

BEFORE THE CIVIL SERVICE COMMISSION, FOR THE CITY OF SEATTLE

GEORGIANA ARNOLD AND
VIRGINIA ADAMS

Appellants,

v.

HUMAN SERVICES DEPARTMENT,
CITY OF SEATTLE

Respondent / Employer.

CSC No.11-01-018

DISMISSAL ORDER

The Executive Director of the City of Seattle, Civil Service Commission hereby enters the following:

BACKGROUND

On September 19 & 20, 2011, Virginia Adams and Georgiana Arnold ("the Appellant's) respectively, filed appeals with the Civil Service Commission regarding actions taken by their employer, the Human Services Department ("the Department").

On October 5, 2011, the Appellant's submitted a Joint Motion to consolidate their appeals. On October 19, 2011 the Commission granted the appellant's Motion to Consolidate, and the appeal was delegated to the Office of the Hearing Examiner.

On November 3, 2011 the Appellant's submitted a Motion to Appoint a Civil Service Commissioner to hear the appeal. On November 10, 2011 the Department submitted a Response requesting the Commission deny the request for a Civil Service Commissioner.

The Appellant's motion was withdrawn at the Commission's November 16, 2011 meeting.

The hearing was held in March (14, 16, 19), April (2, 16, 30), May (11) and June (1) of 2012. Appellant Virginia Adams was represented by Katrin E. Frank, Attorney and Georgiana Arnold was represented by Judith A. Lonquist, Attorney. The Department was represented by Erin Overbey, Assistant City Attorney.

On July 24, 2012, Sue A. Tanner, Hearing Examiner issued a Findings and Decision in this matter reversing the Departments discipline imposed upon Appellants.

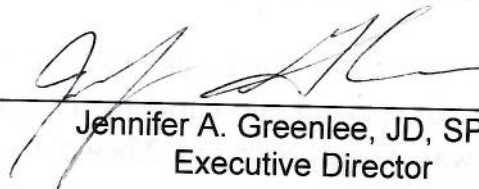
At its September 12, 2012 monthly meeting the Commission reviewed the Findings and Decision and affirmed the decision of the Hearing Examiner to reverse Ms. Arnold's demotion and convert it to a two week suspension and reverse Ms. Adams' termination and convert it to a thirty day suspension.

ORDER

The Civil Service Commission hereby dismisses this appeal with ***prejudice***.

Dated this *13th* day of *September*, 2012

FOR THE CITY OF SEATTLE CIVIL SERVICE COMMISSION



Jennifer A. Greenlee, JD, SPHR
Executive Director