



Seattle Civil Service Department

PUBLIC SAFETY CIVIL SERVICE COMMISSION MONTHLY MEETING AGENDA

The agenda is subject to change to address immediate Commission concerns.

DATE: Thursday, August 20, 2026

TIME: 10:00 a.m.

LOCATION: In Person and Microsoft Teams (Webinar-view only)

In-Person Location:

SMT 1679 – 700 Fifth Avenue

Civil Service Department Hearing Room

In-Person Attendance Instructions:

Call **(206) 233-7118** or **(206) 586-1991** from the 4th floor lobby to be escorted to the 16th floor.

Important Notes:

- The Microsoft Teams webinar is **view-only**.
- Public comment will NOT be accepted through the webinar platform.
- Public comment may be provided **in person** or **in writing** only.
- For public comment instructions, visit the PSCSC website:
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Webinar Public Login:

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Public Safety Civil Service Commission

Monthly Meeting Agenda

August 20, 2026 @ [10:00 a.m.](#)

Seattle Municipal Tower Room 1679 and Teams

1.	CALL TO ORDER LAND ACKNOWLEDGEMENT	Commission Chair (PSCSC 2.04)
2.	COMMISSIONER INTRODUCTIONS	
3.	ADOPTION OF AGENDA	
4.	PUBLIC COMMENT	
5.	APPROVAL OF MINUTES	June 17, 2026, PSCSC Monthly Meeting
6.	UPDATES/DISCUSSION	A. FIRE AND POLICE EXAM UNIT UPDATES 1. Police Exams Team 2. Fire Exams Team 3. Fire and Police Staffing (Hiring/Attrition Numbers) B. EXECUTIVE DIRECTOR BUDGET & DEPARTMENTAL UPDATES 1. Department Update 2. Budget Update C. CASE STATUS REPORT/APPEAL UPDATES/HEARING SCHEDULE 1. Hill v. SPD-PSCSC No. 24-01-004A

		2. Rigon v. SPD-PSCSC No. 25-01-032A
7.	ACTION ITEMS	
8.	EXECUTIVE SESSION	May be cancelled if not needed
9.	OLD/NEW BUSINESS	
10.	ADJOURNMENT	Next Meeting Date: Wednesday, September 16, 2026 @ 10:00 a.m.



**Public Safety Civil Service Commission
Monthly Meeting Minutes**

June 17, 2026 @ 10:00 a.m.

Seattle Municipal Tower Room 1679 and Teams

1.	CALL TO ORDER Commission Chair (PSCSC 2.04) LAND ACKNOWLEDGEMENT	Commissioner Mays called the meeting to order at 10:04 am. and read the Land Acknowledgement.
2.	COMMISSIONER INTRODUCTIONS STAFF, COUNSEL AND GUESTS	The Commissioners present introduced themselves: Commission Chair Queniya Mays and Commissioners Tom Applegate and Richard Greene. Andrea Scheele, Executive Director; Commission Staff and Public Safety Exams Staff; Joe Levan, Assistant City Attorney/Commission Counsel. Anne Vold, Assistant City Attorney and representatives of Seattle Police HR and Seattle Fire HR.
3.	ADOPTION OF AGENDA	Commissioner Mays moved to adopt the June 17, 2026, agenda. Commissioner Applegate seconded the motion. The motion passed.
4.	PUBLIC COMMENT (GENERAL)	There was no public comment in writing or in person.
5.	APPROVAL OF MINUTES April 17, 2026 PSCSC Monthly Meeting	Commissioner Mays moved to accept the April 17, 2026, PSCSC monthly meeting minutes as written. Commissioner Greene seconded the motion. The motion passed.
6.	EXECUTIVE SESSION	The commission went into Executive Session at 10:05 a.m. The Executive Session ended at 10:25 a.m. The commission went back into Executive Session at 10:25 a.m. Executive Session ended at 10:41 a.m.
7.	ACTION ITEMS	A. REQUEST TO REVIEW OR MODIFY EXECUTIVE DIRECTOR DECISION (Pages 4-31) Johnson v. PSCSC- PSCSC No. 26-07-020RCRM

		Commissioner Green moved to uphold the Executive Director's decision to dismiss. Commissioner Mays seconded the motion. The motion passed. B. PROMOTIONAL EXAM PROTEST REVIEWS 1. Fire Battalion Chief Oral Board-<i>There were no Fire Battalion Chief protest reviews submitted.</i> Fire Boat Pilot Written Exam- 1 exam protest review was filed. Commissioner Mays moved to uphold the denial decision and accept the recommendatin of the committee to remove the question in full. Commissioner Greene seconded the motion. The motion passed unanimously.
8.	UPDATES/DISCUSSION	A. FIRE AND POLICE EXAM UNIT UPDATES 1. Police Exams Team 2. Fire Exams Team 3. Fire and Police Staffing (Hiring/Attrition Numbers) B. EXECUTIVE DIRECTOR BUDGET & DEPARTMENTAL UPDATES 1. Department Update 2. Budget Update C. CASE STATUS REPORT/APPEAL UPDATES/HEARING SCHEDULE 1. Hill v. SPD-PSCSC No. 24-01-004A 2. Rigon v. SPD-PSCSC No. 25-01-032A 3. Johnson v. PSCSC-PSCSC No. 26-07-020RCRM
9.	OLD/NEW BUSINESS	July PSCSC Monthly Meeting The commission discussed canceling the July meeting. Commissioner Mays moved to cancel the July meeting. Commissioner Greene seconded the motion. The motion passed.
10.	ADJOURNMENT	The meeting adjourned at 11:18 a.m.

Minutes submitted August 20, 2026, by: Teresa Jacobs

Minutes ☐ Approved ☐ Amended

August 20, 2026, by: PSCSC

Signed by PSCSC Commission Chair, Queniya Mays

Monthly meetings are recorded, they can be found at:

<https://www.youtube.com/channel/UCglMkgpm-XFGWnnYfMRL4tQ>

Previous recordings may be requested via the public records portal at

<https://www.seattle.gov/public-records>

Budget Summary

Business Unit ID

VC0

Year

2026

07/14/2026

Last Pay Period End Date

Tuesday, August 4, 2026 11:00 AM Pacific Daylight Time (PDT)

Last Refreshed Date

\$3,038,328.00	\$24,225.00	\$67,211.00	\$0.00	\$3,129,764.00	\$59,722.00	\$1,714,766.13	\$1,774,488.13	\$1,414,997.87
Adopted Budget	Carryforward	Budget Revisions	Budget Transfers	Revised Budget	Encumbrances	Total Expenses	Commitments	Remaining Legal Bu...

1,414,997.87	1,355,275.87	54.79%	45.21%
Available Balance Before Encumbrances	Available Balance After Encumbrances	Percent Spent Before Encumbrances	Percent Available Before Encumbrances

BSL ID And Name	dopted Budget	Carryforward	Budget Revisions	Budget Transfers	Revised Budget	Encumbrances	Total Expenses	Total Commitments	Remaining Legal Budget
BO-VC-V1CIV - Civil Service Commissions	\$3,038,328.00	\$24,225.00	\$67,211.00	\$0.00	\$3,129,764.00	\$59,722.00	\$1,714,766.13	\$1,774,488.13	\$1,414,997.87
Revenue - Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total	\$3,038,328.00	\$24,225.00	\$67,211.00	\$0.00	\$3,129,764.00	\$59,722.00	\$1,714,766.13	\$1,774,488.13	\$1,414,997.87

PUBLIC SAFETY CIVIL SERVICE COMMISSION
CASE STATUS REPORT
Augsut 2026

			OPEN APPEAL/EXAM PROTEST/REQUEST FOR DECISION/COMPLAINT					
Type	CASE NUMBER	APPELLANT	RESPONDENT DEPARTMENT	DATE FILED	ISSUE	Register/Exam/ Position	Issue/Requested Outcome/Status	PRESIDING
A	25-01-032A	Rigon	SPD	9-29-2025	Discharge		Hearing: October 27- 29, 2026	PSCSC
A	24-01-004A	Hill	SPD	5-21-2024	Discharge		Hearing: May 3-7, 2027	PSCSC

Type	CASE NUMBER	APPELLANT/ REQUESTOR	CLOSED APPEAL/EXAM PROTEST/REQUEST FOR DECISION				Issue/Requested Outcome/Status	PRESIDED
			RESPONDENT DEPARTMENT	DATE FILED	ISSUE	Register/Exam/ Position		
A	25-07-052A	Johnson	SFD	12-29-2025	Assessor		Appellant filed an appeal regarding Firefighter Assessor selection. March 10, 2026, the Executive Director dismissed the appeal. March 15, 2026, appellant filed a request to revise or modify an action or decision of the Executive Director. At its April 17, 2026 meeting the commission upheld the decision of the executive director.	Executive Director PSCSC

	REQUESTS FOR PROBATIONARY EXTENSION RPE= Request for Probationary Extension (PSCSC Rule 12.0)		
DEPT	DATE REQUESTED	POSITION/RANK	APPROVED/DENIED
SPD	1-5-2026	Officer	Approved
SPD	1-10-2026	Officer	Approved
SPD	1-10-2026	Officer	Approved
SPD	1-14-2026	Officer	Approved
SFD	2-9-2026	Firefighter-Recruit	Approved
SPD	3-3-2026	Officer	Approved
SPD	3-3-2026	Officer	Approved
SPD	3-12-2026	Officer	Rescinded
SPD	3-27-2026	Officer	Denied
SPD	3-27-2026	Officer	Rescinded
SPD	4-2-2026	Officer	Approved
SPD	4-16-2026	Officer	Approved
SPD	4-21-2026	Sergeant	Approved
SPD	4-29-2026	Officer	Approved
SPD	4-29-2026	Officer	Approved
SPD	5-7-2026	Officer	Approved
SPD	5-19-2026	Officer	Approved
SFD	5-19-2026	Firefighter	Approved
SFD	5-19-2026	Firefighter/EMT Paramedic	Approved
SFD	5-19-2026	Firefighter	Approved
SFD	5-19-2026	Firefighter	Approved
SFD	7-27-2026	Firefighter Recruit	TBD

SFD	7-27-2026	Firefighter Recruit	TBD
SFD	7-27-2026	Firefighter Recruit	TBD
SFD	7-27-2026	Firefighter Recruit	TBD
SFD	7-27-2026	Firefighter Recruit	TBD
SFD	7-27-2026	Firefighter Recruit	TBD
SFD	7-27-2026	Firefighter Recruit	TBD
SFD	7-27-2026	Firefighter Recruit	TBD
SFD	7-27-2026	Firefighter Recruit	TBD
SFD	7-27-2026	Firefighter Recruit	TBD
SFD	7-27-2026	Firefighter Recruit	TBD
SFD	7-27-2026	Firefighter Recruit	TBD
SFD	7-27-2026	Firefighter	TBD
SPD	5-19-2026	Officer	TBD
SPD	5-19-2026	Officer	TBD

REQUESTS FOR REINSTATEMENT TO ELIGIBLE REGISTER RFR=Request for Reinstatement (PSCSC 10.03)				
CASE NUMBER	DEPT	DATE REQUESTED	POSITION/RANK	DECISION
26-05-002RFR	SFD	1-26-2026	Firefighter	Recommended
26-05-003RFR	SFD	1-23-2026	Firefighter	Not Recommended
26-05-004RFR	SPD	2-28-2026	Officer	Recommended
26-05-005RFR	SFD	2-26-2026	Firefighter	Not Recommended
26-05-006RFR	SFD	2-27-2026	Firefighter	Not Recommended
26-05-007RFR	SPD	3-12-2026	Officer	Recommended
26-05-008RFR	SFD	3-19-2026	Firefighter	TBD
26-05-010RFR	SPD	3-30-2026	Officer	TBD
26-05-011RFR	SFD	3-31-2026	Firefighter	TBD

26-05-012RFR	SFD	4-23-2026	Firefighter	Not Recommended
26-05-013RFR	SFD	4-20-2026	Firefighter	Recommended
26-05-014RFR	SFD	4-18-2026	Firefighter	Not Recommended
26-05-016RFR	SPD	3-30-2026	Officer	Not Recommended/Outside Lookback Period
26-05-021RFR	SFD	6-8-2026	Lieutenant	Recommended
26-05-022RFR	SFD	6-16-2026	Firefighter	Not Recommended
26-05-023RFR	SFD	4-14-2026	Firefighter	Not Recommended
26-05-024RFR	SPD	7-7-2026	Officer	TBD