



Seattle Civil Service Department

PUBLIC SAFETY CIVIL SERVICE COMMISSION MONTHLY MEETING AGENDA

The agenda is subject to change to address immediate Commission concerns.

DATE: Thursday, October 15, 2026

TIME: 10:00 a.m.

LOCATION: In Person and Microsoft Teams (Webinar-view only)

In-Person Location:

SMT 1679 – 700 Fifth Avenue

Civil Service Department Hearing Room

In-Person Attendance Instructions:

Call (206) 233-7118 or (206) 586-1991 from the 4th floor lobby to be escorted to the 16th floor.

Important Notes:

- The Microsoft Teams webinar is view-only.
- Public comment will NOT be accepted through the webinar platform.
- Public comment may be provided in person or in writing only.
- For public comment instructions, visit the PSCSC website:
[Public Safety Civil Service Commission - Meeting Agendas and Minutes | seattle.gov](https://www.seattle.gov/public-safety-civil-service-commission/meeting-agendas-and-minutes)

Webinar Public Login:

[PSCSC Monthly Meeting | Join meeting in Teams | Microsoft Teams](#)

Commissioners, staff, and invited guests Login:

Please join using the Teams presenter invitation. Do not join through the public login link.

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Public Safety Civil Service Commission
Monthly Meeting Agenda
October 15, 2026 @ [10:00 a.m.](#)
Seattle Municipal Tower Room 1679 and Teams

1.	CALL TO ORDER LAND ACKNOWLEDGEMENT	Commission Chair (PSCSC 2.04)
2.	COMMISSIONER INTRODUCTIONS	
3.	ADOPTION OF AGENDA	
4.	PUBLIC COMMENT	
5.	APPROVAL OF MINUTES	September 16, 2026, PSCSC Monthly Meeting
6.	UPDATES/DISCUSSION	A. FIRE AND POLICE EXAM UNIT UPDATES 1. Police Exams Team 2. Fire Exams Team 3. Fire and Police Staffing (Hiring/Attrition Numbers) B. EXECUTIVE DIRECTOR BUDGET & DEPARTMENTAL UPDATES 1. Department Update 2. Budget Update C. CASE STATUS REPORT/APPEAL UPDATES/HEARING SCHEDULE 1. Hill v. SPD-PSCSC No. 24-01-004A 2. Rigon v. SPD-PSCSC No. 25-01-032A 3. Ponce Lopez v. SPD-PSCSC No. 26-01-035A

7.	ACTION ITEMS	
8.	EXECUTIVE SESSION	Purpose: RCW 42.30.110(1)(g) – To Review the Performance of a Public Employee
9.	OLD/NEW BUSINESS	Save the Date: 45 th Annual Civil Service Conference October 20 and 21
10.	ADJOURNMENT	Next Meeting Date: Thursday, November 19, 2026 @ 10:00 a.m. Joint Meeting with CSC Thursday, November 19, 2026 @ 11:15 a.m. Monthly Meeting (Possible Fireboat Pilot Practical Exam Protest Review)



**Public Safety Civil Service Commission
Monthly Meeting Minutes**

September 16, 2026 @ 10:00 a.m.

Seattle Municipal Tower Room 1679 and Teams

1.	CALL TO ORDER Commission Chair (PSCSC 2.04) LAND ACKNOWLEDGEMENT	Commissioner Mays called the meeting to order at 10:03 am. and read the Land Acknowledgement.
2.	COMMISSIONER INTRODUCTIONS STAFF, COUNSEL AND GUESTS	The Commissioners present introduced themselves: Commission Chair Queniya Mays and Commissioners Tom Applegate and Richard Greene. Andrea Scheele, Executive Director; Commission Staff and Public Safety Exams Staff; Joe Levan, Assistant City Attorney/Commission Counsel. Anne Vold, Assistant City Attorney and representatives of Seattle Police HR and Seattle Fire HR.
3.	ADOPTION OF AGENDA	Commissioner Mays moved to adopt the September 16, 2026, agenda. Commissioner Applegate seconded the motion. The motion passed.
4.	PUBLIC COMMENT (GENERAL)	There was no public comment in writing or in person.
5.	APPROVAL OF MINUTES June 17, 2026 PSCSC Monthly Meeting	Commissioner Mays moved to accept the June 17, 2026, PSCSC monthly meeting minutes as written. Commissioner Applegate seconded the motion. The motion passed.
6.	UPDATES/DISCUSSION	A. FIRE AND POLICE EXAM UNIT UPDATES 1. Police Exams Team 2. Fire Exams Team 3. Fire and Police Staffing (Hiring/Attrition Numbers) B. EXECUTIVE DIRECTOR BUDGET & DEPARTMENTAL UPDATES 1. Department Update 2. Budget Update

		C. CASE STATUS REPORT/APPEAL UPDATES/HEARING SCHEDULE 1. Hill v. SPD-PSCSC No. 24-01-004A 2. Rigon v. SPD-PSCSC No. 25-01-032A 3. Fedorowsky v. SPD-PSCSC No. 26-01-025A 4. Ponce Lopez v. SPD-PSCSC No. 26-01-035A
7.	ACTION ITEMS	FIRE & POLICE EXAMS UNIT 2027 Examination Dates and Timelines Commissioner Mays moved to adopt the exam schedule as proposed. Commissioner Applegate seconded the motion. The motion passed.
8.	EXECUTIVE SESSION	The commission did not go into Executive Session.
9.	OLD/NEW BUSINESS	SAVE THE DATE 45 th Annual Civil Service Conference October 20 & 21
10.	ADJOURNMENT	The meeting adjourned at 10:30 a.m.

Minutes submitted October 15, 2026, by: Teresa Jacobs

Minutes ☐ Approved ☐ Amended
October 15, 2026, by: PSCSC

Signed by PSCSC Commission Chair, Queniya Mays

Monthly meetings are recorded, they can be found at:
<https://www.youtube.com/channel/UCgIMkgpm-XFGWnnYfMRL4tQ>

Previous recordings may be requested via the public records portal at
<https://www.seattle.gov/public-records>

Budget Summary

Business Unit ID

VC0

Year

2026

10/06/2026

Last Pay Period End Date

Tuesday, October 13, 2026 08:00 AM Pacific Daylight Time (PDT)

Last Refreshed Date

\$3,038,328.00	\$24,225.00	\$67,211.00	\$0.00	\$3,129,764.00	\$67,222.00	\$2,184,073.39	\$2,251,295.39	\$945,690.61
Adopted Budget	Carryforward	Budget Revisions	Budget Transfers	Revised Budget	Encumbrances	Total Expenses	Committments	Remaining Legal Bu...

945,690.61	878,468.61	69.78%	30.22%
Available Balance Before Encumbrances	Available Balance After Encumbrances	Percent Spent Before Encumbrances	Percent Available Before Encumbrances

BSL ID And Name	Adopted Budget	Carryforward	Budget Revisions	Budget Transfers	Revised Budget	Encumbrances	Total Expenses	Total Committments	Remaining Legal Budget
⊕ BO-VC-V1CIV - Civil Service Commissions	\$3,038,328.00	\$24,225.00	\$67,211.00	\$0.00	\$3,129,764.00	\$67,222.00	\$2,184,073.39	\$2,251,295.39	\$945,690.61
⊕ Revenue - Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$3,038,328.00	\$24,225.00	\$67,211.00	\$0.00	\$3,129,764.00	\$67,222.00	\$2,184,073.39	\$2,251,295.39	\$945,690.61

PUBLIC SAFETY CIVIL SERVICE COMMISSION
CASE STATUS REPORT
October 2026

OPEN APPEAL/EXAM PROTEST/REQUEST FOR DECISION/COMPLAINT

Type	CASE NUMBER	APPELLANT	RESPONDENT DEPARTMENT	DATE FILED	ISSUE	Register/Exam/ Position	Issue/Requested Outcome/Status	PRESIDING
A	25-01-032A	Rigon	SPD	9-29-2025	Discharge	n/a	Hearing: October 27-29, 2026	PSCSC
A	24-01-004A	Hill	SPD	5-21-2024	Discharge	n/a	Hearing: May 3-7, 2027	PSCSC
A	26-01-035A	Ponce Lopez	SPD	8-28-2026	Probationary Discharge	n/a	Appeal filed 8-28-2026. Jurisdiction under review.	Executive Director

CLOSED APPEAL/EXAM PROTEST/REQUEST FOR DECISION

Type	CASE NUMBER	APPELLANT/REQUESTOR	RESPONDENT DEPARTMENT	DATE FILED	ISSUE	Register/Exam/Position	Issue/Requested Outcome/Status	PRESIDED
A	25-07-052A	Johnson	SFD	12-29-2025	Assessor	n/a	Appellant filed an appeal regarding Firefighter Assessor selection. March 10, 2026, the Executive Director dismissed the appeal. March 15, 2026, appellant filed a request to revise or modify an action or decision of the Executive Director. At its April 17, 2026 meeting the commission upheld the decision of the executive director.	Executive Director ED dismissal reviewed by PSCSC
A	26-01-025A	Fedorowsky	SPD	7-27-2026	Probationary Discharge	n/a	Dismissed for lack of jurisdiction.	Executive Director

	REQUESTS FOR PROBATIONARY EXTENSION RPE= Request for Probationary Extension (PSCSC Rule 12.0)		
DEPT	DATE REQUESTED	POSITION/RANK	APPROVED/DENIED
SPD	1-5-2026	Officer	Approved
SPD	1-10-2026	Officer	Approved
SPD	1-10-2026	Officer	Approved
SPD	1-14-2026	Officer	Approved
SFD	2-9-2026	Firefighter-Recruit	Approved
SPD	3-3-2026	Officer	Approved
SPD	3-3-2026	Officer	Approved
SPD	3-12-2026	Officer	Rescinded
SPD	3-27-2026	Officer	Denied
SPD	3-27-2026	Officer	Rescinded
SPD	4-2-2026	Officer	Approved
SPD	4-16-2026	Officer	Approved
SPD	4-21-2026	Sergeant	Approved
SPD	4-29-2026	Officer	Approved
SPD	4-29-2026	Officer	Approved
SPD	5-7-2026	Officer	Approved
SPD	5-19-2026	Officer	Approved
SFD	5-19-2026	Firefighter	Approved
SFD	5-19-2026	Firefighter/EMT Paramedic	Approved
SFD	5-19-2026	Firefighter	Approved
SFD	5-19-2026	Firefighter	Approved

SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
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SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter Recruit	Approved
SFD	7-27-2026	Firefighter	Approved
SPD	5-19-2026	Officer	Approved
SPD	6-9-2026	Officer	Approved
SPD	6-18-2026	Officer	Approved
SPD	7-2-2026	Officer	Approved
SPD	7-15-2026	Officer	Approved
SPD	7-16-2026	Officer	Approved
SPD	7-23-2026	Officer	Approved
SPD	7-26-2026	Officer	Approved
SPD	9-23-2026	Officer	Approved
SPD	9-30-2026	Officer	Approved
SPD	9-30-2026	Officer	Pending
SPD	10-1-2026	Officer	Approved

		REQUESTS FOR REINSTATEMENT TO ELIGIBLE REGISTER		
		RFR=Request for Reinstatement (PSCSC 10.03)		
CASE NUMBER	DEPT	DATE REQUESTED	POSITION/RANK	DECISION
26-05-002RFR	SFD	1-26-2026	Firefighter	Recommended
26-05-003RFR	SFD	1-23-2026	Firefighter	Not Recommended
26-05-004RFR	SPD	2-28-2026	Officer	Recommended
26-05-005RFR	SFD	2-26-2026	Firefighter	Not Recommended
26-05-006RFR	SFD	2-27-2026	Firefighter	Not Recommended
26-05-007RFR	SPD	3-12-2026	Officer	Recommended
26-05-008RFR	SFD	3-19-2026	Firefighter	TBD
26-05-010RFR	SPD	3-30-2026	Officer	TBD
26-05-011RFR	SFD	3-31-2026	Firefighter	TBD
26-05-012RFR	SFD	4-23-2026	Firefighter	Not Recommended
26-05-013RFR	SFD	4-20-2026	Firefighter	Recommended
26-05-014RFR	SFD	4-18-2026	Firefighter	Not Recommended
26-05-016RFR	SPD	3-30-2026	Officer	Not Recommended/Outside Lookback Period
26-05-021RFR	SFD	6-8-2026	Lieutenant	Recommended
26-05-022RFR	SFD	6-16-2026	Firefighter	Not Recommended
26-05-023RFR	SFD	4-14-2026	Firefighter	Not Recommended
26-05-024RFR	SPD	7-7-2026	Officer	Not Recommended
26-05-028RFR	SPD	7-24-2026	Officer	TBD
26-05-029RFR	SFD	8-7-2026	Firefighter	Recommended
26-05-030RFR	SFD	8-8-2026	Lieutenant	Recommended
26-05-031RFR	SFD	8-9-2026	Firefighter	TBD
26-05-032RFR	SFD	8-10-2026	Firefighter	Not Recommended
26-05-033RFR	SFD	8-14-2026	Captain	TBD
26-05-034RFR	SFD	8-14-2026	Firefighter	TBD
26-05-036RFR	SFD	8-30-2026	Firefighter	Not Recommended
26-05-037RFR	SFD	9-2-2026	Firefighter	Recommended
26-05-038RFR	SFD	9-13-2026	Firefighter	Recommended
26-05-039RFR	SFD	9-17-2026	Firefighter	Recommended

26-05-040RFR	SFD	9-14-2026	Firefighter	Not Recommended
26-05-041RFR	SFD	9-18-2026	Firefighter	Recommended
26-05-042RFR	SFD	9-18-2026	Firefighter	Recommended
26-05-043RFR	SFD	9-18-2026	Firefighter	Recommended
26-05-044RFR	SFD	9-19-2026	Fireboat Engineer	Recommended
26-05-046RFR	SFD	9-29-2026	Firefighter	Not Recommended
26-05-047RFR	SFD	9-26-2026	Captain	Pending