



MINUTES

ECI Task Force Meeting

Friday, February 12, 2021

2:00pm – 4:00pm

| TIME | DESCRIPTION | LENGTH |
|--------|--|------------|
| 2:00pm | <p>Welcome / Announcements</p> <ul style="list-style-type: none"> • Roll Call • Debrief of KCEN & BPP meetings • Debrief on Steering Committee Meeting <p><i>Debrief of FEB 10th meetings with King County Equity Now (KCEN) and Black Brilliance Project (BBP) seek ways in which the collective work can be complimentary. Priorities of KCEN mirror those of ECITF focusing on;</i></p> <ul style="list-style-type: none"> - <i>Dismantling the “nonprofit industrial complex by promoting “trust-based philanthropy” and Community-centric Fundraising</i> - <i>Addressing displacement of Black community due to gentrification and investigating replicable models such as Boston Ujima Project and Portland Community Investment Trust</i> - <i>Addressing homelessness and investigating replicable models such as Community Roots Housing, and Monica’s Village.</i> <p><i>Research findings of Black Brilliance Project noted community desire for</i></p> <ul style="list-style-type: none"> - <i>Housing & Physical Space.</i> - <i>Culturally responsive Mental Health networks and practitioners</i> - <i>Childcare and out-of-school time supports particularly for children facing systemic violence and trauma.</i> - <i>Economic Development</i> - <i>Alternatives to the current 911 armed-response system</i> <p><i>BBP intentionally focused research around voices that are not typically heard; Unhoused people, older populations, people who live in and out of the county, sex workers, LGBTQ+, youth populations, current/formerly incarcerated. Funds were allocated to Freedom Project for the participatory budgeting process. \$3 million was allocated to the research for Black Brilliance Project. Dean Allsop will report back on how the rest of the \$30 million is to be allocated.</i></p> <p><i>Typical participatory budgeting process is in four steps: (1) Idea Collection, (2) Feasibility period, (3) voting, (4) implementation / project feedback.</i></p> <p><i>Due to separation of KCEN and BPP, it was suggested that Task force members share the Black Brilliance Project survey with their community to assist the BBP research.</i></p> | 37 minutes |

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| 2:37 pm | <p>Consensus Polls [for the record]</p> <ul style="list-style-type: none"> • Recording meetings • Core Priorities • Black vs BIPOC <p><i>The Task Force voted against recording of Task Force meetings. 4 in favor & 13 against.</i></p> <p><i>The Task Force decided to table the "Black vs BIPOC" vote and first have Steering Community reframe the question.</i></p> <p><i>Task Force suggested implementing parliamentary procedures for formalizing their voting process moving forward.</i></p> | 12 minutes |
| 2:45 pm | <p>Refining Core Priorities</p> <ul style="list-style-type: none"> • Review detailed process timeline • Problem definition <p><i>Comments from the 2/5/21 Jamboard session were synthesized and reviewed. It was evident that there is a need for the Task Force to be more specific in problem identification and clearly distinguishing outcomes from recommendations.</i></p> <p><i>While more refinement is needed, specific ideas began to emerge in the four core priority areas:</i></p> <p><u><i>BIPOC Business Development & Job Security:</i></u></p> <ul style="list-style-type: none"> • <i>To coordinate affordable small business ownership with property ownership</i> • <i>Programs to increase business space ownership and funds for bringing buildings up to code. Possibly coordinated with land acquisitions?</i> • <i>Establishing / supporting a PDA to create a long-term commitment from the city of Seattle.</i> • <i>Technical assistance support for small businesses.</i> • <i>Support / safety net for gig worker / entrepreneurs while being sure not to absolve employers from their responsibility of providing gig workers with access to unemployment, health care, job security.</i> • <i>Build awareness campaign about starting businesses & good, quality, family wage jobs and benefits.</i> <p><u><i>Health Disparities:</i></u></p> <ul style="list-style-type: none"> • <i>Perhaps invest to support and/or expand organizations such as AARTH / Got Green.</i> • <i>Address the deficiency in the pipeline for culturally-representative practitioners in healthcare / invest in dedicated resources regarding jobs for the Black community in health field</i> • <i>Investigate partnering with UW & Mary Mahoney Project.</i> • <i>Support the work being done by local Black chefs to address health & wellness</i> • <i>Create unified systems to connect food / health resources in the same way that Pierce County Coordinated Entry works to unify housing services for the homeless.</i> • <i>Investigate Creative Advantage model.</i> | 75 minutes |

| | | |
|--------|--|--|
| | <p><u><i>Affordable Housing:</i></u></p> <ul style="list-style-type: none"> • <i>Possibility of turning a family home into a “cultural hub”.</i> • <i>Church spaces could be used to address housing issues – multi-purpose.</i> | |
| | <p>Community Engagement Planning</p> <ul style="list-style-type: none"> • Data collection instruments/methods • Task Force members tap into constituencies. <p><i>Moved to next meeting due to time constraints.</i></p> | |
| 3:50pm | <p>Recap & Next Steps</p> <ul style="list-style-type: none"> • ECITF “pulse check” calls ○ <i>Task Force will be receiving regular 1:1 calls from Facilitation Team just as a means of keeping “pulse” of individual ECITF members.</i> ○ <i>Andres will have final budgetary deadline by next Task Force meeting (2/19/21).</i> ○ | |
| 4:00pm | Adjourn | |

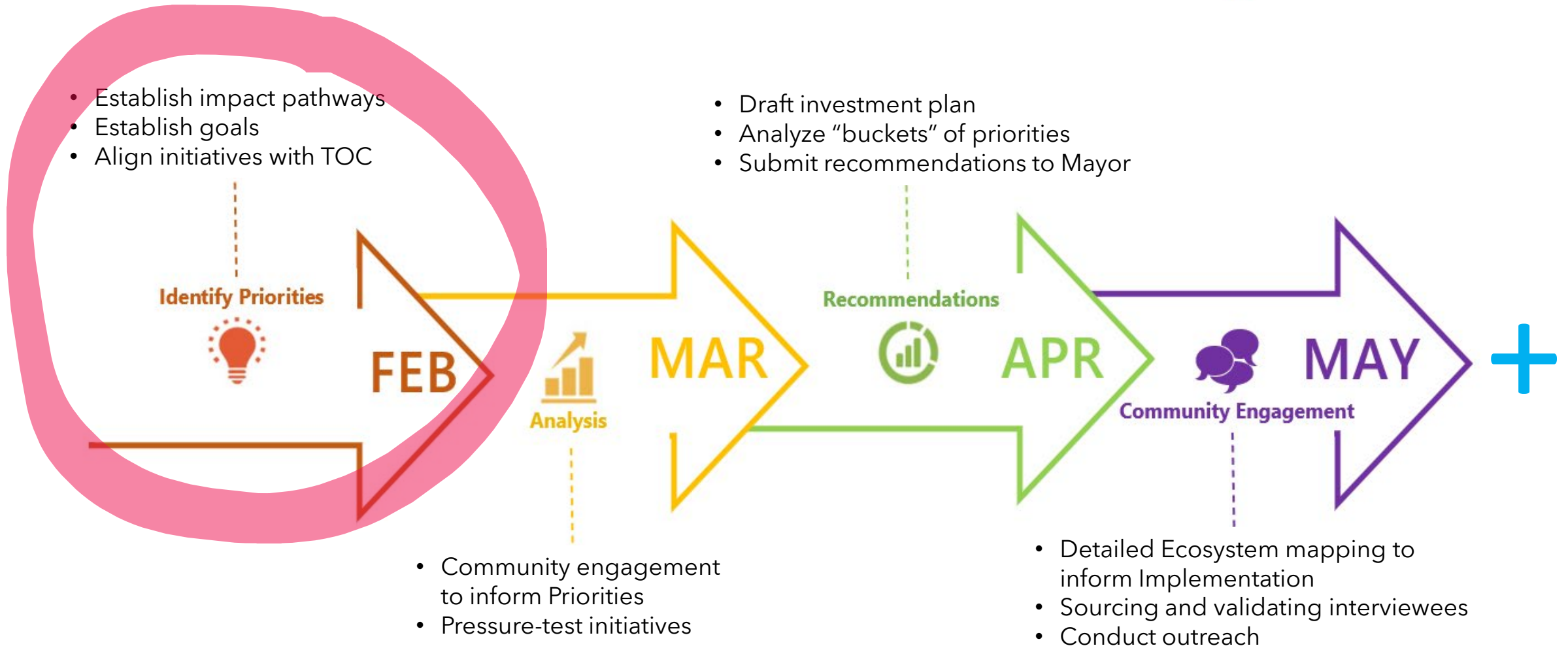
Excused Absences:

- Sean Bagsby
- Michelle Merriwether
- Mahanaz K. Eshetu
- Beto Yarce (left one hour early).
- Pastor Williams (arrived one hour late).
- Steven Sawyer (arrived one hour late)

Links Shared;

- <https://www.king5.com/article/news/health/uw-school-of-nursing-creates-center-for-antiracism-tackling-health-care-disparities/281-e700b0bd-0b2d-4af0-9eac-44dec74a4e77>
- <https://www.creativeadvantageseattle.org>
- <http://www.investcit.com/>
- <https://www.ujimaboston.com/>

Process Timeline



Facilitation Process Overview



~~Complete desk review~~



~~Identify gaps/questions that need to be answered and/or agreed upon by task force~~



Focus on refining, deepening program levers and pressure test against core priorities

- Confirm Guiding Principles and framework **(By Feb 19)**
- Confirm core priorities with rationale for each one **(By Feb 26)**
- Microsoft team to present on current data available / how best to use **(By March 5)**
- Confirm engagement plan; list of stakeholders; Input Instruments **(By March 5)**



Validate/refine/update with community input

- Targeted City presentations on work currently underway to inform recommendations **(by March 12)**
- Vetting core priorities with community input **(by March 26)**
- Compilation and Synthesis of community input **(by April 2)**



Draft and vet recommendations to city



Implement remaining timeline activities

BIPOC BUSINESS DEVELOPMENT & JOB SECURITY

| Investment Recommendation | Problem(s) being addressed | Outcome(s) |
|---|---|--|
| Enable Business Finance – Access to Capital (\$ & space) | | |
| <ul style="list-style-type: none"> • Develop public land • Provide subsidies, flexible loan funds, grants for BIPOC business startup and entrepreneurs • Get city to co-sign for leases • Programs to increase business space access/ownership | <ul style="list-style-type: none"> • Can't let predatory lenders exploit BIPOC folks • Creative entrepreneurs and gig workers | <ul style="list-style-type: none"> • Access to affordable commercial business space/lease • Small business ownership coordinated with property ownership |
| Enable BIPOC Businesses to Start-Up & Sustain Themselves (Thriving!) | | |
| <ul style="list-style-type: none"> • Provide business development training, coaching, incubation • Provide financial support for professional development. • Promote access to markets for BIPOC businesses • Promote storytelling and marketing campaigns about the importance of BIPOC businesses – build awareness | | |
| Promote Job Security | | |
| <ul style="list-style-type: none"> • Provide trainings, apprenticeships for youth • Support expansion of job readiness programs | <ul style="list-style-type: none"> • Address job security to immigrants | <ul style="list-style-type: none"> • Family wage jobs with benefits |

HEALTH DISPARITIES

| Investment Recommendation | Problem(s) being addressed | Outcome(s) |
|--|--|---|
| Address Environmental Health Disparities | | |
| <ul style="list-style-type: none"> • Support programs working to educate & address environmental justice (e.g., Got Green, AARTH) | <ul style="list-style-type: none"> • Industrial pollution impacting human/wildlife health and well being • Mitigate effects of extreme health and cold | <ul style="list-style-type: none"> • Access to water, green spaces, health foods, and medical resources • Improvement in air quality in low-income neighborhoods. |
| Promote health equity/access | | |
| <ul style="list-style-type: none"> • Support treatment programs for BIPOC communities with disparities • Support programs that promote health equity – education and neighborhood clinics (cover bills) • Funding for health clinics focused on BIPOC community • Create a wellness center, truth and reconciliation center, educational /tutor support • Invest in a pipeline of BIPOC folks in healthcare workforce | | <ul style="list-style-type: none"> • Better insurance and patient advocacy (city-sponsored programs) |
| Promote Food Justice | | |
| <ul style="list-style-type: none"> • Support BIPOC efforts to increase healthy foods, growing food locally, supporting B&I farmers and farm development • Support community gardens and education on how to grow food • Support programs to promote healthy eating (programs with local chefs) • Connect/network/integrate programs | | <ul style="list-style-type: none"> • Access to healthcare through community clinics in wither community-based organizations or churches |

EDUCATIONAL DISPARITIES

| Investment Recommendation | Problem(s) being addressed | Outcome(s) |
|--|---|---|
| Educational Disparities | | |
| <ul style="list-style-type: none"> • Promote programs to develop leadership with BIPOC youth – after school programs and college readiness • Provide training and education on cultural history (museums, cultural centers) • Support organizations that provide BIPOC cultural education (e.g., museums, cultural center, etc) • Fund programs for formerly incarcerated BIPOC individuals • Fund scholarships to some private schools • Fund organizations that teach citizens about financial management, credit • Fund organizations that incorporate other curricula (e.g., environmental education) • Support safety net program the bridge schools to family • Advocacy for critical levies to drive funding for racial equity(?) | <p>Top 25% of schools in performance league tables to allocate places for BIPOC children that are underrepresented by BIPOC children across the City as a whole</p> | <ul style="list-style-type: none"> • Restorative justice programs focused on youth at risk • Awareness of trade other non-traditional college route • Robust financial support for BIPOC cultural and artistic institutions in Seattle offer cultural education • Financial support to college • Parent support for K-12 |

AFFORDABLE HOUSING

| Investment Recommendation | Problem(s) to be addressed | Outcome(s) |
|--|---|---|
| INCREASE AVAILABILITY OF AFFORDABLE HOUSING | | |
| <ul style="list-style-type: none"> • Construct of more affordable housing that can be purchased after a period of renting on a lease to purchase basis • Support the purchase of underused city land for production of community necessities – food growing, mental health facilities, housing ownerships • Create apartment units that are owned to begin path to wealth creation | | <ul style="list-style-type: none"> • Construction recommendation to the city • More low income and affordable housing contraction across City |
| Funding/Financial Assistance for Housing | | |
| <ul style="list-style-type: none"> • Provide down payment assistance programs for individuals who do not qualify for traditional state and federal ownership programs • Expand deposit assistance program for home ownership • Create low-interest funds to financial institutions • Provide funding for emergency housing and foreclosure prevention • Fund programs that prepare folks for homeownership | | |
| Other Recommendations /Ideas | | |
| <ul style="list-style-type: none"> • Create program to develop the capacity for BIPOC communities to build affordable housing • Work to revitalize historical sites • Education on finance – learning about credit, mortgage, stocks, etc • Support churches to develop their land for affordable housing | <ul style="list-style-type: none"> • Gentrification occurring in vulnerable communities and causing displacement. • The city should work with black businesses and churches to develop their properties to provide affordable housing for the congregation and community to help retain and build a strong neighborhood | |

Using this example, think through the questions to “rate” each of the potential recommendations in the core priority “buckets.” Below is a table for the Business Development bucket. Rate your top 3 to 5 recommendations.

EXAMPLE (for illustration purposes only)

| BIPOC BUSINESS DEVELOPMENT & JOB SECURITY | | | | |
|--|---|--|---|--|
| Recommendation | Highest Impact in the next 3-5 years for BIPOC communities | Will face the least resistance to implement | Most likely to create long-term transformation | Likely to get the most Community buy-in |
| • Develop public land | | | | |
| • Provide subsidies, flexible loan funds, grants for BIPOC business startup and entrepreneurs | | | | |
| • Get city to co-sign for leases | | | | |
| • Provide business development training, coaching, incubation | | | | |
| • Provide financial support for professional development. | | | | |
| • Provide business startup/development support/training | | | | |
| • Promote access to markets for BIPOC businesses | | | | |
| • Promote storytelling and marketing campaigns about the importance of BIPOC businesses | | | | |
| • Provide trainings, apprenticeships for youth | | | | |
| • Support programs working to educate & address environmental justices | | | | |