



2022 JAC Meeting Minutes

Public Works

January

February

March

April

May

June

July

August

September

October

November

December

PW JAC Meeting Minutes

City of Seattle CWA Joint Administrative Committee (JAC)

January 5, 2021, 10:00 a.m. – 11:00 a.m.

Virtual Meeting, via Teams

Introductions

The December meeting minutes were reviewed and approved with no edits. Jon Bersche shared an equity moment with the committee.

Update on Work Progress, Workforce Needs and Reports and Safety

Brace Point LID Conduit Installation

The project is 0% complete as there are few hours reported thus far. Prep work is occurring, and they have hired priority hire workers. There may be an upcoming workforce request for laborers.

Lake Forest Park Reservoir

The project is on hold and will mobilize in May. There are no safety or COVID-19 issues.

Pearl Street Drainage

The project is 88% complete. There are two subs on site and a crew of five workers. They are completing underground piping and will move onto restoration work, so there will be more opportunities to hire workers. They were able to adjust their dispatch process and increase project performance. They also let go of a sub that didn't want to participate in the project deliverables and self-performed the work. There are no COVID-19 or safety issues.

Ship Canal Water Quality Project - Tunnel Storage

The project is 50% complete. It has been challenging to find experienced miners and meet the priority hire apprentice utilization. They are working to strategize around it and are working with three major sub-contractors to plan around upcoming work. The strike has impacted the project's progress. Five workers have COVID-19 and are all in quarantine.

South Park Drainage and Roadway

The project is about 20% complete. They are working on storm drainage and have between two to three crews on site. Work was slowed down due to the snow and ice. They will be looking to hire a priority hire laborer apprentice and two priority hire journey laborers in the coming month. There are no COVID-19 or safety issues.

South Park Pump Station

The project is about 75% complete but is behind due to the strike. An apprentice journeyed out and another apprentice left the state, but they hired three priority hire apprentices and performance is trending upwards. There was one safety incident, and the worker is back to full duties now.

Union Street Pedestrian Bridge

The project is 65% complete. Workforce was let go for not meeting the COVID-19 mandate and workers were brought from another job. The workers brought over are not priority hire so it may impact performance, but they are continuing to work towards the project deliverables. The project has also been impacted by the strike. There are No COVID-19 or safety issues.

Waterfront Main Corridor

The project is 59% complete. Work is continuing but a substantial amount is on hold due to the strike. They are working with sub-contractors around priority hire performance. There are no COVID-19 or safety issues.

West Seattle Bridge

The project is 2% complete and they are in the process of building the overhead access platforms. They have been impacted by the strike and have displaced workers from other projects that are joining the project. They will be hiring carpenters in the coming week and are working to frontload workers. There are no COVID-19 or safety issues.

Labor Compliance

Reminder for holiday pay.

Grievances

OMA Construction has filed a grievance on the Pear Street Drainage project.

Pre-Apprenticeship and Apprenticeship Updates

NWCI: Have pre-apprenticeship graduates actively seeking work. They will be focusing on retention in the coming months and will be coordinating job site visits and working on hosting SHARP (Skills Help Apprentices Remain Productive) workshops. NWCI's first all women pre-apprenticeship class will kick-off at the Renton Training Center on February 7th and the spreadsheet will continue to be sent.

ANEW: Was closed the last couple of weeks due to COVID-19. Two new cohorts will begin this month. They have current graduates who are ready for work.

Ironworkers: Will be returning to classes on Monday. There are thirty-five workers on the out of work list, post-strike. They will hold their City pre-apprenticeship cohorts this year.

Good Of The Order

ANEW and Urban League have resources for apprentices impacted by the strike.

Next JAC Meeting
February 2, 2022 – 10 a.m. – 11 a.m.,
Virtual Meeting

JAC Member Attendees

Jeff Whaley	Laborers 242
Kwanna Wise	NWCI
Marge Newgent	Teamsters 174
Monty Anderson	Seattle Building Trades
Fernando Arevalo	Seattle Building Trades
Dave Benson	Local 54 Roofers
Joe Dugger	IBEW 46
Cynthia Grant	IUPAT DC 5
Jack Laher	Ironworkers 86
Marianna Talbott	NWCI
Mark Allard	IUOE 302



Seattle
Finance &
Administrative Services

City of Seattle Attendees

Anita Adams	COS – FAS
Anna Pavlik	COS – FAS
Allison Calvert	COS – FAS
Jon Bersche	COS – FAS
Nidia Henriquez	COS – FAS
Julianna Tesfu	COS – FAS
Martin Norman	COS – FAS
Syed Kazmi	COS – SCL
Michael DeGive	COS – FAS
Bobby Jones	COS – SPU
Andrew Karch	COS – SPU

Contractor Representatives

Thom Butler	James W. Fowler
Tae-Hee Han	Lane Construction
Todd Hassing	Kraemer
Stacy Macke	Walsh
Benjamin Mitchell	Walsh
Jim Wilde	Gary Merlino
Joni Dombrowski	Olson Brothers Excavating
Adam Dour	Kraemer
Troy Kurtenbach	Kraemer
Wayne Rismoen	Prospect

Other Attendees

Jason Bramblett	Urban League
Lashunda Lowe-Thomas	Urban League
Maurice Kennedy	Urban League
Suzanne Arkle	Zann, Inc.
Sonja Forster	AGC

PW JAC Meeting Minutes

City of Seattle CWA Joint Administrative Committee (JAC)
February 2, 2022, 10:00 a.m. – 11:00 a.m.
Virtual Meeting, via Teams

Introductions

The January meeting minutes were reviewed and approved with no edits. Jon Bersche shared the success story of Giovanni. He graduated from Franklin high school, went to Central WA for school and returned upon experiencing financial hardships. He then joined the Carpenters and is now working on the waterfront project with Merlino and is enjoying making a comfortable living.

Update on Work Progress, Workforce Needs and Reports and Safety

Brace Point LID Conduit Installation

The project is on hold due to the concrete delivery strike. There are some office trailers set up currently. They have a short crew right now but once they scale up, they anticipate their project performance to trend upwards. There may be an upcoming workforce request for laborers.

Lake Forest Park Reservoir

The project is on hold and will mobilize in May. There are no safety or COVID-19 issues.

Pearl Street Drainage

The project is 90% complete. There is a crew of five workers and there will be four subs on site this month. They have hired a priority hire apprentice and are looking to hire a woman of color journey worker. They also shared strategies that helped them with their project performance. There are no COVID-19 or safety issues.

Ship Canal Water Quality Project - Tunnel Storage

They have submitted an updated social equity plan. They are working to strategize around project performance and are using the bi-weekly project reports to meet with subs to track and discuss performance. COVID-19 has impacted the project as twenty-five individuals recently tested positive. The concrete delivery strike has also impacted the project.

South Park Drainage and Roadway

The project is 22% complete. They have hired a preferred entry eligible priority hire woman apprentice of color. They anticipate hiring journey workers and are looking for laborers and cement masons.

South Park Pump Station

The project is 75% complete. They hired a priority hire apprentice carpenter and laborer. An electrical sub also hired a priority hire apprentice. They have been requesting priority hire workers through the dispatch process and keep good faith efforts if they're not available. There is also a priority hire concrete worker on site. Work has slowed down due to the concrete delivery strike. They found work on other projects for some workers and had to lay off a couple workers. There are no safety issues or COVID-19 issues.

Union Street Pedestrian Bridge

The project is 65% complete. The project has been shut down due to the concrete delivery strike and staff getting COVID-19. There are no safety issues.

Waterfront Main Corridor

The project is 60% complete. They have downsized some of their crews due to the concrete delivery strike and anticipate hiring cement masons, operators, and laborers when work scales up. They noted that they send the project reports to the superintendent. There are no COVID-19 or safety issues.

West Seattle Bridge

The project is 6% complete. They are in the process of getting subcontractors to site and plan to meet with them to discuss the project deliverables. They have been working to frontload workers and anticipate requesting priority hire carpenters and operators. They have displaced workers from other projects, due to the concrete delivery strike, that are joining the project. There are four cases of COVID-19 and no safety issues.

430 Water Pipeline

The project start date has been pushed to March due to the concrete delivery strike. They plan to work with their subs and plan to hire priority hire workers on the front end.

Labor Compliance

Reminder for holiday pay.

Grievances

No grievance updates.

Pre-Apprenticeship and Apprenticeship Updates

NWCI: Have pre-apprenticeship graduates actively seeking work. They will be focusing on retention in the coming months and will be coordinating job site visits and working on hosting SHARP (Skills Help Apprentices Remain Productive) workshops. NWCI's first all women pre-apprenticeship class will kick-off at the Renton Training Center on February 7th and the students will graduate on February 25th. They will hold interviews on March 2nd. They are planning to hold an all-veterans class in the Spring and will continue to send the spreadsheet. They will also be conducting a panel of speakers to speak with and mentor the students.

ANEW: The TRP cohort started Monday and the PACE cohort started on the 24th. Mock interviews will take place in February. They are interested in scheduling site visits and are looking for work gear donations. They also have current graduates who are ready for work.

Good Of The Order

ANEW and Urban League have resources for apprentices impacted by the concrete delivery strike.

Next JAC Meeting
March 2, 2022 - 10 a.m. - 11 a.m.,
Virtual Meeting

JAC Member Attendees

Tami Breckenridge NWCI



Seattle Finance & Administrative Services

Elwood Evans	IBEW 46
Bob Korth	Ironworkers 86
Jeff Whaley	Laborers 242
Kwanna Wise	Pacific Northwest Carpenters
Fernando Arevalo	Seattle Building Trades
Joe Dugger	IBEW 46
Cynthia Grant	IUPAT DC 5
Jack Laher	Ironworkers 86
Marianna Talbott	NWCI
Mark Allard	IUOE 302
Dean Stoneburner	IUOE 302
Lisa Bogardus	Seattle Building Trades

City of Seattle Attendees

Anita Adams	COS – FAS
Anna Pavlik	COS – FAS
Allison Calvert	COS – FAS
Jon Bersche	COS – FAS
Rick Dimmer	COS – FAS
Jeanne Fulcher	COS – FAS
Nidia Henriquez	COS – FAS
Julianna Tesfu	COS – FAS
Martin Norman	COS – FAS
Michael DeGive	COS – FAS

Contractor Representatives

Thom Butler	James W. Fowler
Tae-Hee Han	Lane Construction
Todd Hassing	Kraemer
Benjamin Mitchell	Walsh
Jim Wilde	Gary Merlino
Joni Dombrowski	Olson Brothers Excavating
Adam Dour	Kraemer
Meghan McCarthy	Prospect Construction
Wayne Rismoen	Prospect Construction
Ryan Stevens	Titan Earthwork

Other Attendees

Amesha Lawton	Urban League
Dee Jackson	ANEW
Lashunda Lowe-Thomas	Urban League
Suzanne Arkle	Zann, Inc.
Sloane Whitaker	SCC

PW JAC Meeting Minutes

City of Seattle CWA Joint Administrative Committee (JAC)

March 2, 2022, 10:00 a.m. – 11:00 a.m.

Virtual Meeting, via Teams

Introductions

The February meeting minutes were reviewed and approved with no edits. Jon Bersche shared acknowledgement in honor of Black history month.

Update on Work Progress, Workforce Needs and Reports and Safety

Brace Point LID Conduit Installation

The project is on hold due to the concrete delivery strike.

Cedar Falls Substation

Not in attendance

Lake Forest Park Reservoir

The project is on hold and will mobilize in May.

Pearl Street Drainage

The project is 97% complete and work is continuing. A worker had COVID-19 symptoms and was hospitalized. Other workers were tested and there was not an outbreak. A break-in occurred on the project, and a second attempt occurred yesterday. There are three JW Fowler crew members and a few subs on site. They are hoping to hire a woman apprentice.

Ship Canal Water Quality Project - Tunnel Storage

The project is 50% complete. Performance is improving. They are meeting with subs every other week to track and discuss performance. They have resumed tunnel mining. Some project components have been impacted by the strike. They are looking to hire TBM operators, miners, and welders. As of today, there are no COVID-19 cases.

South Park Drainage and Roadway

The project is 24% complete. They hired a priority hire journey worker and preferred entry priority hire flagger. They also indentured a person of color, priority hire, preferred entry worker. Current work includes road building on Monroe street and asphalt paving. There are no COVID-19 or safety issues.

South Park Pump Station

The project is 80% complete. They are looking to hire a preferred entry eligible apprentice. Project performance is trending upwards. They were able to get concrete from Cal Portland and were able to do some pour some and bring back a couple of workers that had been moved to other projects. There's currently no guarantee of any other pour dates. There are no safety issues or COVID-19 issues.

Union Street Pedestrian Bridge

The project is 67% complete. Everyone has returned to work from the COVID-19 outbreak. There are three employees on site and performable work is limited due to the strike. The last third of the work is going to be sub-heavy so they are continuing to meet with subs on a regular basis.

Waterfront Main Corridor

The project is 60% complete. The Project has been impacted and on hold due to the strike. There are no COVID-19 or safety issues.

West Seattle Bridge

The project is 18.6% complete. Work includes epoxy injection and continuing with joint removals and replacements on the bridge. Future work includes tying rebar, structure, demolition, and form work. There is one COVID-19 case. There were a couple minor safety incidents, and those workers are working. They hope to eventually hire an apprentice, journey level carpenters, and several laborers. A current worker recently reached the 700 hours for preferred entry.

430 Water Pipeline

The project start date has been pushed to April 4 due to the concrete delivery strike. They plan to work with their subs and plan to hire priority hire workers on the front end.

Labor Compliance

Reminder for holiday pay.

Grievances

Merlino has filed a grievance against Teamsters Local 174.

Pre-Apprenticeship and Apprenticeship Updates

NWCI: Have pre-apprenticeship graduates actively seeking work. They will be focusing on retention in the coming months and will be coordinating job site visits and working on hosting SHARP (Skills Help Apprentices Remain Productive) workshops. NWCI graduated its first all women pre-apprenticeship class on February 25th. They will hold interviews tomorrow. They are recruiting for three classes that will start in April.

ANEW: Is in week six and seven of their cohorts and they will both graduate in April. Mock interviews are underway. ANEW has support resources available for apprentices.

PACT: Has a current cohort that will graduate in March. Will hold a meet and greet for contractors to come and meet with the cohort graduates. Their next cohort will begin April 4.

Ironworkers: Have about 100 apprentices on the out of work list. They will hold off on convening their City pre-apprenticeship cohort until the concrete strike is resolved.

Good Of The Order

ANEW and Urban League have resources for apprentices impacted by the strike.

Next JAC Meeting
April 6, 2022 – 10 a.m. – 11 a.m.,
Virtual Meeting

JAC Member Attendees

Tami Breckenridge NWCI



Seattle Finance & Administrative Services

Elwood Evans	IBEW 46
Bob Korth	Ironworkers 86
Jeff Whaley	Laborers 242
Kwanna Wise	Pacific Northwest Carpenters
Fernando Arevalo	Seattle Building Trades
Joe Dugger	IBEW 46
Jack Laher	Ironworkers 86
Marge Newgent	Teamsters 174
Juan Espinoza	Laborers 242
Dave Benson	Local 54 Roofers

City of Seattle Attendees

Anita Adams	COS – FAS
Anna Pavlik	COS – FAS
Allison Calvert	COS – FAS
Jon Bersche	COS – FAS
Rick Dimmer	COS – FAS
Jeanne Fulcher	COS – FAS
Nidia Henriquez	COS – FAS
Julianna Tesfu	COS – FAS
Martin Norman	COS – FAS
Michael DeGive	COS – FAS
Jessica Murphy	COS – SDOT

Contractor Representatives

Thom Butler	James W. Fowler
Tae-Hee Han	Lane Construction
Todd Hassing	Kraemer
Jim Wilde	Gary Merlino
Joni Dombrowski	Olson Brothers Excavating
Adam Dour	Kraemer
Wayne Rismoen	Prospect Construction
Hayden Bollinger	Titan Earthwork

Other Attendees

Amesha Lawton	Urban League
J.C. Maxie	Urban League
Jerry Jordan	PACT



PW JAC Meeting Minutes

City of Seattle CWA Joint Administrative Committee (JAC)

April 6, 2022, 10:00 a.m. – 11:00 a.m.

Virtual Meeting, via Teams

Introductions

The March meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Workforce Needs and Reports and Safety

Brace Point LID Conduit Installation

The project is on hold due to the concrete delivery strike.

Cedar Falls Substation

Not in attendance. Rick Dimmer shared they began work on the project and they are working with their subs to input payroll.

Lake Forest Park Reservoir

The project is on hold and will mobilize in May.

Pearl Street Drainage

The project is nearly complete. They are in wrap up mode and are preparing for street restoration. They anticipate the strike may impact street restoration work and they anticipate being done with self-performed work in the coming weeks. There are no COVID-19 issues.

Ship Canal Water Quality Project - Tunnel Storage

There was an accident and injury during tunneling activities. An employee operated the control panel, signaling the locomotive operator to move the locomotive in the tunnel. The locomotive moved while a worker was on top causing the worker to be pinched between a pipe and the locomotive. The worker was rescued with onsite equipment and the Seattle Fire Department. The worker was transported to the hospital via ambulance. The worker has a broken rib and hip and will be doing physical therapy. Afterwards Lane did a root cause analysis and recognized that the control panel was able to be activated from more than one location. As a result, a key was inserted, and one person is designated to control the locomotive. Multiple standdowns have been held, a deep review of the in-place procedures is being performed and there are weekly meetings to hear safety concerns. Lane encourages workers to relay any issues/concerns. They discussed past raised safety concerns that were brought up as well. The project is 52% complete and project performance is improving. They are continuing to meet with subs every other week to track and discuss performance. They are looking to hire TBM operators, and miners. There are no COVID-19 cases.

South Park Drainage and Roadway

The project is 25% complete. There are no COVID-19 or safety issues. They hired two women flagger apprentices that will start Monday. Their project performance is continuing to trend upwards, and their preferred entry performance has reached 50%.



Seattle Finance & Administrative Services

South Park Pump Station

The project is 80% complete. They have hired a preferred entry eligible carpenter apprentice. Work has been hit or miss with the concrete strike. There were two safety reportables and one COVID-19 case.

Union Street Pedestrian Bridge

The project is 70% complete. There are no COVID-19 or safety issues. They plan to crew down to 1 apprentice. Subcontractor work will begin soon, and they are meeting with the subs to discuss project performance.

Waterfront Main Corridor

The project is 61% complete. There are no COVID-19 or safety issues. They have hired a priority hire mason and laborer apprentice. The City will request an updated social equity plan soon.

West Seattle Bridge

The project is 34% complete. They are working on the interior concrete forming and getting ready to pour. They have had one concrete pour on the job and are looking forward to more pours. They will begin night work on 4/18. They also plan to have a pre-apprentice carpenter start soon. There are no new COVID-19 cases.

430 Water Pipeline

The project start date is on hold due to the concrete delivery strike. They plan to work with their subs and plan to hire priority hire workers on the front end.

Labor Compliance

No items.

Grievances

There are no new grievances.

Pre-Apprenticeship and Apprenticeship Updates

NWCI: Have active apprentices on the out of work list. They are running three pre-apprenticeship classes this month and will hold virtual interviews on May 5th. They are continuing to send out the apprenticeship spreadsheet. They are also continuing to focus on retention.

ANEW: Two cohorts will graduate this week. There are also graduates that are ready for work.

PACT: Have graduated their winter cohort and have graduates that are ready for work. They began a new cohort this week.

Good Of The Order

Beginning next week pre-job conferences will move to 1 p.m.

**Next JAC Meeting
May 4, 2022 - 10 a.m. - 11 a.m.,
Virtual Meeting**

JAC Member Attendees

Elwood Evans IBEW 46



Seattle Finance & Administrative Services

Bob Korth	Ironworkers 86
Fernando Arevalo	Seattle Building Trades
Joe Dugger	IBEW 46
Juan Espinoza	Laborers 242
Dave Benson	Local 54 Roofers
Mark Allard	IUOE 302
Marianna Talbott	NWCI
Dean Stoneburner	IUOE 302
Antonio Butler	IBEW 46

City of Seattle Attendees

Anita Adams	COS – FAS
Anna Pavlik	COS – FAS
Allison Calvert	COS – FAS
Jon Bersche	COS – FAS
Rick Dimmer	COS – FAS
Nidia Henriquez	COS – FAS
Julianna Tesfu	COS – FAS
Martin Norman	COS – FAS
Michael DeGive	COS – FAS
Osvaldo Guel	COS – FAS
Bobby Jones	COS – SPU
Andrew Karch	COS – SPU
Cynthia Blazina	COS – SPU

Contractor Representatives

Tae-Hee Han	Lane Construction
Todd Hassing	Kraemer
Joni Dombrowski	Olson Brothers Excavating
Adam Dour	Kraemer
Wayne Rismoen	Prospect Construction
Stacy Macke	Walsh
Adam Dour	Kraemer
Hayden Bollinger	Titan Earthwork
Jim Wilde	Gary Merlino

Other Attendees

J.C. Maxie	Urban League
Jerry Jordan	PACT
Megan Clark	ANew
Sonja Forster	AGC
Suzanne Arkle	Zann, Inc.
Sloane Whitaker	SCC



PW JAC Meeting Minutes

City of Seattle CWA Joint Administrative Committee (JAC)

May 4, 2022, 10:00 a.m. – 11:00 a.m.

Virtual Meeting, via Teams

Introductions

The April meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Workforce Needs and Reports and Safety

Brace Point LID Conduit Installation

The public works contract for this project has been terminated and will be rebid.

Cedar Falls Substation

The construction portion of the project is intended to be complete spring 2023. They noted that having ongoing communication is integral in helping with conducting outreach and the process. They are receiving concrete and there are no COVID-19 issues. Rick Dimmer noted project hours and opportunities to hire priority hire individuals.

Lake Forest Park Reservoir

The project is on hold and is intended to resume soon.

Pearl Street Drainage

The project is 90% complete. They are doing street restoration work and intend to wrap up self-performed work soon. They are working to finish with strong project performance. They are currently in their safety week program. There are no current workforce needs, and no COVID-19 or safety issues.

Ship Canal Water Quality Project - Tunnel Storage

The project is 53% complete and they are continuing to work towards project performance. The project was impacted by the strike and they are hopeful concrete work will soon resume. An employee contracted COVID-19 on vacation, but the job is not impacted. They are continuing to meet with subs every other week to track and discuss performance and they are looking to hire TBM operators and miners.

South Park Drainage and Roadway

The project is 25% complete. There are no COVID-19 or safety issues. They hope the project will resume in 2 weeks, and at that point they aim to bring on 2 priority hire laborer apprentices.

South Park Pump Station

The project is 90% complete. Current work includes concrete pouring and landscaping. They are working towards their project performance and have hired a pre-apprenticeship graduate. There is no safety reportable, no COVID-19 cases and they do not have many workforce needs.

Union Street Pedestrian Bridge

The project is 70% complete. There are no COVID-19 or safety issues, and they are continuing to meet with subs to discuss project performance.



Seattle Finance & Administrative Services

Waterfront Main Corridor

The project is 63% complete. They hired a priority hire apprentice of color and an additional worker. They also intend to hire carpenter, laborer, and mason priority hire apprentices. There are no COVID-19 cases or injuries.

West Seattle Bridge

The project is 40-45% complete. They are working towards opening the bridge and will have a couple new hires. They had a female priority hire worker on site but that didn't work out, so they've requested another worker. They will perform deck repairs work and anticipate hiring laborers. They are working to update payroll to reflect recent project hours. There were a couple safety incidents that resulted in equipment damage and a couple COVID-19 cases.

430 Water Pipeline

The project is intended to start at the end of the month. They plan to send dispatch requests for apprentice and journey laborers and operators.

Labor Compliance

Reminder for holiday pay on Memorial Day.

Grievances

There are no new grievances.

Pre-Apprenticeship and Apprenticeship Updates

Ironworkers: Have apprentices that are ready for work. They will hold a City of Seattle pre-apprenticeship cohort in June.

NWCI: Have active apprentices on the out of work list. They held three pre-apprenticeship classes and they will hold virtual interviews on May 5th. They are continuing to send out the apprenticeship spreadsheet. They are also continuing to focus on retention.

Old/New Business

Construction will begin on The Overlook Project in the middle of June, and approximately end in 2024. Hoffman is the prime and the project is \$62 million.

Good Of The Order

The City will share the priority hire annual report in the coming months.

The committee discussed dispatch requests. Labor requested dispatch requests be submitted as soon as possible to allow adequate time.

Seattle City Light has terminated the Brace Point LID Conduit Installation project public works contract.

**Next JAC Meeting
June 1, 2022 - 10 a.m. - 11 a.m.,
Virtual Meeting**

JAC Member Attendees



**Seattle
Finance &
Administrative Services**

Fernando Arevalo	Seattle Building Trades
Joe Dugger	IBEW 46
Dave Benson	Local 54 Roofers
Mark Allard	IUOE 302
Marianna Talbott	NWCI
Jack Laher	Ironworkers 86
Jeff Whaley	Laborers 242
Lisa Bogardus	Seattle Building Trades
Marge Newgent	Teamsters 174
Tami Breckenridge	NWCI
Cynthia Grant	IUPAT DC 5

City of Seattle Attendees

Rick Dimmer	COS – FAS
Martin Norman	COS – FAS
Anita Adams	COS – FAS
Anna Pavlik	COS – FAS
Allison Calvert	COS – FAS
Bobby Jones	COS – SPU
Jessica Murphy	COS – SDOT
Kara Williams	COS – SCL
Julianna Tesfu	COS – FAS

Contractor Representatives

Tae-Hee Han	Lane Construction
Todd Hassing	Kraemer
Adam Dour	Kraemer
Jim Wilde	Gary Merlino
Ryan Sutherland	JW Fowler
Ryan Stevens	Titan Earthwork
Troy Kurtenbach	Kraemer
Wayne Rismoen	Prospect Construction

Other Attendees

J.C. Maxie	Urban League
Suzanne Arkle	Zann, Inc.
Jason Bramblett	Urban League
Maurice Kennedy	Urban League

PW JAC Meeting Minutes

City of Seattle CWA Joint Administrative Committee (JAC)

June 1, 2022, 10:00 a.m. – 11:00 a.m.

Virtual Meeting, via Teams

Introductions

The May meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Workforce Needs and Reports and Safety

Cedar Falls Substation

Rick Dimmer provided a project performance update. Quanta is working with IBEW 77 and intend to hire a priority hire journey worker. There are two major contractors on site and no COVID-19 or safety issues.

Lake Forest Park Reservoir

The project is on hold and is intended to resume soon.

Pearl Street Drainage

The project is 93% complete. Roadway work is finishing, and commission work will soon begin. JW Fowler is working towards finishing the project with strong performance. There are no current workforce needs, COVID-19 or safety issues.

Ship Canal Water Quality Project - Tunnel Storage

There was a major disruption to TBM operation so there were less hours worked in May. Lane is continuing to meet with subs to track and discuss performance. They are looking to hire TBM operators and miners. There are no COVID-19 cases or safety issues.

South Park Drainage and Roadway

Project performance is trending upwards. Merlino recently hired priority hire journey workers and intend to hire a priority hire laborer, operator and pipelayer. They recently attended an outreach event. There are no COVID-19 or safety issues.

South Park Pump Station

The project is 95% complete. There are some water issues Prospect is working on. There is not a drastic increase of labor needs for the remainder of the project. There is no safety reportable and no COVID-19 cases. The City thanked Prospect for their Priority Hire performance.

Union Street Pedestrian Bridge

Walsh is wrapping up the majority of their self-performed work. Upcoming work includes completion of the elevator structure. They are working with their subs as they complete their scopes of work. There are no COVID-19 or safety issues.

Waterfront Main Corridor

The project is 65% complete. Current work includes deck repairs. They are working to update payroll to reflect recent project hours. They intend to hire an apprentice laborer, cement mason, and carpenter. There were 4 COVID-19 cases.



West Seattle Bridge

The project is 45% complete. They are working towards getting the bridge open. They have had hardships with a few priority hire workers. One no-call no-showed and two did not stay on long. They intend to hire two to three laborers. There is no safety issue and one COVID-19 case.

430 Water Pipeline

The project began a couple weeks ago. There is a priority hire journeyman on site and they will look to hire a laborer priority hire apprentice. They plan to work with subs on priority hire project performance. The City offered to support as well.

Labor Compliance

None.

Grievances

Carpenters filed a CBA grievance to Kraemer on the West Seattle Bridge project.

Pre-Apprenticeship and Apprenticeship Updates

Ironworkers: Have apprentices that are ready for work. They will hold a City of Seattle pre-apprenticeship cohort in June.

NWCI: Have active apprentices that are ready to work. They have begun recruiting for their July pile driver’s cohort

PACT: Currently in spring quarter. Graduation for their current cohort is June 17.

Old/New Business

Labor requested dispatch requests be submitted as soon as possible to allow adequate time for filling workforce needs.

The City gave a reminder to use the up-to-date City dispatch request form.

Good Of The Order

The 2022 Apprenticeship Guidebook will be released soon and the Overlook Walk project will start soon.

Next JAC Meeting
July 6, 2022 – 10 a.m. – 11 a.m.,
Virtual Meeting

JAC Member Attendees

Elwood Evans	IBEW 46
Fernando Arevalo	Seattle Building Trades
Joe Dugger	IBEW 46
Dave Benson	Local 54 Roofers
Mark Allard	IUOE 302
Jeff Whaley	Laborers 242
Lisa Bogardus	Seattle Building Trades
Tami Breckenridge	NWCI



**Seattle
Finance &
Administrative Services**

Juan Espinoza	Laborers 242
Cynthia Grant	IUPAT DC 5
Joseph Neff	OPCMIA 528
Cory Elliot	NW Carpenters

City of Seattle Attendees

Rick Dimmer	COS – FAS
Martin Norman	COS – FAS
Shaunie Vail	COS – SPU
Anna Pavlik	COS – FAS
Allison Calvert	COS – FAS
Bobby Jones	COS – SPU
Michael DeGive	COS – FAS
Cynthia Blazina	COS – SPU
Jeanne Fulcher	COS – FAS
Kevin Hepler	COS – SDOT
Julianna Tesfu	COS – FAS

Contractor Representatives

Tae-Hee Han	Lane Construction
Todd Hassing	Kraemer
Adam Dour	Kraemer
Ryan Sutherland	JW Fowler
Ryan Stevens	Titan Earthwork
Benjamin Mitchell	Walsh
Tom Peterson	Hoffman
Chris Janes	Prospect

Other Attendees

J.C. Maxie	Urban League
Jerry Jordan	PACT
Suzanne Arkle	Zann, Inc.
Sloane Whitaker	SCC



PW JAC Meeting Minutes

City of Seattle CWA Joint Administrative Committee (JAC)

July 6, 2022, 10:00 a.m. – 11:00 a.m.

Virtual Meeting, via Teams

Introductions

The June meeting minutes were reviewed and approved with no edits. Jon Bersche noted the social climate for people of color and women.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

The project is 10% complete and in its second month. There is a priority hire journey worker on site, and they plan to ramp up with laborers. They also plan to work with subs regarding project performance. There are no safety or COVID issues.

Cedar Falls Substation

The project is 50% complete. An upcoming demolition may change the project completion date. They are working with subcontractors regarding project performance and are also conducting outreach. There are no COVID-19 or safety issues.

Lake Forest Park Reservoir

The project is at 75% complete. They will be installing bird wire and continue to work on project performance. There are no COVID issues.

Ship Canal Water Quality Project - Tunnel Storage

The project is about 50% complete, and the timeline will need to be extended. Work is progressing at the Ballard bridge. Lane is continuing to meet with subs to track and discuss performance and are looking to their subs to hire workers for surface work. The City offered to support with meeting with subs. There were COVID-19 cases, and the workers have returned to work. There are no safety issues.

Seattle Municipal Towers Elevators

This is a design build project, and the front end is filled with design work. They are two months into the forty-two-month project. There will be four years of maintenance work after the construction is completed. Rick Dimmer and Michael DeGive are working with them and on project performance. There has been one COVID case and no safety issues.

South Park Drainage and Roadway

The project is 42% complete. They hired a journey flagger and operator, priority hire journey laborer, and two priority hire apprentice women of color.

South Park Pump Station

The project is 85% complete. The project was extended due to water issues. They are looking to be done in four months and are working to increase project performance. There is no safety reportable and no COVID-19 cases.



Union Street Pedestrian Bridge

The project is 80% complete. The project is anticipated for fall completion. They are working with subs as they complete the scopes of work. There are no COVID-19 or safety issues.

Waterfront Main Corridor

The project is 68% complete. They hired three priority hire mason apprentices and will be working on their upcoming hiring needs. There are no COVID or safety issues.

West Seattle Bridge

The project is 59% complete. They continue to submit dispatch requests and work with their subcontractors. There was one minor safety incident and no COVID-19 incidents.

Overlook Walk Project

The project is a month complete. They are ramping up, have priority hire workers, and will be working to hire a preferred entry worker and apprentices.

Labor Compliance

None.

Grievances

No updates.

Pre-Apprenticeship and Apprenticeship Updates

Ironworkers: Graduating their City of Seattle pre-apprenticeship cohort on Friday.

NWCI: Have active apprentices that are ready to work.

PACT: Currently holding their summer cohort. Graduated their spring cohort on June 17th and have graduates that are ready to work.

ANEW: Graduated students from their cohorts that are ready to work and have three new cohorts that start next week.

Laborers: Graduating an apprentice class next week.

Good Of The Order

There are two new projects. The Marion Street Pedestrian Bridge project begins next month, and Flatiron is the prime. The Waterfront Seattle Pier 58 Improvements project begins soon, and Pacific Pile and Marine is the prime contractor.

Next JAC Meeting
July 6, 2022 - 10 a.m. - 11 a.m.,
Virtual Meeting

JAC Member Attendees

Elwood Evans	IBEW 46
Fernando Arevalo	Seattle Building Trades
Joe Dugger	IBEW 46



Seattle
Facilities &
Administrative Services

Dave Benson	Local 54 Roofers
Mark Allard	IUOE 302
Jeff Whaley	Laborers 242
Lisa Bogardus	Seattle Building Trades
Tami Breckenridge	NWCI
Juan Espinoza	Laborers 242
Bob Korth	Ironworkers 86
Dean Stoneburner	IUOE 302
Jack Laher	Ironworkers 86
Lisa Bogardus	Seattle Building Trades
Marge Newgent	Teamsters 174

City of Seattle Attendees

Rick Dimmer	COS – FAS
Martin Norman	COS – FAS
Shaunie Vail	COS – SPU
Allison Calvert	COS – FAS
Bobby Jones	COS – SPU
Jeanne Fulcher	COS – FAS
Kevin Hepler	COS – SDOT
Jon Bersche	COS – FAS
Cynthia Blazina	COS – SPU
Nidia Henriquez	COS – FAS
Andrew Karch	COS – SPU
Jessica Murphy	COS – SDOT
Danielle Powell	COS – FAS
Julianna Tesfu	COS – FAS

Contractor Representatives

Tae-Hee Han	Lane Construction
Todd Hassing	Kraemer
Adam Dour	Kraemer
Ryan Stevens	Titan Earthwork
Jim Wilde	Gary Merlino
Paul Hackworth	Howard S. Wright
John Hamilton	Hoffman
Troy Kurtenbach	Kraemer

Other Attendees

Jerry Jordan	PACT
Megan Clark	ANEW



PW JAC Meeting Minutes

City of Seattle CWA Joint Administrative Committee (JAC)

August 3, 2022, 10:00 a.m. – 11:00 a.m.

Virtual Meeting, via Teams

Introductions

The July meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

Titan Earthwork is in the early stage of the project and checks in with workers to see how things are going on the project. The project is 15% complete. They will be gearing up with a lot of laborers and subcontractors in the coming months. There are no COVID-19 or safety incidents. The City will connect with them to support the project performance.

Cedar Falls Substation

Quanta was not in attendance. Rick Dimmer shared that the City recently held their social equity meeting with them and discussed subcontractors utilizing the dispatch form.

Lake Forest Park Reservoir

Not in attendance.

Ship Canal Water Quality Project - Tunnel Storage

Lane Construction works with subcontractors on priority hire requirements. They also ensure that everyone uses the City dispatch form. Fourteen workers had COVID-19 and have since returned to work. They continue to look for tunnel workers for tunneling activities.

Seattle Municipal Towers Elevators

The project is 10% complete. Howard S. Wright is working with subcontractors around transitioning their incoming workforce to ensure priority hire requirements are met and are also working with pre-apprenticeships. As soon as the first 4 banks turnover they will have repair and painting work to do. They anticipate an increase in performance in October. A worker had COVID-19 and has resumed work. There are no safety issues.

South Park Drainage and Roadway

Gary Merlino Construction is messaging the powerful impact of priority hire on the project to subcontractors, foreman and crew. They recently hired a female journey worker. The project is 50% complete. There are no COVID-19 issues. There was one worker safety incident that is being monitored.

South Park Pump Station

Prospect Construction was not in attendance. Allison Calvert noted they're doing work associated with a change order.

Union Street Pedestrian Bridge

Walsh is ensuring proper dispatch processes. The project is 85% complete. There are no COVID-19 or safety issues and they are continuing to work on project performance.

Waterfront Main Corridor

Gary Merlino Construction is continuing to message the importance of priority hire. The project is 70% complete. They have recently hired apprentices, including a mason. There are no COVID-19 issues or safety issues.

West Seattle Bridge

The project is 70% complete. Kraemer North America noted that subcontractors must follow the CWA requirements. There are no COVID-19 cases. There was one safety incident resulting in an employee being on light duty. There are no current workforce needs.

Overlook Walk Project

Hoffman intends to discuss priority hire one Monday a month. The project is 3% complete and they are working on project performance. They have hired pre-apprentice grads and have no safety or COVID-19 issues. They recently had ANEW students visit the site.

Marion Street Pedestrian Bridge

Flatiron will continue to message the priority hire requirements to subcontractors. The project started a couple of weeks ago. They will be looking to hire three laborers in the future.

Labor Compliance

The City gave a reminder about the September wage escalation, the Labor Day holiday, and the requirements for rest areas and drinking water.

The City stressed the importance of equitable treatment of City employees when conducting site visits.

Grievances

No updates.

Pre-Apprenticeship and Apprenticeship Updates

Ironworkers: The Ironworkers recently began their City of Seattle pre-apprenticeship cohort.

NWCI: Contractors may contact Marianna Talbott at 206.531.5803 or mtalbott@nwci.org for any priority hire needs for General Carpentry, Interior Systems (drywall acoustical ceiling, metal stud framing) or Pile Drivers.

PACT: PACT has 7 graduates looking for opportunities. They will graduate their summer cohort soon and they are interested in carpentry, labor, etc.

ANEW: ANEW will graduate a women's cohort and will graduate 2 PACE cohorts. They are interested in carpentry, electricians, labor, etc.

Cement Masons: Will be graduating pre-apprentices and have apprentices ready to work.

The City provided a link to a document with Pre-Apprenticeship Contacts for contractors.

Good Of The Order

Jon Bersche requested that prime contractors seek employee success stories to share at the JAC meetings. Titan Earthwork will be the first contractor to do this for the September meeting. The City released an RFP for mentorship and leadership development.

Next JAC Meeting
September 7, 2022 - 10 a.m. - 11 a.m.,
Virtual Meeting

JAC Member Attendees

Elwood Evans	IBEW 46
Fernando Arevalo	Seattle Building Trades
Joe Dugger	IBEW 46
Dave Benson	Local 54 Roofers
Mark Allard	IUOE 302
Jeff Whaley	Laborers 242
Lisa Bogardus	Seattle Building Trades
Tami Breckenridge	NWCI
Juan Espinoza	Laborers 242
Bob Korth	Ironworkers 86
Dean Stoneburner	IUOE 302
Jack Laher	Ironworkers 86
Lisa Bogardus	Seattle Building Trades
Marge Newgent	Teamsters 174

City of Seattle Attendees

Rick Dimmer	COS – FAS
Michael de Give	COS – FAS
Martin Norman	COS – FAS
Shaunie Vail	COS – SPU
Allison Calvert	COS – FAS
Bobby Jones	COS – SPU
Jeanne Fulcher	COS – FAS
Kevin Hepler	COS – SDOT
Jon Bersche	COS – FAS
Cynthia Blazina	COS – SPU
Nidia Henriquez	COS – FAS
Andrew Karch	COS – SPU
Jessica Murphy	COS – SDOT
Danielle Powell	COS – FAS
Julianna Tesfu	COS – FAS

Contractor Representatives

Tae-Hee Han	Lane Construction
Todd Hassing	Kraemer
Adam Dour	Kraemer
Sean Dunlop	Walsh
Ryan Stevens	Titan Earthwork
Jim Wilde	Gary Merlino
Paul Hackworth	Howard S. Wright
John Hamilton	Hoffman
Troy Kurtenbach	Kraemer
Karen Peck	Flatiron
Antoine Signoretty	Flatiron

Other Attendees

Jerry Jordan	PACT
Megan Clark	ANEW
Marianna Talbott	NWCI



PW JAC Meeting Minutes

City of Seattle CWA Joint Administrative Committee (JAC)

September 7, 2022, 10:00 a.m. – 11:00 a.m.

Virtual Meeting, via Teams

Introductions

The August meeting minutes were reviewed and approved with no edits.

Titan shared a worker story about one of their laborers, DeAnthony, who works on 430 Water Transmission. DeAnthony has been in the industry for 15 years, joining the union for steady work, good pay and the opportunity to work at a variety of jobs and learn new things. His recommendation to new apprentices is to work hard.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

There are no safety or COVID issues. Priority Hire journey increased since last month, and Priority Hire apprentice utilization stayed about the same. The project has had some work setbacks, so crews are still on the smaller side; once they start pipe work, they should increase Priority Hire performance. Titan is reminding subs about Priority Hire and their participation. The City suggested meeting with Titan and subs together to get everyone on the same page. Since the project started with low Priority Hire participation, Titan will need to play catch up. There are about 6-7 crew members on site right now.

Cedar Falls Substation

The project is about 52% complete. There are no safety or COVID issues. In fact, the project has had zero safety issues since it started. Quanta is working with subs to complete craft request forms. Potelco looking for people of color and women in journey trades. They're finding it challenging to find Priority Hire workers with electrical experience. They're looking to bring on Priority Hire workers from other projects. Local 46 will check with Quanta about their dispatch process and coordinate with Local 77. Quanta will look into how much concrete work they've done and have remaining and let Rick know to see if there were; there is minimal concrete work left.

The City noted that if the current low performance path continues, the project will be looking at a low score on the mid-point 360.

Marion Street Pedestrian Bridge

The project is between 3%-5% complete. There are no safety or COVID issues. Flatiron is looking to hire two laborer apprentices, preferred entry and Priority Hire. It's been difficult to find preferred entry candidates, but Priority Hire has been pretty good. It's also been difficult to find women. They're looking for help in filling these gaps. Flatiron and their subs are using the dispatch forms. There is only a small workforce on site right now. Allison and Jon are available to help contractors track good faith efforts and find preferred entry workers.

Overlook Walk

The project has completed about 7% of hours, and 14% of schedule. There are no safety or COVID issues. They've been impacted by external factors, so have low labor numbers so far. There are about 23 workers on site right now. They anticipate ramping up in late October and November, with laborers, ironworkers and carpenters. They'll also need electricians and plumbers in early 2023. They're already talking to subs about workforce requirements, and want the City to come meet with the subs before they start next year. Hoffman thinks it'll be tough to meet the Priority Hire requirements. They anticipate having preferred entry performance to show up soon, once the apprentice hits 700 hours on the project. Martin reminded Hoffman to use the worker dispatch form.

Ship Canal Water Quality Project - Tunnel Storage

The project is 56% complete. They've had a couple COVID cases, but everyone has returned to work. There was a reportable incident due to fight between two workers that ended with one in the emergency room. The business agent was notified.

They've started surface work, which allows for more apprentices and Priority Hire hiring, particularly with self-performed work. Lane is having weekly meetings with union reps from Locals 302, 242 and 46. They are struggling to have apprentices in the tunnel, so they're exploring opportunities to have apprentices train with Lane staff to do so. Lane is also working with key subs to monitor performance regularly. This has been helpful with improving performance. They also remind subs to use the dispatch form and submit good faith efforts.

Seattle Municipal Towers Elevators

The project is about 6% complete. There are no safety or COVID issues. The workforce report isn't showing about 3,000 hours that Otis has worked; they should have their payroll up to date by the end of September. Michael offered to provide technical assistance to Otis.

Howard S. Wright has a laborer Priority Hire apprentice and a Priority Hire journey worker who started this work (he was moved from another HSW project). Otis has about 50% apprentice hours, but none of their hours are Priority Hire. They're doing specialized modernization work. There is also an electrical apprentice on site. Painting and drywall subs start the next month, which will be a good opportunity to bring on Priority Hire workers and apprentices. Howard S. Wright has been working with subs to meet workforce requirements and goals.

Rick wants to see more dispatch requests for Priority Hire journey workers. Michael also called attention to high apprentice utilization, which shows a misleading apprentice to journey ratio, as a super is on site but is not required to submit hours in payroll.

Howard S. Wright had an Acceptable Worksite incident on site. They worked with City, which offered training with ANEW. That happened with key personnel. Another training is scheduled for remaining key personnel.

South Park Drainage and Roadway

The project is about 60% complete. There are no safety or COVID issues. Gary Merlino is working with a sub to use the dispatch form and submit good faith efforts. Gary Merlino is also working on increasing the Priority Hire journey requirement. Rick is working with them to identify remaining opportunities for Priority Hire workers. Gary Merlino also anticipates an extension on the report timeline, which they will report back on.

South Park Pump Station

The project is 90% complete, with work going through December. There are no safety or COVID issues. The project is on pause due to groundwater issue. Prospect is not sure when they'll start work again. When they do start, they'll be looking for either a Priority Hire laborer or carpenter. They looked for a carpenter about a month ago, and were unable to find one. Allison reminded Prospect to send good faith effort documentation to her.

Union Street Pedestrian Bridge

The project is 87% complete, at 18 of 21 months. They should be done in late fall. There are no safety or COVID issues. Walsh is working on the apprenticeship requirement, and are confident they'll meet it by the end of the project. Currently, two of their out of 4-5 person crew are apprentices. Puget Sound Elevator is on site, with a 50% apprentice crew. Rick thanked Walsh for their efforts to meet Priority Hire thus far and recommends keeping eye on the Priority Hire performance as they crew down. Walsh has a preferred entry apprentices who started at the beginning of the job, who will continue with Walsh after the project ends on another project for King County.

Waterfront Main Corridor

The project is 71% complete. There was a minor injury, with the worker going to a clinic and returning to work the next day. Gary Merlino is working to get caught up on payroll, and are working with Rick on a worker breakdown,

from which they can adjust their workforce if needed. The City met with Charlie Oliver to iterate seriousness of meeting Priority Hire and setting a pathway to get there.

West Seattle Bridge

The project is 75% complete. There are 71 workers on site between Kraemer and subs. They anticipate opening the bridge to traffic soon. They had a couple minor safety incidents. In addition, two workers have been on light duty from previous injuries; one is fully recovered and back to regular duty. There were no COVID cases with crews, but there was one on inspection staff. They will be crewing down soon, and will look to keep on Priority Hire workers and workers of color on crews during that process.

Lake Forest Park Reservoir

This project is no longer on the workforce report, as it is 99% complete. Site restoration is scheduled for September 15, with the final inspection on September 19.

Labor Compliance

Contractors escalated wages September 1. Labor Day was on Monday; if anyone worked, they need holiday pay.

Grievances

No updates.

Pre-Apprenticeship and Apprenticeship Updates

No updates.

Old/Unfinished/New Business

Pacific Pile & Marine (PPM) was in attendance with an update on Pier 58 Improvements, which is under the 2021 CWA. PPM will be self-performing about 70% of the work. They expect the Notice to Proceed in the next few weeks. They'll start with divers and subs installing monitoring and survey infrastructure. They've been submitting intents, pre-jobs and waivers. Crafts on the project include pile bucks, carpenters, laborers and operators. They'll use the worker dispatch form and track good faith efforts.

Good of the Order

The City reminded attendees that the RFP for construction mentorship and leadership development training closes September 12.

**Next JAC Meeting
October 5, 2022 - 10 a.m. - 11 a.m.
Virtual Meeting**

JAC Member Attendees

Mark Allard	IUOE 302	Cordell Fischer	BAC 1
Fernando Arevalo	Seattle Building Trades	Cynthia Grant	IPUAT 5
Dave Benson	Local 54 Roofers	Joseph Neff	OPCMIA 528
Anders Black	PNWRCC	Marge Newgent	Teamsters 174
Joe Dugger	IBEW 46	Dean Stoneburner	IUOE 302
Juan Espinoza	Laborers 242	Jeff Whaley	Laborers 242
Elwood Evans	IBEW 46		

City of Seattle Attendees

Jon Bersche	COS - FAS	Kevin Hepler	COS - SDOT
Cynthia Blazina	COS - SPU	Andrew Karch	COS - SPU
Allison Calvert	COS - FAS	Bobby Jones	COS - SPU
Michael de Give	COS - FAS	Jessica Murphy	COS - SDOT

Rick Dimmer COS – FAS
Noemi Eulogio COS – FAS
Jeanne Fulcher COS – FAS
Scott Hart COS – SDOT
Nidia Henriquez COS – FAS

Martin Norman COS – FAS
Anna Pavlik COS – FAS
Danielle Powell COS – FAS
Shaunie Vail COS – SPU

Contractor Representatives

Andrew Bickley Pacific Pile & Marine
Sarah Copeland QEPC
Adam Dour Kraemer
Sean Dunlop Walsh
Tim Gentile QEPC
Paul Hackworth Howard S. Wright
John Hamilton Hoffman
Tae-Hee Han Lane Construction
Andrea Harwood Pacific Pile & Marine

Todd Hassing Kraemer
Jade Huang Howard S. Wright
Meghan McCarthy Prospect
Karen Peck Flatiron
Shereif Hijjawi Layfield
Tom Peterson Hoffman
Melanie Reed Pacific Pile & Marine
Ryan Stevens Titan Earthwork
Jim Wilde Gary Merlino

Other Attendees

Suzanne Arkle Zann, Inc.
Megan Clark ANEW
John Clem
Moayad Damrah
Regina Glenn Pacific Communications

Maurice Kennedy ULMS
Nancy Locke ODOT Consultant
Jody Robinson Jacobs Engineering
Gene Wilborn ODOT
Andrew Walker



PW JAC Meeting Minutes

City of Seattle CWA Joint Administrative Committee (JAC)

October 5, 2022, 10:00 a.m. – 11:00 a.m.

Virtual Meeting, via Teams

Introductions

The September meeting minutes were reviewed and approved with no edits.

Quanta was not prepared to provide a success story. Lane Construction volunteered to provide a success story.

Tae Hee from Lane construction shared that they have hired a TMB operator apprentice from IUOE 302. They are excited for future opportunities this can present.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

No safety or COVID-19 issues. The project is about 20% complete. They are getting work going on the pipelines so they're starting to crew up. They've requested a laborer and will be looking to hire preferred entry and priority hire laborers. Performance is increasing.

Cedar Falls Substation

Rick Dimmer noted that Quanta has been working to have sub-contractor Petelco submit their pay roll. Sarah the lead for the project is traveling and not available for a project update

Marion Street Pedestrian Bridge

They are 21% complete on the project and estimated completion is the same. They continue to use the City's dispatch request for priority hire, people of color, and preferred entry. They anticipate needing a laborer and laborer apprentice in January. There are no immediate craft needs. There are no COVID or Safety Incidents.

Overlook Walk

The project is 20% complete overall and 17% on the labor side. No safety or COVID issues. ANEW will be touring the project and are working with YouthCare's YouthBuild. They are working on project performance. They hired a priority hire, woman, journey worker. They plan to hire apprentices. They shared the upfront work Nate did to meet the women apprentice goal.

Ship Canal Water Quality Project - Tunnel Storage

The project is about 58% complete. There are no COVID-19 or safety issues. There was one safety incident a month ago. The employee has since begun the process to return to work. They are continuing to meet with subs on safety and workforce needs. Concrete work is upcoming, and they anticipate hiring apprentices.

Seattle Municipal Towers Elevators

The project is about 20% complete. There are some material delays and they may adjust the schedule as a result. They are continuing to work towards project performance. There is a priority hire apprentice and journey worker that began work. Will begin painting and drywall and anticipate hiring workers. There is a change order for maintenance. Rick noted the importance of project performance.

South Park Drainage and Roadway

There are about three months remaining on the project. Performance is increasing. They will be performing cement work and anticipate hiring workers. They continue to work on storm main and will be doing excavation and graining on Chicago street. The City noted the importance of meeting project requirements for future bids. They thanked ANEW for their partnership.

South Park Pump Station

The project is about 90% complete. There are no safety issues. The project is on standby due to groundwater issues and they are awaiting an update from SPU. Upon continuing, they may take workers from another project or seek to hire laborers, etc.

Union Street Pedestrian Bridge

The project is about 90% complete. There is no safety or COVID-19 issues. Project performance is trending upwards.

Waterfront Main Corridor

The project is about 72% complete. Continuing to work towards project performance. There is no safety or COVID-19 issues. They will hire masons for upcoming cement work. They will follow up to confirm the September first prevailing wage increase.

West Seattle Bridge

There is no safety or COVID-19 issues. A Couple workers that were on light duty have fully returned. The project is 89% complete. The high bridge is complete, and the low bridge work is progressing steadily, so this may be the last full month of full work. There are no current hiring workforce needs. Jon Bersche noted three apprentices on the project and their great success and thanked Kraemer for their efforts.

Waterfront Seattle Pier Improvement

Current work includes dive work. Self-performed work started Monday and there's one crew of five; a mix of operators and pile bucks. A request for a priority hire apprentice was made and the individual is set to start soon. A second crew will start next week.

Labor Compliance

No updates.

Grievances

No updates.

Pre-Apprenticeship and Apprenticeship Updates

No updates.

Old/Unfinished/New Business

No updates.

Good of the Order

The City reminded the committee to use the dispatch form.

Pike Pine Place is a new project set to start soon. Kraemer is the prime.

Reminder of mental health and suicide awareness.

**Next JAC Meeting
November 2, 2022 - 10 a.m. - 11 a.m.
Virtual Meeting**

JAC Member Attendees

Mark Allard IUOE 302
 Fernando Arevalo Seattle Building Trades
 Dave Benson Local 54 Roofers
 Anders Black PNWRCC
 Joe Dugger IBEW 46
 Juan Espinoza Laborers 242
 Elwood Evans IBEW 46

Cordell Fischer BAC 1
 Cynthia Grant IPUAT 5
 Joseph Neff OPCMIA 528
 Marge Newgent Teamsters 174
 Dean Stoneburner IUOE 302
 Jeff Whaley Laborers 242

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Jon Bersche COS – FAS
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 Allison Calvert COS – FAS
 Michael de Give COS – FAS
 Rick Dimmer COS – FAS
 Noemi Eulogio COS – FAS
 Jeanne Fulcher COS – FAS
 Scott Hart COS – SDOT
 Nidia Henriquez COS – FAS

Kevin Hepler COS – SDOT
 Andrew Karch COS – SPU
 Bobby Jones COS – SPU
 Jessica Murphy COS – SDOT
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 Danielle Powell COS – FAS
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 Paul Hackworth Howard S. Wright
 John Hamilton Hoffman
 Tae-Hee Han Lane Construction
 Andrea Harwood Pacific Pile & Marine

Todd Hassing Kraemer
 Jade Huang Howard S. Wright
 Meghan McCarthy Prospect
 Karen Peck Flatiron
 Shereif Hijjawi Layfield
 Tom Peterson Hoffman
 Melanie Reed Pacific Pile & Marine
 Ryan Stevens Titan Earthwork
 Jim Wilde Gary Merlino

Other Attendees

Suzanne Arkle Zann, Inc.
 Megan Clark ANEW
 John Clem
 Moayad Damrah
 Regina Glenn Pacific Communications

Maurice Kennedy ULMS
 Nancy Locke ODOT Consultant
 Jody Robinson Jacobs Engineering
 Gene Wilborn ODOT
 Andrew Walker



PW JAC Meeting Minutes

City of Seattle CWA Joint Administrative Committee (JAC)

November 2, 2022, 10:00 a.m. – 11:00 a.m.

Virtual Meeting, via Teams

Introductions

The October meeting minutes were reviewed and approved with no edits.

Success Story:

Quanta shared a worker success story on 3rd year Carpenter Quinn Leiter, working under a subcontractor on Cedar Falls sub-station. When Quinn Leiter was eighteen, he went to Australia and found himself. He discovered he wanted to build things with his hands. "I knew I wanted to build, and I had a foreman who exposed me to several things, but carpentry spoke to me." Leiter believes tenacity is key. While there were successes, there were certainly challenges. In the beginning "senior co-workers did not want to work with an apprentice and there was a lot of hazing." Leiter says he was motivated when foremen praised his hard work and success. Now, Quinn Leiter is a third-year apprentice and in the Carpenters' Union. He works for Granite Construction, a subcontractor to Quanta Electric. Quinn Leiter, who is twenty-three, says his life has changed for the better. "Before I had a lot of time and no money, now I have money and no time." Leiter advises you to attend a pre-apprenticeship program and give it your all. "Show up, listen, and stick with it. And once you become an apprentice, be willing to do more; whatever is asked. That will increase your success." As for what industry can do, Leiter suggests encouragement and positive role models.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

The project is 25% complete. Work will increase with inside pipe work. They have brought on 2 Priority Hire workers, and they have requested 3 Laborer journey workers. All subs are aware of Priority hire. Titan is reaching out to make sure subs are doing their part. There is no safety or COVID issues.

Cedar Falls Substation

The project is about 60% complete. They have come up with a plan to increase performance. They are working with Granite and Potelco, work is slowing down. They have had some LCP tracker reporting issues; they are working with the City to correct. They have a crane company coming in as they get into the building structure. Potelco called IBEW to get support meeting the requirements. There is no safety or COVID issues.

Marion Street Pedestrian Bridge

The project is between 22% complete. They are working on false work system. They have added 2 Priority Hire apprentices and have lots of work coming up, they will be looking to add apprentices and pre-apprentices. After the new year they will be looking to add carpenters and laborers. They will connect with Jon. The crane hooked the lanyard on a worker and a UPO was confronted by a rude pedestrian. The UPO responded with professionalism and there was no incident. There is no safety or COVID issues. There were two near misses last month they forgot to report.

Overlook Walk

The project is approx. 23% complete for billing and 12% for worker hours complete. They have 29-30 workers on site. Scopes of work include decking across Alaskan Way and setting pre-cast. Rebar International continues to do rebar and will be doing more self-performed work, so they will work with the Union Trades next week to get

workforce. They are struggling with Priority Hire Zip codes. One worker left by choice and 1 didn't work out, and 1 re-hire left the job. There is no safety or COVID issues.

Ship Canal Water Quality Project - Tunnel Storage

The project is 60% complete, tunnelling work is at 50% with approx. 12 months left on project. Underground slurry work continues. As they get back into the surface work, new subs will help make huge progress. Looking to increase performance with site restoration work and surface work at end of the year or early next year. The City reminded Lane of the contract requirements and Joe D. IBEW Local 46 Rep., noted the Ship Canal is the most dangerous work the City has and Local 46 will not send apprentices to the project. No COVID, safety issues- a few incidents with no time loss.

Seattle Municipal Towers Elevators

The project is about 15% complete. Howard S. Wright is working with Otis Elevator who is performing most labor on delinquent payroll issues. There is no safety or COVID issues.

South Park Drainage and Roadway

The project is about 75% complete. On Oct. 24, Merlino swapped out workers for 2 Priority Hire journey workers and an apprentice worker. On 10/31 they received Priority Hire POC journey worker. Gary Merlino is working with subs to use the dispatch form and submit good faith efforts. They are also working on increasing the Priority Hire journey requirement. PC is working with them to identify remaining opportunities for Priority Hire workers. Gary Merlino also anticipates an extension on the report timeline, which they will report back on.

South Park Pump Station

No show

Union Street Pedestrian Bridge

The project is 95% complete. One month left on project will be complete in December. No COVID or safety issues.

Waterfront Main Corridor

The project is 74% complete. Merlino received a letter from a tourist on waterfront thanking Alex, a Merlino apprentice for his help. No COVID or safety updates. Teamsters asked if Merlino updated the prevailed September rate and Merlino answered that they have. There was a minor injury, with the worker going to a clinic and returning to work the next day. Gary Merlino is working to get caught up on payroll, and are working with PC on a worker breakdown, from which they can adjust their workforce if needed. The City met with Charlie Oliver to iterate seriousness of meeting Priority Hire and setting a pathway to get there.

Waterfront Pier 58

The project is 5% complete. They identified a preferred-entry worker and working with subcontractors to identify Priority hire workers.

Labor Compliance

Veteran's day holiday (Friday Nov 11), Thanksgiving and the Friday after (Nov 24, 25) must be paid at overtime rate.

Grievances

No updates.

Pre-Apprenticeship and Apprenticeship Updates (sent by email to get noted in the meeting minutes)

NWCI: has some Pile Drivers, EIS (drywall, acoustical ceiling, and metal stud framing) and General Carpentry pre-apprenticeship graduates seeking work. We are in our last week of the three-week General Carpentry pre-apprenticeship class which is being hosted at our DuPont Training Center. We have 12 students and of the 12 students we have 3 women and 8 people of color. We are hosting interviews in person at our DuPont Training Center which will

begin @ 8:00 AM. After the interviews, we will have lunch together as a group which will help to give the students the opportunity with folks, they didn't have the chance to interview with and also share trade tips and their story; as we all know your network is your net worth! For the next few months NWCI will putting a large focus on retention of our pre-apprenticeship graduates, women and our BIPOC apprentices. We plan on doing some jobsite visits so if there's any contractors on the call that would like to collaborate on retention efforts. We rolled out a swag contest for all apprentices to design 2023's logo in which will be a limited-edition availability and the winner will be announced during apprenticeship week. We are bringing back the SHARP workshops and will host these workshops once a quarter for 2-3 hours to help apprentices to build and/or hone in their skill sets; so if there's any feedback on some of those skills sets you'd like to see on your site, please email me. Happy to announce we have finally procured a relationship with JBLM and will host 8-week veteran specific pre-apprenticeship classes and our goal is to host our first one in late spring of 2023; more information to come.

Last, but not least we do have the spreadsheet we send out twice a month of all pre-apprenticeship graduates who have been accepted into the apprenticeship. The list is organized by region and clearly identifies the graduates name, gender, ethnicity, veteran status, craft, priority hire status and total hours worked. With the spreadsheet we also include our dispatch contact information to make the process of getting member utilization to you easier. However, you can always place an "open call" with our dispatch office for your General Carpentry, Interior Systems and Pile Driver priority hire needs.

ANEW: Here are the mock interview dates coming up:

TRP (Women and non-gender conforming)

November 8th from 11-2 in Tukwila

Pierce PACE Class

November 9th, 11-1

Snohomish PACE Class

November 16th, 11-1

Tukwila PACE Class

November 16th, 11-1

Graduation:

Snohomish PACE Class – November 30th 11-1 at the Local 66 Sheet Metal bldg. in Everett

PACE Tukwila Class – December 2nd 11-1 in Tukwila

PACE Pierce County – December 8th 11-1 in Pierce at the Goodwill

TRP Tukwila Class – December 15th 11-1 in Tukwila

We are also hosting a construction career fair on November 17th if any contractor would like to table and talk about their companies and workforce needs.

PACT: Students are currently wrapping up their 6th week of training.

We currently have: Women – 1 Men-18 People of color- 18 Priority Hire Zip codes- 11

Seattle Public Schools graduates- 6

Students are scheduled to finish their first tiny home by Friday. Students will start their second tiny home next week.

Upcoming events: Mock Interviews – December 2nd 10 am – 12:30 pm - Interviews needed Meet & Greet – December 15th 10 am – 1 pm - RSVP required. Previous cohort – 10 out of the 12 graduates are currently working in the trades or joined an apprenticeship.

Ironworkers: The Ironworkers currently have 514 apprentices, 271 of those are minorities and 40 are Female. We are starting a WSDOT PA on 11/14/22 and have tentatively on the schedule 3 more through 6/30/2023.

Old/Unfinished/New Business

Labor mentioned transitioning the JAC to in person meetings

Good of the Order

No updates

**Next JAC Meeting
December 7, 2022 - 10 a.m. - 11 a.m.
Virtual Meeting**

JAC Member Attendees

Mark Allard	IUOE 302	Cordell Fischer	BAC 1
Fernando Arevalo	Seattle Building Trades	Joseph Neff	OPCMIA 528
Dave Benson	Local 54 Roofers	Marge Newgent	Teamsters 174
Anders Black	PNWRCC	Jeff Whaley	Laborers 242
Joe Dugger	IBEW 46	Bryan Ayers	Teamsters
Juan Espinoza	Laborers 242	Sam Hem	Sheetmetal 66
Elwood Evans	IBEW 46	Lisa Bogardus	Seattle Building Trades
Bob Korth	Ironworkers 86		

City of Seattle Attendees

Jon Bersche	COS - FAS	Kevin Hepler	COS - SDOT
Cynthia Blazina	COS - SPU	Martin Norman	COS - FAS
Michael de Give	COS - FAS	Anna Pavlik	COS - FAS
Rick Dimmer	COS - FAS	Danielle Powell	COS - FAS
Jeanne Fulcher	COS - FAS	Michael Panlasigui	COS - SPU
Nidia Henriquez	COS - FAS	Sloane Whitaker	COS - Seattle Conservation Corp
Eric Strauch	COS - SDOT		

Contractor Representatives

Andrew Bickley	Pacific Pile & Marine	Todd Hassing	Kraemer
Sarah Copeland	QEPC	Karen Peck	Flatiron
Adam Dour	Kraemer	Tom Peterson	Hoffman
Tae-Hee Han	Lane Construction	Jim Wilde	Gary Merlino
Tim Burtis	Howard S. Wright	Hayden Bollinger	Titan
Jon Norgaard	Kassel and Associates	Mitchell Ricker	
Emily Wallace	JW Fowler	Antoine Signoretty	Flatiron
Art Mitchell	Kassel and Associates		

Other Attendees

Winnie Wakaba	Emerald Cities	Craig First-Rider	ULMS
Megan Clark	ANEW	Steve Petermann	DOC
NeeCee Davis	PACT - Seattle Colleges	Marianna Talbott	Carpenters Pre-Apprenticeship
Delaun Clewis	ULMS	Jody Robinson	Jacobs
Regina Glenn	Pacific Communications	Jack Laher	Ironworkers Apprenticeship



PW JAC Meeting Minutes

City of Seattle CWA Joint Administrative Committee (JAC)

Dec. 7, 2022, 10:00 a.m. – 11:00 a.m.

Virtual Meeting, via Teams

Introductions

The Nov. meeting minutes were reviewed and approved with no edits.

Success Story:

Flatiron shared about their employee Gilberto Orozco Parrilla moved to the United States to start a new life. He worked in construction for 22 years doing kitchen remodels and countertop installation. Unfortunately, after learning all that there is about countertops, he noticed that there was no way for him to advance his career and felt stuck in his daily routine of working long hours. His friend told him about the benefits of joining local 30 union and Gilberto took it upon himself to join the union as well. He has been working on the Marion Street Pedestrian Bridge for 3 months now and thoroughly enjoys the work. Gilberto is very happy to have joined the union. He works a steady schedule and is able to spend more time with his wife and three kids. He also feels as a weight has been lifted off his shoulders with the benefits he now receives. He is less stressed and happy to be able to learn and work his way up. He is excited for his first class in mid-December and sees it as an ongoing learning experience that he will be part of.

Update on Work Progress, Workforce Needs and Reports and Safety

430 Water Transmission

The project is 30% complete. Work will increase with inside pipe work and Titan has hired 3 laborers in the past two months after requesting priority workers in ZIP codes and apprentices. Titan has a few subs coming in the first quarter and will be asking them to hire diverse workers. They are up to date on payroll and are not sure why the Priority Hire performance looks so low. There is no safety or COVID issues.

Cedar Falls Substation

The project is about 65% complete with plans to finish in Aug/Sept. 2023. Quanta is making some small improvements and continues to push subcontractors to request diverse workers and apprentices from the unions. Rick requested Quanta update him on the hours remaining for Granite and Potelco and Quanta's plans for requiring subs to use the dispatch form. There is no safety or COVID issues.

Marion Street Pedestrian Bridge

The project is 25% complete. Flatiron is currently working on bridge forms. They have been using the dispatch form to request diverse workers and would like to get preferred entry candidates (pre-apprenticeship graduates) and will work more with Jon. Flatiron had a near miss on Nov. 2 and no COVID issues.

Overlook Walk

The project is approx. 15.7% complete. Hoffman Structures is struggling with journey-level Priority Hire ZIP codes and has been using the dispatch form. They are keeping a Carpenter journey spot open for a Priority Hire. Hoffman has 56% of labor hours on the project and will continue to use the dispatch form and work with five upcoming subs to challenge them now before they mobilize. Hoffman will request a meeting in Jan. for Martin and Jon to meet with the subcontractors. There is no safety or COVID issues.

Ship Canal Water Quality Project - Tunnel Storage

Moving forward, Lane will focus on surface level work in concrete, site restoration and structures. The project has been extended and Lane is now 34 months out of 50 months complete. They are meeting with key subcontractors every week to make sure they're using the dispatch form and requesting priority workers. The project is 60% complete, tunnelling work is approaching the third shaft. Underground slurry work continues. Elwood Evans clarified that IBEW would send apprentices to work on the surface, but not in the tunnel. No COVID or time loss safety issues.

Seattle Municipal Towers Elevators

The project is about 15% complete. Several subcontractors have hired priority workers and HSW has sent official notices to Otis about the workforce requirements. Otis has now updated their payroll. They have had journey level women on site, but it's not showing up in the data yet. There is no safety or COVID issues.

South Park Drainage and Roadway

The project is about 75% complete. Merlino moved two priority journey-level workers to the project and 3 additional journey level workers with two of them being people of color. The project finish is now anticipated to be 3/1/23 (currently 14 of 17 months).

South Park Pump Station

The project is approx. 95% complete. The superintendent and team were very intentional about the crew make up which led to their success in exceeding apprenticeship and preferred entry requirements. There is no safety or COVID issues.

Union Street Pedestrian Bridge

The project is 99% complete. The opening ceremony will be Dec. 9. Rick sent an email to Walsh Group's leadership commending them for exceeding all the workforce requirements. No COVID or safety issues.

Waterfront Main Corridor

The project is 75% complete. Merlino will need two Carpenters and a Cement Mason in January. Jim reviews the bi-weekly reports from Jeanne and noticed a subcontractor's decreasing performance and requested an explanation and corrective action plan from the subcontractor. Merlino added three priority apprentices in November and will turn the heat up on a sub. A worker had a close call with a jack hammer bit, but there were no injuries or COVID issues.

Waterfront Pier 58

The project is 9.5% complete. Recently, PPM had to reduce crew size and chose to keep one priority journey and priority apprentice and laid off other staff. PPM requested preferred entry candidates but have not been able to fill them. A mechanic had a foot run over with a loss of 17 days and a near miss. The near miss involved lofting a pile without a safety line attached and was debriefed with a corrective action put in place. PPM completed ANEW's Acceptable Work Site training and have incorporated it in their new worker orientation. A worker no-showed and was replaced.

Labor Compliance

Christmas day and New Years holidays must be paid at overtime rates per L&I overtime codes.

Grievances

No updates.

Old/Unfinished/New Business

The January JAC meeting will be held virtually and future meetings will likely be held in person.

Ironworkers Local 86 Pre-Apprenticeship currently has a WSDOT grant-funded Cohort of 11 in session and will be graduating on 12/13/22 at 11:00 am. They also will be having an evaluation day on 1/18/23 for their 2nd of 4 Pre-Apprenticeship cohorts funded by the same WSDOT grant with a start date of 1/30/23.

NWCI has Pile Drivers, EIS (drywall, acoustical ceiling and metal stud framing) and General Carpentry pre-apprenticeship graduates seeking work. NWCI is getting ready to recruit for an upcoming 3 week General Carpentry class funded by WSDOT. The class is set to begin on 1/16 at their Renton Training Center and will host an information session virtually 1/3/23. They plan to have virtual interviews 2/8/23 @ 8:30 AM; more information and invites will be sent shortly. NWCI will host their first ever 8 week veteran specific pre-apprenticeship classes in partnership with JBLM at their DuPont Training Center April 3rd. NWCI will putting a large focus on retention of their pre-apprenticeship graduates, women and our BIPOC apprentices. They plan on doing jobsite visits so if there's any contractors on the call that would like to collaborate on retention efforts.

Good of the Order

**Next JAC Meeting
Jan. 4, 2022 - 10 a.m. - 11 a.m.
Virtual Meeting**

JAC Member Attendees

Mark Allard	IUOE 302	Marge Newgent	Teamsters 174
Fernando Arevalo	Seattle Building Trades	Bryan Ayers	Teamsters
Dave Benson	Local 54 Roofers	Lisa Bogardus	Seattle Building Trades
Joe Dugger	IBEW 46	Elwood Evans	IBEW 46
Juan Espinoza	Laborers 242	Bob Korth	Ironworkers 86

City of Seattle Attendees

Jon Bersche	COS - FAS	Martin Norman	COS - FAS
Michael de Give	COS - FAS	Anna Pavlik	COS - FAS
Rick Dimmer	COS - FAS	Danielle Powell	COS - FAS
Sloane Whitaker	COS - Seattle Conservation Corp	Michael Panlasigui	COS - SPU
Michael Panlasigui	COS - FAS	Oswaldo Guel	COS - FAS

Contractor Representatives

Tae-Hee Han	Lane Construction	Todd Hassing	Kraemer
Emily Wallace	JW Fowler	Karen Peck	Flatiron
Ryan Stevens	Titan Earthwork	Jim Wilde	Gary Merlino
John Hamilton	Hoffman	Mitchell Ricker	
Jade Huang	Howard S. Wright	Christopher Cruz	

Other Attendees

NeeCee Davis	PACT - Seattle Colleges	Craig First-Rider	Urban League (ULMS)
Delaun Clewis	ULMS	Marianna Talbott	Carpenters Pre-Apprenticeship
Suzanne Arkle	Zann, Inc.	Jack Laher	Ironworkers Apprenticeship
Joel Schillinger		Rob Jones	Urban League (ULMS)
Lee Carter		Maurice Kennedy	ANEW