



**CITY OF SEATTLE**  
**CIVIL SERVICE COMMISSION**

**Minutes**

**April 14, 2025 @ 2:00 PM (Monthly Meeting)**

Location: Teams and SMT 1679

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| <b>1.</b> | <b>CALL TO ORDER<br/>LAND ACKNOWLEDGEMENT</b> | Commission Chair (CSC Rule 2.05)<br><br>Commission Chair Ray Ceaser called the meeting to order at 2:03 p.m.  |
| <b>2.</b> | <b>ATTENDEE INTRODUCTIONS</b>                 | Chair Ceaser gave attendees an opportunity to introduce themselves. The following people were present: CSC Commissioners: Ray Ceaser, Mary Wideman-Williams, and Denise Wells. Commission Staff: Andrea Scheele, Executive Director and Teresa Jacobs, Executive Assistant. Commission Counsel/ Assistant City Attorneys: Joe Levan and Anne Vold. Not in Attendance: Sarah Butler, Operations & Policy Advisor |
| <b>3.</b> | <b>PUBLIC COMMENT</b>                         | There was no written comment, and no members of the public requested to give public comment.  |
| <b>4.</b> | <b>APPROVAL OF MINUTES</b>                    | <b>March 10, 2025-CSC Monthly Meeting</b><br>Commissioners reviewed the minutes from the March 10, 2025, meeting. Commissioner Ceaser moved to accept the minutes as written. Commissioner Wells seconded the motion. The minutes were approved by acclamation.   |
| <b>5.</b> | <b>UPDATES/DISCUSSION</b>                     | <b>A. EXECUTIVE DIRECTOR BUDGET &amp; DEPARTMENTAL UPDATES</b><br>1. Budget Update<br>2. Department Update<br><br><b>B. CASE STATUS REPORT/APPEAL UPDATES</b><br>3. Brown v. Parks-CSC No. 25-01-005A<br>4. Reichenbach v. SPU-CSC No. 23-03-002<br><i>Delegated the Office of the Hearing Examiner (CSC 5.08)</i>  |
| <b>6.</b> | <b>ACTION ITEMS</b>                           | Updating July 14, 2025, monthly meeting to a Commission Retreat (special meeting) from 10 am until 2 pm for hearing preparation training. Commissioner Wells moved to accept the meeting change. Commissioner Ceaser seconded the motion. The meeting change was approved by acclamation.   |
| <b>7.</b> | <b>EXECUTIVE SESSION</b>                      | The commission did not go into Executive Session.   |

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8. OLD/NEW BUSINESS

There was no old/new business.

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9. ADJOURNMENT

The meeting ended at 2:25 p.m.

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Minutes submitted **May 12, 2025**, by: Teresa Jacobs

Minutes ☒ Approved ☐ Amended

**May 12, 2025**, by: CSC

Signed by CSC Commission Chair, Ray Ceaser

  
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Monthly meetings are recorded; after January 1, 2024, they may be found at:

<https://www.youtube.com/channel/UCLjvUwCTxoAH-cC4Vt1fMTA>

Previous recordings may be requested via the public records portal at <https://www.seattle.gov/public-records>