

# MINUTES

## Community Police Commission (CPC)

Special Meeting

April 2nd, 2013

9:00 am – 1:00 p.m.

Location: 901 5<sup>th</sup> Ave, Conference Room

**Attendees:** Claudia D'Allegri; Lisa Daugaard, Co-Chair; Kate Joncas; Bill Hobson; Jay Hollingsworth; Joseph Kessler; Diane Narasaki, Co-Chair; Tina Podlodowski; Marcel Purnell; Jennifer Shaw; Kevin Stuckey; Kip Tokuda; Rev. Harriet Walden; Rev. Aaron Williams

**Absent:**

**Others:** Carl Marquardt, Mayor's Office; Bob Scales, SPD; Merrick Bobb, Monitor Team; Ann Levinson, OPA; Sarah Morehead, City Attorneys Office; Ron Ward, Monitor Team

**Public:** Onya Canmore

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### ANNOUNCEMENTS

Diane welcomed everyone and had brief introductions.

**Action items:** N/A

### REVIEW APPROVAL OF BYLAWS

Kate shared bylaw revisions using the Immigrant and Refugee Commission bylaws as a template.

**Action items:**

1. Feedback to Glenn
2. Vote at first meeting

### DOJ/USAO

*Presentation by Mike Diaz, and Michelle*

**Overview of the Settlement Agreement (SA) and Memorandum of Understanding (MOU) and role of the CPC.** Interest was expressed for CPC review to include SPD Budget. Interest was expressed in CPC taking on mental health work. SA has more authority in court. The MOU is a contract between the federal government and the City of Seattle, the Court doesn't get involved unless there is a breach of contract. The SA and MOU are different mechanisms to get at similar outcomes.

**Priorities based on Monitoring Plan:**

1. Stops and detentions
2. Discriminatory policing
3. Community Engagement
4. OPA
5. Transparency and Public Reporting
6. Officer Assistance and Support

**Action Items:**

1. Staff will send out PowerPoint to all Commissioners.

**MONITORING PLAN**

*Presentation by Merrick Bobb*

**Monitoring Plan and role of CPC** – Commissioners need to become intimately familiar with SPD and its processes. CPC needs to review two policies. Examples of how other cities around the country/world have approached this problem. CPC should think about what data it needs to do its work.

Commissioner requested education/curriculum on constitutional policing, best practices from other police commissions and experts across the nation.

**Action items:**

1. Monitor will provide further resources to CPC.

**OPA AUDITOR REPORTS**

*Presentation by Anne Levinson*

OPA, Auditor, and OPARB structure – Office of Professional Accountability  
What are measurements of success? What problem is OPA trying to solve?  
Important to understand barriers to solving problem - systemic accountability vs. OPA accountability. Currently the OPA is setup as a compliant based system – is a complaint based system viable?

Recommendations for Improvement Areas:

1. Training for new recruits – Pre-Academy work
2. Community Norms
3. Training regarding use of force – looking at the totality of a situation
4. Mental Health – use of CIT (Crisis Intervention training)
5. Reporting use of force – tied with building community trust
6. Requiring SPD responding to reports, recommendations from OPA, Auditor, or other civilian oversight groups

**Action Items:**

N/A

## REFLECTIONS ON OPARB'S EFFORTS ON POLICY REFORM

*Presentation by Claudia D'Allegri and Pete Holmes*

- *Claudia* shared that OPARB represents community involvement, but not community oversight. OPARB recommends that CPC participates in the hiring of the OPA Director Hire.
- *Pete Holmes* shared his early experience on OPARB (2002). Only three members and the Board has had limited authority and power. Holmes stressed that the CPC has the ability to create meaningful change. Holmes shared the following recommendations for the CPC to be effective:
  1. Give SPD 30 days to respond formally to any request
  2. Meet with Council for a periodic review of CPC recommendations
  3. Take time to get familiar with the DOJ findings review
  4. Follow through – this is long term change and requires ongoing follow-up.

Commissioner shared a need to establish a system that allows for meaningful oversight. Commissioner shared concerns about effectiveness and not allow for convoluted model.

### **Action Items:**

1. Claudia will forward the latest report to the full Commission.
2. Staff will forward all OPA reports.

## ISSUES IDENTIFIED BY MAYOR FOR CPC REVIEW

*Presentation by Carl Marquardt, MO; Asst. Chief Sanford, SPD; Bob Scales, SPD*

- **OPA Director search update** – Carl Marquardt shared that the Mayor welcomes feedback and participation from CPC members in the selection process for OPA Director. Commissioners raised questions regarding their level of input in the hiring process. Commissioners raised concerns about the role of the CPC and whether they should participate given they will be reviewing the OPA process as part of their work.
- *Carl Marquardt* shared Mayor's priorities.
  1. Initial policy review
    - a. Bias-Free Policing
    - b. Stops and Detentions
  2. Review of monitor reports
  3. Data collection re investigatory stops
  4. Community surveys
  5. 20/20
- *Asst. Chief Sanford* shared SPD's role and their commitment to race and social justice. Sanford shared that 20/20 is a separate initiative, but does align with the Settlement Agreement (SA). 20/20 does include some of the MEDC Task Force for Police Accountability recommendations. The Mayor's Office invites more input from the CPC on further development and implementation of 20/20.
- *Bob Scales* discussed his history with police reform and his role as Compliance Coordinator in ensuring success with the Settlement Agreement. His role is to

coordinate between the Monitor, Department of Justice and SPD for SA. Scales also discussed the SPD Bi - annual survey by telephone. The next survey is scheduled for this August and has traditionally reached about 1600 respondents.

**Action Items:**

1. VOTE: Should the CPC participate in the OPA director process? 8N/6Y/1A  
**NO** – Daugaard, Narasaki, Tokuda, Joncas, Shaw, Podlowski, Hobson, Purnell  
YES – Williams, Stuckey, D’Allegri, Walden, Kessler  
ABSTAIN – Hollingsworth

**REPORT BACK ON WEB, EMAIL, AND ELECTRONIC RESOURCE SHARING**

*Presentation by Commissioners Tina Podlowski and Joe Kessler*

Tina shared that she and Joe met with Bruce Blood from the Department of Information Technology. Their recommendations are:

Email: Use the convention – commissionerfirstname.cpc@seattle.gov

Website: Establish a website at [seattle.gov/cpc](http://seattle.gov/cpc)

Tools: Investigate the costs and overhead in assigning ipads for each commission seat

Staff: The CPC staff has familiarity with web services and tools

Commission: Conduct a technology audit for each commissioner to determine tech and training needs.

**Action Items:**

1. VOTE: Should the CPC move forward with recommendations? 14Y/0N/0A  
**YES** – Daugaard, Narasaki, Tokuda, Joncas, Shaw, Podlowski, Hobson, Purnell, Williams, Stuckey, D’Allegri, Walden, Kessler, Hollingsworth  
NO – N/A  
ABSTAIN – N/A
2. Tina and Joe will work with staff to implement recommendations.

**VIABILITY OF PUBLIC CORPORATION MODEL FOR CPC**

*Presentation by Commissioners Jennifer Shaw, Tina Podlowski and Joe Kessler*

Jennifer shared meeting with Wayne Barnett, Director for the Office of Ethics and Elections Commission. Jennifer shared the Ethics and Elections model of independence with Commissioners determining all staff hiring and firing. The workgroup recommends a change to the ordinance to create a Community Police Commission structure similar to the Ethics and Elections Commission.

**Action Items:**

1. VOTE: Should the CPC investigate having an independent structure? 14Y/0N/0A  
**YES** – Daugaard, Narasaki, Tokuda, Joncas, Shaw, Podlowski, Hobson, Purnell, Williams, Stuckey, D’Allegri, Walden, Kessler, Hollingsworth  
NO – N/A  
ABSTAIN – N/A
2. Jennifer, Tina and Joe will continue to investigate the possibilities of an independent Office. They will meet the CM Harrell to discuss the possibility of changing the ordinance.

3. VOTE: Should the CPC continue with the current planned hiring process for a Director (Mayor appoints/ Council confirms)? 14N/0Y/0A  
**NO** – Daugaard, Narasaki, Tokuda, Joncas, Shaw, Podlodowski, Hobson, Purnell, Williams, Stuckey, D’Allegrì, Walden, Kessler, Hollingsworth  
YES – N/A  
ABSTAIN – N/A
4. Co-chairs Diane and Lisa will meet with Mayor’s Office to share the Commissions intention to hold the current hiring process.

<b>DEVELOPMENT OF CPC WORKGROUPS</b>
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Commissioners discussed the development of CPC workgroups & prioritization of work plan issues. Commissioner recommended forming standing committees with no less than five Commissioner participants. Commissioners recommended the following areas as workgroups:

**1. Stops and Detentions:**

Jennifer Shaw will lead; Kevin Stuckey, Kate Joncas, Bill Hobson, Aaron Williams, and Lisa Daugaard, Tina Podlodowski.

**2. Bias Policing:**

Jay Hollingsworth and Harriet Walden will lead; Claudia D’Allegrì, Marcel Purnell, and Lisa Daugaard, Tina Podlodowski..

**3. Community Engagement:**

Kate Joncas will lead; Jay Hollingsworth, Claudia D’Allegrì, Harriet Walden, Bill Hobson, and Kip Tokuda, Tina Podlodowski..

**Action Items:** N/A

<p style="text-align: center;"><b>NEXT MEETING</b> <b>Wednesday, April 10<sup>th</sup></b> <b>9 am - 12 pm</b></p>
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