

MINUTES

Community Police Commission (CPC)

December 5, 2018, 9:00 am – 12:00 pm
Seattle City Hall, 600 4th Ave., 3rd Floor, Room 370

CPC Attendees: Isaac Ruiz (co-chair), Rev. Harriett Walden (co-chair), Emma Catague, Lisa Daugaard, Helen Gebreamlak, Jay Hollingsworth, Rev. Aaron Williams, Claudia D'Allegrì, Melinda Giovengo, Joseph Seia

CPC Absent: Colleen Echohawk, Ben Goldsmith, Ofr. Kevin Stuckey

CPC Staff: Fe Lopez, Roxana Garcia, Bessie Scott, Sarah Mayes, Jesse Franz

Review Agenda and Approve Minutes / Announcements

Moved, seconded, and passed (All in favor): "To approve the minutes from 11/14/2018."

Moved: Emma Catague

Seconded: Jay Hollingsworth

Absent for vote: Lisa Daugaard, Colleen Echohawk, Melinda Giovengo, Ben Goldsmith, Ofr. Kevin Stuckey

Action Items Review

The CPC reviewed the status of Action Items from the previous CPC meeting.

Introduction of New Staff

Introduction of new staff: Nick Christian, Community Engagement Specialist

Brief introduction from Nick, including her past positions to include working at a school which served disparate communities that needed resources such as food and rental assistance. In her previous roles she developed systems and services for students with parents who had LLP. Nick grew up in Columbia City and is looking forward to working with the CPC, focusing on youth programming and outreach, as well as being the designated interdepartmental liaison for youth with external partners. Nick will be scheduling one on ones with Commissioners as time permits.

DOJ and Monitor Update

Monitor Update- No updates at this time. In reference to the Order to Show Cause issued on Monday, 12/3, he does not believe that the Monitor will be filing a response.

DOJ Update- No update provided.

Period of Maximum Constraint Discussion

The CPC discussed the viaduct closure scheduled to begin on January 11, 2018. The meeting times were discussed and potential issues with arrival during the high traffic times. It was proposed that SeaMar could host the meetings, as there are five locations which are North. It was also discussed that the meeting times could be changed to be held from 10-1 or 11-2. Options for the North and the South were discussed. Technology was also discussed, perhaps Zoom/GoTo Meetings could be utilized during this time.

Action Item: Staff will create a Memo with Options for CPC review for the meetings which are scheduled during the time of the closure.

Other Business

- **Proposal: Reschedule January 2 CPC Meeting to January 9**

January 2nd is the first CPC Meeting in 2019. Propose to meet on January 9th to ensure quorum and could hold a special meeting in case we need to meet in between. There may be a need to have the meeting on January 2nd for the SPOG Court issues. The CPC decided to hold the meeting on January 2nd.

- **City Stipend Invoice Policy Change**

CPC Staff discussed the change to the Stipend Policy. In order to be paid the Stipend, CPC staff will need to submit the invoice for a particular month after attending the second CPC Meeting of the month, meaning that the pay and remittance will occur during the month after the meetings are conducted.

- **Can CPC Commissioner have a designee available to cover for them when they are not able to be present? The designee would not be able to vote.**

Anyone can come, but they would not be able to participate, provide input or give context for the Commissioner. However, anyone can come, it would be just a report back. Some Commissioners want the proxy to be counted for coming as a Commissioner and participate as a Commissioner. The Commission agreed to table this discussion.

Action Item: Take this topic to the Strategy Committee to consider the ask, the proposal, and the legal issues around this.

Strategy Committee Update

- **Preference Points Letter Discussion**

Multi-lingual preference point was taken up by the PSCSC and is now open for public comment. Review the draft letter with outlines the CPC's response to the proposed rule.

Action Item: Approve and send letter.

Moved, seconded, and passed (All in favor): “To approve the CPC’s response to the PSCSC regarding public comment to the proposed rule for the Multi-lingual/Work Service Preference in Examination and Promotion.”

Moved: Jay Hollingsworth

Seconded: Claudia D

Abstentions: Rev. Aaron Williams

Absent for vote: Lisa Daugaard, Colleen Echohawk, Ben Goldsmith, Ofr. Kevin Stuckey

- **A review of the Draft Methodology for the Disparity Audit**

Police Practices and Strategy Committee had reservations regarding the approach by the SPD regarding the methodology. There are references to using the statistical approach DSM. We might be able to say complimentary things about this approach but need to consult with a researcher who is familiar with propensity matching regarding statistical evaluation of racial disparity. The CPC needs a consultant to review the draft methodology. Professor Herting is proposed to do the work. There is a short turnaround time for impact, because once the court accepts the proposed methodology, it will be too late. Proposed comment for next meeting

Moved, seconded, and passed (All in favor): “Motion to approve consulting with Professor Jerald Herting to review the Draft Methodology for the Disparity Audit proposed by SPD, for up to \$2500.”

Moved: Jay Hollingsworth

Seconded: Claudia D’Allegri

Absent for vote: Colleen Echohawk, Melinda Giovengo, Ben Goldsmith, Ofr. Kevin Stuckey

- **Training Incident Update**

A complaint has not been submitted to the OPA at this time. The CPC Staff had a meeting with SPD regarding this incident on 11/30. Next steps were discussed in that meeting, to include possible Mediation in order to have better communication. There are specific asks from SPD regarding strategies and approaches to repairing relationships. There is a meeting with CPC staff and SPD Change team next week. It was also discussed that the CPC would like an SPMA member on the Commission, and lastly there was also discussion regarding instances where officers will not participate with CPC staff unless directed to by SPOG.

Moved, seconded, and passed (All in favor): “To seek out a method to engage and approach SPD in an effort to find acceptable terms to conduct mediation between the CPC and the SPD, while reserving the right of the CPC to file a formal complaint if it so deems necessary.”

Moved: Helen Gebreamlak

Seconded: Joseph Seia

Absent for vote: Colleen Echohawk, Ben Goldsmith, Ofr. Kevin Stuckey

- **Chief of Police Search Process EEO Report Update**

This Strategy Committee submitted final edits to Colleen Kinerk and are awaiting her sign off. There is a little bit more work to do, and staff will get the final report to the CPC prior to the next meeting, if possible.

EXECUTIVE SESSION – 11:00AM – 12:00 PM

- CPC Public Disclosure Practices of Tentative Agreements between the City and Police Unions (Executive Session)
- Court Order and Briefing Schedule re Seattle Police Officer's Guild Contract (Executive Session)

SUMMARY OF ACTION ITEMS

Action Item: Staff will create a memo with options for CPC review for the meetings which are scheduled during the time of the Viaduct closure.

Action Item: Staff will ask the Strategy Committee to consider the ask, the proposal, and the legal issues around the concept of CPC Commissioner proxies.

Action Item: Finalize and send the Preference Points letter.