

Community Police Commission (CPC) Monthly Meeting

January 7, 2026

In-Person & Via Webex Conference Call

Welcome & Land Acknowledgement

Attendance

CPC Attendees: Raven Tyler, Joel Merkel, Anthony Gaedcke, Arlecier West, Joseph Seia, Tascha Johnson, Jeremy Holmes, Rick Williams, Mark Mullens

CPC Absences: Le'Jayah Washington, Ken Nsimbi, Erika Newman

CPC Staff: Eci Ameh, Keith Wheeler, Taryn Darling, Josette Wicker, Mario Teulilo, Kieryn High, Masooma Ibrahim, Mergitu Argo, Dani Sullivan

Review Agenda and Minutes

Action: Motion to approve the draft agenda for 1/7/2026

Moved: Commissioner Tyler | **Seconded:** Commissioner Seia

Opposed: 0 | **Abstentions:** 0

Action: Motion to approve the draft minutes for 12/13/2025

Moved: Commissioner Seia | **Seconded:** Commissioner Tyler

Opposed: 0 | **Abstentions:** 0

Approved by voice vote.

Community Police Commission Updates

- **Co-Chair Update**
 - **Attendance Report:** Reach out to Josette Wicker for corrections.
- **Welcome New Staff**
 - Welcomed Executive Assistant, Josette Wicker, to the team.

Department Updates

- **City Council-** No Update
- **Mayor's Office** – No Update
- **OPA Update**
 - Management Action Recommendations (MARs) are releasing shortly involving mandatory reporting. A few MARs were responded by SPD.
 - Hosted an Outreach Symposium on 12/11 and were happy with the outcome from the event.

- Honored Reverend Dr. Harriett Walden for outstanding contributions to the city and community.
- Attended Before the Badge and brought up community concerns.
- **OIG update-** No Update
- **SPD update-** No Update. Chief of Staff Alex Ricketts introduced himself and his role at SPD. Executive Director Ameh appreciates the partnership.

Community Police Commission Updates

Executive Director Update

- Deputy Director Dr. Wheeler:
 - Recruitment: Appreciated Masooma for stepping into the Interim Community Engagement Director position. Received final application numbers for the Community Engagement Director position and will provide further updates as the process moves forward.
 - Provided an update on the creation of the 2026-2028 Strategic Plan.
 - Working with the People’s Institute to create a professional development series.
- Executive Director Eci Ameh:
 - Partnership Updates:
 - Met with Mayor Wilson and set to meet with Councilmember Lin and Foster.
 - Partnered with an artist and graphic designer, Toka Valu, to redesign our public facing CPC logo. Looking forward to the listening sessions.

Community Engagement Updates

Community Engagement Team Recap

Mergitu Argo reported:

- Participated in multiple community events and meetings throughout December.

Mario Teulilo reported:

- Received feedback and concerns from community members at recent community events. This feedback was uplifted to proper departments for review. Reminded community that CPC is here to uplift all community members and their concerns.
- Outstanding concerns from the LGBTQ+ community leading into 2026, around the FIFA World Cup game in June.

- SPD COS Alex Ricketts: The Before the Badge Coordinator position is currently open. There are Crime Prevention Officers community members can connect with to provide support when officers are unavailable. Surrounding FIFA: SPD is training in preparation and other agency officers (ex: other cities/counties) will be focused on traffic and on standby.
 - Commissioner Rick Williams: Brought up concerns around issues family are still facing when carving in Seattle. Executive Director Eci Ameh will facilitate a meeting between SPD COS Alex Ricketts and Commissioner Rick Williams.
 - Commissioner Raven Nicole Tyler: There are community concerns surrounding the security measures for World Cup. It could be beneficial for SPD to provide presentations to the World Cup team at large and stakeholders. Commissioner RNT is on the communication team for World Cup, and happy to connect individuals.
 - Commissioner Mark Mullens: Appreciates the level of community engagement from Chief Barnes and Chief Ricketts.

- **November and December After-Action Updates**

Interim CE Director Masooma Reported:

- Community requests and feedback regarding: Gun Violence and Neighborhood Safety, Police Response Time, Trust Gap Between the Community and SPD, Council Meeting-Budget Hearing, After Recent Shooting Incidents, and Environmental Safety.
- Top tagged key themes reflect community comments or concerns: 1. Lack of Safety. 2. Other. 3. SPD Bias.
 - SPD COS Alex Ricketts: Had interpreters at community events but they went unused. Curious why they aren't used. Would also like to know what people want to see or have available after a shooting incident.
 - ED Eci Ameh: Consider creating a Language Access Plan for the department. Language access wraps around the entire project

planning process; not just at the event. Shared example ideas of marketing, partnership, and software.

- Commissioner Arlecier West: Recommend interpreters introduce themselves at the beginning of an event. Also, it is beneficial for us to know what the response times are to share with community.
 - Commissioner Raven Nicole Tyler: Reminder to include ASL access. Consider requesting City Council including/delegating funds to language access in the budget.
- Interim-Director Masooma shared Community Engagement Priorities for 2026.

Policy Updates

Policy Director Taryn Darling provided an overview of: Draft Directive regarding SPD and ICE Interactions, Policy 12.411 RTCC Policy, and Policy 5.175 Peer Support Communications.

- Coming up: Legislative Bill Review, Annual Reporting, Strategic Planning, Developing Relationships with New City Leadership.

Communication Updates

Communications Director Kiern High provided Social Media Analytics in 2025.

Workgroup Updates

Community Engagement Committee Workgroup

Commissioner Joseph Seia: Workgroup went over discussions had with community at the Washington State Police Accountability Coalition Rally.

Police Practices Workgroup

Commissioner Jen Carl: Connected with Community Engagement to inform the Policy Practices Workgroup policy work.

Adjourned at 11:00am