

Alan Bond

REDACTED

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July 7, 2025

To Whom It May Concern:

I've lived in District 5 for 10 years and have spent my life in volunteer leadership roles. I have a strong commitment to supporting the arts and workers' rights. I believe that as a city we need to do what we can to make sure that we remain affordable for workers to live in the communities we work in and that we ensure a living wage and support services are sufficient to support the needs of our community.

Starting with my service to the city of Seattle as a Middle and High School Teacher in Seattle Public Schools, I have shown a commitment to this city for the entire 20+ years I have lived here. I helped serve on the committee that helped select the School Districts Math curriculum in a process that made sure to evaluate the needs of all the stakeholders involved to ensure that the curriculum was accessible and engaging for students.

I continued to show my commitment to the community serving on my children's Preschool Coop Board as Chair and later becoming Assistant Business Agent for my Union. I have spent the last 5 years volunteering with the various World Science Fiction Convention representing a bid to bring Worldcon to Seattle, which is happening this August. I have been to China and Scotland to represent our city in this endeavor and the connections made there with the international community will bring people from around the world to explore the wonderful UNESCO City of Literature we live in.

I have worked as an Intermittent Employee of Seattle Center since 2016 and a representative for these workers since 2021. I value my time working for the city and representing my fellow city employees. As such, I have been following the issues with Workday and how it has been affecting city employees and have an interest in looking into how the city can improve the deployment of this system and fix many of the payroll issues that have been caused. Supporting the workforce of our great city of Seattle is a value that is close to my heart.

My values have been consistent from an early age; I have supported the work of the LGBTQIA+ community and those of Immigrants through out the years of my service. I think that as a municipality we have a responsibility to keep our citizens safe no matter where they are from originally. Understanding other cultures and working together to build a more perfect future is essential when we look towards a peaceful and successful future.

I hope you will consider me for this interim position representing District 5 on the Seattle City Council.

Sincerely,

Alan Bond

Alan Brent Cochran Bond

REDACTED

Teaching Experience:

Chief Sealth International High School (Seattle, WA)

9th -11th grade Math Teacher (September 2010-June 2012)

Madison Middle School (Seattle, WA)

8th grade Math Teacher and Dept. Co-Chair (September 2005-June 2009)

- ♦ Served on District Math Adoption Committee
- ♦ Led building Math department staff development and assisted with district training.

Catherine Blaine K-8 (Seattle, WA)

6th, 7th and 8th grade Math Teacher (September 2004-June 2005)

Math Enrichment Teacher (September 2009-June 2010)

I.A.T.S.E. Experience:

I.A.T.S.E. Local 15 (Seattle, WA)

Assistant Business Agent for Payroll (June 2021-Present)

- ♦ Assist Workers navigate Payroll Disputes and Grievances
- ♦ Negotiate Hiring Hall Agreements with Short Term Employers
- ♦ Negotiate Collective Bargaining Agreements
- ♦ Primary Labor Representative for work with Barney Monk (Live Nation Venues)

Various Employers (Greater Seattle Area, WA)

AV and Stagehand positions (September 2014-Present)

- ♦ Dispatched through IA15 Hiring Hall to many employers including UTP, Barney Monk, Freeman AV, PSAV, Seattle Center etc.
- ♦ Worked in many venues around Seattle including the Armory, CPA, Lumen Field, T-Mobile, 5th Ave, Paramount, Langston Hughes, SCC, and many hotels.

Payroll Steward positions (May 2016- Present)

- ♦ Dispatched by Assistant Payroll Steward for Payroll to various calls including Freeman AV, UTP, Barney Monk, and other employers.
- ♦ Calls at Amazon Meeting Center including 3 different Amazon All Hands events

Other Experience:

Ballard Preschool Coop (Seattle, WA)

All School Chair (May 2012-May 2014)

- ♦ Led Site Selection Committee
- ♦ Led Parent Educator Hiring Committee

All School Treasurer (May 2014-2015)

Edmonds Heights Performing Arts (Edmonds, WA)

Volunteer Theater Tech Advisor (September 2022-Present)

- ♦ Coaches Student Techs on Craft for Lighting, Audio and Video

Worldcon (May 2020 – August 2025) (World Science Fiction Convention)

CoNZeland: Hugo Award Ceremony – Streaming Director and Editor

DisCon III: Area Head for Broadcasting and Content

Chicon VIII: AV Tech Director

Glasgow 2024 Worldcon: Online Convention Director

Seattle Worldcon 2025: Member Services Director

Norwescon (September 2009 to 2023) (Northwest Science Fiction Convention)

Convention Services Director (2022-2023)

Phillip K Dick Awards Video Director and Editor 2020 and 2021

Convention Services Assistant Director (2018- 2021)

Tech Director (2017)

Special Events - Director (2014-2017)

Special Events – Assistant Director (2012-2014)

NASFiC (July – August 2020) (North American Science Fiction Convention)

Digital Transformation Coordinator

Ring of Fire Con (August – October 2020)

Digital Transformation Coordinator



City of Seattle

FINANCIAL INTEREST STATEMENT AND ADDRESS VERIFICATION CANDIDATES FOR COUNCIL DISTRICT 5

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please click [HERE](#) to see SMC 4.16.070, a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1. Do you, or any member of your family, **receive compensation** from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? ☐ No ☒ Yes, please complete item 1 on page 2.
2. Do you, or any member of your family, have a **direct financial interest** in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? ☒ No ☐ Yes, please complete item 2 on page 2.
3. Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government? ☐ No ☒ Yes, please complete item 3 on page 2.
4. After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code? ☒ No ☐ Yes, please complete item 4 on page 3.

In order to be eligible for appointment to Council Position 5, you must be a resident of District 5 for at least 120 days (City Charter Article IV, Sec. 2; Article XIX). Please confirm your eligibility by clearly printing your current residential address and affirming the length of your residency at that address:

Street Address: REDACTED
Zip Code: REDACTED
Resident at this address since: 7/1/2015

Name of Candidate (as registered with King County Elections): Alan Brent Cochran Bond

I certify under penalty of perjury under the laws of the State of Washington that the information provided on this page and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determine the truth, accuracy, and completeness of my responses.

Signature: [Signature]

Signed at Seattle, Washington

(City or other location must be filled in.)

Date: 7/7/2025

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). You can see SEEC Form F1 by clicking [HERE](#).

EXPLANATIONS FOR RESPONSES ON PAGE 1: *(Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 206-684-8500.)*

1. Please provide the name and address of each person or entity for which you answered Yes on page 1

Name: Seattle Center - Stage Department

UTP Productions

Address: REDACTED

REDACTED

2. Please provide the name and address of each entity for which you answered Yes on page 1.

Name: _____

Address: _____

3. Please indicate (i) the name of the person holding the position (you or an immediate family member); (ii) the title of the office, directorship, trusteeship or employment held; and (iii) the name and address of the entity.

Person holding the position: Alan Bond

Position held with entity: Assistant Business Agent

Entity name: IATSE Local 15

Entity address: REDACTED

4. Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

I have worked as an Intermittent Theater Tech and Rigger with Seattle Center Stage Department. I have worked as a Payroll Steward and as a Theater tech for UTP Productions which provides Labor for the City of Seattle at Seattle Center Stage Department and Langston Hughes Performing Arts Center.

I have worked for IATSE Local 15 as an Assistant Business Agent. IATSE Local 15 represents Workers at Seattle Center Stage Department and Langston Hughes Performing Art Institute, as well as workers that work for UTP Productions, which provides Labor for the same two institutions.



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Signature: Alan Bond Digitally signed by Alan Bond
Date: 2025.07.07 16:02:47 -0700

Signed at Alan Bond Digitally signed by Alan Bond
Date: 2025.07.07 16:08:55 -0700, Washington

Date: 7/7/2025

(City or other location must be filled in.)

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