



Seattle Civil Service Department

Civil Service Commission Monthly Meeting Minutes

March 16, 2026 @ 2:00 p.m.

Seattle Municipal Tower Room 1679 and Teams

1.	CALL TO ORDER Commission Chair (CSC Rule 2.05) LAND ACKNOWLEDGEMENT	Commission Chair Denise Wells called the meeting to order at 2:04 p.m. and read the Land Acknowledgement
2.	COMMISSIONER INTRODUCTIONS STAFF, COUNSEL AND GUESTS	The Commissioners were present and introduced themselves. Commission Chair Denise Wells, Commissioners Ray Ceaser and Steve Zwerin. Andrea Scheele, Executive Director; Commission Staff. Joe Levan, Assistant City Attorney/Commission Counsel. Anne Vold, Assistant City Attorney. Wayne Barnett, Executive Director, Ethics and Elections Commission.
3.	ADOPTION OF AGENDA	Commissioner Ceaser moved to adopt the March 16, 2026, agenda. Commissioner Wells seconded the motion. The motion passed.
4.	WELCOME NEW COMMISSIONER	Mayoral Appointed Commissioner Steve Zwerin
5.	PUBLIC COMMENT	There was no written comment, and no members of the public requested to give public comment.
6.	GUEST SPEAKER	Wayne Barnett, Executive Director, Ethics and Elections Commission
7.	APPROVAL OF MINUTES	December 8, 2025-CSC Monthly Meeting Commissioners reviewed the minutes of the December 8, 2025, CSC Monthly Meeting. <i>Commissioner Ceaser moved to accept the minutes as written. Commissioner Wells seconded the motion. Commissioner Zwerin abstained. The minutes were approved.</i>

8.	UPDATES/DISCUSSION	A. EXECUTIVE DIRECTOR BUDGET & DEPARTMENTAL UPDATES - Budget Update - Department Update B. CASE STATUS REPORT/APPEAL UPDATES - Franklin v. SPR Rec-CSC No. 26-07-001A Discussion Possible Delegation to Office of Hearing Examiner, in whole or in part (CSC Rule 5.08.2)
9.	ACTION ITEMS POTENTIAL VOTE	C. Franklin v. SPR Rec-CSC No. 26-07-001A Delegation to OHE, in whole or in part (CSC Rule 5.08.2) <i>Commissioner Ceaser moved to delegate the Franklin Appeal to the Office of the Hearing Examiner. Commissioner Wells seconded the motion. The motion passed.</i> D. 2026 REVISED MONTHLY MEETING DATES <i>Commissioner Ceaser moved to adopt the revised monthly meeting dates for 2026. Commissioner Wells seconded the motion. The motion passed.</i>
10.	EXECUTIVE SESSION	The commission did not go into Executive Session.
11.	OLD/NEW BUSINESS	Financial Interest Statements for Calendar Year 2025
12.	ADJOURNMENT	The meeting ended at 2:41 p.m.

Minutes submitted **April 23, 2026**, by: Teresa Jacobs

Minutes ☒ Approved ☐ Amended
April 23, 2026, by: CSC

Signed by CSC Commission Chair, Denise
Wells



Monthly meetings are recorded; after January 1, 2024, they may be found at:
<https://www.youtube.com/channel/UCLjvUwCTxoAH-cC4Vt1fMTA>

Previous recordings may be requested via the public records portal at
<https://www.seattle.gov/public-records>