



Community Involvement Commission (CIC) December 2025 Meeting Minutes

December 15, 2025

5:00 – 7:00 pm

Webex Meeting & Seattle City Hall, 3th Floor, Room 370

Commissioners present: Julio Perez, Rachelle Olden, Gabriel de los Angeles, Kamryn Yanchick, Tim Turner, Chelsea Affleck, Jalen Smith, Elise Herwig

Co-chairs: Heidi Morisset

Commissioners not in attendance: Hunter Camfield and Ahoua Kone

Commissioners to Be Appointed (Attending): Olivia Barlow

Commissioners Not Present: Heidi Morisset, Nada Ramadan (late arrival), Ahoua Kone (resigned November 2025), Hunter Camfield (resigned December 2025), Negash Hassen (pending appointment)

City of Seattle Staff present: Staff Liaison Alvin Edwards

Public Comment: No public comment was received.

Transcriber's Note: The notes shown below are summaries of statements provided. They are not transcriptions and have been shortened and edited to include the major points raised. Full comments are retained in the files in the video recording and available upon request.

Call to Order and Roll Call

Staff Liaison Alvin Edwards called the meeting to order at 5:00 p.m.

A quorum was not established at the start of the meeting.

October and November Minutes

- Due to the absence of a quorum, the Commission was unable to vote on the approval of the October and November 2025 minutes.
 - Approval of the outstanding minutes was deferred to the next regular meeting.
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March 2026 Retreat Planning

- Commissioners discussed planning for the Spring 2026 retreat.
- Consensus was reached to schedule the retreat for:
 - Saturday, March 14, 2026

Location Considerations

- Emphasis was placed on:
 - ADA accessibility
 - Access to public transportation
 - Geographic equity
- Potential locations discussed:
 - Columbia City Library (ADA accessible)
 - Othello–UW Commons (subject to eligibility and availability)

Retreat Planning Committee

- A Retreat Planning Committee was formed to support logistics, agenda development, and facilitation planning.
- Committee members:
 - Kamryn Yanchick
 - Tim Turner
 - Jalen Smith
 - Gabriel de los Angeles

Facilitation and Guest Speakers

- Commissioners expressed interest in engaging an external facilitator.
- Staff liaison will explore facilitator recommendations from City and peer commissions.
- Potential retreat and 2026 guest speakers discussed:
 - CARE Team representatives
 - Mayor's Office staff
 - Department of Neighborhoods leadership
 - Seattle Police Department representatives (crime prevention coordinators)
 - Seattle Department of Transportation or Sound Transit representatives
 - Community organizers involved in resource fairs
 - Representatives from other City commissions

Proposed Retreat Themes

- Relationship-building to strengthen the Commission's advisory impact
 - Understanding City departmental structures and outreach strategies
 - Learning from civic engagement models in other cities
 - Preparing for and advising on impacts related to the FIFA World Cup 2026
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Community Engagement and Advisory Role Discussion

- Commissioners discussed strategies to strengthen the Commission’s advisory role, including:
 - Building sustained relationships with City departments and elected officials
 - Inviting City officials and department representatives as regular meeting guests
 - Leveraging existing community events and resource fairs rather than creating new events
 - Learning from past Commission interactions and historical advisory efforts
 - FIFA World Cup 2026 was identified as a priority focus area for early 2026 discussions.
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Subcommittee Breakouts and Reports

Data Subcommittee

- Reviewed archived CIC meeting minutes from 2017–2021.
- Identified documented accomplishments and challenges following previous periods of membership transition.
- Noted parallels between past and current Commission rebuilding phases.

Events and Engagement Subcommittee

- Discussed a draft letter prepared for the Mayor’s Office.
- Clarified that Commission approval via formal vote is required prior to submission.
- Shared experiences attending community “Meet Your Local Officials” events.
- Agreed these events are valuable for relationship-building and staying informed of district-level issues.

Next Steps:

- Commissioners may provide edits or feedback on the draft letter prior to a future vote.
- A list of district-based community meetings and alliances will be compiled and shared.

Communications Subcommittee

- Discussed internal and external communication strategies.
- Identified interest in:
 - Establishing consistent engagement with City officials through regular guest participation at meetings
 - Clarifying staff liaison versus commissioner roles
 - Exploring creation of a Commission social media presence

Questions were raised regarding access, oversight, and approval processes for Commission Communications Tools.

Staff Liaison Updates

- Announced upcoming Council appointments for several members.
 - Noted that remaining pending appointments will be scheduled for a subsequent Council meeting.
 - Confirmed that the CIC email account is managed by staff and that communications processes are governed by City policy.
 - Advised that creation of Commission social media accounts would require coordination with the city communications team.
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General Notes

- Commissioners emphasized the importance of attendance to ensure quorum and effective decision-making.
 - Commissioners expressed appreciation for Staff Liaison Edwards' leadership and support during recent transitional weeks.
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Adjournment

The meeting concluded at approximately **7:00 p.m.**