

Systemic Assessment of Seattle's Accountability Triad

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Rosenthal Bio

- **Public Corruption Prosecutor, LA County D.A.'s Office (1998-2001)**
- **Police Auditor, City of Portland OR (2001-2005)**
- **Police Monitor, City & County of Denver CO (2005-2012)**
- **Chief Civilian Director, Independent Investigations Office of British Columbia (2012-2016)**
- **Cleveland Monitoring Team (2016-present)**
- **Ph.D, Criminology, Simon Fraser University (BC) (2022)**
 - **Dissertation: The Seattle Consent Decree – Excessive or Effective Force in police reform?**
- **Principle Consultant, Washington Office of Independent Investigations (2022-present)**
- **Independent Police Auditor, City of Pasadena, CA (2022-present)**
- **Hired by Seattle Federal Monitor to conduct Systemic Assessment of Seattle Accountability Triad (2022)**

Assessment Methodology – Data Collection

- Data Collection:
 - Review all Consent Decree filings regarding police accountability.
 - Review all published reports and website content for CPC, OIG & OPA.
 - Stakeholder interviews (including CPC, OIG, OPA, City & SPD leadership & CPC in public session.)
 - Review arbitration decisions & SPD terminations of officer employment.

Assessment Methodology – Data Collection

- Looking at two focal points of accountability:
 - “Front-end Accountability:” involves ensuring that officer performance is aligned with community needs and expectations before anything goes wrong. Focuses on establishing clear, transparent expectations aligned with public input and priorities that officers follow.
 - “Back-end Accountability:” involves how and whether officer misconduct is addressed; whether there are appropriate outcomes when officers fail to follow SPD policy or the law.

Questions for your consideration

- 1. How well or poorly do you believe the accountability triad (OIG, OPA and CPC) have worked and are currently working?**
- 2. How well or poorly do you believe the OIG, OPA and CPC have worked together in your experience?**
- 3. To what extent do you believe that public input (either mediated through the OIG, the CPC or the OPA), or received directly from the public, has shaped SPD policy or practice?**
- 4. Do you have any general recommendations on how police accountability in Seattle can be improved?**
- 5. Do you believe the City of Seattle can rigorously and sustainably deliver accountability oversight of the Seattle Police Department? If “yes,” please explain your opinion. If “no,” what needs to be done to improve rigorous and sustainable oversight?**