

Nahom Debessay

01/03/2025

Seattle City Council
600 4th Avenue
Seattle, WA 98104

Dear Members of the Seattle City Council,

I am writing to express my strong interest in the open City Council position for District 2. As a proud Seattleite raised in the city and an active member of the Eritrean community, I am deeply committed to ensuring the well-being and prosperity of our diverse neighborhoods. With extensive experience managing large-scale technology projects and a passion for community service, I am eager to contribute my skills, energy, and dedication to our city's civic life.

In my career as a project manager, I have led complex, high-impact initiatives from inception to successful completion, always navigating challenges with a focus on results. I am proud to have consistently delivered projects on time and within budget, thanks to my strong leadership, collaboration with cross-functional teams, and careful attention to project details. One of my most rewarding achievements was overseeing a multi-million-dollar digital infrastructure project for rural non-profit hospitals, which improved operational efficiency, expanded patient care, and increased access to vital services. This experience honed my ability to engage stakeholders, manage resources effectively, and adapt to ever-evolving requirements.

Growing up in Seattle, with the experiences of being a Section 8 housing recipient and a member of the Eritrean community, has shaped my deep understanding of the challenges faced by diverse communities. I have seen firsthand how different neighborhoods experience unique opportunities and struggles, and I am driven by a strong desire to advocate for policies that prioritize inclusivity, equity, and economic development. My personal connection to these issues fuels my commitment to advancing solutions that support all Seattle residents, especially those who face systemic barriers.

In addition to my professional work, I have volunteered with organizations such as Habitat for Humanity and the Mountains to Sound Greenway Trust, reinforcing my commitment to both community service and environmental stewardship. These experiences have deepened my understanding of sustainable development and the importance of preserving our city's natural spaces.

I am particularly motivated by the opportunity to serve District 2 and work on key issues such as the housing crisis, public safety, transportation, and environmental sustainability. I am eager to help provide stability and work toward long-term solutions that benefit all of Seattle's residents. My expertise in project management, strategic thinking, and community-focused leadership will enable me to contribute meaningfully to the City Council's work and ensure our neighborhood thrives.

I would be honored to bring my background, vision, and dedication to the City Council.

Sincerely



Nahom Debessay

Nahom Debessay
Seattle, WA [REDACTED]



PROFESSIONAL SUMMARY

Accomplished project manager with a proven track record in leading large-scale complex initiatives, driving digital transformation, and achieving strategic goals. Expertise in cross-functional team collaboration, community relations, and delivering results within budget and timeline constraints. Skilled at managing high-impact projects in healthcare and nonprofit sectors, with a strong focus on community engagement and enhancing public services. Committed to public service, civic duty, and advocating for policies that promote equity, inclusivity, and sustainability.

PROFESSIONAL EXPERIENCE

Senior Project Manager

CSI Companies | October 2015 – Present

- Spearheaded project management initiatives for large-scale healthcare IT implementations, achieving successful project deliveries within scope, budget, and schedule.
- Developed and standardized processes for the Project Management Office (PMO), significantly enhancing operational efficiency and consistency across multiple projects.
- Managed relationships with key stakeholders, including healthcare providers, vendors, and cross-functional teams, fostering collaboration to achieve strategic goals.
- Led the implementation of Electronic Medical Records (EMR) systems, driving digital innovation and operational improvements for healthcare institutions.
- Mentored and supported project teams, fostering professional growth and enhancing performance to ensure optimal outcomes.
- Coordinated business development efforts, identifying new opportunities and expanding service offerings to meet the evolving needs of clients.
- Delivered clear, concise presentations on project status, ensuring transparent communication with senior leadership and stakeholders.
- Adhered to best practices in project management, ensuring compliance with established methodologies, audit requirements, and quality standards.

Activation Project Manager

Divurgent Healthcare Consulting | January 2015 – September 2015

- Led the successful implementation of Epic's Ambulatory, Cadence, and Prelude/ADT applications for healthcare systems across a diverse geographic area.
- Directed over 250 resources supporting more than 90 departments, demonstrating exceptional leadership in managing large-scale projects and diverse teams.
- Streamlined workflows by implementing real-time communication of changes, ensuring minimal disruption and continuity of operations during system transitions.
- Collaborated with Project Management Office and Training teams to develop comprehensive workflow guides, ensuring preparedness and system adoption across healthcare providers.
- Created and implemented a Command Center manual, standardizing project management practices and improving team efficiency.

Epic Certified Consultant

CSI Companies | May 2011 – December 2014

- Managed tier 1 support during system activation, addressing complex issues and providing real-time resolutions to ensure seamless go-live operations.
 - Led daily collaboration with Project Managers, Clinic Directors, and Go-Live Coordinators, ensuring efficient communication and problem resolution.
 - Tracked system issues, trends, and call volume, delivering daily reports that empowered stakeholders to make informed decisions.
 - Proactively assessed workflows before Go-Live to identify potential conflicts, proposing and implementing solutions to enhance system efficiency.
 - Developed and delivered training materials to support physicians and healthcare staff, ensuring successful system adoption and optimal user experience.
 - Chosen as Floor Lead to manage go-live support teams, track issues, and present progress reports to leadership.
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EDUCATION

Bachelor of Science, Electrical Engineering

Washington State University | August 2010

COMMUNITY ENGAGEMENT & VOLUNTEER WORK

- Volunteered with **Habitat for Humanity**, contributing to the construction of affordable housing for low-income families.
 - Volunteered with the **Mountains to Sound Greenway Trust**, supporting environmental preservation and community wellness initiatives.
 - Collaborated with Seattle's **Eritrean community** to increase civic participation, advocate for immigrant rights, health awareness and promote community development.
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SKILLS & COMPETENCIES

- **Leadership & Team Management:** Proven ability to lead diverse teams, foster collaboration, and ensure project success.
- **Strategic Planning & Problem Solving:** Adept at identifying needs, setting goals, and developing strategies to achieve desired outcomes.
- **Stakeholder Engagement:** Skilled in managing relationships with stakeholders, ensuring alignment with community needs and organizational goals.
- **Project Management:** Extensive experience in overseeing large-scale projects, ensuring timely delivery within scope and budget.
- **Communication:** Strong written and verbal communication skills, able to present complex information clearly to diverse audiences.



City of Seattle

FINANCIAL INTEREST STATEMENT AND ADDRESS VERIFICATION CANDIDATES FOR COUNCIL DISTRICT 2

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please click [HERE](#) to see SMC 4.16.070, a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

- 1. Do you, or any member of your family, **receive compensation** from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? No Yes, please complete item 1 on page 2.
- 2. Do you, or any member of your family, have a **direct financial interest** in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? No Yes, please complete item 2 on page 2.
- 3. Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government? No Yes, please complete item 3 on page 2.
- 4. After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code? No Yes, please complete item 4 on page 3.

In order to be eligible for appointment to Council Position 2, you must be a resident of District 2 for at least 120 days (City Charter Article IV, Sec. 2; Article XIX). Please confirm your eligibility by clearly printing your current residential address and affirming the length of your residency at that address:

Street Address: _____
 Zip Code: _____
 Resident at this address since: August 2013

I certify under penalty of perjury under the laws of the State of Washington that the information provided on this page and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determine the truth, accuracy, and completeness of my responses.

Signature: Nahom Debessay Digitally signed by Nahom Debessay
Date: 2025.01.03 13:36:19 -0800

Signed at Seattle, Washington Date: _____

(City or other location must be filled in.)

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). You can see SEEC Form F1 by clicking [HERE](#).

EXPLANATIONS FOR RESPONSES ON PAGE 1: *(Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 206-684-8500.)*

1. Please provide the name and address of each person or entity for which you answered Yes on page 1

Name: _____
Address: _____

2. Please provide the name and address of each entity for which you answered Yes on page 1.

Name: _____
Address: _____

3. Please indicate (i) the name of the person holding the position (you or an immediate family member); (ii) the title of the office, directorship, trusteeship or employment held; and (iii) the name and address of the entity.

Person holding the position: _____
Position held with entity: _____
Entity name: _____
Entity address: _____

4. Please describe the relationships, employment history or financial interests for which you answered YES on page 1.