

MINUTES

Community Police Commission (CPC)

May 22nd, 2013, 9:00 am – 1:00 p.m.

Atlantic Street Center

Attendees: Diane Narasaki, Co-chair; Lisa Daugaard, co-chair; Kate Joncas; Jay Hollingsworth; Jennifer Shaw; Tina Podlowski; Kip Tokuda; Rev. Harriett Walden; Marcel Purnell; Bill Hobson, Joseph Kessler, Rev. Aaron Williams Claudia D'Allegrì,

Absent: Kevin Stuckey

Staff: Glenn Harris, Karinda Harris

ANNOUNCEMENTS/APPROVAL OF MINUTES

Lisa welcomed everyone and had brief introductions. Commissioner asked that the full workgroup membership be named in the May 8th Minutes. Lisa introduced Andrea Brenneke, and her work with the City on Restorative Justice. Tina asked that her name be add not on the email list.

Action items:

1. Minutes approved unanimously with noted corrections.
2. Staff will ensure that Tina is on the current email list.

PROCESS FOR POLICY REVIEW WITH SPD AND DOJ

Presentation by Jennifer and Jay

Jennifer, Jay, Lisa, Kate and staff had a phone conversation with DOJ regarding the CPC role and process in reviewing policy. Commissioners recommended that DOJ and SPD slow their current review of Biased Policing and Stops and Detentions so that the Commission can have time to review and offer direction. Commissioners asked that both DOJ and SPD attend Workgroup meetings to share their perspectives on policy direction. DOJ and SPD have suspended discussions so CPC can catch up and are in agreement regarding the process moving forward. Chief suggested subject matter experts are necessary and should include training experts.

Action items:

1. Workgroups will report back timeline for their area of work with DOJ/SPD.

REVIEW OF THE MONITOR'S REPORT

Presentation by Tina and Jennifer

Tina and Jennifer led a discussion on the drafted CPC response to the Monitor's report. Commissioners were supportive of writing a review. Commissioners expressed that the review was good way for community to see that the CPC is carrying out its charge. Commissioners wanted a more time for review, but accepts in general the Monitor's report and direction. Commissioners agreed that this was the beginning of the work and imagine more dialogue with community members in the near future.

Action items:

1. Tina will send notes to staff for updates to the draft release.
2. Staff will work to finalize for the next meeting.

WORKGROUP REPORTS

Lisa asked for co-chairs for each workgroup to provide an update on their work.

Bias Free Policing Workgroup – Jay Hollingsworth and Harriet Walden – Co-chairs; Claudia D’Allegri; Marcel Purnell; Lisa Daugaard; Tina Podlodowski.
Jay shared the notes from the Bias Free Policing Workgroup. The Workgroup expressed excitement about using disparate impact and Title VI as an opportunity to address institutional bias. The Workgroup is looking at potential consultants while working with DOJ and SPD. (See attached Workgroup notes).

Community Engagement Workgroup – Kate Joncas, Kip Tokuda and Claudia D’Allegri – Co-chairs; Jay Hollingsworth; Harriett Walden; Bill Hobson; Tina Podlodowski.
Kate shared that the Community Engagement Workgroup will meet for the first time the week of May 27th. The Workgroup will be focusing on how to integrate non-commissioner members into the work of the CPC.

Stops and Detentions Workgroup – Jennifer Shaw, Tina Podlodowski, and Bill Hobson – Co-chairs; Kevin Stuckey; Kate Joncas; Aaron Williams; Lisa Daugaard.
Jennifer shared the notes from the Stops and Detentions Workgroup. Officers input, policy... then training and supervision. Need to educate ourselves on why cops want to use Terry Stops. Looking at experts from other areas... police practice, data collection, policy. (See attached Workgroup notes).

Lisa, Diane and Glenn shared the discussion on capacity needs for the Commission, including immediate staffing needs. Co-chairs met with the Mayor’s Office and discussed supplemental budget for 2013 and 2014 budget increase. Co-chairs asked that the Workgroups to report back at the next meeting with their budgetary needs. The immediate question being what consultant support is needed. Each Workgroup has a budget of no more than \$30K for consultants.

Commissioners also shared the need tech support for the Commission as a whole.

Commissioner suggested convening an OPA Workgroup.

DOJ offered to share their consultant experts.

Action Items:

1. Co-chairs established for each Workgroup: Claudia, Kip, and Kate will Co-chair on Public Engagement. Tina, Bill and Jennifer will co-Chair with Stops and Detentions. Jay and Rev. Walden will Co-chair Bias Free Policing.
2. Each Workgroup will report on their budgetary needs in two weeks.
3. Staff will send out budget and consultant ideas.

IN CAR VIDEOS

Anne Levinson, OPA Auditor, briefed CPC on In Car Video (ICV)

She asked how CPC will weigh-in given other work.

She had the following concerns:

- How and when video is used
- Equipment and training for officers – reduced due to budget cuts
- Quality and thoroughness of documentation – unsure whether ICV was used in various situations...
- Accountability of first line supervisors
- Performance feedback – using video to improve behavior (used example of football using videos in practice to improve player performance)
- Technology issues – uploading time, systems issues, microphones, etc.
- Length of time to start ICV after starting patrol car
- ICV Retention, ability to search
- OPA's access to ICV system – OPA has access through public records request
- Compliance and legal issues
- Jurisdiction issues – accountability when various jurisdictions are involved
- Body cameras – where are we going with them?
- Need clear guidance on ICV – various pieces in control... need one clear point person

CPC is considering how it will intervene, weigh-in on this issue... Lisa recommended that CPC form a workgroup around policy recommendations for ICV and being in dialogue with the Monitor in moving issues forward, in light of collective bargaining process and work with SPD to figure out time sensitive issues.

One commissioner mentioned working jointly with the Human Rights Commission to make a joint recommendation about ICV and another voiced reservations about agreeing to SHRC's recommendations without having context or information. Another commissioner wanted to center/focus group CPC on police accountability in weighing in on ICV... cautioned group on cameras being on at all times – remember privacy... fine line between privacy and police accountability...

CPC agreed to form ICV workgroup.

Action Items:

1. **Staff will help convene ICV workgroup – Tina P., Bill H., Rev. Walden, Lisa D., and Jennifer S.**

OPARB LEGISLATION

OPARB Chair, Dale Tiffany, briefed CPC on OPARB's current structure and potential policy changes...

OPARB concerned about scope of work/structure/responsibility not able to meet the needs of the community – sent 12 recommendations to City Council (listed in OPARB discussion paper). OPARB would like CPC to weigh in on pending OPARB legislation.

Commissioners voiced concerns about CPC weighing in on OPARB legislation. Lisa motioned holding off/opposing CM Harrell's legislation. CPC is not prepared to respond because of timelines and current workplan, while positively responding to OPARB's desire to implement changes when CPC can do so.

Vote on Motion: Consensus on moving forward, none opposed, none abstained

Action Items:

1. **Lisa and Diane to contact CM Harrell's office about CPC's position to hold off on responding to OPARB legislation**

CPC LOCATION IN CITY STRUCTURE

Diane led discussion on "independence"

Glenn laid out pros and cons of independence, and MO's position:

- Cost, office location, staffing connection/relationship with other City depts/offices
- Other models on independence?! – creating own model, not best practices on other models of independence
- "Nuclear clause"
- Mayor's office still wants connection to CPC with "independence" – meaningful partnership between Mayor's Office and CPC

Action Items:

1. **Flesh out impact on budget and staff with independence for next meeting**
2. **Independence question to be decided at next meeting**
3. **Lisa and Diane to contact CM Harrell's office about drafting legislation**

HOUSEKEEPING – CPC

Glenn led discussion of CPC member replacement, technology, and emerging issues

Mayor's office has interviewed 2 candidates...

How does CPC want to weigh in on candidate? MO is close to making recommendation. MO will proceed with process and make decision on commission replacement.

Technology – webpage is up! SharePoint is coming... iPads – can get discounts... \$10,000 cost

Emerging issues – how to handle arising issues, how they get on CPC agendas? Jennifer recommended a checklist to evaluate emerging issues... Kate volunteered to create checklist.

Action Items:

1. **Staff will send out email addresses and passwords, and website address...**
2. **Kate will create checklist to evaluate emerging issues**

NEXT MEETING
Wednesday, June 12th
Defender's Association
9 am – 12 pm