

MINUTES

Community Police Commission (CPC)

October 9, 2013, 9:00 am – 12:00 p.m.

Seattle Municipal Tower

700 - 5th Avenue

CPC Attendees: Lisa Daugaard, Diane Narasaki, co-chairs; Claudia D'Allegri, Bill Hobson, Jay Hollingsworth, Tina Podlodowski, Marcel Purnell, Jennifer Shaw, Kevin Stuckey, Rev. Harriett Walden, Rev. Aaron Williams

CPC Absent: Kate Joncas, Joseph Kessler

CPC Staff: Betsy Graef, Tracy Whitlatch

PUBLIC COMMENT

Two members of the public offered testimony.

REVIEW AGENDA AND ANNOUNCEMENTS

No changes were made to the agenda and there were no announcements. Workgroup updates were included as part of the discussion related to the agenda item "response to deadlines and next steps for workgroups".

AGENDA ITEMS

Response to Court on Deadlines and Next Steps for CPC Workgroups

The commissioners reviewed the draft letter in their board packet addressed to the Court and Parties, outlining CPC's proposed extensions to Appendix A deadlines and updating the CPC's anticipated activities. These extensions would move deadline dates as follows: the SPD final draft on bias-free policing and stops and detention policies to 12/31/13; the SPD draft on use of force training curricula to 1/31/14; the SPD final draft on crisis intervention policy and training to 3/16/14; the SPD final draft on EIS to 3/16/14; the SPD draft on the OPA policy manual to 3/31/14; and the community assessment of SPD outreach efforts to 7/31/14. The group approved the draft with several editing revisions.

The group reviewed the issue of the timing of police union negotiations which could impact its work on OPA. The Council's labor committee (including representatives from the City's law department) will convene and outline bargaining areas next spring. It was also noted that OPARB is responsible for holding a public hearing prior to the start of the labor negotiations. Concern was also expressed about the original deadline dates and deliverables set in Appendix A related to crisis intervention and whether these are realistic, and the desire to align CPC's perspective on these policy areas with that of the CIC workgroup.

ACTION item below

Policy Workgroup Updates and Next Steps –

The Bias-Free Policing workgroup met October 8. One key area of work is developing a procedure for data collection and analysis to assess disparate impact of department policies and practices. In addition to policy implementation, it's upcoming work will be in the areas of supervision and training. The group intends to contract with consultants to assist with some of its work.

The Stops and Detentions workgroup will meet on October 15 and will report at the CPC's next meeting on October 23rd.

The ICV workgroup has completed its work and will disband.

The Use of Force workgroup plans to prepare recommendations for inclusion in the CPC's November 15 report. This group will meet weekly through at least November 6th to get its work done. The plan is for these meetings to be scheduled on Mondays, from 4:00 to 6:00 pm.

A Crisis Intervention workgroup will be created, including as members Claudia D'Allegri, Bill Hobson, and Harriett Walden. Other CPC members may participate, but the focus is to take advantage of the expertise of these specific individuals in ensuring alignment between CPC and the CIC when crisis intervention recommendations are finalized.

An OPA workgroup will be created, with Tina Podlodowski, Marcel Purnell and Kevin Stuckey as co-chairs. Other members include Claudia D'Allegri, Lisa Daugaard, Jay Hollingsworth, Joe Kessler, Jennifer Shaw, and Harriett Walden. The group agreed that the OPA work is sensitive and requires significant input of diverse perspectives. The co-chairs will have high credibility: Tina's background as a Councilmember involved with the original legislation creating the OPA structure will be helpful; Kevin brings an independent police officer perspective to the workgroup, and his involvement on the SPOG negotiation team will also be helpful; and Marcel offers the group a thoughtful community-based focus. The group also plans to invite the participation of Pierce Murphy (the OPA Director) and Anne Levinson (the OPA Auditor). It was noted that the Seattle Human Rights Commission also wants to participate in and be apprised of the workgroup's activities.

ACTION items below

Community Engagement Update

Contracts with community partners have been sent out for signature, and most of them have completed and delivered to us with their outreach plans.

The CPC website was updated on October 8 with information and resources related to community outreach activities. A number of collateral materials are now online, and the questionnaire can be completed online (in English). A Spanish-language version of the questionnaire will also be online soon. Improvements to the website will be made over time.

Community partners and conveners have access to all material, including translated versions and confirmed meetings have been uploaded to the Basecamp master calendar. Briefings have been scheduled (and more are being scheduled) with SPD advisory groups, community district councils, and institutional partners.

The group agreed that a briefing of the City Council will not be scheduled prior to the release of the CPC's report in November. Staff will schedule the briefing for later in November or in December.

Community Engagement (Next Steps)

The group discussed the process and plan for incorporating community feedback into its final report due November 15. Between now and October 31, an outline of the CPC report will be developed and "the bones" of the report will be created.

On November 1 PRR will provide quantitative data (not cross-tabbed) from questionnaires submitted by October 24. This material will be used to make initial adjustments to the report, including potential policy revisions.

On November 5 PRR will provide updated quantitative data (not cross-tabbed) incorporating additional feedback received through October 31. CPC will meet on November 6 in an extended session to review the PRR data and determine if any additional changes should be made to the report, including potential policy revisions.

On November 8 PRR will provide a rough draft of its outreach report including a statistical analysis of quantitative data and qualitative data from the meeting summaries. PRR's final report will be completed on November 12.

Between November 7 and November 12, the CPC will update prior drafts of its report and policy recommendations which takes into account all community feedback compiled by PRR through November 8.

The CPC will meet on November 13 in an extended session to make any final revisions to its latest draft, and plans to adopt a final report and set of policy recommendations at that time.

The specific mechanisms for this work have not been defined. It was generally agreed that CPC is likely to do the work as a committee of the whole, rather than assign responsibility for pieces of it to the policy workgroups.

CPC Director Search

In a telephone conversation, Adams Consulting provided Betsy Graef with an outline of activities it would undertake as part of a search for a permanent CPC director. The activities are extensive, and presume a national search. The cost is estimated at \$29,500. The group agreed that it was not interested in a national search, but instead felt that the director should be local. It was agreed that individual commissioners would identify potential candidates they know in the greater Seattle area for possible recruitment, including possibly some individuals who may have applied for the position originally. The commissioners also discussed the need to update the director job

description to de-emphasize law enforcement background and the co-chairs recommitted to drafting those revisions.

As part of the director discussion, the group also decided to postpone hiring a permanent policy analyst. It was felt that this position should be filled by the permanent director and that the overall composition of the staff requires careful consideration after the director comes on board. The group noted that temporary policy analyst staff might be an option.

Moved, seconded, and passed (5-1-2): "To postpone hiring a permanent policy analyst until after the permanent director is in place."

CPC Commissioner Vacancies

The Mayor's Office plans to shortly submit the packet for Maurice Ward to the City Council. There may still be some delay given that the Council is focused on budget deliberations during October and much of November. Mayor's staff have been talking with potential candidates for the other vacant position, but have not yet made a selection.

CPC Structure (Next Steps)

Discussion of this agenda item was postponed for consideration at an upcoming CPC meeting.

Executive Session

The CPC went into executive session near the end of its meeting to discuss potential candidates for Director.

SUMMARY OF ACTION ITEMS

1. Staff will arrange a meeting of CPC representatives with the City's police union labor negotiators from the law department, and with members of the Council's labor committee and Council central staff, to ensure an understanding of time limitations for CPC's OPA work and to avoid any potential cause for SPOG to claim an unfair labor practice as a result.
2. Staff will arrange meeting dates/times/locations for CPC workgroups (Crisis Intervention, OPA and Use of Force).

POTENTIAL ITEMS FOR UPCOMING CPC BOARD AGENDA

1. Potential items for the October 23 meeting were not discussed. Meetings on November 6 and November 13 will be exclusively focused on the CPC's draft report and recommendations due November 15.

NEXT MEETING
Wednesday, October 23, 9:00am to 12:00pm
El Centro de la Raza
2524 - 16th Avenue South (Room 309), Seattle, WA