



## Community Involvement Commission (CIC) April 2025 Minutes

April 21, 2025

5:00 – 7:00 pm

Webex Meeting & Seattle City Hall Room 370

**Commissioners present:** Julio Perez, Marisol Beas, Rachele Olden, Martha Lucas, Hunter Camfield, Heidi Morisset, Mike Seo

**Co-chairs:** Heidi Morisset and Julio Perez

**Commissioners not in attendance:** Marcus White, Cade Wiger, Ahoua Kone, Nausheen Rajan

**People with pending appointments present:**

**City of Seattle Staff present:** Staff liaisons Alvin Edwards and Sonny Nguyen

**Guest Speaker:** Israel Rios, Mayor's Office

**No members of the public were present, and no public comments were received.**

Transcriber's Note: The notes shown below are summaries of statements provided. They are not transcriptions and have been shortened and edited to include the major points raised. Full comments are retained in the files in the video recording and available upon request.

### **Call to Order and Roll Call**

The meeting was called to order by Staff Liaison Alvin Edwards. A quorum was not initially achieved but was later confirmed upon the arrival of additional commissioners.

### **Approval of 03/22 Meeting Minutes**

The March 2025 meeting minutes were unanimously approved.

**Motion to Approve:** Hunter Camfield

**Second:** Mike Seo

**Vote:** Unanimous approval with correction.

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## **Guest Presentation – Israel Rios, Mayor’s Office**

**Guest:** Israel Rios, External Affairs Liaison, Mayor’s Office

### **Key Points Discussed:**

#### **A. Role and Scope**

- Oversee boards and commission appointments; manages mayoral community engagement strategy.
- Emphasized departmental-led engagement with overarching support from the Mayor’s Office.
- Encouraged CIC to invite department representatives to meetings and offer advisory recommendations.

#### **B. Current Engagement Initiatives**

- *Duwamish Valley Program* and *One Seattle Comprehensive Plan* were highlighted as major efforts.
- Discussed delays in the Comp Plan due to past legal challenges; lawsuits were dismissed, which may expedite council action.

#### **C. Budget Outreach & Metrics**

- Engagement on budget is continuous due to ongoing city deficit.
- No single engagement success metric: focus is on outcome-driven equity impacts.
- Mayor’s Office uses a “heat map” to visualize community presence and guide visits.

#### **D. Opportunities for CIC**

- Leverage liaisons to relay priorities and input.
- Use the “Request the Mayor” form for event participation.
- Coordinate messaging with department initiatives for strategic influence.
- Explore partnerships like the Women’s and LGBTQ Commissions.

Israel emphasized that while commissions engage through departments, the Mayor’s Office remains open to direct collaboration and values proactive, equity-focused contributions from commissions like the CIC.

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## **Announcements and Commissioner Updates**

### **Resignations and Transitions:**

- **Julio Perez** stepped down from his role as Co-Chair due to increased professional demands. He will remain on the Commission.
- **Mike Seo** announced he would not renew his term and will conclude his service this month.
- Terms ending May 31, and will not reappoint:
  - Nausheen Rajan
  - Cade Wiger
  - Marcus White
  - Mike Seo
  - Martha Lucas

**Impacts:**

- Significant vacancies expected, particularly in the *Recruitment and Retention Subcommittee*.
  - Alvin and Sonny to temporarily assume subcommittee functions.
  - Outreach and recruitment efforts underway via newsletters and community channels.
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**2025 Subcommittee Goals Conversation**

**Goal 1: Listening Sessions and Resource Follow-Up**

- Integrate themed listening sessions into regular meetings.
- Align sessions with pressing city issues (e.g., Comp Plan, FEPP Levy).
- Reduce workload through session consolidation.

**Goal 2: Increase Civic Engagement Measurables**

- Identify types of engagement (attending meetings, submitting feedback, etc.).
- Suggestion to set realistic, quantifiable participation targets.
- Acknowledge limited capacity; consider collective accountability.

**Goal 3: Increase Commission Visibility**

- Attend events and co-table with Community Engagement Coordinators.
- Connect with other city commissions and community-based organizations.
- Request list of events and contacts from Department of Neighborhoods' Equity & Engagement team.

**Goal 4: Make Recommendations to the Mayor's Office**

- Plan to draft a formal letter informed by community input.
- Strategic timing: before or after the November elections.
- Establish a clear process for community data collection and synthesis.

## Goal 5: Restructure Subcommittees

- Due to commissioner turnover, consider replacing subcommittees with flexible “working groups” or “project sprints.”
  - Restructuring will prioritize alignment with members’ skills and capacity.
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## Action Items and Next Steps

### Immediate Actions:

- **Retreat Follow-Up:** Provide Alvin and Sonny with materials to request Mayor’s participation in future engagements.
- **Outreach Coordination:**
  - Follow up with Tim, a community member interested in joining the commission (Julio referral).
  - Distribute the Southeast Seattle and District 2 contact list.
  - Share upcoming events and available outreach opportunities.

### Planning:

- **Neighborhood One Day of Service (July 12):** CIC to explore participation.
  - **Goal Tracking:** Begin developing systems to measure engagement impact and outreach effectiveness.
  - **Subcommittee Development:** Launch planning sessions to restructure based on skill and availability.
  - **Recruitment Campaign:** Launch a targeted effort to fill open commission seats.
  - **Video Resources:** Identify commissions using video documentation for process modeling.
  - **Event Participation:** Co-table at events using new engagement tools.
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## 8. Adjournment

The meeting concluded after discussion on goals, action items, and upcoming changes.

**Next Meeting:** May 19, 2025