

Community Police Commission (CPC)

December 4 2024, 9:00 am In-Person & Via WebEx Conference Call

- I. Welcome & Land Acknowledgement**
- II. Take Attendance**

CPC Attendees: Suzette Dickerson, Raven Tyler, Joel Merkel, Lars Erickson, Anthony Gaedcke, Mark Mullens, Tascha Johnson

CPC Absences: Erica Newman, Le'Jayah Washington, Jeremy Wood

CPC Staff: Dorian Waller, Dani Sullivan, Devina Wijaya, Eci Ameh

III. Review Agenda & Minutes

Action: Motion to approve the draft agenda for 12/4/2024 and minutes from 10/2/24

Moved: Yes

Seconded: Yes

Opposed: 0

Abstentions: 0

Approved by voice vote.

IV. Community Police Commission Updates

- **Co-Chair Updates**
 - Stipends are meant to address the financial impact of participating in commission work, so eligibility is based on attendance.
 - Recruitment and reappointment efforts are underway to fill vacancies. CPC staff will contact you individually regarding your plans to continue.
 - Co-chair elections are in January. If interested, please contact Joel or Eci.

- **Executive Director Updates**
 - Acting Director Ameh provided updates on new staff hires and changes in roles within the department.

- a. Recruitment for the role of Communications Director have begun and it's currently posted on [Seattle.gov/jobs](https://seattle.gov/jobs).
 - The Office of Inspector General (OIG) work plan was discussed, including recommendations for reviews and audits.
 - The CPC is continuing to work with OIG and they will provide a response on this year's recommendations.
- Policy Updates
 - The City Council has been focused on finalizing the budget, which was passed on November 21st.
 - The Public Safety Committee will hold a hearing on December 10th to discuss Mayor Harold's proposed crowd management ordinance, with a follow-up meeting scheduled for January 14th.
 - Dani Sullivan provided legislative updates, emphasizing priority development and advocacy planning.
 - The legislative session begins on January 13th. Priorities and an advocacy plan will be set during the January 8th CPC meeting.
- Commissioner's Workgroup Updates
 - The Community Police Commission's workgroup created a survey to collect feedback on crowd control. Final feedback will be shared on the January 8th meeting.
 - The Community Engagement Committee identified two focus areas: defining community engagement and developing strategies to address the findings of the gap analysis. Currently, there are no representatives from Council Districts 2, 4, and 5.
 - Brian Maxey provided an update on Seattle's crowd management legislation and demonstrated less-lethal tools, joined by Assistant Chief Underwood and Matt Henry.
 - The proposed ordinance aims to regulate the use of tools in crowd management rather than banning specific tools.
 - Existing ordinances on less-lethal weapons have not yet taken legal effect for various reasons.
 - The Police Practices Workgroup has held several meetings to review the proposed ordinance from the Mayor's Office.
 - Lisa Daugaard, a former CPC co-chair (2013-2019), reflected on the Commission's evolving role in addressing crowd management

issues. She confirmed Dani's presentation, noting that it was after 2014, in the wake of the Ferguson protests and increased public mobilizations, that the CPC began weighing in on crowd management at the request of community members.

- Daugaard highlighted the complexities faced by the CPC, especially after the 2016 election of Donald Trump, when protest dynamics shifted. There was a growing demand for SPD to protect protesters from counter-protesters while balancing the need to preserve public safety. The focus remained on safeguarding the rights to free speech and assembly, a core function of the department alongside the preservation of life and property.
 - The CPC prioritized establishing clear agreements on the proper role of police in such scenarios to mitigate unintended consequences and uphold constitutional rights.
- Community Engagement Updates
 - Commissioner Erickson shared that CPC staff had shared the Crowd Management survey with signatories and encouraged them to send to their respective networks.
 - The committee reviewed the recent gap analysis on CPC representation, identifying gaps in non-represented groups (e.g., formerly incarcerated individuals), expertise (e.g., public health), and geography (e.g., Council District 2). Based on the findings, the committee will develop strategies to address these gaps by:
 1. Engaging networks to identify potential candidates.
 2. Working with representatives from impacted council districts to identify candidates.
 3. Committee Chair Erickson collaborating with the Mayor's Office on potential appointments.
 - Furthermore, CPC staff will work to ensure reappointments are confirmed and will work to identify upcoming potential appointments.

V. Adjourn