

Serious and Deadly Force Investigation Taskforce

Values and Expectations

As adopted by the Taskforce on September 20

Values

Trust: Community and police have confidence in the investigations of police officers' serious and deadly uses of force. (Also: **Credible**)

Clear: The investigation process and reports are clear and consistent so that community and police understand them. (Also: **Understandable**)

Fair: The investigations are conducted in a manner that is impartial and is not biased against the police or the victim. (Also: **Objective**)

Informative: The investigations produce information that is useful for determining a finding or revealing the truth of a matter.

High-Quality: The investigations are of high caliber, and investigators utilize generally accepted investigative and evidentiary techniques.

Respectful: Investigators treat involved people, such as victims, suspects, witnesses, family members, and officers, with respect and dignity at the scene and throughout the investigation process, including adopting a response protocol that includes an immediate acknowledgement and recognition of the impact of the incident, a neutral stance, a clear commitment to conducting a full and fair investigation, and information concerning the type of investigation to be conducted and its timeline.

Timely: Investigations are conducted efficiently and effectively.

Thorough: Investigations are exhaustive, in which all relevant details and leads are examined.

Transparent: The community and police understand the investigation process and understands how to access information about each investigation such as investigation reports.

Expectations

1. Investigators have expertise and experience in conducting high-profile, complex criminal investigations.
2. Investigators can and do respond to each incident promptly.
3. Investigators have sufficient capacity and resources to carry out high-quality, timely investigations.
4. Clear definitions and policies govern the investigations.
5. The investigation process protects against conflicts of interest and appearances of conflicts of interest.