

Cover Letter

Dear Seattle City Council Members,

My name is Bishop Ray Rogers, and I am asking for appointment to the open D2 seat. I am a life-long resident of Rainier Valley, born and raised just blocks away from Franklin High School in District 2. I've been representing the district for 55 years as a resident and as a community leader. I know the people, the businesses, the neighborhoods, and the streets.

If appointed, I pledge to give my full attention to serving District 2 for the 10-month term. I will not seek election to the seat beyond the appointed timeline, as campaigning would take time away from the much-needed caretaking of the appointed position.

As a teenager in the 1980s, the Mount Baker area of South Seattle was a hotspot for Seattle's crack and gang violence epidemic. And I was rescued from addiction, prison, and possibly even death by Officer Harry Bailey, who would not let the streets take me. Instead, he chose to become a friend and mentor to me. Officer Bailey taught me the meaning of true and genuine brotherhood, loyalty, and responsibility.

For over a decade, I have led Circle of Love Outreach, a BIPOC managed non-profit. Under our big umbrella, we provide safe street resources to help victims of domestic abuse, sex trafficking, and addiction. As well as providing mentoring programs focusing on gang intervention and mental health resources. Additionally, I am an ordained minister, serving as director for the Full Gospel Pentecostal Church in King County, where I oversee a team of ministers and program personnel who provide resources for immigrant communities, seniors, and special needs neighbors.

It's these front-line experiences that will be of benefit to the council when it comes to chairing the vacated committees - **Land Use:** I have a long history and working relationship with employees from both Seattle and King County Housing Authorities, neighborhood community councils, and city leaders. I understand the concerns with zoning issues, office vacancy numbers, building conversions, and developer incentives, and would bring an honest and direct approach to the conversation.

Housing & Human Services: I have over a decade of experience building public safety partnerships with other organizations who believe that prioritizing public safety is the cornerstone of a successful society. I've organized and led stop the violence rallies and peace marches through Rainier Valley and the Central District. And I've advised on topics including youth detention, gang intervention, homelessness, opioid addiction, mental health, and gun violence reduction.

Additionally, I have knowledge and familiarity that would be beneficial to the committees where I would serve as a member -

Finance, Native Communities & Tribal Governments: As the Director for the Full Gospel Pentecostal Church in King County, I understand budgets. I have first-hand experience overseeing program funding, employee pay increases, raises, and incentives. I am educated in the historical practices and the need for cultural awareness in the approach to engagement in these areas.

Libraries, Education & Neighborhoods: I have had the honor of working for the Seattle Public Schools for nearly 20 years. Additionally, my experience partnering with art-infused behavioral health programs such as Unified Outreach gives me a great perspective on how to support our educational programs, as well as the creative economy and its members.

Sustainability, City Light, Arts & Culture: I understand and agree that Seattle must meet its energy conservation targets. This includes weatherization and heating goals, as well as increasing its renewable energy resources and clean fuel standards. Regarding Arts & Culture, I believe in the continued support of our creative economy and its artists, through grants that improve individual artist opportunities and resources for city wide events and celebrations. I have a 20-year history of partnering with art-focused organizations such as Unified Outreach to provide art enrichment resources to underserved communities.

Thank you for your consideration. – Bishop Ray Rogers

RESUME

I am seeking an appointment to the open District 2 City Council Seat. I am a life-long resident of District 2, representing the district for 55 years as a resident and as a community leader. I am an African American who leads a BIPOC managed non-profit. Thanks to my history in the District, I have knowledge and familiarity that would be beneficial to the committees that I would chair and where I would serve as a member - including experience with *Land Use* issues, including concerns around zoning, office vacancy numbers, building conversions, and developer incentives. In the area of *Housing & Human Services*, I have over a decade of experience partnering with local housing authorities and building public safety partnerships with other organizations who agree that prioritizing public safety is the cornerstone of a successful society. I've organized and led stop the violence rallies and peace marches through Rainier Valley and the Central District. And I've advised on topics including youth detention, gang intervention, homelessness, opioid addiction, mental health, and gun violence reduction. I have director-level experience with budgets and employee compensation relevant to the *Finance, Native Communities & Tribal Governments Committee*. My experience with Seattle Public Schools and behavioral health classes are relevant to the *Libraries, Education & Neighborhoods Committee*. And I am well educated on local energy conservation targets and support for arts & culture, relevant to the *Sustainability, City Light, Arts & Culture Committee*. I am a strong candidate for this position due to my historical ties to the community and my understanding of issues on the council docket. I bring a spirit of respect, teamwork, and commitment to the position.

WORK EXPERIENCE

Executive Director

Circle of Love Outreach (2009 – Current)

- * *Talent Acquisition/Training - Hire, train, evaluate, and develop cause-driven employees and volunteers.*
- * *Design and implement curriculum for homeless outreach (homeless feeds, resources, wellness packages, transitional housing referrals, and direct contact with representatives from both Seattle and King County Housing Authorities)*
- * *Design and implement program curriculum for at-risk youth (gang intervention, mentoring, enrichment classes)*
- * *Design and implement program curriculum for at-risk youth (sex trafficking, abuse, opioid/alcohol abuse)*
- * *Community Builder and Stop the Violence Advocate (organized peace marches and other violence reduction events)*
- * *Apprenticeship program supervisor and career coach responsible for curriculum design and department development.*
- * *Contact and communication - Area shelters, community programs, partner organizations, press, stakeholders, housing authorities, public safety officials, and other entities as needed.*

Presiding Bishop

Full Gospel Pentecostal Assemblies (2010 – Current)

- * *Budget oversight, responsible for planning, developing and monitoring the annual budget.*
- * *Inventory - Plan, control, and measure the supply chain activities throughout project lifecycles.*
- * *Grants administration and monitoring of contracts to ensure compliance with State and Federal guidelines.*
- * *Social equity and race & social justice programs facilitator.*
- * *Community building/Diversity, Equity, Inclusion workshop designer and host.*
- * *Oversaw planning and delivery of large community events (Ministry, community events, social services)*
- * *Conduct large group lessons, workshops, orientations, and trainings.*

Student & Family Advocate/Support Staff

Seattle Public Schools (2005-2022)

- * *Student mentor (safe-schools liaison, assisting at-risk youth with focus and commitment)*
- * *Liaising with students, parents, teachers, and other departments and community partners (collaborate and consult).*
- * *Customer service via scheduled appointments, walk-ins, and heavy incoming/outgoing call volume.*
- * *Interim Reviews of student competencies and behavioral health concerns.*



City of Seattle

FINANCIAL INTEREST STATEMENT AND ADDRESS VERIFICATION CANDIDATES FOR COUNCIL DISTRICT 2

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please click [HERE](#) to see SMC 4.16.070, a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1. Do you, or any member of your family, **receive compensation** from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? No Yes, please complete item 1 on page 2.
2. Do you, or any member of your family, have a **direct financial interest** in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? No Yes, please complete item 2 on page 2.
3. Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government? No Yes, please complete item 3 on page 2.
4. After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code? No Yes, please complete item 4 on page 3.

In order to be eligible for appointment to Council Position 2, you must be a resident of District 2 for at least 120 days (City Charter Article IV, Sec. 2; Article XIX). Please confirm your eligibility by clearly printing your current residential address and affirming the length of your residency at that address:

Street Address: [REDACTED]
Zip Code: [REDACTED]
Resident at this address since: 2001

Name of Candidate (as registered with King County Elections): Ray Rogers

I certify under penalty of perjury under the laws of the State of Washington that the information provided on this page and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determine the truth, accuracy, and completeness of my responses.

Signature: [Handwritten Signature]

Signed at Seattle, Washington
(City or other location must be filled in.)

Date: 1/7/25

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). You can see SEEC Form F1 by clicking [HERE](#).

EXPLANATIONS FOR RESPONSES ON PAGE 1: (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 206-684-8500.)

1. Please provide the name and address of each person or entity for which you answered Yes on page 1

Name: _____
Address: _____

NA

2. Please provide the name and address of each entity for which you answered Yes on page 1.

Name: _____
Address: _____

3. Please indicate (i) the name of the person holding the position (you or an immediate family member); (ii) the title of the office, directorship, trusteeship or employment held; and (iii) the name and address of the entity.

Person holding the position: _____
Position held with entity: _____
Entity name: _____
Entity address: _____

4. Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

NA