



Seattle Civil Service Department

PUBLIC SAFETY CIVIL SERVICE COMMISSION MONTHLY MEETING AGENDA

The agenda is subject to change to address immediate Commission concerns.

DATE: Wednesday, September 16, 2026

TIME: 10:00 a.m.

LOCATION: In Person and Microsoft Teams (Webinar-view only)

In-Person Location:

SMT 1679 – 700 Fifth Avenue

Civil Service Department Hearing Room

In-Person Attendance Instructions:

Call **(206) 233-7118** or **(206) 586-1991** from the 4th floor lobby to be escorted to the 16th floor.

Important Notes:

- The Microsoft Teams webinar is **view-only**.
- Public comment will NOT be accepted through the webinar platform.
- Public comment may be provided **in person** or **in writing** only.
- For public comment instructions, visit the PSCSC website:
[Public Safety Civil Service Commission - Meeting Agendas and Minutes | seattle.gov](https://www.seattle.gov/public-safety-civil-service-commission/meeting-agendas-and-minutes)

Webinar Public Login:

[PSCSC Monthly Meeting | Join meeting in Teams | Microsoft Teams](#)

Commissioners, staff, and invited guests Login:

Please join using the Teams presenter invitation. Do not join through the public login link.

Notify staff if you would like to log in early for an audio/video technical check.

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Public Safety Civil Service Commission

Monthly Meeting Agenda

September 16, 2026 @ [10:00 a.m.](#)

Seattle Municipal Tower Room 1679 and Teams

1.	CALL TO ORDER LAND ACKNOWLEDGEMENT	Commission Chair (PSCSC 2.04)
2.	COMMISSIONER INTRODUCTIONS	
3.	ADOPTION OF AGENDA	
4.	PUBLIC COMMENT	
5.	APPROVAL OF MINUTES	June 17, 2026, PSCSC Monthly Meeting (Pages 1-3)
6.	UPDATES/DISCUSSION	A. FIRE AND POLICE EXAM UNIT UPDATES 1. Police Exams Team 2. Fire Exams Team 3. Fire and Police Staffing (Hiring/Attrition Numbers) B. EXECUTIVE DIRECTOR BUDGET & DEPARTMENTAL UPDATES 1. Department Update 2. Budget Update (Page 4) C. CASE STATUS REPORT/APPEAL UPDATES/HEARING SCHEDULE (Pages 5-9 CSR) 1. Hill v. SPD-PSCSC No. 24-01-004A 2. Rigon v. SPD-PSCSC No. 25-01-032A 3. Fedorowsky v. SPD-PSCSC No. 26-01-025A (Pages 10-22) 4. Ponce Lopez v. SPD-PSCSC No. 26-01-035A

7.	ACTION ITEMS	D. Fire & Police Exams Unit 2027 Examination Dates and Timelines (Pages 23-24) Commission Review and Possible Vote
8.	EXECUTIVE SESSION	May be cancelled if not needed
9.	OLD/NEW BUSINESS	Save the Date: 45 th Annual Civil Service Conference October 20 and 21 (Page 25)
10.	ADJOURNMENT	Next Meeting Date: Thursday, October 15, 2026 @ 10:00 a.m. (Possible Fireboat Pilot Practical Exam Protest Review)



**Public Safety Civil Service Commission
Monthly Meeting Minutes**

June 17, 2026 @ 10:00 a.m.

Seattle Municipal Tower Room 1679 and Teams

1.	CALL TO ORDER Commission Chair (PSCSC 2.04) LAND ACKNOWLEDGEMENT	Commissioner Mays called the meeting to order at 10:04 am. and read the Land Acknowledgement.
2.	COMMISSIONER INTRODUCTIONS STAFF, COUNSEL AND GUESTS	The Commissioners present introduced themselves: Commission Chair Queniya Mays and Commissioners Tom Applegate and Richard Greene. Andrea Scheele, Executive Director; Commission Staff and Public Safety Exams Staff; Joe Levan, Assistant City Attorney/Commission Counsel. Anne Vold, Assistant City Attorney and representatives of Seattle Police HR and Seattle Fire HR.
3.	ADOPTION OF AGENDA	Commissioner Mays moved to adopt the June 17, 2026, agenda. Commissioner Applegate seconded the motion. The motion passed.
4.	PUBLIC COMMENT (GENERAL)	There was no public comment in writing or in person.
5.	APPROVAL OF MINUTES April 17, 2026 PSCSC Monthly Meeting	Commissioner Mays moved to accept the April 17, 2026, PSCSC monthly meeting minutes as written. Commissioner Greene seconded the motion. The motion passed.
6.	EXECUTIVE SESSION	The commission went into Executive Session at 10:05 a.m. The Executive Session ended at 10:25 a.m. The commission went back into Executive Session at 10:25 a.m. Executive Session ended at 10:41 a.m.
7.	ACTION ITEMS	A. REQUEST TO REVIEW OR MODIFY EXECUTIVE DIRECTOR DECISION Johnson v. PSCSC- PSCSC No. 26-07-020RCRM

		Commissioner Greene moved to uphold the Executive Director's decision to dismiss. Commissioner Mays seconded the motion. The motion passed. B. PROMOTIONAL EXAM PROTEST REVIEWS 1. Fire Battalion Chief Oral Board-<i>There were no Fire Battalion Chief protest reviews submitted.</i> Fire Boat Pilot Written Exam- 1 exam protest review was filed. Commissioner Mays moved to uphold the denial decision and accept the recommendation of the committee to remove the question in full. Commissioner Greene seconded the motion. The motion passed unanimously.
8.	UPDATES/DISCUSSION	A. FIRE AND POLICE EXAM UNIT UPDATES 1. Police Exams Team 2. Fire Exams Team 3. Fire and Police Staffing (Hiring/Attrition Numbers) B. EXECUTIVE DIRECTOR BUDGET & DEPARTMENTAL UPDATES 1. Department Update 2. Budget Update C. CASE STATUS REPORT/APPEAL UPDATES/HEARING SCHEDULE 1. Hill v. SPD-PSCSC No. 24-01-004A 2. Rigon v. SPD-PSCSC No. 25-01-032A 3. Johnson v. PSCSC-PSCSC No. 26-07-020RCRM
9.	OLD/NEW BUSINESS	July PSCSC Monthly Meeting The commission discussed canceling the July meeting. Commissioner Mays moved to cancel the July meeting. Commissioner Greene seconded the motion. The motion passed.
10.	ADJOURNMENT	The meeting adjourned at 11:18 a.m.

Minutes submitted September 16, 2026, by: Teresa Jacobs

Minutes ☐ Approved ☐ Amended

September 16, 2026, by: PSCSC

Signed by PSCSC Commission Chair, Queniya Mays

Monthly meetings are recorded, they can be found at:

<https://www.youtube.com/channel/UCglMkgpm-XFGWnnYfMRL4tQ>

Previous recordings may be requested via the public records portal at

<https://www.seattle.gov/public-records>

Budget Summary

Business Unit ID

VC0

Year

2026

09/08/2026

Last Pay Period End Date

Friday, September 4, 2026 10:11 AM Pacific Daylight Time (PDT)

Last Refreshed Date

\$3,038,328.00	\$24,225.00	\$67,211.00	\$0.00	\$3,129,764.00	\$59,722.00	\$1,829,498.88	\$1,889,220.88	\$1,300,265.12
Adopted Budget	Carryforward	Budget Revisions	Budget Transfers	Revised Budget	Encumbrances	Total Expenses	Commitments	Remaining Legal Bu...

1,300,265.12	1,240,543.12	58.45%	41.55%
Available Balance Before Encumbrances	Available Balance After Encumbrances	Percent Spent Before Encumbrances	Percent Available Before Encumbrances

BSL ID And Name	Adopted Budget	Carryforward	Budget Revisions	Budget Transfers	Revised Budget	Encumbrances	Total Expenses	Total Commitments	Remaining Legal Budget
BO-VC-V1CIV - Civil Service Commissions	\$3,038,328.00	\$24,225.00	\$67,211.00	\$0.00	\$3,129,764.00	\$59,722.00	\$1,829,498.88	\$1,889,220.88	\$1,300,265.12
Revenue - Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$3,038,328.00	\$24,225.00	\$67,211.00	\$0.00	\$3,129,764.00	\$59,722.00	\$1,829,498.88	\$1,889,220.88	\$1,300,265.12

PUBLIC SAFETY CIVIL SERVICE COMMISSION
CASE STATUS REPORT
September 2026

OPEN APPEAL/EXAM PROTEST/REQUEST FOR DECISION/COMPLAINT

Type	CASE NUMBER	APPELLANT	RESPONDENT DEPARTMENT	DATE FILED	ISSUE	Register/Exam/Position	Issue/Requested Outcome/Status	PRESIDING
A	25-01-032A	Rigon	SPD	9-29-2025	Discharge	n/a	Hearing: October 27-29, 2026	PSCSC
A	24-01-004A	Hill	SPD	5-21-2024	Discharge	n/a	Hearing: May 3-7, 2027	PSCSC
A	26-01-035A	Ponce Lopez	SPD	8-28-2026	Probationary Discharge	n/a	Appeal filed 8-28-2026. Jurisdiction under review.	Executive Director

CLOSED APPEAL/EXAM PROTEST/REQUEST FOR DECISION

Type	CASE NUMBER	APPELLANT/REQUESTOR	RESPONDENT DEPARTMENT	DATE FILED	ISSUE	Register/Exam/Position	Issue/Requested Outcome/Status	PRESIDED
A	25-07-052A	Johnson	SFD	12-29-2025	Assessor	n/a	Appellant filed an appeal regarding Firefighter Assessor selection. March 10, 2026, the Executive Director dismissed the appeal. March 15, 2026, appellant filed a request to revise or modify an action or decision of the Executive Director. At its April 17, 2026 meeting the commission upheld the decision of the executive director.	Executive Director ED dismissal reviewed by PSCSC
A	26-01-025A	Fedorowsky	SPD	7-27-2026	Probationary Discharge	n/a	Dismissed for lack of jurisdiction.	Executive Director

	REQUESTS FOR PROBATIONARY EXTENSION RPE= Request for Probationary Extension (PSCSC Rule 12.0)		
DEPT	DATE REQUESTED	POSITION/RANK	APPROVED/DENIED
SPD	1-5-2026	Officer	Approved
SPD	1-10-2026	Officer	Approved
SPD	1-10-2026	Officer	Approved
SPD	1-14-2026	Officer	Approved
SFD	2-9-2026	Firefighter-Recruit	Approved
SPD	3-3-2026	Officer	Approved
SPD	3-3-2026	Officer	Approved
SPD	3-12-2026	Officer	Rescinded
SPD	3-27-2026	Officer	Denied
SPD	3-27-2026	Officer	Rescinded
SPD	4-2-2026	Officer	Approved
SPD	4-16-2026	Officer	Approved
SPD	4-21-2026	Sergeant	Approved
SPD	4-29-2026	Officer	Approved
SPD	4-29-2026	Officer	Approved
SPD	5-7-2026	Officer	Approved
SPD	5-19-2026	Officer	Approved
SFD	5-19-2026	Firefighter	Approved
SFD	5-19-2026	Firefighter/EMT Paramedic	Approved
SFD	5-19-2026	Firefighter	Approved
SFD	5-19-2026	Firefighter	Approved

SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter	Approved
SPD	5-19-2026	Officer	Approved
SPD	5-19-2026	Officer	Approved

REQUESTS FOR REINSTATEMENT TO ELIGIBLE REGISTER				
RFR=Request for Reinstatement (PSCSC 10.03)				
CASE NUMBER	DEPT	DATE REQUESTED	POSITION/RANK	DECISION
26-05-002RFR	SFD	1-26-2026	Firefighter	Recommended
26-05-003RFR	SFD	1-23-2026	Firefighter	Not Recommended
26-05-004RFR	SPD	2-28-2026	Officer	Recommended
26-05-005RFR	SFD	2-26-2026	Firefighter	Not Recommended
26-05-006RFR	SFD	2-27-2026	Firefighter	Not Recommended
26-05-007RFR	SPD	3-12-2026	Officer	Recommended
26-05-008RFR	SFD	3-19-2026	Firefighter	TBD
26-05-010RFR	SPD	3-30-2026	Officer	TBD
26-05-011RFR	SFD	3-31-2026	Firefighter	TBD
26-05-012RFR	SFD	4-23-2026	Firefighter	Not Recommended
26-05-013RFR	SFD	4-20-2026	Firefighter	Recommended
26-05-014RFR	SFD	4-18-2026	Firefighter	Not Recommended
26-05-016RFR	SPD	3-30-2026	Officer	Not Recommended/Outside Lookback Period
26-05-021RFR	SFD	6-8-2026	Lieutenant	Recommended
26-05-022RFR	SFD	6-16-2026	Firefighter	Not Recommended
26-05-023RFR	SFD	4-14-2026	Firefighter	Not Recommended
26-05-024RFR	SPD	7-7-2026	Officer	Not Recommended
26-05-028RFR	SPD	7-24-2026	Officer	TBD
26-05-029RFR	SFD	8-7-2026	Firefighter	Recommended
26-05-030RFR	SFD	8-8-2026	Lieutenant	Recommended
26-05-031RFR	SFD	8-9-2026	Firefighter	TBD
26-05-032RFR	SFD	8-10-2026	Firefighter	Not Recommended
26-05-033RFR	SFD	8-14-2026	Captain	TBD
26-05-034RFR	SFD	8-14-2026	Firefighter	TBD



Seattle Civil Service Department

Public Safety Civil Service Commission

Andrea Scheele, Executive Director

August 25, 2026

Interim Chief Sayles

c/o Alyssa Pulliam, HR Director Interim for SPD

Alyssa.pulliam@seattle.gov

Satyananda Fedorowsky
[REDACTED]

Re: **Appeal Acknowledgement and Dismissal, Amended 8-25-2026**
Satyananda Fedorowsky v. Seattle Police Department, PSCSC no. 26-01-025A

On July 27, 2026, the Public Safety Civil Service Commission (PSCSC) received the appellant's USPS mail, postmarked July 24, 2026. Notice of Appeal regarding their probationary separation from the Seattle Police Department (SPD). On August 3, 2026, the commission issued a letter to the appellant and SPD acknowledging receipt and dismissing it for lack of subject matter jurisdiction and untimeliness. The appellant subsequently provided additional information indicating that the appeal had been submitted by email on July 18, 2026.

The appellant requested reconsideration of the timeliness calculation, and through this letter I hereby amend my August 3, 2026, findings regarding timeliness. The August 3, 2026, finding on subject matter jurisdiction is affirmed.

Timeliness

Under PSCSC Rule 6.02, a notice of appeal must be filed with the Commission within ten (10) days of the action that is the subject of the appeal. SPD notified the appellant of their dismissal on July 14, 2026. The Notice of Appeal was postmarked USPS on July 24, 2026. The appeal was therefore filed timely, under PSCSC Rule 21.03- Computation of Time.

Jurisdiction

The appellant seeks review of the reasons for their termination, reversal of the discharge, and reinstatement to their former position as a probationary police officer. Under SMC 4.08.110 and PSCSC Rule 12.05, the appointing authority may discharge an officer who has not yet completed their probationary period upon filing in writing the reasons with the Commission. The Commission does not

have authority to review the sufficiency of the reasons for the discharge or to determine whether the appointing authority had cause to discharge the appellant. Because this appeal challenges the reasons for the appellant's discharge and seeks reversal and reinstatement the requested relief falls outside the Commission's jurisdiction.

Disposition

The Commission lacks subject matter jurisdiction to review the reasons for appellant's probationary discharge or to grant the requested reversal and reinstatement. Its jurisdiction is limited to determining whether the appellant was, in fact, serving a probationary period and whether the procedures requested or a probationary discharge were followed. The appellant does not dispute their probationary status or allege that SPD failed to follow probationary discharge procedures. Accordingly, the appeal is dismissed for lack of subject-matter jurisdiction.

Additional Resources

If you feel that you have experienced illegal discrimination, you may contact Seattle Police Department Human Resources and/or file a charge with the Seattle Office for Civil Rights or the Washington State Human Rights Commission. Read about SOCR at <https://www.seattle.gov/civil-rights>.

Sincerely,

Andrea Scheele

Andrea Scheele
Executive Director

CERTIFICATE OF SERVICE

I, Teresa Jacobs, declare under penalty of perjury under the laws of the State of Washington that on the date below, I caused to be served upon the below-listed parties, via the method of service listed below, a true and correct copy of the foregoing document: **Appeal Acknowledgement and Dismissal, Amended 8-25-2026.**

Party	Method of Service
Appellant: Satyananda Fedorowsky [REDACTED]	☒ Email
Respondent: Seattle Police Department Interim Chief Sayles c/o Alyssa Pulliam, HR Director Interim for SPD Alyssa.pulliam@seattle.gov	☒ Email

DATED: August 25, 2026, at Seattle, Washington

Teresa R. Jacobs

Teresa Jacobs, Executive Assistant
Civil Service Department



CITY OF SEATTLE CIVIL SERVICE DEPARTMENT

APPEAL NO. 26-01-025A

FILED: July 27, 2026

TRJ

NOTICE OF APPEAL TO THE PUBLIC SAFETY CIVIL SERVICE COMMISSION

The appeal must be received by the Executive Director **within 10 (ten) days**, following the received date or the postmarked date of the final notice from the department to the appellant.

INSTRUCTIONS: Complete all the pages, sign and attach any documents or correspondence that you have received from the Department related to your appeal. Send by postal or hand deliver to the Executive Director, Civil Service Department 700 5th Avenue, Suite 1670, PO Box 94729, Seattle, WA 98124-472 or email to publicsafety@seattle.gov

I. Satyananda Fedorowsky

Appellant's Full Name	Work Address	Work Telephone
Residence Address	City /State/Zip	Home Telephone/Email
<u>Police officer</u>	<u>SPD</u>	<u>Katie Hairston</u>
Job Title/Position	Department/Unit	Immediate Supervisor
<u>04/22/26</u>	<u>10/30/25</u>	
Start Date in Position	City Employee Since, Month/Date/Year	Employee ID #

II. ACTION BEING APPEALED: (check all that apply)

- ☐ Review of and Appeal from Actions or Decision of the (Executive) Director (2.13)
- ☐ Suspension - ☒ Discharge (5.01) ☐ Demotion (5.02) ☐ Exam Issue or Protest (9.22)
- ☐ Reinstatement to Register (10.03) ☐ Exam Eligibility ☐ Service Credit (13.01)
- ☐ Violation of Article XVI of the Charter of the City of Seattle, PSCSC Ordinance or PSCSC Rules (Please list the rule): _____
- ☐ Other Personnel Related Issue: (Please briefly state the issue): _____

If needed, you may provide the following information on an additional sheet of paper and attach any documents or correspondence that you have received from the Department related to your appeal.

Reason for this appeal (Please include dates, location and action): _____

Attached please find my reason for appeal

Remedy Sought (What do you want?): *I respectfully request the Commission reverse my discharge, reinstate me to my position as a Seattle Police officer.*

III. UNION:

WHAT IS THE NAME OF YOUR UNION ASSOCIATION OR GUILD?

SPOG (Seattle Police Officers Guild) Local Number: *206-767-1150*

☐ I HAVE / ☐ I HAVE NOT filed a grievance on the same issues that I identified in this appeal, with my union or bargaining unit.

- This matter ☐ IS / ☐ IS NOT the subject of arbitration pursuant to a collective bargaining agreement.

IV. ATTORNEY/AUTHORIZED REPRESENTATIVE:

An Attorney or a representative is **NOT** required for the appeal process.

- Do you have an attorney or another person representing you for this appeal? ☐ YES ☐ NO
If yes, please have your attorney submit a **NOTICE OF APPEARANCE** to the Commission Office and Department. All documents and information related to the appeal will go to the attorney or representative.

Name: _____

Firm: _____

Address: _____

Email: _____

Signature of Attorney/Representative: (If filling out this form):

_____ Date

A. APPELLANT:

If you **do not** have an attorney or a representative, please enter the address where All documents related to this appeal should be sent:

Mailing Address: _____

Personal Email: _____

Home/Cell Phone (Include Area Code): _____

Satyananda Fedorowsky
APPELLANT'S NAME (PLEASE PRINT)

[Signature]
SIGNATURE OF APPELLANT

DATE

City of Seattle Civil Service Department

Seattle Municipal Tower, 700 Fifth Avenue, Suite 1670 PO Box 94729 Seattle, WA 98124-4729

Tel (206) 233-7118, Fax: (206) 684-0755, <https://www.seattle.gov/public-safety-civil-service-commission>

An equal employment opportunity employer. Accommodations for people with disabilities provided upon request

PSCSC Appeal Form

Appellant: Satyananda Fedorowsky

Phone: 970-776-0023

Email: Satyanandafedorowsky@gmail.com

Position: Police Officer

Department: Seattle Police Department

Supervisor: Officer Katie Hairston

Start Date: 12/30/2025

Badge Number: 9218

Action Being Appealed: Discharge (5.01)

Reason for Appeal

I am appealing my discharge because I believe the decision did not adequately consider the effects of a medically diagnosed

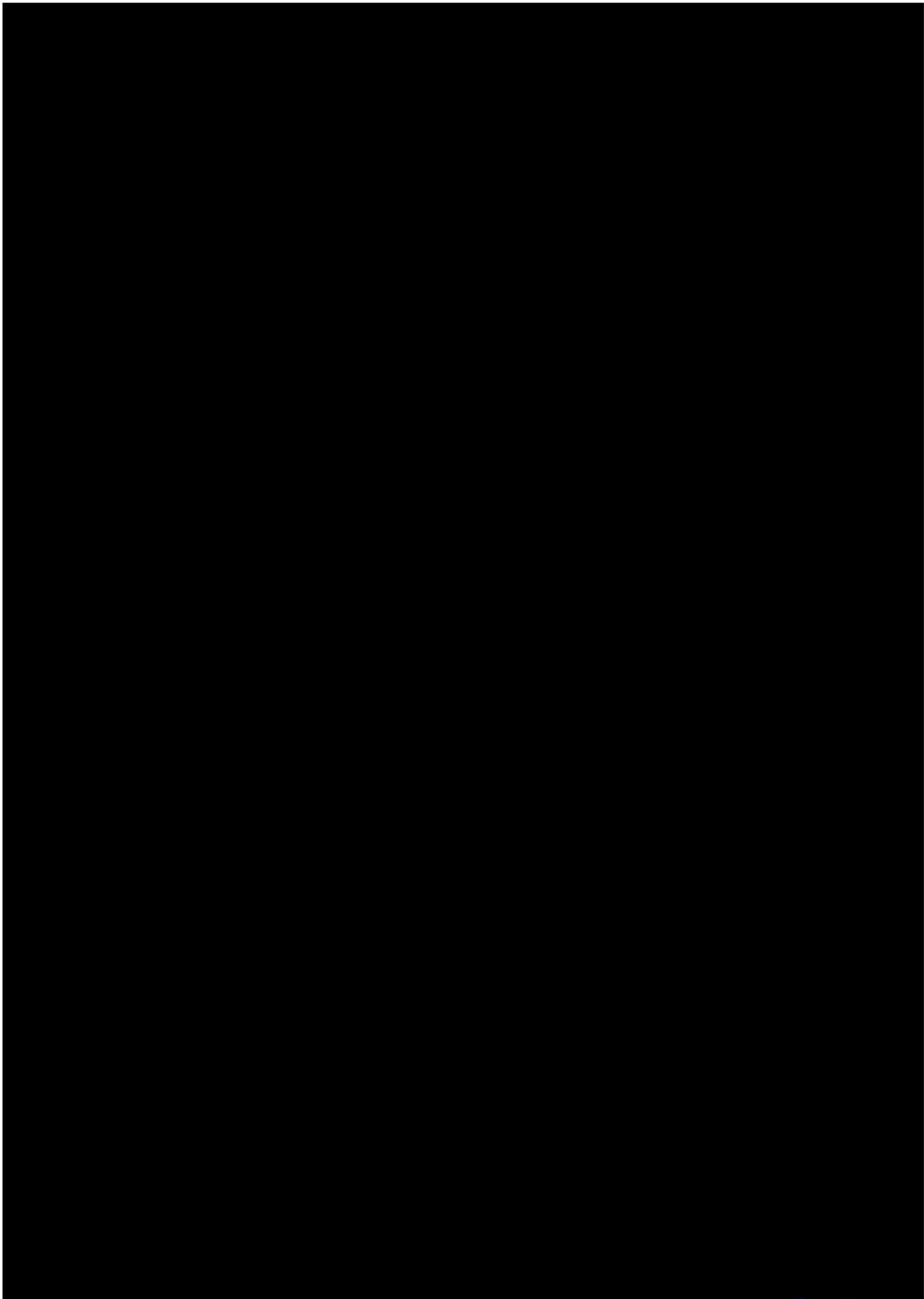
[REDACTED]

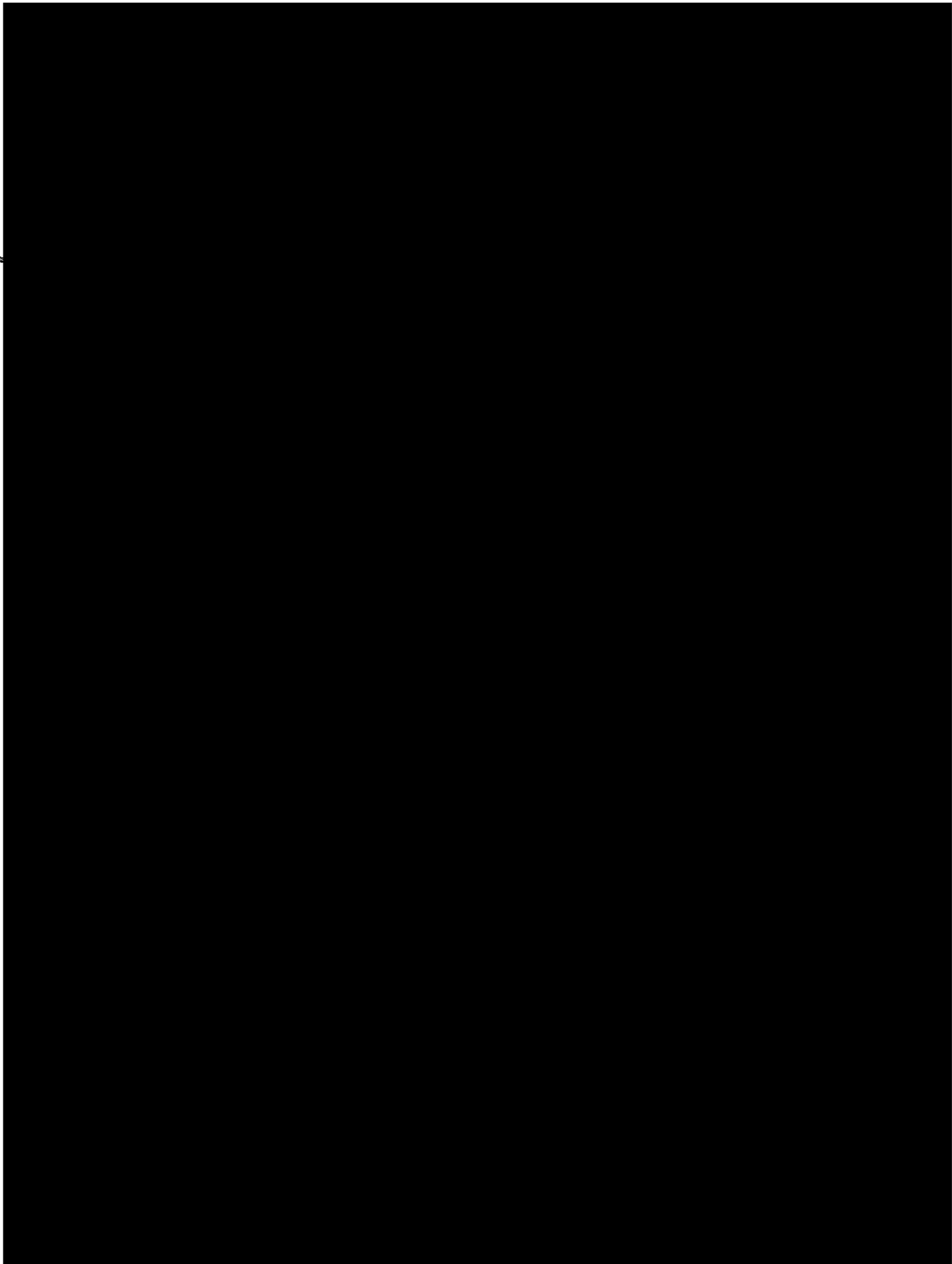
I respectfully request that the Commission review my discharge and the medical evidence supporting my appeal.

Remedy Sought

I respectfully request that the Commission reverse my discharge, reinstate me to my position as a Seattle Police Officer, restore any applicable pay and benefits, and grant any other relief the Commission deems just and appropriate.

Union: Seattle Police Officers Guild (SPOG) **Local Number:** 206.767.1150





SEATTLE WA 980
24 JUL 2026 PM 3 L

Civil Service Department
700 5th Avenue, Suite 1670
PO Box 94729 Seattle WA



SEATTLE POLICE DEPARTMENT MEMORANDUM

TO: Chain of Command
UNIT C810X

DATE: July 14, 2026

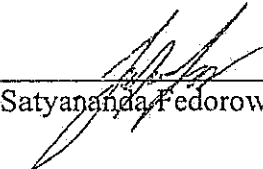
FROM: Alyssa Pulliam
Acting Director of Human Resources

SUBJECT: Termination Letter-Student Officer- Satyananda Fedorowsky

Attached is the Termination Letter for Student Officer Fedorowsky. The Termination Letter needs to be given to Student Officer Fedorowsky via their chain of command. Electronic copies have been or will be provided to all recipients copied on the Termination letter.

Please have Student Officer Fedorowsky sign in the appropriate place below, then complete the bottom section. **On the day of service, scan the completed, signed receipt and send it to Stanimira.Tonova@seattle.gov.** Within 7 days of service, return the original signed receipt to the SPD HR Unit (JC-05-01).

My signature below indicates that I have received the Termination Letter.


Satyananda Fedorowsky, #9128

7/14/26
Date

After providing Student Officer Fedorowsky with the document, please complete the information below as appropriate.

Served by: LT Adam Thore
Name/Rank (print)

Date: 7/14/26

If not served within three days of issuance, provide explanation:

Signature:  #6836

On the day of service, scan the completed, signed receipt and send it to Stanimira.Tonova@seattle.gov
Original receipt should be returned within 7 days to SPD HR Unit (JC-05-01)



City of Seattle

Seattle Police Department

July 14, 2026

Satyananda Fedorowsky #9128
(Hand-delivered)

Dear Mrs. Fedorowsky,

This letter is to notify you that pursuant to Section 4.08.110 of the Seattle Municipal Code, your probationary employment with the Seattle Police Department is terminated effective today, July 14, 2026.

The probationary period is a continuation of the selection process and provides the Department with the opportunity to observe a new employee's work, and to assess whether a new employee has successfully met training expectations and requirements. The Department has determined that you have failed to meet training and job expectations and requirements.

I am sorry your employment with us did not work out and I wish you the best of luck in your future endeavors.

Sincerely,

Shon Barnes
Chief of Police

Alyssa Pulliam
Human Resources Director Interim

cc: Andre Sayles, Deputy Chief
Lori Aagard, Assistant Chief
Anthony Gaedcke, Captain
Adam Thorp, Lieutenant
Kimberly Loving, Seattle Human Resources Director
Andrea Scheele, Civil Service Commission Executive Director

City of Seattle Fire & Police Exams Unit

2027 Examination Dates and Timelines

*** PSCSC Protest Reviews are tentative until a 2027 meeting schedule is adopted.*

Firefighter– Application, Testing, Oral Boards

- Application Period: October 6 – November 17, 2026
- NTN Video Exams: October 6 – November 24, 2026
- Oral Boards: Jan 20 – Jan 30, 2027 (Wed-Sat)
- Register Published: Tentatively Feb 16, 2027

Promotional Exams Open Application Period

- Application Period: December 29 – January 12

Police Lieutenant – Written Exam

- Written Exam: March 5
- Exam Protest Period (Tentative): March 8 – 10
- Exam Review Period (Tentative): March 11 – 12
- PSCSC Protest Review (if needed): March 26 (requested to move from Mar 18)

Fire Lieutenant – Written Exam

- Written Exam: March 6
- Exam Protest Period (Tentative): March 8 – 10
- Exam Review Period (Tentative): March 11 – 12
- PSCSC Protest Review (if needed): March 26 (requested to move from Mar 18)

Police Lieutenant – Oral Board

- Oral Board Exam: April 1 – 9 (including writing exercise)
- Exam Protest Period (Tentative): April 12 – 14
- Exam Review Period (Tentative): April 15 – 16
- PSCSC Protest Review (if needed): May 20
- Register: August 29, 2027

Police Captain – Oral Board

- Oral Board Exam: April 29 – May 8 (including writing exercise)
- Exam Protest Period (Tentative): May 10 – 12
- Exam Review Period (Tentative): May 13 – 14
- PSCSC Protest Review (if needed): May 20
- Register: August 29, 2027

Fire Lieutenant – Oral Board

- Oral Board Exam: May 22 & 23
- Exam Protest Period (Tentative): May 24 - 26
- Exam Review Period (Tentative): May 27 - 28
- PSCSC Protest Review (if needed): June 10 (request to change from June 17)
- Register: August 15, 2027

Fire Lieutenant – Assessment Week

- Oral Board Assessment Week: June 14 – 18

Fireboat Engineer – Written Exam

- Written Exam: June 8
- Protest Period (Tentative): June 9 - 11
- Exam Review Period (Tentative): June 14, 15
- PSCSC Protest Review (if needed): July 15

Fireboat Engineer – Practical Exam

- Practical Exam: Sept 20 – 24, REVISED
- Protest Period (Tentative): Sept 27-29
- Exam Review Period (Tentative): Sept 30 – Oct 1
- PSCSC Protest Review (if needed): Oct 21
- Register: December 15, 2027



Save the Date

October 20 and 21, 2026

9:00 AM - 4:00 PM (PDT)

Foster Garvey is pleased to announce that the **45th Annual Civil Service Conference**, hosted in partnership with **Public Safety Testing**, will take place October 20 and 21, 2026, from 9:00 a.m. to 4:00 p.m. each day.

Please mark your calendars! An invitation with a formal agenda, admission prices and details on how to RSVP will be distributed in the coming months. Planned topics include:

- Public Safety Testing's All-Agency Business Meeting
- Basic Training for New Commissioners & Staff
- Best Practices for Avoiding Discrimination and Harassment Claims
- Candidate Disqualification
- Fair Chance Act Update
- How Investigations May Impact Cause
- Public Records and Investigations
- Qualifications for Police Chiefs and Sheriffs
- Fourth Edition of Model Rules Update
- Foster Garvey's Annual Legal Update

The conference will be hosted virtually via Zoom.

About the Conference. For more than four decades, the Civil Service Conference has provided civil service commissioners, secretaries and examiners, other local human resources officials, and legal counsel with practical information on best practices and emerging issues.

Submit your ideas for our discussion!

Is there an issue or topic that you would like to see covered at this year's conference?

Please send your suggestions to events@foster.com and we will do our best to weave it into the conversation.