



Climate Pledge Arena

2020 JAC Meeting Notes

January

February

March

April

May

June

July

August

September

October

November

December



ARENA JAC Meeting Notes

City of Seattle Arena Joint Administrative Committee (JAC)
January 7, 2020 - 11:00 a.m. - 12:00 p.m.
Seattle Building and Construction Trades Council Office, Small Auditorium
14675 Interurban Ave. S., Tukwila, WA 98168

Introductions

The December meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Reports and Safety

Work Progress:

There is temporary roof support. They have severed the vertical elements of the old roof and are continuing mass excavation. They have 240,000 yards remaining. They are doing a lot of roof strengthening also.

De-watering is still occurring to control underground water. They started foundation work a couple weeks back and they will begin on the tunnel tomorrow. They are gearing up to start concrete work and plan to begin waterproofing work next week also.

The structural steel installation target is mid-February. The dust on the beams were tested and the results came back clear, so it is safe.

Safety:

There are no safety issues to report.

Performance:

There is not much movement in December, but they anticipate for that to change once work picks up in January. They hired two female apprentices and four more apprentices this month; they will begin working in February.

Mortenson is continuing to meet one-one one with sub-contractors. They have met with JR Hayes, Malcom etc. and are planning upcoming meetings with Cochran, Danny's and a couple others.

Mortenson created a spreadsheet that went out to pre-apprenticeships. The spreadsheet asks pre-apprenticeships to provide graduate names, ZIP codes and trades they will be entering. Mortenson intends to use this to connect with graduates.

Current workforce needs include three carpenter apprentices, 1 laborer apprentice and one female operator apprentice.

Labor Compliance

City will continue to make site visits.

Reminder for holiday pay for Christmas and New Year's.

Grievances

There are no active grievances.

Pre-Apprenticeship Updates

Carpenters will host their first all women pre-apprenticeship open house at their Kent training center on January 20. They will also host a piledriver specific pre-apprenticeship cohort, starting March 9 at the Kent training center. They are working on developing their first interior systems class for mid-March.

ANEW's next cohort will start on January 27.

Tryouts for PACE's next cohort will be held January 9. The cohort starts January 13.

PACT graduated 24 students on December 6. Their winter cohort start yesterday, and they have 25 students from combined from their day and night cohort.

Apprenticeship Updates

There are no apprenticeship updates.

Old/Unfinished/New Business

Zone Pay: LCPtracker does not automatically catch this premium but does capture it. Zone pay (Premium Pay) is reported three different ways. The premium could be added the base hourly pay, through the Trav. Sub Field on payroll, and the All projects field.

Good of the Order

Nothing for the good of the order.

Next Arena JAC Meeting

February 4, 2020 - 11 a.m. - 12 p.m.

Seattle Building and Construction Trades Council Office
14675 Interurban Ave S, Tukwila, WA 98168, Small Auditorium

JAC Member Attendees

John Baker	Laborers 242
Lisa Bogardus	Seattle Building Trades
Ron Dahl	IUOE 302
Joe Dugger	IBEW 46
Juan Espinoza	Laborers 242
Sam Hem	SMW 66
Cody Koch	CAA Icon
Bob Korth	Ironworkers 86
Morgan Littlefield	OVG
Travis Metzger	Cement Masons & Plasterers 528
Sean O'Donnell	Cement Masons & Plasterers 528
Jesse Scott-Kandoll	PNWRCC
Michael Steele	CAA Icon
Marianna Talbott	NWCI
Kevin Thomas	SMW 66
Keith Weir	IBEW 46
Frank Woolsey	IBEW 46

City of Seattle Representatives

Jon Bersche	City of Seattle – Finance and Administrative Services
Jeanne Fulcher	City of Seattle – Finance and Administrative Services
Martin Norman	City of Seattle – Finance and Administrative Services
Anna Pavlik	City of Seattle – Finance and Administrative Services
Julianna Tesfu	City of Seattle – Finance and Administrative Services

Contractor Representatives

Tom Aura	Mortenson
Eleonor Oshitoye	Mortenson
Gretchen Toshach	Mortenson

Other Attendees

Jason Hutson	PACT
Jamie Jackson	ANEW/PACE
Joelina Siufanua	Intelligent Partnerships
Daniel Villao	Intelligent Partnerships
Lawrence Willis	Urban League



ARENA JAC Meeting Notes

City of Seattle Arena Joint Administrative Committee (JAC)
February 4, 2020 – 11:00 a.m. - 12:00 p.m.
Seattle Building and Construction Trades Council Office, Small Auditorium
14675 Interurban Ave. S., Tukwila, WA 98168

Introductions

The January meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Reports and Safety

Work Progress:

They are making progress on mass excavation. Mass excavation is about 85% as far as volume of dirt. In the last month there have been minor challenges getting things started. There was a design issue. The design has since been confirmed.

There are new trades work beginning. This includes concrete, underground plumbing and waterproofing. There are no hours to report yet, because work is newly starting.

Some of the columns have been placed. They are starting from the north end and working towards the south end of the job. On the south parcel, the pipe canopies are happening.

The existing roof remains in place and the steel remains in place. They noted that weather has been a challenge.

Safety:

There are no safety incidents to report. The site is secure.

Performance:

Mortenson is continuing to meet one on one with sub-contractors. They have developed a plan based on the various scopes and are working with sub-contractors to go over it. They ask sub-contractors to submit their projections and check in to ensure there is ongoing communication and understanding.

Cochran has plans to hire sixty apprentices. Cochran has been in communication with the electricians and have a standing request for workers, they are particularly seeking priority hire and people of color.

Mortenson is continuing to work with pre-apprenticeships and attend mock interviews.

Labor Compliance

Reminder for holiday pay for President's Day.

Grievances

There are no active grievances.

Pre-Apprenticeship Updates

ANEW has a cement mason and laborer apprentice available to work.

Carpenters have four to five apprentices available to work.

Seattle Conservation Corps has two carpenters ready to work.

PACT has two graduates that are available to work.

Apprenticeship Updates

Cement Masons have apprentices available to work.

Old/Unfinished/New Business

Career signing day will be held at Highline College on March 23rd from 9 am – 1:30 pm. Mortenson will be there and offered space for apprentices and pre-apprentices who want to attend.

Daniel Villao suggested that the City report on positions, such as stockers.

Lawrence Willis shared that there will be an upcoming career fair at the Showare Center and asked contractors that are interested to be involved.

Good of the Order

Nothing for the good of the order.

Next Arena JAC Meeting

March 3, 2020 – 11 a.m. – 12 p.m.

Seattle Building and Construction Trades Council Office
14675 Interurban Ave S, Tukwila, WA 98168, Small Auditorium

JAC Member Attendees

Monty Anderson	Seattle Building Trades
John Baker	Laborers 242
Lisa Bogardus	Seattle Building Trades
Ron Dahl	IUOE 302
Joe Dugger	IBEW 46
Elwood Evans	IBEW 46
Morgan Littlefield	OVG
Joey Neff	OPCMIA 528
Paula Resa	NWCI
Frank Woolsey	IBEW 46

City of Seattle Representatives

Jon Bersche	City of Seattle – Finance and Administrative Services
Jeanne Fulcher	City of Seattle – Finance and Administrative Services
Martin Norman	City of Seattle – Finance and Administrative Services
Anna Pavlik	City of Seattle – Finance and Administrative Services
Julianna Tesfu	City of Seattle – Finance and Administrative Services

Contractor Representatives

Danny Keim	Mortenson
Eleonor Oshitoye	Mortenson

Other Attendees

Ruth Blaw	Seattle Conservation Corps
Megan Clark	ANew
Jason Hutson	PACT
Kelsea Meek	Intelligent Partnerships
Daniel Villao	Intelligent Partnerships
Julie Villao	Intelligent Partnerships
Lawrence Willis	Urban League



ARENA JAC Meeting Notes

City of Seattle Arena Joint Administrative Committee (JAC)
March 3, 2020 – 11:00 a.m. - 12:00 p.m.
Seattle Building and Construction Trades Council Office, Small Auditorium
14675 Interurban Ave. S., Tukwila, WA 98168

Introductions

The February meeting minutes were reviewed and approved with an edit to modify the term stockholders.

Update on Work Progress, Reports and Safety

Work Progress:

They have moved into the next phase of the job. The primary building structure is on its way and the first footings have been placed. Mass excavation and haul out are nearing completion.

They anticipate that some of the MEP systems will be on its way soon.

The temporary roof steel continues to be installed. Over the next month they will be able to take some elements out.

They are continuing to place columns on the north end of the project.

Safety:

A worker suffered a broken arm, he was a laborer. A separate injury occurred with another worker, but they are awaiting to see if it is a reportable – it was pertaining to a rib strain.

Performance:

They have ramped up their workforce for concrete work as well as waterproofing. They have ironworkers for rebar work and a few additional operators for crane work.

They anticipate ramping up on MEP work in the next two to three months. They also anticipate starting structural steel work in the next month and will need ironworkers.

Mortenson met with the City, ANEW and the electrician's apprenticeship coordinator to discuss workforce projections and performance. The electricians have included a priority hire section on their dispatch form to track priority hire responsibilities.

They are at 300,000 hours performed out of 2 million hours. September of 2021 is their aimed date of completion.

Labor Compliance

General reminder for holiday pay.

Grievances

There are no active grievances.

Pre-Apprenticeship Updates

Urban League is holding a career fair in May at the Showare Center. They are also partnering with PACT and the AGC to hold another event at the Wood Technology Center on March 23rd. Urban League has acquired new resources for daycare and bail support. Lawrence Willis will be shifting into a new role as a Community Liaison for Urban League and Amesha Lawton will be the new priority hire manager for Urban League.

ANEW TRP has 20 students in their current cohort, eight are priority hire and five are people of color. Most have submitted applications to apprenticeships.

PACE will hold mock interviews on March 18th. The 2020 Diversity and Inclusion Summit will be held on April 1st at the Tacoma Convention Center.

PACT will graduate their current cohort on March 20th. Nearly all of their past graduates are working in the field.

Seattle Conservation Corps has 11 people that are near completion and determining their trade of interest. They have 3 individuals that have made it through the steps to get into SPU's apprenticeship.

Cement Masons have a survival date coming up on March 21. The application deadline is March 11.

Apprenticeship Updates

Laborers Local 242 have a lot of apprentices on the out of work list.

Old/Unfinished/New Business

Mortenson reserved 10 tables for Highline College's signing day on March 23rd. As of now they only have a couple tables left.

Mortenson will have turnstiles on the project and workers will be badged. The information collected will be used solely for safety to know who is on the jobsite. It will not be used to track other things or reporting. For visitors, Mortenson will either provide badges or have visitor badges for people to check out. Currently, visitors can get badges during two blocks of times but Mortenson is open to adjusting the times.

Good of the Order

Nothing for the good of the order.

Next Arena JAC Meeting

April 7, 2020 - 11 a.m. - 12 p.m.

Seattle Building and Construction Trades Council Office
14675 Interurban Ave S, Tukwila, WA 98168, Small Auditorium

JAC Member Attendees

The attendance list will be updated upon City staff's return to the office.

ARENA JAC Meeting Notes

City of Seattle Arena Joint Administrative Committee (JAC)
April 7, 2020 - 11:30 a.m. - 12:00 p.m.
Skype Meeting

Introductions

The March meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Reports and Safety

Work Progress:

They are currently closing out of civil phase and beginning primary structure. They have placed footings, they are starting vertical work to re attach the roof, foundation waterproofing, roof sealing and painting and they are ramping up work on the service tunnel.

MEP a few months out. Making progress on structural steel.

Safety:

They had a stand down on March 25. March 26 and 27 they updated up their safety response plan and began implementation on March 30th. They developed a task force that meets daily to discuss any COVID updates, plan implementation etc. Leads are walking through the safety plan with their crews. To limit potential exposure each trade has established a crew family group. Members of each family are not to swap between other crews unless approved by the crew sponsor and done at the start of a shift. Each family crew wears a matching color tape on their hardhats for identification. There is a safety manager representative from each company. The safety manager wears a blue vest to be identifiable. Oncoming workers get screened with three COVID related safety questions. Workers that respond yes to any of the questions are directed to see their foreman and will not access the jobsite. Morning bend and stretch is done in small family groups scattered around the job site. They have a hygiene cleaning crew that disinfects the site, equipment, etc. Restrooms are disinfected after each use and cleaned by a third party daily. There currently isn't a transition protocol for workers when entering their home from the site and vice versa but they are open to expanding. The safety plan will be updated on an ongoing basis to ensure it follows the latest CDC, State and local guidelines. Suggestions from partners is welcomed.

COVID-19 project safety plans will be posted on the Seattle Building Trades website for everyone to access.

Workforce Needs:

Anticipate ramping up with concrete structures. Need for carpenters and laborers. Have about 65 workers on site. Had over 100 workers before, but some people opted to leave, etc. due to COVID. They are assessing and implementing their safety plan before ramping back up and bringing new workers.

Grievances

There are no active grievances.

Pre-Apprenticeship Updates

ANEW began a cohort of 20 students on January 27. The class end date is to be determined. Student interest by trade and availability include two carpenters, one elevator constructor, one ironworker, two

laborers and three electricians. Also, one student interested in sheet metal has tested and is looking for a handler position. The graduation date is to be determined and may be held virtual, via Zoom, or in person at the Kent facility.

PACE will graduate a cohort of eight students on April 9. The graduation will be held virtually, via Zoom. Student interest by trade and availability include two carpenters and three students who have tested and are looking for handler positions.

Good of the Order

None.

Next Arena JAC Meeting

May 5, 2020 – 11:30 a.m. – 12 p.m.

Seattle Building and Construction Trades Council Office
14675 Interurban Ave S, Tukwila, WA 98168, Small Auditorium

JAC Member Attendees

Lisa Bogardus	Seattle Building Trades
Ron Dahl	IUOE 302
Elwood Evans	IBEW 46
Morgan Littlefield	OVG
Jesse Scott-Kandoll	PNWRCC

City of Seattle Attendees

Jon Bersche	COS - FAS
Jeanne Fulcher	COS - FAS
Martin Norman	COS - FAS
Anna Pavlik	COS - FAS
Julianna Tesfu	COS - FAS

Contractor Representatives

Greg Huber	Mortenson
Danny Keim	Mortenson
Eleonor Oshitoye	Mortenson
Chris Peterson	Mortenson

Other Attendees

Ruth Blaw	SCC
Megan Clark	ANEW
Amesha Lawton	Urban League



ARENA JAC Meeting Notes

City of Seattle Arena Joint Administrative Committee (JAC)
May 5, 2020 - 11:30 a.m. - 12:00 p.m.
Skype Meeting

Introductions

The April meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Reports and Safety

Work Progress:

A major milestone was reached this month. The existing roof structure reem beam is resting on its new permanent foundation meaning, the first piece of permanent structure supporting the roof is laid. Now they can remove some of the temporary roof support and they can start some new structural steel work. As of today, they have fifty percent concrete placed for spread footing. They have all the north and east walls placed at this point.

Mortenson is starting to ramp back up. There are approximately one hundred and fifteen craft workers onsite working under their self-performed scopes of work. They will be ramping up ironworkers for structural steel work. There is ongoing underground, mechanical, plumbing work, as well as some work on the electrical front. There have been some challenges with productivity with the tunnel operations on the south parcel.

Safety:

Mortenson has updated their Covid-19 response plan to meet the additional requirements set by the State. They are doing temperature checks and they are requiring face guards. Mortenson will send their most current updated Covid-19 response plan today. The updated plan includes language and protocol regarding workers traveling out of state and is managed by each trade partner, and the subcontractors.

Mortenson implemented their temperature screening when the new proclamation went into place, May 1st. A plexiglass booth has been installed to ensure additional worker protection. There is also onsite medics available. One major reportable safety incident occurred this month, a Malcolm DBM worker suffered a dislocated wrist.

Workforce Needs:

The ironworkers, electricians, and carpenters have priority hire apprentices available for work.

Good of the Order

None.

Next Arena JAC Meeting

June 2, 2020 - 11:30 a.m. - 12 p.m.

Seattle Building and Construction Trades Council Office
14675 Interurban Ave S, Tukwila, WA 98168, Small Auditorium

JAC Member Attendees

Lisa Bogardus	Seattle Building Trades
Joe Dugger	IBEW 46

Elwood Evans	IBEW 46
Morgan Littlefield	OVG
Marianna Talbott	NWCI
Keith Weir	IBEW 46

City of Seattle Attendees

Jon Bersche	COS - FAS
Jeanne Fulcher	COS - FAS
Martin Norman	COS - FAS
Anna Pavlik	COS - FAS
Julianna Tesfu	COS - FAS

Contractor Representatives

Danny Keim	Mortenson
Eleonor Oshitoye	Mortenson
Chris Peterson	Mortenson
Justin Moloczniak	Mortenson

Other Attendees

Megan Clark	ANEW
Amesha Lawton	Urban League
Daniel Villao	Intelligent Partnerships



ARENA JAC Meeting Notes

City of Seattle Arena Joint Administrative Committee (JAC)
June 2, 2020 – 11:30 a.m. - 12:00 p.m.
Skype Meeting

Introductions

The May meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Reports and Safety

Work Progress:

The project has transitioned from the civil to structure phase. Workforce performance within the structural scope should increase. Mortenson added that this current workforce performance does not include good faith efforts, but their performance is trending upwards for priority hire apprentice and journey worker performance.

Mortenson has placed half of the concrete foundation and structure work, excluding the slabs on deck. They have completed 50% of the concrete work and 75% of the perimeter and shotcrete work. Work will go from the north to the south end of project. They are currently at the northeast corner and are working their way northwest. Tunnel work is taking place under JW Fowler. Some challenges have been encountered, but they are working through them.

Ironworkers reinforcing steel has ramped up over the last month. There are approximately 300 workers at peak onsite. Mortenson has ramped up on carpenters and has approximately 125 workers under their scopes onsite. Mortenson may ramp up to 135 workers in the next month. MEP scope will begin in 1 to 2 months.

Safety:

Mortenson continues to administer COVID-19 safety protocols. Temperature checks continue to be performed and no workers have been turned away from the project. Daily check-in questions and logs are maintained, and social distancing is practiced. The project has reached 418 safe workdays. Mortenson implemented protocol to ensure the safety of workers amid recent lightning storms. Mortenson is also mindful of site security amid the current Seattle climate.

Workforce Needs:

Current workers include carpenters, laborers, and ironworkers.

Labor Compliance

The City provided a reminder to send updated wage schedules.

Grievances

There are no active grievances.

Pre-Apprenticeships

OVG and Mortenson met with the City and a carpenter apprentice that graduated from the TRAC pre-apprenticeship program. The apprentice has been on the project for 7 months and has worked 11,000 hours. She is mentored by a journey level worker and has experienced a positive life transformation.

Good of the Order

The remaining 2020 Arena JAC meetings will be moved to the first Wednesday of every month. The meeting time will be confirmed and updated.

Next Arena JAC Meeting
July 1, 2020 – 9:00 a.m. – 9:30 a.m.
Skype Meeting

JAC Member Attendees

Lisa Bogardus	Seattle Building Trades
Joe Dugger	IBEW 46
Elwood Evans	IBEW 46
Bob Korth	Ironworkers 86
Morgan Littlefield	OVG
Bill Meek	Laborers 242
Paula Resa	NWCI
Jesse Sanden	BAC 1
Jason Scott-Kandoll	PNWRCC
Marianna Talbott	NWCI

City of Seattle Attendees

Anita Adams	COS - FAS
Jon Bersche	COS - FAS
Allison Calvert	COS - FAS
Jeanne Fulcher	COS - FAS
Martin Norman	COS - FAS
Anna Pavlik	COS - FAS
Julianna Tesfu	COS - FAS

Contractor Representatives

Danny Keim	Mortenson
Eleonor Oshitoye	Mortenson
Justin Molocznik	Mortenson

Other Attendees

Amesha Lawton	Urban League
Daniel Villao	Intelligent Partnerships

ARENA JAC Meeting Notes

City of Seattle Arena Joint Administrative Committee (JAC)

July 1, 2020 – 9:00 a.m. - 9:30 a.m.

Skype Meeting

Introductions

The June meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Reports and Safety

Work Progress:

The project is in the structural phase, with the structural barrier and steel being worked on.

They are tying in the balance of the Y columns to the existing beam and finishing the vertical structural phase that will allow the removal of the temporary roof steel. This work will be ongoing for months. The first elevated concrete deck was poured one week ago and the foundation and backfill in area E is being completed.

Over the next month the shotcrete will be substantially complete. A first slab on grade is targeted for early July. Fire proofing in area A will begin the first week or two of August. The interior rough-in scopes will start mid to late summer.

The MEP scope has slightly ramped up but is still 1 to 2 months out. There are approximately 120 craft workers on site for Mortenson, and that will likely remain throughout the summer. The City noted that Mortenson's workforce performance is trending upwards.

Safety:

The project has reached 433 safe workdays. Mortenson's incident rate is trending below industry average and they have crossed over 1 million work hours.

Mortenson received a report yesterday that a sub-contractor had a positive COVID-19 case. This is the second positive case thus far. The individual was removed from the site, contact tracing was done, and individuals who had close contact with the worker were removed and asked to self-isolate. A deep clean and disinfection of the area was done. The project was not shut down. Sub-contractors were informed, and a meeting was held with the sub-contractor with the positive case. Carpenters, Building Trades and the City requested notification of positive cases and Mortenson agreed to work on a communications list and protocol moving forward.

Workforce Needs:

Current workforce includes ironworkers, carpenters and laborers.

Labor Compliance

Workers working on a holiday must be paid holiday wages.

Grievances

There are no active grievances.

Next Arena JAC Meeting
August 5, 2020 – 9:00 a.m. – 9:30 a.m.
Skype Meeting

JAC Member Attendees

Lisa Bogardus	Seattle Building Trades
Elwood Evans	IBEW 46
Morgan Littlefield	OVG
Bill Meek	Laborers 242
Paula Resa	NWCI
Jason Scott-Kandoll	PNWRCC
Keith Weir	IBEW 46

City of Seattle Attendees

Anita Adams	COS - FAS
Jon Bersche	COS - FAS
Martin Norman	COS - FAS
Anna Pavlik	COS - FAS
Julianna Tesfu	COS - FAS

Contractor Representatives

Danny Keim	Mortenson
Eleonor Oshitoye	Mortenson
Justin Molocznik	Mortenson

Other Attendees

Ruth Blaw	SCC
Megan Clark	ANEW
Amesha Lawton	Urban League
Daniel Villao	Intelligent Partnerships

ARENA JAC Meeting Notes

City of Seattle Arena Joint Administrative Committee (JAC)

August 5, 2020 - 9:00 a.m. - 9:30 a.m.

Skype Meeting

Introductions

The July meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Reports and Safety

Work Progress

The project performance is trending upward or holding steady in workforce categories. Contractors are also documenting good faith efforts toward meeting the priority hire and preferred entry requirements. The project is still below the apprentice utilization requirement due to heavy civil work, such as trucking, early in the project; there were fewer apprentice opportunities then. Mortenson expects apprentice utilization to increase as MEP and finishing-trade work increases on the project.

The City shared a success story about Leilanna Barrientes, an operator who recently started on the project. She was previously laid off due to the pandemic, and with help from the City and Mortenson, landed at the Arena. Leilanna is an ANEW graduate, and a mother of 5 providing for her family. She's proud to work on the Arena and support other people of color and women on jobsite.

The project is still in the primary structure phase, with steel work ongoing. The shape of the Arena and structure to the south are starting to take shape. About 400-450 workers are on the project daily. MEP and fireproofing work started in last month. Mortenson anticipates more of the same in the coming months, as more areas open up and the interior build-out begins.

Safety

Only 7 reportable injuries for the project thus far. Since the previous JAC meeting, three additional COVID-19 positive cases occurred on the project. One was a foreman in the field, and two were in an office setting. The foreman tested positive this last Friday. Mortenson performed contact tracing, which resulted in no additional quarantines. None of the positive cases have been caused by spread on the jobsite. Labor reminded Mortenson that union reps should be notified when there's a positive test.

There was a graffiti incident over the weekend, which was the first recorded vandalism on the site. There have been no worker concerns reported over safety related to vandalism.

Workforce Needs

Mortenson expects a ramp-up of current trades on the project in the next one to three months.

Labor Compliance

The electricians had a wage update August 3.

Grievances

Operators 302 notified Mortenson and the City of their concern on failure to pay with termination. Mortenson will follow up with the claim and request.

Pre-apprenticeship and Apprenticeship Updates

Programs can send updates to the City.

Next Arena JAC Meeting September 2, 2020 – 9:00 a.m. – 9:30 a.m. Skype Meeting

JAC Member Attendees

Lisa Bogardus	Seattle Building Trades
Tony Butler	IBEW 46
Ron Dahl	Operators 302
Joe Dugger	IBEW 46
Juan Espinoza	Laborers 242
Elwood Evans	IBEW 46
Cynthia Grant	IUPAT DC 5
Morgan Littlefield	OVG
Bob Korth	Ironworkers 86
Bill Meek	Laborers 242
Paula Resa	NWCI
Jesse Sanden	Bricklayers 1
Jason Scott-Kandoll	PNWRCC
Marianna Talbott	NWCI
Keith Weir	IBEW 46

City of Seattle Attendees

Jon Bersche	COS - FAS
Rick Dimmer	COS - FAS
Jeanne Fulcher	COS - FAS
Jessica Gomez	COS - OH
Martin Norman	COS - FAS
Anna Pavlik	COS - FAS

Contractor Representatives

Danny Keim	Mortenson
Justin Molocznik	Mortenson

Other Attendees

Megan Clark	ANEW
Amesha Lawton	Urban League



ARENA JAC Meeting Notes

Climate Pledge Arena Joint Administrative Committee (JAC)
September 2, 2020 – 9:00 a.m. - 9:30 a.m.
Skype Meeting

Introductions

The August meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Reports and Safety

Work Progress

The project performance is continuing to trend upwards or holding steady in workforce categories. Contractors are also documenting good faith efforts.

The project is still in the primary structure phase with structural steel and concrete work ongoing. Mortenson anticipates continuing work in this phase for the next few months. MEP work has ramped up over the last month; and interior build-out work is ramping up. Work is occurring at various ends of the project. The support ramp on the south parcel has been excavated, and most of the spiral drilling is complete. The mining of the tunnel is set to begin momentarily, and the project will ramp up workers in the next couple of months.

The roof support has safely come down. There are 420-450 workers on the project daily.

Safety

Mortenson noted three reportable injuries. An ironworker suffered a head laceration that resulted in an emergency response and stitches. There are no long-term effects, and the worker has since returned to work. The second injury was an ironworker that suffered a cut tendon in his hand. The cut will require surgery. The third incident resulted from a laborer being struck in the arm by a piece of falling debris. The worker was taken to the hospital and received pain medication. None of the incidents were lost time injuries and all three workers are back at work. Mortenson estimates around 1.6 million project hours performed, which results to a 1.6% incident rate.

Since the previous JAC meeting, four additional COVID-19 positive cases of COVID-19. Seventeen people were isolated as a result. Mortenson is actively tracking daily, and currently there are no active cases and no individuals in isolation. Mortenson will inform Joe Dugger of the trades the four individuals are a part of.

Workforce Needs

Mortenson expects a ramp-up of current trades on the project.

Labor Compliance

Holiday pay for Labor Day.

Grievances

The grievance between the operators and Mortenson has been completed and taken care of.

Pre-apprenticeship and Apprenticeship Updates

ANEW began two cohorts; 27 individuals at Pace and 24 individuals at ANEW TRP. One TRP woman graduate is on the glaziers list and the remaining graduates have begun work. Mock interviews will be held September and October.

Carpenters will pilot their interior systems class September 8-25, at the DuPont location. They will also hold their general carpentry pre-apprentice class September 21-October 10. Mock interviews will be held for both classes.

Cement masons will graduate twenty individuals next week that they will be available for hire. The list of graduates will be sent to Julianna.

Next Arena JAC Meeting
October 7, 2020 - 9:00 a.m. - 9:30 a.m.
Skype Meeting

JAC Member Attendees

Lisa Bogardus	Seattle Building Trades
Joe Dugger	IBEW 46
Elwood Evans	IBEW 46
Morgan Littlefield	OVG
Bill Meek	Laborers 242
Joey Neff	OPCMIA 528
Jesse Sanden	Bricklayers 1
Jesse Scott-Kandoll	PNWRCC
Marianna Talbott	NWCI

City of Seattle Attendees

Anita Adams	COS - FAS
Jon Bersche	COS - FAS
Jeanne Fulcher	COS - FAS
Martin Norman	COS - FAS
Anna Pavlik	COS - FAS
Julianna Tesfu	COS - FAS

Contractor Representatives

Danny Keim	Mortenson
Justin Molocznik	Mortenson
Eleonor Oshitoye	Mortenson

Other Attendees

Megan Clark	ANEW
Sloane Whitaker	SCC



ARENA JAC Meeting Notes

Climate Pledge Arena Joint Administrative Committee (JAC)

October 7, 2020 – 9:00 a.m. - 9:30 a.m.

Skype Meeting

Introductions

The September meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Reports and Safety

Work Progress

The project performance is continuing to trend upwards or holding steady in workforce categories. Contractors are also documenting good faith efforts.

The project is still in the primary structural phase are placing decks. Mortenson anticipates continuing work in this phase. MEP work is ramping up and interior buildout work is ramping up. Masonry work is starting as well. New contractors are on board and they are being oriented and onboarded.

There are around 560 workers on site.

Safety

Mortenson reported an ironworker pinched a foot and suffered a fractured toe. It has been twenty-two days since the last reportable injury. There have been ten reportable injuries, total, thus far. Mortenson estimates 1.2 million project hours performed thus far, and the hours are continuing to rise. There are no loss time injuries and there have been 487 safe workdays thus far. Mortenson has noticed a decline in COVID-19 related and noted that it has been very quiet the last month. There have not been current vandalism concerns. Turnstiles and badges will be implemented the next couple weeks and will help enforce security.

Workforce Needs

Mortenson is holding two orientations a week and the project is continuing to grow. Mortenson is continuing to work with contractors to ensure project performance.

Success Story

The City shared a success story about Eskender W, a cement mason who completed PACE's pre-apprenticeship program, via introduction from a Facebook ad. Eleonor Oshitoye met Eskender at PACE's graduation. He is working on the arena project and is happy and enjoys working with Mortenson.

Labor Compliance

There are no labor compliance items.

Grievances

There are no active grievances.

Pre-apprenticeship and Apprenticeship Updates

ANEW TRP has a current women cohort with 24 students. Mock interviews will take place October 28. PACE has a current co-ed cohort with 21 students. Mock interviews will be held November 2. There is a

mix of interest in the operating engineers, ironworkers etc. A recent graduate began work with the cement masons and another began work with the plumbers.

Carpenters graduated 10 students from their interior systems pre-apprenticeship and 11 general carpenters from their pre-apprenticeship program. Zoom interviews will be held on the 15th.

Next Arena JAC Meeting
November 4, 2020 - 9:00 a.m. - 9:30 a.m.
Skype Meeting

JAC Member Attendees

Lisa Bogardus	Seattle Building Trades
Ron Dahl	Operators 302
Joe Dugger	IBEW 46
Elwood Evans	IBEW 46
Cynthia Grant	IUPAT DC 5
Sam Hem	Sheet Metal Workers 66
Morgan Littlefield	OVG
Jesse Scott-Kandoll	PNWRCC
Marianna Talbott	NWCI

City of Seattle Attendees

Jon Bersche	COS - FAS
Rick Dimmer	COS - FAS
Jeanne Fulcher	COS - FAS
Jessica Gomez	COS - OH
Martin Norman	COS - FAS
Anna Pavlik	COS - FAS
Julianna Tesfu	COS - FAS

Contractor Representatives

Danny Keim	Mortenson
Justin Molocznik	Mortenson

Other Attendees

Megan Clark	ANEW
Daniel Villao	Intelligent Partnerships
Sloane Whitaker	SCC



ARENA JAC Meeting Notes

Climate Pledge Arena Joint Administrative Committee (JAC)
November 4, 2020 – 9:00 a.m. - 9:30 a.m.
Microsoft Teams Meeting

Introductions

The October meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Reports and Safety

Work Progress

The project performance is continuing to trend upwards and holding steady in workforce categories. Contractors continue to document good faith efforts.

The project workforce is changing, the structural phase still has work but is ramping down. Currently pouring multiple decks and slabs-on-grade for the next few months. MEP work is ramping up for rough-in above ceiling and in-wall. Interior rough-in, buildout work, mock-ups for finishes, masonry, and interior drywall has started. Progress is being made on the south parcel tunnel / loading dock. Nearing the end of sequential excavation, will complete permanent tunnel liner soon from south to north.

Priority Hire workforce hours are trending up. Priority Hire apprentice and journey hours are above targets. There is continued work with apprentice utilization. The workforce performance is trending up and will continue. We have continued to focus on regular conversations with our trade partners and subcontractors. Hours worked by women and people of color are trending up and exceeding CWA goals. We are making steady, good progress.

There are approximately 630 +workers on site.

Safety

Mortenson reported 1.3m hours worked so far, 16 reportable injuries with a 2.25 incident rating. Since the last meeting there have been 2 positive COVID-19 cases, 1 worker for a drilling sub and 1 Laborer working for Mortenson. The trade partners were notified. Plans were put into place for contact tracing, cleaning, and communication to all players involved.

Workforce Needs

Mortenson is continuing to work with contractors to ensure project performance. Anna and Martin commended Mortenson for their effort and improvement across all categories of Priority hire Performance. Danny and Eleonor commended the City team for partnership and support.

OVG Morgan Littlefield gave appreciation to partners and spoke briefly on the Arena's progress.

Labor Compliance

Three holidays within the month under the Arena CWA. Veteran's Day, Thanksgiving and the day after.

Grievances

There are no active grievances.

Pre-apprenticeship Updates

There will be a PACE graduation tomorrow, 11/5/20, at 11:30 via ZOOM. There are 19 students graduating, 6 is out to work already. ANEW TRP's graduation is scheduled for 11/12/20. They are graduating 22 women. A 18-24 yrs. old youth class in Kent will start in 2 weeks.

PACT has 19 students finishing mid-December – carpenters, laborers, electrician candidates. Mock interviews are scheduled for 11/10/20 at 9am.

NW Carpenters graduated a Sept. pre-apprentice class (int. systems) and they're now fully indentured. They graduated general carpenters on Oct. 7, and most graduates meet the Priority hire criteria. A spreadsheet update will be shared to separate scopes by region, ZIP Codes. Open call to dispatch is welcomed. A pile driver class will also be coming up.

Apprenticeship Updates

Cement Masons apprentice class of 6 to meet COVID-19 reg's., graduates by end of month. 4 pre-apprentice graduates will be ready for work by end of November, please call or email Joey Neff jneff@opcmialocal528.org or 206-556-0044.

Good of the Order

Jon Bersche spoke on updating the COS dispatch form to make it simpler and clearer for contractors and dispatchers. Stay tuned.

Next Arena JAC Meeting December 2, 2020 – 9:00 a.m. – 9:30 a.m. Skype Meeting

JAC Member Attendees

Ron Dahl	Operators 302
Joe Dugger	IBEW 46
Elwood Evans	IBEW 46
Cynthia Grant	IUPAT DC 5
Sam Hem	Sheet Metal Workers 66
Morgan Littlefield	OVG
Antonio Butler	IBEW 46
Bill Meek	LIUNA Laborers 242
Dean Stoneburner	Operators 302
Dave Bensen	Local 54 Roofers
Kristi Grassman	Construction Center of Excellence
Jesse Sanden	Local 1 BAC
Jesse Scott Kandoll	PNWRCC
Joseph Neff	OPCMIA Local 528
Marianna Talbott	NWCI

City of Seattle Attendees

Jon Bersche	COS – FAS
Rick Dimmer	COS – FAS
Martin Norman	COS – FAS

Anna Pavlik COS – FAS

Contractor Representatives

Danny Keim Mortenson

Justin Molocznik Mortenson

Eleonor Oshitoye Mortenson

Other Attendees

Megan Clark ANEW

Daniel Villao Intelligent Partnerships

Amesha Lawton ULMS



ARENA JAC Meeting Notes

Climate Pledge Arena Joint Administrative Committee (JAC)
December 2, 2020 – 9:00 a.m. - 9:30 a.m.
Microsoft Teams Meeting

Introductions

The November meeting minutes were reviewed and approved with no edits.

Update on Work Progress, Reports and Safety

Work Progress

The roof is now fully supported by all new permanent structure which is a big milestone. And the balance of the temp roof steel is coming out now. They are continuing to build out the primary structure and the atrium steel framing has gone into place. Interior rough-in, interior build out, and MEP work is occurring as well.

Enclosure work continues with historic curtain wall scopes. Another big milestone is completion of the sequential excavation portion of the new service tunnel. The waterproofing and permanent lining structure is set to commence. They are still looking at Q4 2021 for project completion and the project is in the 60 percentile for work completion.

There 600 or so workers, and half of the workers are associated with MEP work.

Safety

There has been a COVID-19 uptick with confirmed cases currently in the low 20's overall. There is currently one active case, two workers awaiting results, and eight workers currently quarantined as a result of tracing/close contact to other workers. Mortenson will confirm labor is notified of the confirmed cases. They haven't been able to confirm that any cases occurred from the job site and are reminding partners to social distance, etc.

Workforce Needs

Continue to trend positively with project performance and have held steady with women and people of color performance. The City and labor thanked Mortenson for their efforts and work with community.

Labor Compliance

There are 5 escalation wage agreements coming the first of the year.

Reminder for holiday pay.

Grievances

There are no active grievances.

Pre-apprenticeship Updates

ANEW is in week two of its 4-week Construction Boot Camp. There are 13 students enrolled.

A recent grad, that has also graduated from the Cement Masons, pre-job is waiting for a dispatch if there are any contractors looking for a female, POC, preferred entry.

Patricia Ramirez, a 3rd period Sheet Metal apprentice who works for Hermanson won the Rising Star award during the 40th anniversary week of giving. She is working on the Climate Pledge project. Classes will start back up January 11th with a women's cohort. PACE will begin in February and both PACE and ANEW will be running out of the Kent training center starting 2021.

Apprenticeship Updates

Morgan made a motion to amend Article 15 of the CWA to allow any level of apprentice to qualify for preferred entry status if they are from any recognized pre-apprenticeship program. It was seconded by Lisa and agreed to be tabled till January for an official vote.

Good of the Order

Mortenson is putting together a temp/heat plan and can share it.

Next Arena JAC Meeting January 6, 2020 - 9:00 a.m. - 9:30 a.m. Skype Meeting

JAC Member Attendees

Dave Benson	Local 54 Roofers
Lisa Bogardus	Seattle Building Trades
Joe Dugger	IBEW 46
Cynthia Grant	IUPAT DC 5
Morgan Littlefield	OVG
Bill Meek	LIUNA Laborers 242
Dean Stoneburner	Operators 302
Jesse Sanden	Local 1 BAC
Jesse Scott Kandoll	PNWRCC
Marianna Talbott	NWCI

City of Seattle Attendees

Jon Bersche	COS - FAS
Jeanne Fulcher	COS - FAS
Martin Norman	COS - FAS
Anna Pavlik	COS - FAS
Julianna Tesfu	COS - FAS

Contractor Representatives

Danny Keim	Mortenson
Justin Molocznik	Mortenson
Eleonor Oshitoye	Mortenson

Other Attendees

Megan Clark	ANEW
Belinda McAdow	Turner
Amesha Lawton	ULMS
Marline Pedregosa	LELO
Daniel Villao	Intelligent Partnerships
Jamie Yellam	Turner