equity contact: Martin Norman)

- Prime Contractor: Gary Merlino
- NTP: November 18, 2024

Maywood Playfield & Public Restroom Renovation (Labor Equity contact: Martin Norman)

- Prime Contractor: Ohno Touchdown JV
- NTP: December 3, 2024
- Pre-job scheduled 11-19-24

Other items for Good of the Order:

NWCI – Paula Resa will be sending out new training agent agreements to contractors. This is due to the merger and is very important to get it signed in order to get it filed with Labor and Industries.

ANew reminded the group they are a financial aid office for apprenticeships in Washington, and any contractor can apply to be a sponsor. If the State board approves the application, any apprentices working with that contractor, can apply for additional funding (up to \$5,000) that can be used for any needs they may have such as childcare, rent, dues, etc.

JAC Member Attendees

Travis Metzger	OPCMIA 528	Xeres Shelley	IBEW 46
Misty Wheeler	IBEW 46	Joe Dugger	IBEW 46
Juan Espinoza	Laborers Local 242	Paula Resa	Carpenters NWCI
Eddie Jezek	Ironworkers 86		
Lisa Bogardus	Seattle Building Trades		
Renee Sullivan	Seattle Building Trades		
Mark Allard	IUOE Local 302		
Dean Stoneburner	IUOE Local 302		
Jeff Whaley	Laborers Local 242		

City of Seattle Attendees

Jon Bersche	COS – FAS
Allison Calvert	COS – FAS
Nidia Henriquez	COS – FAS

Osvaldo Guel	COS – FAS
Martin Norman	COS – FAS

Contractor Representatives

Wade Essick	Stellar J
Jim Wilde	Gary Merlino
Henrietta Cottingham	Jansen
Dean Wells	Spee West Construction
Brett Hewitt	Sellen Co.
Janice Dannenberg	Laser Underground & Earthworks, Inc.

Andrea Harwood	Pacific Pile & Marine
Chase Habu-Chinn	Clark Construction
Ken Kroeger	Woodland Park Zoo
Heather Veenstra	CA Carey

Other Attendees

Jerry Jordan	PACT
Liliana Paredes	ANew
Amanda Mann	ANew
Anthony Robinson	Urban League of Seattle