



Community Involvement Commission (CIC) May 2025 Minutes

May 19, 2025

5:00 – 7:00 pm

Webex Meeting & Seattle City Hall Room 370

Co-chair: Heidi Morisset

Commissioners present: Rachelle Olden, Hunter Camfield, Nausheen Rajan, Ahoua Kone, Heidi Morisset

Commissioners not in attendance: Marcus White, Cade Wiger, Martha Lucas, Marisol Beas, Mike Seo

City of Seattle Staff present: Staff liaisons Alvin Edwards and Sonny Nguyen

Guest Speaker: None

Public comment: Diane Ramsey (Community Member), Serenna Duncan - Office of Police Accountability (OPA)

Transcriber's Note: The notes shown below are summaries of statements provided. They are not transcriptions and have been shortened and edited to include the major points raised. Full comments are retained in the files in the video recording and available upon request.

Meeting Summary

Call to Order & Roll Call

The meeting was called to order by Staff Liaison Alvin Edwards.

Approval of April 22, 2025 Meeting Minutes

- Minutes were unanimously approved.

Commission Goals

Staff liaison Sonny Nguyen presented five proposed commission goals, and an updated subcommittee structure based on prior feedback. There was consensus to proceed, with a few clarifications and edits:

Commission Goals:

1. **Host Themed Meetings:** Select topics in advance, invite speakers, and ensure community visibility.
2. **Measure Civic Engagement:** Establish metrics and track progress via subcommittees.
3. **Increase Visibility:** Each commissioner attends one community event per quarter and submits a brief report.
4. **Policy Influence:** Gather community feedback to decide in November whether to send a letter to the Mayor's Office.
5. **Restructure Subcommittees:**
 - **Communications & Current Events**
 - **Events & Engagement**
 - **Research & Assessment**
 - **Executive Subcommittee**

Action Item: Revised structure to be emailed out; feedback and confirmations from absent commissioners will be gathered individually.

Guest Introduction – Serena Duncan, OPA

Serena introduced her role and interest in understanding and connecting with community groups. Commissioners discussed perceptions of the Office of Police Accountability (OPA) and emphasized the need for transparent, trust-building communication.

Public Comment

Diane Ramsey (Leschi Community Council) raised concerns about gaps in representation for District 3 and stressed the importance of CIC commissioners actively engaging with neighborhood councils.

Follow-up: CIC staff confirmed D3 has a current vacancy. Diane was encouraged to apply.

Brainstorm: Future Meeting Topics

The Commission brainstormed upcoming meeting themes and speakers. Suggestions included:

- **June:** Cross-commission collaboration (DON-affiliated commissions)
- **Other Future Topics:**
 - Office of Police Accountability / Civilian Oversight
 - Department of Neighborhoods (DON) updates
 - Democracy Vouchers
 - Housing challenges

- Office of Immigrant and Refugee Affairs (OIRA)
- Mayor's Public Safety Forums
- One Seattle Day of Service

Action Item: Staff liaison to finalize schedule and begin coordinating guest participation.

Recruitment Plan and Timeline

Staff liaison Alvin Edwards presented the 2025 recruitment plan:

- **Application Open:** May 21 – June 18
- **Outreach Strategy:** Via City Council, Mayor's Office, DON blog, social media toolkits, and direct follow-ups
- **Interviews:** June 23–27
- **Appointments:** Expected mid-July
- **Get Engaged Position:** Ongoing coordination with YMCA

Note: Several commissioners will be termed out. The remaining members will maintain a quorum until replacements are appointed.

Action Items:

- Commissioners to share recruitment flyers through personal networks.
 - Follow-up on communication materials and graphics with the City's Comms team.
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Exit Interview and Future Vision

- Commissioners whose terms are ending were invited to share reflections and hopes for the CIC's future.
 - An exit survey will be distributed to gather broader feedback for internal planning.
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Staff Liaison Updates

- **Public Safety Forums:** Mayor's Office to host forums citywide; commissioners encouraged to attend.
- **One Seattle Day of Service:** Staff liaison Sonny Nguyen will share details and explore CIC-led volunteer opportunities.
- **Event Tabling & Community Engagement:** Plans discussed to co-host or join events with CECs and other commissions.

- **Community Engagement Tools:** Staff demonstrated a mapping and sticky-note exercise to gather real-time community feedback at events. This tool helps to inform outreach strategies and meeting topics.
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Subcommittee Sign-Ups

- Commissioners to rank subcommittee preferences by **June 3, 2025**.
 - Assignments will be based on interest and capacity.
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Adjournment

Meeting adjourned early by consensus. No formal vote was required due to lack of quorum.

Key Action Items

- Send revised goals and subcommittee structure for final feedback.
 - Distribute recruitment materials and begin outreach.
 - Plan June themed meeting with DON commissions.
 - Coordinate guest speakers and future meeting topics.
 - Distribute subcommittee sign-up form and finalize assignments by June 3.
 - Send exit interviews and synthesize feedback.
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Next Meeting:

Date: Monday, June 17, 2025

Topic: Commission Collaboration with Other DON Commissions