

# MINUTES

## Community Police Commission (CPC)

April 3, 2019, 9:00 am – 12:00 pm

Seattle City Hall - 600 4th Ave., 3<sup>rd</sup> Floor, Room 370

**CPC Attendees:** Isaac Ruiz (co-chair), Rev. Harriett Walden (co-chair), Emma Catague (co-chair), Claudia D'Allegrì, Lisa Daugaard, Helen Gebreamlak, Jay Hollingsworth, Joseph Seia, Rev. Aaron Williams

**CPC Absent:** Colleen Echohawk, Melinda Giovengo, Ben Goldsmith

**CPC Staff:** Roxana Garcia, Bessie Scott, Jesse Franz, Karen Chung, Tracy Whitlatch, Nick Christian

### Review Agenda and Approve Minutes / Announcements

**Moved, seconded, and passed (All in favor):** "To approve the minutes from 03/20/2019."

Moved: Jay Hollingsworth

Seconded: Helen Gebreamlak

Absent for vote: Colleen Echohawk, Melinda Giovengo, Ben Goldsmith

### Action Items Review

The CPC reviewed the status of Action Items from the previous CPC meeting.

### DOJ and Monitor Update

**Monitor Update-** No updates currently.

**DOJ Update-** On April 15<sup>th</sup> there will be a report filed with the court regarding the Seattle Police Departments Early Intervention System (EIS), which will address how the system working in general. The Stops and Detention Audit as well as the Disparity Audit will be filed on April 30<sup>th</sup> with the Crisis Intervention and Bias Free Policing Reports coming out soon after. If the Community Police Commission has any feedback related to any of the forthcoming reports or if there are any issues related to these, to please let them know.

### Police Practices Workgroup

- **SPD Draft Disparity Audit discussion**

The SPD Draft Disparity Audit Memorandum was discussed. There are continuing disparities with black and brown people being stopped at a rate higher than white people, and the information reported has not changed much since 2017. The Findings are as follows: Finding 1) Subjects of color are more likely to be frisked than white subjects; Findings 2) Subjects of color are less likely to be found with a weapon when frisked; Finding 3) There is little to no disparity between subjects

of color and white subjects for Type 1 and Type 2 uses of force; and Finding 4) People of color are more likely to have a firearm pointed at them than white subjects.

- **SPD Draft Stops and Detentions Audit discussion**

The Seattle Police Department recently filed its results of an audit on Stops and Detentions, which is a deliverable in the Sustainment Plan. The Police Practices Workgroup reviewed the draft and there were no alarming findings, and in addition appreciate the transparency of the report and actions moving forward as a result of the findings. The group has drafted a letter to send to SPD regarding the work. Note that there is an amended version

**Moved, seconded, and passed (All in favor):** “That the CPC approves sending an amended version of the letter reviewed to the Seattle Police Department as it relates to their recent results of an audit on Stops and Detentions.”

Moved: Joseph Seia

Seconded: Helen Gebreamlak

Absent for vote: Colleen Echohawk, Melinda Giovengo, Ben Goldsmith

- **Interview Techniques Update**

Early last year the CPC voted to study coercive interviewing techniques. Andy Griffiths, who is the expert that CPC brought in the fall to give a full day taste of his training and interview techniques, is coming out again to meet with the Seattle Police Department, the Office of the Inspector General for Public Safety and the Community Police Commission. Andy will be meeting with the SPD Command Staff and Officers who conduct interviews. On Friday, the CPC Staff and OIG will talk about what should be included in SPD policies and how the approach differs from other models, as well as how Seattle rates and compares to other places. Commissioners are invited to attend. The Commission discussed the vision is for the conclusion of this work, and discussed if there will be a deliverable, official correspondence or recommendations provided to SPD, created in collaboration with the other partners in this work.

**Action Item:** Place the SPD Draft Disparity Audit on the next Accountability Partners Quarterly Meeting to discuss what the group can do to address these findings, discuss the issues and decide who will own whatever product or deliverable comes out of the discussion.

**Action Item:** CPC Staff will draft a letter to the Seattle Police Department as a result of the findings in the SPD Draft Disparity Audit asking them to collaborate with the CPC on Bias Free policing and will file it with the Court once the report is filed.

**Action Item:** The SPD Draft Disparity Audit topic and Memorandum is to be placed on the upcoming meeting Agenda of every Workgroup in order to gather input and ideas on next steps and to discuss how this information is to be made available to the community.

**Action Item:** CPC Staff is to send the email invitation out to Commissioners for the meeting with Andy Griffiths, which will be taking place on Friday, April 5, 2019 from 9:00am to 12:00pm in the Seattle Municipal Tower, Room 1610.

<b>Law Enforcement Training and Community Safety Act Update and Next Steps</b>
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The Washington State Criminal Justice Training Commission (WSJCJTC) will be advising on various training and how independent investigations should be conducted as a result of the I-940 rule making and implementation. Kim Mosolf, attorney with Disability Rights WA and member of the I-940 Advisory Board discussed the Draft Community Coalition Letter and the edits to the Washington Administrative Code (WAC) as it relates to the call out under I-940 and is asking the CPC to sign on to the letter and the proposed edits at this time.

**Moved, seconded, and passed (All in favor):** “To approve to sign on to the final Community Coalition Letter with the Seattle Community Police Commission’s input, as well as the final Washington Administrative Code (WAC) edits, with the understanding that if significant changes occur, the documents will then come back to the Commission for review.”

Moved: Joseph Seia

Seconded: Jay Hollingsworth

Absent for vote: Colleen Echohawk, Claudia D’Allegri, Melinda Giovengo, Ben Goldsmith

### **Strategy Standing Committee**

- **Court Filing Discussion (Executive Session)**
- **Annual Report Discussion**

Under the Legislation, the CPC is to complete an Annual Report. The Annual Report for 2018 was discussed and the project management plan was presented. Discussion included what the CPC wants the report to reflect, to include accessibility to the community to which we are accountable.

**Moved, seconded, and passed (All in favor):** “That the Community Police Commission approves the 2018 Annual Report Project Management Plan- with the understanding that stakeholders will be kept in the loop throughout the process, as well as up to \$10,000 for a consultant to assist with the writing of the report.”

Moved: Jay Hollingworth

Seconded: Helen Gebreamlak

Absent for vote: Colleen Echohawk, Claudia D’Allegri, Melinda Giovengo, Ben Goldsmith

- **Commissioner Appointments Update**

Recently, City Council recruited for Commissioners to join the CPC through the GESCNAEd Committee. The recruitment closed and the Council is considered applicants at that time. The CPC provided the Commissioner Gaps Analysis to the Council, and the Council reviewed the memorandum. Update provided on the status of the Commissioner Appointments from both the Mayor’s Office and the City Council. The names of the newly appointed Commissioners were shared as well as the appointment dates in the upcoming weeks.

**Action Item:** CPC Staff will send the biographies and resumes of the newly appointed Commissioners to the current Commissioners, with all personal information redacted.

### **Budget Review and Discussion**

The full 2019 CPC Budget discussion is reserved until the next scheduled meeting of April 17, 2019.

**Moved, seconded, and passed (All in favor):** “That the Community Police Commission approves the litigation fees listed in the 2019 CPC Budget as discussed and reviewed totaling \$50,000.00.”

Moved: Joseph Seia

Seconded: Helen Gebreamlak

Absent for vote: Colleen Echohawk, Claudia D’Allegrì, Melinda Giovengo, Ben Goldsmith

## **SUMMARY OF ACTION ITEMS**

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