

## **EXHIBIT 3**

CITY OF CHICAGO

**GOVERNMENTAL ETHICS ORDINANCE**  
**CHAPTER 2-156, MUNICIPAL CODE OF CHICAGO**  
*(as amended, effective January 1, 2013)*



**Board of Ethics**  
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**Rahm Emanuel, Mayor**  
**Stephen W. Beard, Chair, Board of Ethics**

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**Governmental Ethics Ordinance**  
**Chapter 2-156 of the Municipal Code of Chicago**

**2-156-005 Code of Conduct** ..... 4

**2-156-100. Post-Employment Restrictions on Assistance and Representation.**

- (a) No former official or employee shall assist or represent any person other than the City in any judicial or administrative proceeding involving the City or any of its agencies, if the official or employee was counsel of record or participated personally and substantially in the proceeding during his term of office or employment.
- (b) No former official or employee shall, for a period of one year after the termination of the official's or employee's term of office or employment, assist or represent any person in any business transaction involving the City or any of its agencies, if the official or employee participated personally and substantially in the subject matter of the transaction during his term of office or employment; provided, that if the official or employee exercised contract management authority with respect to a contract this prohibition shall be permanent as to that contract.
- (c) Nothing in this section shall be construed to restrict a former official's or employee's activities on behalf of, and while employed by, another government agency.

**2-156-105. Post-employment Restrictions on Lobbying.**

- (a) Any person who serves as (i) a non-clerical employee of the Office of the Mayor, or (ii) a department head, shall be prohibited from lobbying the City of Chicago or any city department, board or other city agency for a period of two years after leaving that position.
- (b) Any employee who holds an exempt position in a City department, board or other city agency on or after May 16, 2011, other than a person described in subsection (a) of this section, shall be prohibited from lobbying the department, board or agency in which he or she was employed for a period of two years after that employment ends.
- (c) Any person who is appointed by the Mayor to the board of any board, commission, authority or agency, on or after May 16, 2011, shall be prohibited from lobbying that board, commission, authority or agency for a period of two years after the date on which his or her service on the board ends.
- (d) The prohibitions on lobbying set forth in this section shall not apply to any person who (i) occupied the position before May 16, 2011, and (ii) resigned from that position before November 16, 2011. Nothing in this section shall be construed to prohibit a person from lobbying on behalf of, and while employed by, another government agency.

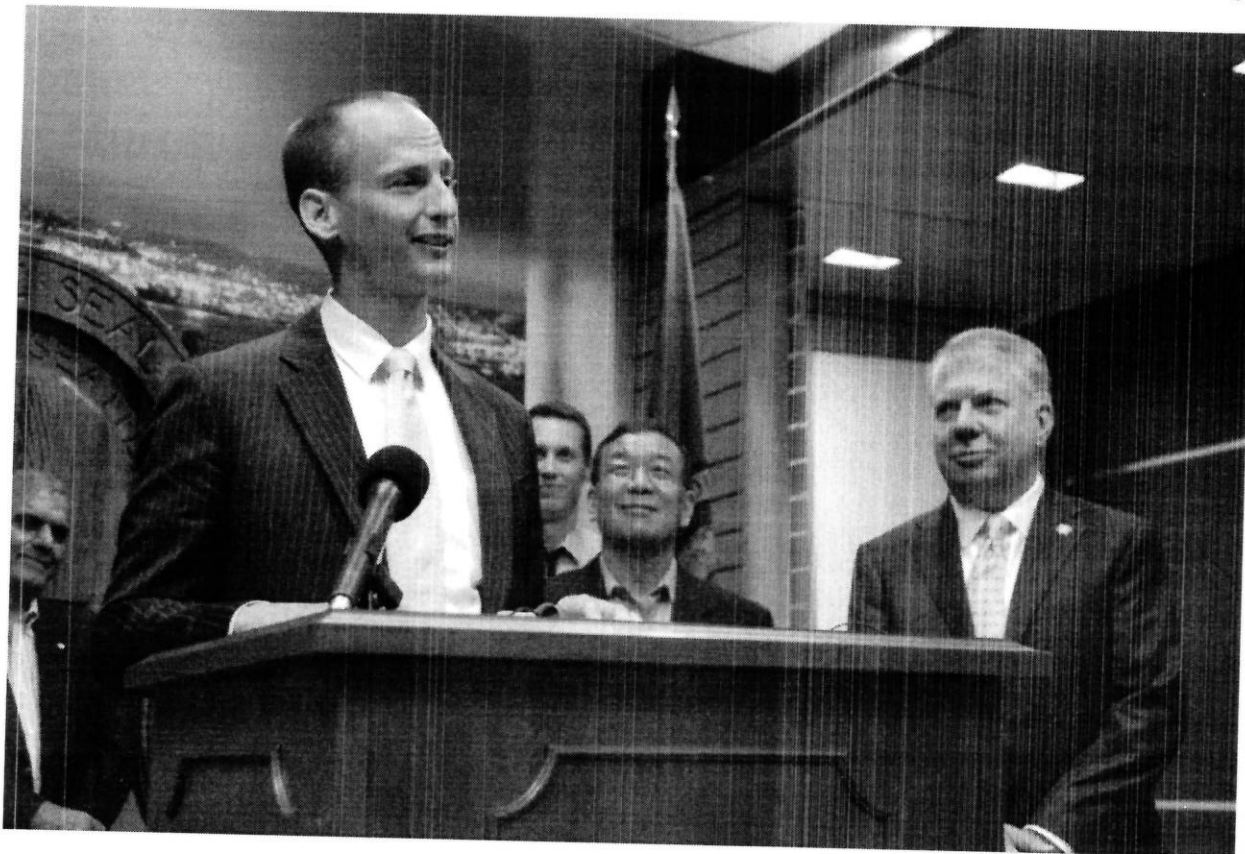


## **EXHIBIT 4**

## Mayor Murray names new SDOT Director

mayormurray

July 2, 2014



Mayor Murray today named former deputy commissioner of the City of Chicago Department of Transportation and former associate director of the District of Columbia Department of Transportation Scott Kubly as his appointment for director of the Seattle Department of Transportation (SDOT).

“Scott is a transportation visionary,” said Murray. “He has a proven track record in Chicago and Washington, D.C. of advancing innovative solutions that address the full range of transportation needs of residents and businesses. He’s also a transportation renaissance man who’s virtually done it all: he’s worked on bikes issues, car share programs, traffic management and pedestrian safety strategies, rapid transit and street cars; he’s done long-range budgeting, strategic planning, cost reduction, major capital project development, and performance measurement and accountability. Scott is the transportation leader this city needs to take us to the next level in creating more livable, walking communities.”

“Seattle is growing incredibly fast,” said Kubly. “To accommodate that growth and preserve the city’s great quality of life, we need a transportation system that doesn’t just get the basics right like freight mobility and safety, but that also invests in new, high quality transit, bikeshare, new bike lanes for Seattleites from 8 to 80 to ride in, and improving the pedestrian experience throughout the city. It also means creating an environment in which the private sector can provide transportation services that complement the public transportation network. This means creating an environment that allows transportation network companies and taxis to thrive, carsharing to expand, or for new types of transportation services to evolve. The fact is, people aren’t tied to individual transportation modes, they’re tied to outcomes – and we must continue bringing forward options that will deliver the positive outcomes they need and expect.”

Murray said Kubly will lead his administration's efforts to merge the city's many various transportation modal planning efforts into a single comprehensive, multi-modal transportation system for Seattle.

"Scott is the right person with the right temperament and the right talent-set to move us beyond picking winners and losers between pedestrians, bikes, transit, roads and freight, and instead lead the integration and prioritization of our many planning needs into one comprehensive Move Seattle plan," Murray said.

Kubly is currently the acting president at Alta Bicycle Share, the largest bikeshare operator in North America. His previous roles include deputy commissioner of the City of Chicago Department of Transportation, associate director of the District of Columbia Department of Transportation, and planning manager roles at the Office of the Mayor in Washington, D.C. and the Washington Metropolitan Area Transit Authority. Kubly is a graduate of the University of Missouri. He holds an MS in Community and Regional Planning from the University of Texas and a MBA from the Wharton School at the University of Pennsylvania.

"Seattle needs a transportation director who recognizes the importance of a balanced transportation system and can help guide our city's transition from auto-dependence," said City Council Transportation Committee Chair Tom Rasmussen. "Mr. Kubly's experience in Chicago and Washington, D.C. shows a commitment to accomplishing just that. I look forward to our discussions with Mr. Kubly over the next several weeks. I also encourage the public to participate in the confirmation process."

"Scott's experience and values matches up very well with the themes we heard from over 30 community advisory committee members representing over 30 stakeholder groups, 350 comments received from the community through our on-line outreach, and input received from a citywide neighborhood summit," said John Okamoto, co-chair of the Search Committee that conducted the search process for the next SDOT director. "The selection committee was impressed with his innovation and creativity, transportation integration, and mix of project experiences."

"Scott and I have worked together in Washington, D.C. and Chicago and he was one of the best hires I made," said Gabe Klein former transportation commissioner of Chicago. "From innovative finance to transit planning, and making active transportation a primary focus and mode of transportation, Scott has a deep understanding of the challenges, the solutions, and has the ability to execute and get the job done which is the key."

"I have worked with Scott in various capacities over the past 10 years," said Leah Treat, director of the Portland Bureau of Transportation. "Most recently, in Chicago, Scott and I served side by side as deputies to Commissioner Gabe Klein. Scott will be a strong visionary leader for Seattle, bringing a unique blend of project management, financial acumen and innovative thinking developed over the years in both transit and transportation agencies. Scott will take calculated risks and pilot new techniques in an effort to deliver high quality services and maximize resources. Seattle is lucky to have attracted his talent to the Pacific Northwest."

"When he was leading our city's efforts to create a streetcar program, Scott Kubly fully engaged the business community so that we became willing partners in both helping to plan and implement a new system of public transportation for DC," said Richard Bradley, president and CEO of the Downtown D.C. Business Improvement District. "He understood the needs and concerns of the business community, as he did other communities of interest in our city, and was responsive to these issues. I think he has the potential to deliver both outstanding leadership as well as dedicated professional management to Seattle's Department of Transportation."

"Scott has a real passion for multimodal transportation solutions," said Rob Johnson, executive director for

Transportation Choices Coalition. "I look forward to working with him to make Seattle's transportation system the innovative, world class, system I know we're striving to become."

The Seattle Department of Transportation's mission is "to create and maintain for Seattle a safe and reliable transportation system which enhances neighborhoods, the environment and the economy." Everything the department does is aimed at enhancing mobility within the city; this department has as its vision "to be the most innovative and responsive transportation agency in the region." The viability of Seattle's neighborhoods and the health of our region's economy are dependent upon access and mobility.

The Director of Transportation reports to the Mayor and has management oversight of more than 750 employees and an annual operating budget of more than \$400 million.

Kubly will start on July 28 and will earn an annual salary of \$180,000. This position is subject to Council confirmation.