



## **PW JAC Meeting Minutes**

**City of Seattle CWA Joint Administrative Committee (JAC)**

**February 2, 2022, 10:00 a.m. – 11:00 a.m.**

**Virtual Meeting, via Teams**

### **Introductions**

The January meeting minutes were reviewed and approved with no edits. Jon Bersche shared the success story of Giovanni. He graduated from Franklin high school, went to Central WA for school and returned upon experiencing financial hardships. He then joined the Carpenters and is now working on the waterfront project with Merlino and is enjoying making a comfortable living.

### **Update on Work Progress, Workforce Needs and Reports and Safety**

#### Brace Point LID Conduit Installation

The project is on hold due to the concrete delivery strike. There are some office trailers set up currently. They have a short crew right now but once they scale up, they anticipate their project performance to trend upwards. There may be an upcoming workforce request for laborers.

#### Lake Forest Park Reservoir

The project is on hold and will mobilize in May. There are no safety or COVID-19 issues.

#### Pearl Street Drainage

The project is 90% complete. There is a crew of five workers and there will be four subs on site this month. They have hired a priority hire apprentice and are looking to hire a woman of color journey worker. They also shared strategies that helped them with their project performance. There are no COVID-19 or safety issues.

#### Ship Canal Water Quality Project - Tunnel Storage

They have submitted an updated social equity plan. They are working to strategize around project performance and are using the bi-weekly project reports to meet with subs to track and discuss performance. COVID-19 has impacted the project as twenty-five individuals recently tested positive. The concrete delivery strike has also impacted the project.

#### South Park Drainage and Roadway

The project is 22% complete. They have hired a preferred entry eligible priority hire woman apprentice of color. They anticipate hiring journey workers and are looking for laborers and cement masons.

#### South Park Pump Station

The project is 75% complete. They hired a priority hire apprentice carpenter and laborer. An electrical sub also hired a priority hire apprentice. They have been requesting priority hire workers through the dispatch process and keep good faith efforts if they're not available. There is also a priority hire concrete worker on site. Work has slowed down due to the concrete delivery strike. They found work on other projects for some workers and had to lay off a couple workers. There are no safety issues or COVID-19 issues.



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### Union Street Pedestrian Bridge

The project is 65% complete. The project has been shut down due to the concrete delivery strike and staff getting COVID-19. There are no safety issues.

### Waterfront Main Corridor

The project is 60% complete. They have downsized some of their crews due to the concrete delivery strike and anticipate hiring cement masons, operators, and laborers when work scales up. They noted that they send the project reports to the superintendent. There are no COVID-19 or safety issues.

### West Seattle Bridge

The project is 6% complete. They are in the process of getting subcontractors to site and plan to meet with them to discuss the project deliverables. They have been working to frontload workers and anticipate requesting priority hire carpenters and operators. They have displaced workers from other projects, due to the concrete delivery strike, that are joining the project. There are four cases of COVID-19 and no safety issues.

### 430 Water Pipeline

The project start date has been pushed to March due to the concrete delivery strike. They plan to work with their subs and plan to hire priority hire workers on the front end.

### **Labor Compliance**

Reminder for holiday pay.

### **Grievances**

No grievance updates.

### **Pre-Apprenticeship and Apprenticeship Updates**

NWCI: Have pre-apprenticeship graduates actively seeking work. They will be focusing on retention in the coming months and will be coordinating job site visits and working on hosting SHARP (Skills Help Apprentices Remain Productive) workshops. NWCI's first all women pre-apprenticeship class will kick-off at the Renton Training Center on February 7<sup>th</sup> and the students will graduate on February 25<sup>th</sup>. They will hold interviews on March 2<sup>nd</sup>. They are planning to hold an all-veterans class in the Spring and will continue to send the spreadsheet. They will also be conducting a panel of speakers to speak with and mentor the students.

ANEW: The TRP cohort started Monday and the PACE cohort started on the 24<sup>th</sup>. Mock interviews will take place in February. They are interested in scheduling site visits and are looking for work gear donations. They also have current graduates who are ready for work.

### **Good Of The Order**

ANEW and Urban League have resources for apprentices impacted by the concrete delivery strike.

**Next JAC Meeting  
March 2, 2022 - 10 a.m. - 11 a.m.,  
Virtual Meeting**

### **JAC Member Attendees**

Tami Breckenridge    NWCI



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|                  |                              |
|------------------|------------------------------|
| Elwood Evans     | IBEW 46                      |
| Bob Korth        | Ironworkers 86               |
| Jeff Whaley      | Laborers 242                 |
| Kwanna Wise      | Pacific Northwest Carpenters |
| Fernando Arevalo | Seattle Building Trades      |
| Joe Dugger       | IBEW 46                      |
| Cynthia Grant    | IUPAT DC 5                   |
| Jack Laher       | Ironworkers 86               |
| Marianna Talbott | NWCI                         |
| Mark Allard      | IUOE 302                     |
| Dean Stoneburner | IUOE 302                     |
| Lisa Bogardus    | Seattle Building Trades      |

### **City of Seattle Attendees**

|                 |           |
|-----------------|-----------|
| Anita Adams     | COS – FAS |
| Anna Pavlik     | COS – FAS |
| Allison Calvert | COS – FAS |
| Jon Bersche     | COS – FAS |
| Rick Dimmer     | COS – FAS |
| Jeanne Fulcher  | COS – FAS |
| Nidia Henriquez | COS – FAS |
| Julianna Tesfu  | COS – FAS |
| Martin Norman   | COS – FAS |
| Michael DeGive  | COS – FAS |

### **Contractor Representatives**

|                   |                           |
|-------------------|---------------------------|
| Thom Butler       | James W. Fowler           |
| Tae-Hee Han       | Lane Construction         |
| Todd Hassing      | Kraemer                   |
| Benjamin Mitchell | Walsh                     |
| Jim Wilde         | Gary Merlino              |
| Joni Dombrowski   | Olson Brothers Excavating |
| Adam Dour         | Kraemer                   |
| Meghan McCarthy   | Prospect Construction     |
| Wayne Rismoen     | Prospect Construction     |
| Ryan Stevens      | Titan Earthwork           |

### **Other Attendees**

|                      |              |
|----------------------|--------------|
| Amesha Lawton        | Urban League |
| Dee Jackson          | ANEW         |
| Lashunda Lowe-Thomas | Urban League |
| Suzanne Arkle        | Zann, Inc.   |
| Sloane Whitaker      | SCC          |