

Hi, I'm Katy.

I believe that Seattle's neighborhoods can continue to grow as places of connection to each other and what we need to live full lives. They can be beacons of inclusive, walkable, thriving neighborhoods where people know each other and the shop owner; hang out in great public spaces; walk to school, their job, or their aunt's house; and feel a sense of belonging and appreciation for their community. I love the informal creation of cities that only happens when the people and communities who love that place can shape it, layer after layer, creating a more meaningful place with every generation. As a Councilmember, I would work alongside community to build places we love to live.

I'm a mother of two, a small business owner, an urban planner and designer focused on equitable outcomes, a landscape designer, environmental advocate and tree lover. I bring many perspectives that allow me to work across stakeholder groups, including residents, business owners, community groups, city staff, elected officials, agency partners, and private development teams. My professional career has provided me the opportunity to understand the interplay of values, culture, economics, politics, and policy, as well as how codified regulations and programs influence both specific projects and the larger urban form, livability, and affordability of our city. I have a deep understanding of the processes and pieces across City departments that incrementally shape our city and how to align these to achieve an intentional outcomes for community. I understand the reality of working in politically challenging environments, how to find common ground, and how to create compelling recommendations that achieve multiple community benefits.

As a councilmember for D5, I would champion the following initiatives:

- **A collaborative and transformative vision for Aurora and for D5:** We can all agree that Aurora needs to change, but we haven't yet figured out what the vision is. I would work with business owners and residents to understand how we can transform the corridor while minimizing displacement, and supporting community in place.
- **Small business advocacy:** As a small business owner in Seattle, I know first hand how challenging it is to keep a business afloat. As a councilmember, I would advocate for developing affordable commercial programs and exploring what tools and strategies we can develop to ensure that entrepreneurs have a chance to launch and grow a business, and that we are providing adequate housing options for workers of all wages.
- **A child-friendly city:** As a mother of two young children, I know how challenging it can be to raise kids in a city. Seattle has one of the lowest percentages of children among major US cities, with approximately 15% of the population under 18. Young people and couples move here for jobs, and then move to the suburbs when they have kids. I would advocate for policies and investments that keep families in Seattle, including more affordable and accessible childcare, safer streets and transit that allow for more independent mobility, and more places and spaces for kids to play—not just parks, but plazas, converted streets, front yards.
- **Walkable neighborhoods need more than sidewalks:** We need a street network and transit system that people choose to use. That means it has to be not just safe, but also convenient and enjoyable. That also means that we need places to walk to, and that are within walking distance. I would support more small commercial nodes throughout the city, paired with the necessary housing to support those businesses, to ensure that every Seattle residence is within walking distance of at least some of their everyday needs.

- **More housing and more trees:** Both things are true – we need more housing, and we need more trees. I have a background in landscape architecture and conservation, and believe that when we pit housing against trees, both sides lose. I would champion tree preservation, and more importantly, new tree planting in the areas we need it most – public spaces and our rights-of-way.
- **Equity & anti-displacement:** People are what makes Seattle what it is. Work to ensure that those who are often underrepresented in public discourse have a say, so that Seattle can continue to grow as a City for everyone, not just those privileged enough to afford it. I would advocate for more housing, citywide, and advance policies and plans that advance the outcomes Seattle’s residents and businesses most at risk of being displaced are advocating for. I support the incremental addition of more housing and business opportunities in Seattle’s most affluent areas, especially those with existing community assets, such as transit, parks, good schools, and sidewalks. I would support the needs of Indigenous communities, and ensure we are integrating Indigenous perspectives into our governance and decision-making.
- **Good governance and transparent communication:** We need leadership we can trust, which means beings clear and transparent about the decisions we make and how we got there. As a civil servant for the past 10 years, I am acutely aware of the importance of fiscal responsibility and good governance, and the value of sturdy leadership in motivating teams and fostering positive and productive discourse where everyone’s voice is heard and good ideas can flourish. I strive to build trust with individuals and communities who have competing interests, by truly listening and distilling priorities before working towards solutions that further City goals and policies rooted in equity, inclusivity, and sustainability.

I thrive in situations that require uncovering deeper values and motivations to find common ground and new approaches to old problems. I have a proven ability to find creative and strategic approaches that can achieve multiple benefits. I would be thrilled for the opportunity to serve on Seattle City Council to continue to grow Seattle into a respected, inclusive city where people can afford to live, and love to live, at all stages of life.

Katy Haima

## EXPERIENCE

### Community Planning Manager - Out of Class

Office of Planning & Community Development, City of Seattle 6/2025 - Present

- Manage 6.0 FTE across three key programs with broad geographic and interdisciplinary scope.
- Key advisory to senior officials, management, and elected officials on strategic planning and policy related to community planning, including internal and external briefings, memos, and graphics.
- Collaborating with Community Planning staff to develop direction for the Community Planning Program including strategies to center community, enhance inclusive engagement processes, and advance equitable development.
- Developing and building teaming structures and processes across divisions and City departments to facilitate near-term interventions and long-term capital investments that respond to community priorities and citywide policy goals.

### Station Area Planning + Northern Lights Manager

Office of Planning & Community Development, City of Seattle 2/2024 - 4/2025

- Manage 3.0 FTE across two key programs
- Represent OPCD interests in public setting with external parties, interdepartmental groups, and highly political environments to advance community planning priorities, funding, and implementation strategies.
- Interdepartmental and interagency facilitation and coordination of staff across multiple planning efforts to ensure project scopes, schedules, and processes align. Advocate for collaboration on developing shared goals, priorities, and investments that center equitable development and livable, lovable neighborhoods.
- Advise Sound Transit on station configuration, transit-oriented development scenarios, and urban design. Co-lead Planning Workgroup tasked with developing recommendations for shaping stations and adjacent mobility networks.
- Develop strategy for interdepartmental planning process across multiple station areas that leverages infrastructure investments to supporting holistic community development.

### Senior Planning & Development Specialist

Office of Planning & Community Development, City of Seattle 6/2018 - 12/2023

- Community Planning: Staff lead on planning process to develop Community Action Plan and implementation of community-led placemaking. Designed outreach to build relationships and provide multiple and varied opportunities for engagement, focusing on underrepresented communities. Convened partner agencies to improve alignment between investments and community priorities.
- Land Use Policy: Developed concepts and land use code to reduce zoning barriers for Equitable Development projects. Contributed and influenced policy on housing, land use, and zoning codes for Seattle Comprehensive Plan.
- Small Business Policy Advisor: Represent OPCD with the Office of Economic Development and Mayor's Advisory Group to implement land use tools in support of small businesses.

### Land Use Planner II

Seattle Department of Construction & Inspections, City of Seattle 8/2014 - 5/2016

- Facilitate Design Review process for complex and often controversial development proposals, including staff review, public meetings, and responding to public inquiry.
- Coordinate with developers, architects, other government agencies, and community stakeholders to achieve development objectives, city policies, and community goals.
- Review development proposals for compliance with land use code and environmental regulations (SEPA); and represent the department in Decisions and appeals.

## EDUCATION

University of Washington  
**Masters of Urban Planning  
& Design | 2014**

Certificate in Urban Design

University of Wisconsin  
**BS Landscape Architecture | 2010**

Certificate: Environmental Studies

## SOFTWARE

Adobe Illustrator, InDesign, Photoshop ArcGIS, ArcPro, Sketchup, AutoCAD, Microsoft Office

## INTERESTS

Child-friendly cities, walkable neighborhoods, community building through process and place, small business development, public realm design, streets for people, community art projects, community-driven interventions and development, social spaces

## EXTRACURRICULAR

**Urban95, LSE Residency Programme**  
July 2023

**American Institute of Certified Planners  
(AICP) Certification**  
July 2017

**Northeast Design Review Board**  
4/2018 - 5/2023

**SDCI Internship Program Coordinator**  
December 2015 - July 2016

**Seattle Design Festival: People's Choice  
Urban Design Awards**  
7/2015 - 9/2015

**WA State APA Board Young Professional  
Representative**  
12/2015 - 12/2018

**Study Abroad, Groningen, Netherlands**  
8/2013 - 11/2013

**National APA Student Representative**  
2/2012 - 1/2013



## Restaurant Co-Owner & Operator

*The Maple, Seattle*

11/2017 - present

- Oversee day to day operations of restaurant and bar, including scheduling, hiring, marketing, working with vendors and suppliers, and payroll.
- Develop and maintain systems ensure stocking, cleaning, and daily tasks are accomplished under minimal supervision.
- Collaborate with staff and managers to create food and cocktail menus.
- Work with employees to ensure they feel empowered to make decisions and provide opportunities for further learning and/or training.

## Policy Analyst

*Seattle Design Commission, City of Seattle*

6/2016 - 5/2018

- Prepare professional reports, letters, memos, correspondence and other materials for elected officials and City department officials.
- Research, evaluate scenarios, and prepare policy recommendations on urban issues using direct observation, geospatial and data analysis, and analyzing alternatives.

## Lake City Visioning Project

*NW Center for Livable Communities, Seattle WA*

3/2012 - 6/2014

- Convened and collaborated with property owner, developer, and community stakeholders to explore urban design and land use strategies along major arterial.
- Analyzed observational, geospatial, and demographic information to provide background data for public engagement and land use recommendations.
- Produced graphics, presentations, surveys, and information boards for community outreach including open houses, workshops, project blog, and meetings.
- Produced final document and conceptual design graphics outlining planning and urban design strategies.

## Community Planner

*City of Langley, WA*

3/2014 - 8/2014

- Developed and organized public outreach strategy for comprehensive plan update effort, including educational materials.
- Developed ordinance to permit and regulate food trucks in the right-of-way.
- Created visualizations depicting proposed development massing and view studies to facilitate public engagement.

## Food Policy Intern

*Office of Sustainability & Environment, City of Seattle*

3/2012 - 3/2013

- Assisted in research for Seattle Food Action Plan goals and policy recommendations.
- Developed design and layout for Food Action Plan.
- Coordinated with Seattle King County Health in developing indicators and criteria to measure progress of food equity in Seattle.

## Landscape Designer

*Environment West Landscaping, Spokane WA*

5/2011 - 11/2011

- Conducted fieldwork surveying sites and site analysis.
- Met with clients to discuss budget constraints and design options.
- Designed and drafted planting plans and construction details for clients.
- Employed principles of sustainable design and environmental stewardship.



# City of Seattle

## FINANCIAL INTEREST STATEMENT AND ADDRESS VERIFICATION CANDIDATES FOR COUNCIL DISTRICT 5

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please click [HERE](#) to see SMC 4.16.070, a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1. Do you, or any member of your family, **receive compensation** from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? ☒ No ☐ Yes, please complete item 1 on page 2.
2. Do you, or any member of your family, have a **direct financial interest** in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? ☒ No ☐ Yes, please complete item 2 on page 2.
3. Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government? ☒ No ☐ Yes, please complete item 3 on page 2.
4. After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code? ☒ No ☐ Yes, please complete item 4 on page 3.

In order to be eligible for appointment to Council Position 5, you must be a resident of District 5 for at least 120 days (City Charter Article IV, Sec. 2; Article XIX). Please confirm your eligibility by clearly printing your current residential address and affirming the length of your residency at that address:

Street Address: REDACTED  
 Zip Code: REDACTED  
 Resident at this address since: June 2019

Name of Candidate (as registered with King County Elections): Kathryn Haima

I certify under penalty of perjury under the laws of the State of Washington that the information provided on this page and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determine the truth, accuracy, and completeness of my responses.

Signature: Kathryn Haima Digitally signed by Kathryn Haima  
Date: 2025.07.09 15:21:08 -0700

Signed at Kathryn Haima Digitally signed by Kathryn Haima  
Date: 2025.07.09 15:21:21 -0700, Washington

Date: \_\_\_\_\_

*(City or other location must be filled in.)*

**Note:** If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). You can see SEEC Form F1 by clicking [HERE](#).

**EXPLANATIONS FOR RESPONSES ON PAGE 1:** *(Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 206-684-8500.)*

1. Please provide the name and address of each person or entity for which you answered Yes on page 1

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

\_\_\_\_\_

2. Please provide the name and address of each entity for which you answered Yes on page 1.

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

\_\_\_\_\_

3. Please indicate (i) the name of the person holding the position (you or an immediate family member); (ii) the title of the office, directorship, trusteeship or employment held; and (iii) the name and address of the entity.

**Person holding the position:** \_\_\_\_\_

**Position held with entity:** \_\_\_\_\_

**Entity name:** \_\_\_\_\_

**Entity address:** \_\_\_\_\_

\_\_\_\_\_

4. Please describe the relationships, employment history or financial interests for which you answered YES on page 1.