

# JULIE KANG, PH.D. & NBCT

RESIDENT OF SEATTLE DISTRICT 5 SINCE 1999 & ACTIVE REGISTERED VOTER

REDACTED

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CITY OF SEATTLE  
25 JUL -7 PM 2:28  
CITY CLERK

As a 30-year North Seattle resident and lifelong public servant, I am seeking appointment to the Seattle City Council to elevate the voices and to represent the needs of District 5. I bring extensive lived experiences across public education, civic leadership, and community development and I'm ready to deliver inclusive and effective governance to our wonderful city.

I am stepping forward at this moment to seek your appointment because I see a critical need for grounded, inclusive leadership in District 5. Rising costs, safety concerns, and uneven development have left too many neighbors feeling unheard and underserved. We need thoughtful, collaborative solutions that reflect the voices of our richly diverse community—and a leader who knows how to make systems work for people.

Over the past three decades, I have served as a teacher, professor, and director at both the University of Washington and Seattle University, where I had the deep honor of training over 3,000+ teachers in Washington State that is centered on equity and community rooted. I've led multimillion-dollar education initiatives, built cross-sector partnerships, and mentored educators and families to support the success of all students, especially those historically underrepresented and marginalized.

Beyond education, over the past three decades, I have been active in numerous civic and community organizations because I am committed to public service. I have highlighted a few civic engagements in my resume and below to showcase my values and breath of my work in furtherance of public benefits:

- King County Citizens' Election Oversight Committee member, upholding transparency and public trust in our elections.
- Seattle CityClub board member, to promote nonpartisan civic engagement.
- 32nd Legislative District Endorsement Committee member
- As past president of the Korean American Coalition of Washington and former YMCA Dale Turner board member championing immigrant rights, early learning access, and language equity.
- Past Greater Seattle Korean American Association Deputy Vice President and current Member promoting civic engagement and coalition building.
- Chair and founder of Pacific International Bank, a community bank to support small businesses in district 5. I oversaw the creation of the main branch's location at 130th and Aurora in 2001 and oversaw its growth to four branches with \$200 million in total assets. This is just one example of how I turn vision into tangible, community-based outcomes.

My leadership is rooted in listening deeply, governing thoughtfully, and acting with integrity. While I honor the work that has come before, I believe District 5 is ready for more decisive, community-driven action. If appointed, I will prioritize the following:

- Public Safety and Vibrant Communities: I will work to revitalize Aurora and Lake City Way. I want to explore the possibility of a North Precinct location.
- Support for Small Businesses: I will champion policies that help local entrepreneurs thrive and contribute to walkable, livable neighborhoods.
- Community Engagement and Civic Education: I will host listening sessions and develop materials to educate residents on current initiatives, ensuring transparency and participation.

I am prepared to be a servant leader ready to serve with humility, with openness, and enthusiasm. Thank you for considering my nomination. I would be honored to serve the people of Seattle in this role and welcome the opportunity to discuss how my experience and vision align with the Council's goals.

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## JULIE KANG, PH.D. & NBCT

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RESIDENT OF SEATTLE DISTRICT 5 SINCE 1999 & ACTIVE REGISTERED VOTER

### AIMING FOR EXCELLENCE & EQUITY THROUGH LEADERSHIP AND STRATEGY

I moved to North Seattle to attend a doctoral program at the University of Washington and to start a family. As an innovative, collaborative, and dedicated leader with 30 years of strategic oversight and thought leadership, I promote civility, democracy, and innovation through teaching and learning. I am a listener, capable of giving voices to others. Collaborating with national, regional, and local leaders in education, social services, policymakers, and technology and business leaders, I have successfully created and led scalable projects. Combining a high degree of savvy interpersonal and relationship-building skills, extensive curriculum development knowledge, and cross-cultural knowledge, I aim for equity, access, and inclusion. Through research and data analysis, I can assess and evaluate programs to recommend possible solutions to problems of practice. I am mission-driven to live, lead, and serve in richly diverse communities.

### COMMUNITY

#### King County Citizen's Election Oversight Committee Commission, Jul 2019 - Present

- Restore and maintain King County's public confidence in elections.
- Make recommendations to the Council to improve the performance of the King County elections division.
- Ensure that accountability and performance of the elections division is provided in a transparent manner that is meaningful to the residents of King County.

#### Seattle CityClub Board, 2022 - Present

- Improve the civic health of the Puget Sound region by providing programs that bridge politics, sectors, and generations to inform and engage residents and community leaders.
- Support programs that serve over 4,000 Puget Sound residents in-person, and an additional 26,000 residents through social media and website content.

#### 32nd Legislative District Endorsement Committee Member, Mar 2025 - Present

- Represent residents in six municipalities, including Seattle, to ensure that we nominate the most qualified people in office.
- Recommend candidates to the Executive Board.

#### Korean American Coalition of Washington Board Member and Past President, 2017 - Present

- Strengthen and empower the Korean American community and enhance its profile and influence through civic education and participation, leadership development and networking, and community advocacy.
- Collaborated with Latino community members and King County Elections to provide Korean and Spanish voter registration materials, making Korean materials the most-used in King County after English.

#### Impact 100 Seattle Member, 2023 - Present

- Serve on the Impactship committee to ensure we have diverse representation and voices.
- Harness the collective power of diverse women to support and amplify the work of local community-based organizations, through high impact grantmaking and relationship building.
- Raised and distributed 2 million dollars to 17 nonprofit organizations through trust-based philanthropy.

#### Rotary Club of Seattle Community Volunteer and Member, Jun 2023 - Present

- Create strong relationships, increase understanding, and serve the critical community needs of Seattle.
- Completed and executed strategic planning to address the current needs of Seattle and to create a vision for innovation in membership and belonging.

#### Washington State Coalition for Language Access Board, Apr 2019 - 2023

- Ensured local agencies within the State of Washington understood and complied with their obligations under Title VI of the Civil Rights Act of 1964.

#### Pacific International Bank PIBancorp Chair and Audit Chair, 2001 - 2013

- Established a community bank to better serve small business owners and the ethnic communities.
- Ensured compliance and regulations of policies.
- Led strategic planning and leadership as the Chair of PIBancorp.
- Executed the merger with BBCN, now Bank of Hope.



**Asian American & Pacific Islander Advisory Council, 2011 - Jan 2020**

- Research, collect, and analyze data to make policy recommendations around diversity and equity issues for AAPI students in Washington.

**OSPI AAPI Data Disaggregation Advisory Committee Member, Oct 2016 - Apr 2021**

- Provided recommendations and potential resources around increasing family engagement, increasing student engagement, and closing achievement gaps in ELA and Math.

**YMCA of Greater Seattle Board & Chair of the Community Outreach Connections Committee, 2009 - 2012**

- Served as an educational expert to make recommendations on early childhood education and curriculum development for summer learning.
- Initiated and created the International Committee, focusing on recruiting diverse members of the community.
- Launched Korea as a destination and led a group of students through a year of readiness curriculum and two weeks of on-site learning in Korea as a part of the Global Teen Leadership Program.

**Wonderland Developmental Center Board, 2008 - 2012**

- Advocate for cultural competence training and hiring bilingual interpreters to support families.
- Collaborated on grants and fundraised for various programs, resulting in hiring a new executive director and increasing capacity by 25 percent during my tenure.

## EDUCATION

**DOCTOR OF PHILOSOPHY**, Curriculum & Instruction, University of Washington, Seattle, 2008

- Area of Concentration: Teacher and Teacher Education, Bilingual and Multicultural Education
- Specialization Outside of Education: Asian American Studies
- English Language Learner expert

**CLINICAL AND MENTAL HEALTH COUNSELING PROGRAM**, Seattle University, 2027

**CERTIFICATE IN ADULT EDUCATION**, Seattle University, 2020

**STRATEGIC LEADERSHIP PROGRAM**, University of Washington, 2017

**NATIONAL BOARD CERTIFICATION**, Middle Childhood Generalist, 1999, 2008, 2018

**MASTER OF EDUCATION**, Gifted Education & Administration, 1999

**CALIFORNIA BCLAD & WASHINGTON ADMINISTRATIVE & TEACHING CERTIFICATES**, CalState University  
**LANGUAGES**, Fluent in Korean & Conversational in Spanish

## TEACHING

**EPDES 9000**, CULTURE, LANGUAGE, AND COMMUNITY

**EPDES 9005**, EDUCATIONAL PRACTICES: THE CULTURES OF TEACHERS AND LEARNERS

**EPDES 9007**, PRACTICUM: ENGLISH LANGUAGE LEARNERS

**TEDUC 563**, Cultural and Linguistic Contexts for Instructing English Language Learners

**TEDUC 569**, Assessment for English Language Learners

**TEDUC 471**, Diversity and Equity in Schools and Curriculum

**EDC&I 400**, National Board Certification Support Program

**EDC&I 496**, Professional Certification: Orientation to Effective Teaching

**EDC&I 505**, Mentoring Institute

**EDC&I 505**, A Seminar in Teaching: Multicultural Identity

**ASIAN AMERICAN ACHIEVEMENT GAP**, University of Washington

**PACIFIC ASIAN AMERICAN ACHIEVEMENT GAP**, University of Washington

**MARTINEZ FOUNDATION**, The Center for Strengthening the Teaching Profession

**ASIAN AMERICAN CURRICULUM**, Wing Luke Museum

## PROFESSIONAL EXPERIENCE

**SEATTLE UNIVERSITY DIRECTOR OF PROFESSIONAL EDUCATION & FACULTY**

- Develop, direct, and teach certification programs and professional learning courses.
- Conduct market research and identify trends in education for possible new programs.
- Developed 20+ partnerships, including nonprofit organizations and school districts.

- Hire, train, retain, and support 20+ adjunct faculty members annually with onboarding, quarterly meetings, and one-on-one evaluations.
- Create processes and procedures for scaling programs.
- Develop proposals and create contracts with roles and responsibilities.
- Collaborate with district directors and building administration on the implementation of the curricula and orientation of educators working with English learners.
- Prepare and administer budgets and inventories.
- Serve on state and national advisory boards to highlight topics in education.

#### **UNIVERSITY OF WASHINGTON DIRECTOR OF PROFESSIONAL LEARNING & FACULTY**

- Managed over 200 adjunct faculty and teachers, initiating, developing, and implementing projects with grants, including Native Ed Certificate with Tribal elders, Math Ed Project with 15 districts, Human Resource Certificate, Program and Project Management Certificate with Boeing, and Applied Behavioral Analysis online degree program, Photography and writing certificate programs.
- Develop and teach courses in teacher certification, including online, synchronized courses.
- Recruit, hire, train, and evaluate instructors.
- Generate over 1 million net revenues annually through innovation and efficient models.
- Create and oversee advisory boards of programs.

#### **SOCIAL JUSTICE EDUCATOR**

- AAPI Voices in Education Initiative Advisory Council Member.
- Served on Shoreline Cultural Awareness Resource Team Board Member.
- Served on Cultural Competence Council (Highline School District Superintendent Council.)
- Created Social Justice for Education Group at UW.

#### **CURRICULUM DEVELOPER**

- Biliteracy Project for the Shoreline School District.
- Online/Hybrid Program for the ELL Endorsement.
- Wing Luke Museum Educator's Curriculum on Asian American and Pacific Islander Students.

#### **DISTRICT MENTOR**

- Supervised new teachers in curriculum and instruction in California and Washington.

### **GRANTS & AWARDS**

#### **EMPOWERING LEADERS FOR EXCELLENCE: SEATTLE UNIVERSITY, 2024**

Selected as the first cohort member to cultivate the skills and knowledge to excel as a leader and to engage with the President's Roundtable.

#### **MULTIDISCIPLINARY GENERATIVE AI AWARD: SEATTLE UNIVERSITY, 2024**

Facilitated the interdisciplinary creation of legal technology innovations, particularly legal technology that improves access to justice using large language models (LLMs). As a result of the award, four Law students and ten graduate Computer Science students participated in a pilot course, "Ethical Legal Technology Innovation" during the Winter Quarter. Three interdisciplinary teams prototyped tools related to domestic violence protection orders, small business formation, and international student work authorization.

#### **MATH ED PROJECT: FOR PROFESSIONAL EDUCATORS OF MATH IN WA, 2014 - 2017**

Led the implementation of the National Science Foundation in 15 districts in Washington through the Math Ed Project.

#### **NATIVE ED CERTIFICATION: FOR COMMUNITY EDUCATORS IN WA, 2017**

Collaborated with community leaders to develop, launch and implement the first native education certificate program.

#### **NORTH FACES: FOR PROFESSIONAL DEVELOPMENT SERIES FOR EARLY CHILDHOOD STAKEHOLDERS IN WA, 2012, 2010**

#### **KING COUNTY DRUG & ALCOHOL INTERVENTION PROGRAM: For Title/LAP/ELL families**

#### **UNITED WAY EARLY CHILDHOOD SCHOOL READINESS GRANT: For Title/LAP/ELL kindergarten families**



# City of Seattle

## FINANCIAL INTEREST STATEMENT AND ADDRESS VERIFICATION CANDIDATES FOR COUNCIL DISTRICT 5

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain, and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please click [HERE](#) to see SMC 4.16.070, a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1. Do you, or any member of your family, **receive compensation** from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? ☒ No ☐ Yes, please complete item 1 on page 2.
2. Do you, or any member of your family, have a **direct financial interest** in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? ☒ No ☐ Yes, please complete item 2 on page 2.
3. Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government? ☒ No ☐ Yes, please complete item 3 on page 2.
4. After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code? ☒ No ☐ Yes, please complete item 4 on page 3.

In order to be eligible for appointment to Council Position 5, you must be a resident of District 5 for at least 120 days (City Charter Article IV, Sec. 2; Article XIX). Please confirm your eligibility by clearly printing your current residential address and affirming the length of your residency at that address:

Street Address: REDACTED  
Zip Code: REDACTED  
Resident at this address since: 2005

Name of Candidate (as registered with King County Elections): Mun Julie Kang

I certify under penalty of perjury under the laws of the State of Washington that the information provided on this page and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determine the truth, accuracy, and completeness of my responses.

Signature: 

Signed at Seattle, Washington

Date: 7/2/2025

(City or other location must be filled in.)

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). You can see SEEC Form F1 by clicking [HERE](#).